SooperKanoon - India's Premier Online Legal Search - sooperkanoon.com

P.K.Mohanan, vs Umesh Kumar,

P.K.Mohanan, vs Umesh Kumar,

SooperKanoon Citation : sooperkanoon.com/1734410

Court : Kerala

Decided On : Nov-06-2020

Judge : Honourable Mr.Justice a.M.Shaffique,Honourable Mr. Justice Gopinath P.

Appeal No. : Con.Case(C)/210/2020

Appellant : P.K.Mohanan,

Respondent : Umesh Kumar,

Judgement :

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1176 OF 2019 IN WP(C). 27577/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) 27577/2016(V) OF HIGH COURT OF KERALA PETITIONER/PETITIONERS 3 TO 20, 22, 26 TO 33,35-38, 40-49, 51, 53-60, 62-67, 69-80:

1 JOJO JACOB AGED 64 YEARS S/O.M.C.JACOB, MANALIL HOUSE, AYYAMPARAMBU,AKATHIYUR PO, KUNNAMKULAM,THRISSUR- 680 519.PF A/C NO.KR/KTM/0005203/000/0000012,

P.P.O.NO.KR/KCH/00075479. 2 T.R.SATHEESAN, AGED 66 YEARS S/O.T.V.RAGHAVAN, THERAMBATH HOUSE, MASTER LANE,CHEMBOOKAVU, THRISSUR-20,PF A/C NO.KR/KTM/0005203/000/0000013, P.P.O.NO.KR/KCH/00093455. 3 SURENDRANATH C.K., AGED 66 YEARS S/O.P.KRISHNAKURUP, SREE SWAROOP, PUTHIYEDOM, KANJOOR PO-683 575, ERNAKULAM, PF A/C NO.KR/KTM/0005203/000/0000020, P.P.O.NO.KR/KCH/00072043. -:2:- 4 K.K.USIF, AGED 67 YEARS S/O.K.V.KADIRKUNJU, KUDILIL HOUSE, SOUTH VELLARAPPILLY PO, ALUVA, ERNAKULAM-683 580, PF A/C NO.KR/KTM/0005203/000/0000040 ,P.P.O.NO.KR/KCH/00071598.

5 GANGADHARAN NAIR P., AGED 67 YEARS S/O.PADMANABHAN NAIR, MULLAMANGALAM, MADAPPALLY PO, MADAPPALLY, CHANGANACHERY-686 546, PF A/C NO.KR/KTM/0005203/000/0000076 P.P.O.NO.KR/KTM/000/25139. 6 K.B.KISHORE KUMAR, AGED 63 YEARS S/O.K.A.BAHULEYAN, KUDUMBATHARA, CHERAI, ERNAKULAM-683 514, PF A/C NO.KR/KTM/0005203/000/0000024 P.P.O.NO.KR/KCH/00083386.

7 C.A.ABDUL BASHEER, AGED 64 YEARS S/O.C.K.ABDUL KADER, NEST, KAILAS NAGAR, POOVANI, KOLAZHY, PO VIYYUUR, THRISSUR-680 010, PF A/C NO.KR/KTM/0005203/000/0000030 P.P.O.NO.KR/KCH/00078420. 8 BHANU VIKRAMAN NAIR P.N., AGED 65 YEARS S/O.NARAYANAN NAIR, CHIRACKAL HOUSE, PERUVANTHANAM PO,IDUKKI-685 532, PF A/C NO.KR/KTM/0005203/000/0000011 P.P.O.NO.KR/KTM/00026466. 9 E.S.ANANDAN, AGED 66 YEARS S/O.E.P.SUKUMARAN, KANANAM, ELIPPAKULAM PO,KAYAMKULAM-ALAPPUZHA,PF A/C NO.KR/KTM/0005203/000/0000065 P.P.O.NO.KR/KCH/00070877. -:3:- 10 M.J.CHACKO, AGED 65 YEARS S/O.M.J.CHACKO, POTTANANICKAL HOUSE, MARUTHAMALA PO,VITHURA, THIRUVANANTHAPURAM-695 551,PF A/C

NO.KR/KTM/0005203/000/0000014 P.P.O.NO.KR/TVM/00067700. 11 P.V.SREENIVASAN, AGED 63 YEARS S/O.VENKITACHALAM, POORNASREE, SASTHANAGAR,KALLEPPADY ROAD, MULANKUNNATHUKAVU POST,THRISSUR-680 581,PF A/C NO.KR/KTM/0005203/000/0000018 P.P.O.NO.KR/KCH/00085458. 12 SUDHAKARAN K.K., AGED 61 YEARS S/O.V.K.KUTTIMON, KURUMALIKKAL HOUSE, NANDIKKARA,PUDUKAD (VIA), THRISSUR-680 301,PF A/C.NO.KR/KTM/0005203/000/0000181. 13 P.K.RADHAKRISHNAN, AGED 61 YEARS S/O.P.V.KUMARASASTRI, PONNICHUPARAMBIL HOUSE, KEDAMANGALAM,N.PARAVUR, ERNAKULAM-683 513,PF A/C NO.KR/KTM/0005203/000/143 P.P.O.NO.KR/KCH/00094955. 14 K.SOMA SARMA, AGED 66 YEARS S/O.C.K.KESAVAN, KURASSERIL HOUSE, SRUSHTI JUNCTION,KOTTAMKULANGARA, AVALOOKKUNNU PO,ALAPPUZHA-688 006,PF A/C NO.KR/KTM/0005203/000/0000179 P.P.O.NO.KR/KCH/0007167. 15 P.M.SUDHAKARAN, AGED 65 YEARS S/O.MANIKKAN, PUTHENVEEDU, MASTER LANE, PO POONKUNNAM, THRISSUR,PF A/C NO.KR/KTM/0005203/000/0000042 P.P.O.NO.KR/KCH/00072253. -:4:- 16 K.RAJAN, AGED 64 YEARS S/O.KANARAN, VYSHALI, KUTTAMBOOR, PANNIKOTTOR PO,KOZHIKODE-673 572,PF A/C NO.KR/KTM/0005203/000/0000050 P.P.O.NO.KR/KKD/00050551. 17 K.MOOSAKOYA, AGED 66 YEARS S/O.AHAMMEDKOYA P.O., HIRA, NADUVATTAM PO, NORTH BEYPORE,KOZHIKODE-673 015,PF A/C NO.KR/KTM/0005203/000/0000054 P.P.O.NO.KR/KKD/00046384. 18 C.K.AZEEZUL RAHMAN, AGED 64 YEARS S/O.KUNHI MOHAMMED, NEST, ANGADIPURAM, ARIPRA PO,MALAPPURAM-679 321,PF A/C NO.KR/KTM/0005203/000/0000053 P.P.O.NO.KR/KKD/00050064. 19 JOSEPH K.G. AGED 64 YEARS S/O.GEORGE, KANNAPPALLY HOUSE, PARIYARAM KUNNU,MANANTHAVADY PO, WAYANAD-670 645,PF A/C NO.KR/KTM/0005203/000/0000052 P.P.O.NO.KR/KKD/00050066. 20 P.J.MATHEW AGED 64 YEARS S/O.JOSEPH, PULLIVELIL, KONGANDOOR PO,AYARKUNNAM,

KOTTAYAM-686 564.PF A/C NO.KR/KTM/0005203/000/0000203 P.P.O.NO.KR/KTM/00028838. 21 K.RAVEENDRAN AGED 62 YEARS S/O.K.KUNJUPANICKER, LIJI BHAVAN, KARAVOOR PO,PIRAVANTHOOR, KOLLAM,PF A/C NO.KR/KTM/0005203/000/0000101 P.P.O.NO.KR/KLM/00097697. -:5:- 22 SREEKUMARI K.P. AGED 62 YEARS W/O.R.MURALEEDHARAN VARMA, PUTHEN KOTTARAM, GRAMAM,ERNAKADU PO, ALAPPUZHA- 689 624,PF A/C NO.KR/KTM/0005203/000/0000153, P.P.O.NO.KR/KCH/00090491. 23 T.D.SAMBASIVAN AGED 67 YEARS S/O.T.K.DAMODARAN, KAITHARAM HOUSE, MANNARKADU PO,KOTTAYAM-686 019,PF A/C NO.KR/KTM/0005203/000/0000114,P.P.O.NO.KR/KTM/0 0025702. 24 JACOB P.M. AGED 66 YEARS S/O.MATHAI, PADINJARAVARIKATTUE HOUSE,CHERPUNKAL PO, KOTTAYAM-686 584,PF A/C NO.KR/KTM/0005203/000/0000201,P.P.O.NO.KR/KTM/0 0025430. 25 KURUVILLA SAM AGED 67 YEARS S/O.K.C.SAMUEL, PARATT HOUSE, PO KOLLAKKADAVU,CHENGANNUR, ALAPPUZHA-690 509,PF A/C NO.KR/KTM/0005203/000/0000010, P.P.O.NO.KR/KCH/00044616. 26 MOHANAKUMAR C.R. AGED 67 YEARS S/O.C.K.RAGHAVAN NAIR, AISWARYA, OPP. PUTHETTU UP SCHOOL,NATTASERRY, S.H.MOUNT P.O., KOTTAYAM-686 006,PF A/C NO.KR/KTM/0005203/000/0000058, P.P.O.NO.KR/KTM/00022202. -:6:- 27 UNNIKRISHNAN L. AGED 65 YEARS S/O.AYYAPPAN NAIR, KRISHNA NIVAS, PANACHIKADU,KUZHIMATTOM PO, KOTTAYAM-686 533,PF A/C NO.KR/KTM/0005203/000/0000120, P.P.O.NO.KR/KTM/00026421. 28 C.RADHAKRISHNA PILLAI AGED 61 YEARS S/O.P.N.CHELLAPPAN, VYSHAK HOUSE, KOONAYIL,PARAVUR PO, KOLLAM-691 301, PF A/C NO.KR/KTM/0005203/000/0000041,P.P.O.NO.KR/KLM/0 0096733. 29 T.MONY AGED 67 YEARS S/O.K.C.THOMAS, KARIYILATHADATHIL HOUSE, KURUNGAZHA PO,PULLAD- 689 548, KOZHENCHERRY,PATHANAMTHITTA,PF A/C NO.KR/KTM/0005203/000/0000071,P.P.O.NO.KR/TVM/0 0067675. 30

KRISHNAN M.K. AGED 69 YEARS S/O.KUNDUNNY VAIDER, MANAKKATTU KUNNUMMEL, 33/4098B,PAROPADI, MALAPARAMBA PO,KOZHIKODE-673 009,PF A/C NO.KR/KTM/0005203/000/0000060, P.P.O.NO.KR/KKD/00029592. 31 VASUDEVAN K. AGED 68 YEARS S/O.RAMAN K, VAISAKH HOUSE, FOREST COMPLEX ROAD,S.H.MOUNT PO, KOTTAYAM-686 006,PF A/C NO.KR/KTM/0005203/000/0000002, P.P.O.NO.KR/KTM/00032930. -:7:- 32 G.L.POULOSE AGED 68 YEARS S/O.G.A.LONAPPAN, GOPURATHINKAL, AZHAKOM PO,ANGAMALY, ERNAKULAM- 683 577,PF A/C NO.KR/KTM/5203/000/28, P.P.O.NO.KR/KCM/00057675. 33 KOCHUMARY P.O. AGED 67 YEARS W/O.P.J.JOSE, PARACKAL HOUSE, PARACKAL ROAD,NARAKKAL PO, ERNAKULAM-682505,PF A/C NO.KR/KTM/5203/000/0000087, P.P.O.NO.KR/KCH/00071601. 34 THANKAMANY V.P. AGED 66 YEARS W/O.S.VIJAYAN, SREERENJINI HOUSE, SH MOUNT PO,KOTTAYAM-686 006,PF A/C NO.KR/KTM/5203/000/0000056, P.P.O.NO.KR/KTM/00025147. 35 N.C.ANTONY AGED 66 YEARS S/O.N.K.CHAKKUNNY, NATTEKKADAN HOUSE, NATTASSERY,S.H.MOUNT PO, KOTTAYAM-686 006,PF A/C NO.KR/KTM/5203/000/0000090, P.P.O.NO.KR/KTM/00025138. 36 SAINABA BEEVI S. AGED 62 YEARS W/O.ABDUL SALAM, N.S.MANZI, VILAYIL, KALLOR,MANJAMALA PO, THIRUVANANTHAPURAM.PF A/C NO.KR/KTM/5203/000/0000007, P.P.O.NO.KR/TVM/00074885. -:8:-

37 L.J.VIJAYAM AGED 63 YEARS W/O.RAJEEV N.GODWIN, GODWIN VILLA, TC 26/776, HOUSE 60,CHEMPAKA NAGAR ROAD, BAKERY JUNCTION,THIRUVANANTHAPURAM- 695 001,PF A/C NO.KR/KTM/5203/000/0000006, P.P.O.NO.KR/TVM/00073299.

38 CHRISTY CULAS M. AGED 66 YEARS W/O.A.RYMOND, TC 9/1284/C5, KONNIYOOR LANE,SASTHAMANGALAM PO, THIRUVANANTHAPURAM- 10,PF A/C NO.KR/KTM/5203/000/0000004, P.P.O.NO.KR/TVM/00067529. 39 S.NAGAPPAN NAIR AGED 62

YEARS S/O.P.SADASIVAN PILLAI, SIVAM, B/17, BRAHMINS COLONY,KAWDIYAR P, THIRUVANANTHAPURAM-695 003,PF A/C NO.KR/KTM/5203/000/0000016, P.P.O.NO.KR/TVM/00075779. 40 GIRIJA K. AGED 59 YEARS W/O.K.V.VENUGOPALAN, KIZHAKKEVEETIL, WEAVERS STREET,PAYYANNUR PO, KANNUR DISTRICT,PF A/C NO.KR/KTM/5203/000/0000033, P.P.O.NO.KR/KNR/00046188. 41 K.M.VENUGOPALAN S/O.A.K.P.SEKHARA PODUVAL, K.M.HOUSE, ANNUR PO, KANNUR-670 307,PF A/C NO.KR/KTM/5203/000/0000022, P.P.O.NO.KR/KNR/00042938. 42 P.K.RAJAPPAN AGED 66 YEARS S/O.KUMARAN, POOTHAKKUZHIYIL HOUSE, POTTANKAD PO,CHITHIRAPURAM, MUNNAR-685 565,PF A/C NO.KR/KTM/5203/000/0000067, P.P.O.NO.KR/TVM/00020193. -:9:- 43 V.M.PRABHAKARAN AGED 69 YEARS S/O.MADHAVAN NAIR, SREESAILAM, R.S.ROAD,PUTHUKKAD PO, THRISSUR-680 301,PF A/C NO.KR/KTM/0005203/000/0000064,PPO NO.KR/KCH/56150. 44 JAYAKUMAR A.K. AGED 62 YEARS S/O.AYYAPPAN PILLAI, ANJALI, CHERUMANGADU,PUTHOOR PO, KOLLAM-691 507,PF A/C NO.KR/KTM/5203/000/0000173,PPO NO.KR/KLM/00097087. 45 E.MOHAMED ASHARAF AGED 64 YEARS S/O.M.EBRAHIM, SHERIN VILLA, CNRA- 10,AVANAVANCHERY PO, ATTINGAL,THIRUVANANTHAPURAM-695 103,PF A/C NO.KR/KTM/5203/000/0000061,PPO NO.KR/TVM/00072518. 46 SUNNY MATHEW AGED 64 YEARS S/O.K.M.MATHAI, MUTHALAKUZHY, KUNNELPURAYIDOM,PLASSANAL PO, KOTTAYAM-686 579,PF A/C NO.KR/KTM/5203/000/0000025,PPO NO.KR/KTM/00028218. 47 K.RADHAKRISHNA PILLAI AGED 63 YEARS S/O.KUTTAPPAN PILLAI, PRASANTHI, BAVASAHIB COMPOUND,KARAMMODU ROAD, PATHANAPURAM, KOLLAM- 689 695, PF A/C NO.KR/KTM/5203/000/0000073,PPO NO.KR/KLM/00091842. 48 GOPALAKRISHNAN N. AGED 66 YEARS S/O.NANOO, LEKSHMI SQUARE, MANIYAR,PUNALUR, KOLLAM-691 333,PF A/C NO.KR/KTM/5203/000/0000005,PPO

NO.KR/KLM/00081057. -:10:-

49 S.SURESH BABU AGED 63 YEARS S/O.P.V.MADHAVAN PILLAI, TC 14/1865(2), REVATHI,KARUVILA ROAD, KANNAMMOOLA,MEDICAL COLLEGE PO,THIRUVANANTHAPURAM-695 011,PF A/C NO.KR/KTM/5203/000/0000187,PPO NO.KR/TVM/00074663.

50 V.S.SREENIVASAN AGED 68 YEARS S/O.P.K.SHUNMUKHON, HSRA C 67, KALADI, KARAMANA PO,THIRUVANANTHAPURAM-2,PF A/C NO.KR/KTM/5203/000/0000015,PPO NO.KR/TVM/00063351. 51 SHAJULAL T.K. AGED 60 YEARS S/O.T.T.KUTTAPPAN, THEKKUMTHOTTIYIL HOUSE, NEEZHOOR PO,KOTTAYAM, PF A/C NO.KR/KTM/5203/000/0000131,PPO NO.KR/KTM/00033174. 52 MOHAN DAS P. AGED 62 YEARS S/O.PRABHAKARAN NAIR, PATCHACKAL HOUSE, KARIKODE FRONTS NAGAR,THODUPUZHA EAST, IDUKKI,PIN-685585,PF A/C NO.KR/KTM/5203/000/0000154,PPO NO.KR/KTM/00034172. 53 JOSE BONIFACE K.A. AGED 64 YEARS S/O.K.A.ALEXANDER, KADAVIPARAMBIL HOUSE, K.K.ROAD NO.174,THRIKKAKKARA P.O., COCHIN- 682021,PF A/C NO.KR/KTM/5203/000/0000038,PPO NO.KR/KCH/00075647. -:11:- 54 SREEVILASAN B. AGED 66 YEARS S/O.C.P.BHASKARAN NAIR, PALLIPATTU HOUSE, EAST KADATHI,MARKET PO, MUVATTUPUZHA, ERNAKULAM, PF A/C NO.KR/KTM/5203/000/0000048,PPO NO.KR/KCH/00072025. 55 RAJU C.S. AGED 66 YEARS S/O.C.K.SREEDHARAN, CHEMPENKULAM HOUSE, KANAKKANNUR,MANAPPADAM PO, PALAKKAD,PIN-678687, PF A/C NO.KR/KTM/5203/000/0000075,PPO NO.KR/KKD/00046646. 56 SILENDRAN G. AGED 69 YEARS S/O.R.GOPALAN, TC 29/575, SREEVALSAM, PALKULANGARA, PETTA PO,THIRUVANANTHAPURAM-695 024,PF A/C NO.KR/KTM/5203/000/0000082,PPO NO.KR/TVM/00059938. 57 C.R.VINOD AGED 66 YEARS S/O.C.N.RAMACHANDRAN PILLAI, TC

28/150/3, DEVI KRIPA, ATHANI LANE,KAITHAMUKKU, PETTA, THIRUVANANTHAPURAM-695 024,PF A/C NO.KR/KTM/5203/000/0000037,PPO NO.KR/TVM/00067527. 58 S.MURUKESAN AGED 68 YEARS S/O.SUBBAYYAN, PLAMOOD HOUSE, TC PO,THIRUVANANTHAPURAM,PF A/C NO.KR/KTM/5203/000/0000035,PPO NO.KR/TVM/00064422. -:12:- 59 A.M.SREEKUMARAN NAIR AGED 66 YEARS S/O.MADHAVAN PILLAI, KOUSTUBHAM, VRA 12A, MANNANMOOLA,PEEROORKADA PO, THIRUVANANTHAPURAM- 695 005,PF A/C NO.KR/KTM/5203/000/0000066,PPO NO.KR/TVM/00067528. 60 K.K.KARIAN AGED 66 YEARS S/O.KARAPPAN C.A., CHETTUVALAPPIL HOUSE, KATTAKAMPAL PO,THRISSUR-680 544, PF A/C NO. KR/KTM/0005203/000/0000017,PPO NO.KR/KCH/00036830. 61 G.VIJAYAKUMAR AGED 66 YEARS S/O.N.SANKU ACHARY,PULIMOOTTIL HOUSE, THALAYAMKULAM,THOLICODE PO, PUNALUR, KOLLAM-691 333,PF A/C NO.KR/KTM/0005203/000/0000098,PPO NO.KR/KLM/00081058. 62 M.B.PONNUNNI AGED 65 YEARS S/O.BALAKRISHNAKURUP, MURIYATTUTHEKKEDATH KALARICKAL,PO MANAKKULANGARA, KODAKARA, THRISSUR-680 684,PF A/C NO.KR/KTM/5203/000/0000068,PPO NO.KR/KPS/00071599. 63 M.SIRAFUDEEN AGED 65 YEARS S/O.K.MUHAMMED SALI, KALLUVILAVEEDU, THAZHAM NORTH,CHATHANNUR PO, KOLLAM-691 572,PF A/C NO.KR/KTM/5203/000/0000003,PPO NO.KR/KLM/00084257. -:13:- 64 P.N.MOHANAN AGED 62 YEARS S/O.NAGAN, PARATTUPARAMBIL HOUSE, NARAYANAMANGALAM PO,PULLOOT, KODUNGALLUR, THRISSUR-680 663,PF A/C NO.KR/KTM/5203/000/0000162,PPO NO.KR/KCH/00087834. 65 K.MANOHARAN AGED 65 YEARS S/O.KUNJUKRISHNAN, PONMONIBHAVAN, ELAYAM,VAKKANAD PO, KOLLAM-691 509,PF A/C NO.KR/KTM/5203/000/0000045,PPO NO.KR/KLM/00083408. 66 USEPH A. AGED 65 YEARS S/O.ALI ROWTHER, KOOTHUPARAMBU HOUSE, PO MATHUR,PALAKKAD-688 571,PF A/C

NO.KR/KTM/5203/000/0000027,PPO NO.KR/KKD/00046385. 67 M.U.GOPY AGED 69 YEARS S/O.UNNIYALAN, KARTHIKA, PERUMPILLY PO, MULANTHURUTHY, ERNAKULAM-682 314,PF A/C NO.KR/KTM/5203/000/0000029,PPO NO.KR/KCH/00052308. BY ADV. SRI.P.N.MOHANAN -:14:- RESPONDENT/FOURTH RESPONDENT:

SANDEEP BISWAS, (FATHER'S NAME AND AGE IS NOT KNOWN TO THE PETITIONERS), REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANISATION, SUB REGIONAL OFFICE, ADITYA SABARI TOWER, POST OFFICE ROAD, THIRUNNAKKARA, KOTTAYAM-686001. BY ADV. SMT.NITA.N.S. SC FOR EPFO N.N.SUGUNAPALAN(SR); S.PRASANTH;SAJEEV KUMAR K.GOPAL THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1922/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:15:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1922 OF 2019 IN WP(C). 35157/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONER/PETITIONER IN WPC: PROVIDENT FUND PENSIONERS ASSOCIATION KERALA STATE COMMITTEE, REG.NO.97/99, REPRESENTED BY ITS GENERAL SECRETARY, M.DHARMAJAN, MAVOOR, KOZHIKODE. BY ADV. SRI.P.V.ANOOP RESPONDENTS/RESPONDENTS NO.1,2, 4 & 5 IN WPC: 1 SHRI HEERALAL SAMARIYA AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONER,WORKING AS THE SECRETARY, UNION OF INDIA, MINISTRY OF LABOUR AND EMPLOYMENT, NEW DELHI, PIN-110 001. 2 SHRI. ALOK YADAV, AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONER,REGIONAL PROVIDENT FUND COMMISSIONER-II (PENSION), EMPLOYEES PROVIDENT FUND ORGANIZATION, BHAVISHYA NIDHI

BHAVAN, 14- BHIKAJI CAMA PLACE, NEW DELHI-110 066. -:16:- 3 SHRI.SUNIL BARTHWAL, AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONER,PROVIDENT FUND COMMISSIONER(PENSION), EMPLOYEES PROVIDENT FUND ORGANIZATION, BHAVISHYA NIDHI BHAVAN, 14- BHIKAJI CAMA PLACE, NEW DELHI-110 066. 4 SHRI.BIRENDER KUMAR, AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONER,REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANIZATION, REGIONAL OFFICE, BHAVISHYANIDHI BHAVAN, PATTOM, THIRUVANANTHAPURAM, PIN-695 001. R1 BY ADV. SMT.K.L.SREEKALA R2-4 BY ADV. SMT.NITA.N.S. SRI. N.N. SUGUNAPALAN (SR.) SC EPFO P. VIJAYAKUMAR ASGI THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:17:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1951 OF 2019 IN WP(C). 19899/2015 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONER/PETITIONERS 2-4, 10, 21, 22, 27, 34, 39, 41, 44, 45, 49, 55, 71, 77, 81, 84, 86, 94, 100, 106, 108, 111, 115, 119, 123 IN WPC 1 MURALI V.A AGED 61 YEARS S/O. V.K APPU, EPF ACCOUNT NO. KR/KCH/2357/000/4456, PRESENTLY RESIDING AT VALIYAPARAMBIL HOUSE, PARAVOOTHARA, N.PARAVUR 2 MYEL VEL M, AGED 62 YEARS S/O. K MASANAN, EPF ACCOUNT NO. KR/KCH/0002357/000/0004730 HOSPITAL, PERUR POST, COIMBATORE 641 010 3 RAJENDRAN PILLAI G, AGED 62 YEARS S/O. GOVINDA PILLAI, EPF ACCOUNT NO. KR/KCH/0002357/000/0004410 SREE RANGAM, THIRUNILATH ROAD, CUSAT P.O, SOUTH KALAMASSERY

-:18:- 4 ATTAKOYA P, AGED 61 YEARS S/O. AHAMAD, EPF ACCOUNT NO. KR/KCH/0002357/3816 HOUSE NO. 12/400, KORAKAMPILLY ROAD, KALAMASSERY 683104 5 GEORGE T.D, AGED 62 YEARS S/O. DEVASSIA,

EPF ACCOUNT NO. KR/2357/4623 THENGUMPILLIL HOUSE, KOODARANHI P.O, KOZHIKODE 6 AYYAPPAN A, AGED 62 YEARS S/O. RAMAN, EPF ACCOUNT NO. KR/2357/4301 ANNAKKARA PARAMBIL HOUSE, VENGASSERY P.O, OTTAPPALAM, PALAKKAD 679 516 7 DAVIES P.P, AGED 62 YEARS S/O. PORINCHU, EPF ACCOUNT NO. KR/KCH/2357/4233 PUNNOLIPARAMBIL HOUSE, KALLUR P.O, THRISSUR 680

8 RAJU M.K, AGED 61 YEARS S/O. KURIAN, EPF ACCOUNT NO. KR/KCH/002357/000/0004509 MATTAMANA HOUSE , THURUTHY P.O, PERUMBAVOOR, ERNAKULAM 683545 9 BHASI J, AGED 60 YEARS S/O. JOYSON, EPF ACCOUNT NO. KR/KCH/0002357/0004414 THEJUS, CC 28/2152A, PANDARACHIRA ROAD, KADAVANTHRA, KOCHI 682020 -:19:- 10 P.K SREENIVASAN, AGED 61 YEARS S/O. KUTTAPPAN, EPF ACCOUNT NO. KR/KCH/0002357/000/0004405 PARAKKATTU HOUSE, DEVARUPARA P.O, POOCHAPRA, THODUPUZHA, IDUKKI 685 588 11 THOMAS M J, AGED 61 YEARS S/O. JOSEPH, EPF ACCOUNT NO. KR/2357/4463 MANAYIL HOUSE, IX/461A, NAZERETH, KOCHI 682 002 12 B. SURENDRAN, AGED 60 YEARS B. SURENDRAN, S/O. BHASKARAN, EPF ACCOUNT NO. KR/2357/4514 CHERUVALLY ROAD, ARUVAPPARA, ERNAKULAM 683545 13 BALASUBRAMANIAN K, AGED 60 YEARS S/O. KOCHUKUMAR, EPF ACCOUNT NO. KR 2357/4569 NAVANEETHAM, MINOTTIL PARAMBU, THAIKKATTUKARA P.O, ALUVA, ERNAKULAM 683106 14 MOHANAKUMAR G, AGED 61 YEARS S/O. GOVINDASWAMY, EPF ACCOUNT NO. KR/2357/4230 H.NO. 38/239 H-1, DEEPTHI, KLRA-27, KARSHAKA ROAD, ERNAKULAM SOUTH, KOCHI 682 016 15 K.P PRATHAPA CHANDRA MENON, AGED 59 YEARS S/O. PARAMARASWARA MENON, KR/2357/4434, HARISRUTHI 50/106B, SNEHA LANE, JAWAN CROSS ROAD, PONEKKARA, AIMS P.O, PIN 682 041 16 VIJAYAN K.K,AGED 59 YEARS S/O. KUTTAPPAN ACHARY, EPF ACCOUNT NO. KR/ KOTTAYAM 686 006 -:20:- 17 CHACKO VARGHESE, AGED 62 YEARS S/O. VARGHESE, EPF ACCOUNT NO. KR/2357/4885, KANDATHIL HOUSE NO. 82, TEJUS NAGAR, RAJAGIRI ROAD, KALAMASSERY, ERNAKULAM 683104 18 SWAMINATHAN K.S, AGED 60 YEARS S/O. SWAMYKUTTY, EPF ACCOUNT NO. KR/2357/4445 PRASANTHI, SANTHI NAGAR, ATHANI P.O, ALUVA 19 N. DETHAN, AGED 62 YEARS S/O. NANU

ACHARY, EPF ACCOUNT NO. KR/2357/4579 SETHUPURAM, KARATTUPALLIKKARA, PERUMBAVOOR 20 R. RANGARAJAN, AGED 60 YEARS S/O. RETHINAVELU, EPF ACCOUNT NO. KR/2357/4710 7L-KALPAKA FORT PLACE, RAGHAVAN PILLAI ROAD, EDAPPALLY, KOCHI 682 024 21 M. SAMPATH KUMAR, AGED 62 YEARS S/O. MADHIAN, EPF ACCOUNT NO. KR/2357/5032 PCRA 53, 37/2960, P.C ROAD, KALOOR, KOCHIN 682 22 THOMAS N.T, AGED 59 YEARS S/O. N C THOMAS, EPF ACCOUNT NO. KR/2357/4638 ANUGRAHA, HMT JUNCTION, KALAMASSERY, ERNAKULAM 23 JOSEPH M P, AGED 60 YEARS S/O. PAILY, EPF ACCOUNT NO. KR/2357/4343 MANACHERIL HOUSE, CHITHRA NAGAR, THEKKUMBHAGAM, THRIPPUNITHURA P.O, ERNAKULAM 682 301 -:21:- 24 MATHEW C SEBASTIAN,AGED 60 YEARS S/O. SEBASTIAN, EPF ACCOUNT NO. KR/2357/4388 CHOORAKULAM HOUSE, H.NO III/127(TRAK-78) NEAR SALYS ROAD, KALAMASSERY ERNAKULAM 683104

25 A.M RENUKA DEVI,AGED 61 YEARS S/O. MADHAVAN, EPF ACCOUNT NO. KR/2357/4246 PAVANAM, PATTEL MARKET ROAD, THOPPUMPADY P.O, KOCHI 682 005 26 GOPINATHAN NAIR A.B,AGED 61 YEARS S/O. BHASKARAN NAIR, EPF ACCOUNT NO. KR/2357/4511 AICKARA HOUSE, THURUTHY P.O, PIN 683545 27 JOSE P.J,AGED 62 YEARS S/O. JOSEPH, EPF ACCOUNT NO. KR/2357/4574 BASIL HOME, THAIKKATTUKARA P.O, MATTUMMAL ROAD, PIN 683106 BY ADVS. SRI.P.THOMAS GEEVERGHESE SRI.TONY THOMAS (INCHIPARAMBIL) RESPONDENT/2ND RESPONDENT IN WPC:

MR. ANDREW PRABHU, AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONERS, REGIONAL PROVIDENT FUND COMMISSIONER, EPFO, ERNAKULAM REGIONAL OFFICE, 36/685A, BHAVISHYA NIDHI BHAVAN, P.B NO. 1895, KALOOR, ERNAKULAM DISTRICT, KOCHI 682 017 BY ADV. SMT.NITA.N.S. SRI. N.N. SUGUNAPALAN (SR.) SC FOR EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 09-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:22:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1953 OF 2019 IN WP(C). 33214/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONER/PETITIONER IN WPC: M.DHARMAJAN AGED 72 YEARS S/O CHATHUKUTTY NAIR,GENERAL SECRETARY,PROVIDENT FUND PENSIONERS ASSOCIATION,KERALA STATE COMMITTEE,MAVOOR,KOZHIKODE DISTRICT BY ADV. SRI.P.V.ANOOP RESPONDENTS/RESPONDENTS 1, 2, 4, & 5 IN WPC: 1 SHRI HEERALAL SAMARIYA AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONER, WORKING AS THE SECRETARY,UNION OF INDIA,MNISTRY OF LABOUR AND EMPLOYMENT,NEW DELHI,PIN-110001. 2 SHRI.ALOK YADAV, AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONER,REGIONAL PROVIDENT FUND COMMISSIONER-II(PENSION),EMPLOYEES PROVIDENT FUND ORGANIZATION,BHAVISHYA NIDHI BHAVAN, 14-BHIKAJI CAMA PLACE,NEW DELHI-110066. -:23:- 3 SHRI.SUNIL BARTHWAL, AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONER,PROVIDENT FUND COMMISSIONER(PENSION),EMPLOYEES PROVIDENT FUND ORGANIZATION,BHAVISHYA NIDHI BHAVAN, 14-BHIKAJI CAMA PLACE,NEW DELHI-110066. 4 SHRI.BIRENDRA KUMAR, AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONER,REGIONAL PROVIDENT FUND COMMISSIONER,EMPLOYEES PROVIDENT FUND ORGANIZATION,REGIONAL OFFICE,BHAVISHYA NIDHI BHAVAN,PATTOM,THIRUVANANTHAPURAM,PIN-695001. R1 BY SRI.KRISHNADAS P.NAIR, CGC ASGI SRI. P. VIJAYAKUMAR SRI. N.N. SUGUNAPALAN (SR.) SC EPFO ADV. NITA N.S THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:24:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1995 OF 2019 IN WP(C). 19899/2015 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C)

PETITIONERS/PETITIONERS 18, 20, 23, 28, 29, 30, 38, 42, 55, 56, 64, 67, 80, 82, 90, 109, 113, 114 IN WPC: 1 ASHOK KUMAR.M.R AGED 60 YEARS S/O.M I RAMAN, EPF ACCOUNT NO.KR/2357/4392, METTOR HOUSE, POOMALA, KOOVAKKADAM PO-685588 2 SUNNY TP, AGED 58 YEARS S/O.POULOSE TP, EPF ACCOUNT NO.KR/2357/4512, THOZHAPPADAN HOUSE, KANDANAND PO-682305

3 BABU THOMAS, AGED 60 YEARS S/O.LATE THOMAS M, EPF ACCOUNT NO.KR/2357/4365, CANAAN VILLA, MATHAKKULANGAR ROAD, PAZHAGANAD, KIZHAKKAMBALAM PO-683562 4 THAMBI MR,AGED 60 YEARS S/O.PV RAMANKUTTY, EPF ACCOUNT NO.KR/2357/4297, SIVAARCHITHRAM, PERUMPILLY, VADACODE PO, KANAGARAPPADY, ERNAKULAM-682021

-:25:- 5 I ANAND, AGED 58 YEARS S/O.MI ISSAC, EPF ACCOUNT NO.KR/2357/4679, PMC19/532, THAYYIL HOUSE, ST PETER'S ROAD, PERUMBAVOOR-683542 6 GOPALAKRISHNAN N, AGED 58 YEARS S/O.NARAYANAN, EPF ACCOUNT NO.KR/2357/4663, NEMBALA HOUSE, NEAR CHOLAKULAM, SHORNOOR, PALAKKAD-679121 7 ALIAS K KORATHU, AGED 58 YEARS S/O.NARAYANAN, EPF ACCOUNT NO.KR/2357/4663, NEMBALA HOUSE, NEAR CHOLAKULAM, SHORNOOR, PALAKKAD-679121 8 JOSE KM, AGED 58 YEARS S/O.MANI, EPF ACCOUNT NO.KR/2357/4610, KANDATHIL HOUSE, AREEKKARA, VELIYANNUR PO, KOTTAYAM-682016

9 MOHANKUMAR.G., AGED 61 YEARS S/O.GOVINDASWAMY, EPF ACCOUNT NO.KR/2357/4230, HOUSE NO.38/239, H-1, DEEPTHI, KLRA 27, KARSHAKA ROAD, ERNAKULAM-682016 10 SIVASANKARAN V, AGED 58 YEARS S/O.NARAYANAN EPF ACCOUNT NO.KR/2357/4687, HOUSE NO.34/1989-B, SIVAM, FLOWER ENCLAVE, BTS -MAMANGALAM CROSS ROAD, ERNAKULAM-682024

11 VITTAPPAN VV AGED 58 YEARS S/O.VAROO, EPF ACCOUNT NO.KR/2357/4619, VENGANATH HOUSE, VADAKKUMPARAM.P.O, NORTH PARAVUR-683521 12 MOHANAN G, AGED 59 YEARS S/O.GANESH ACHARY, EPF ACCOUNT NO.KR/2357/4613, LAKSHMI BHAVAN, PIPELINE ROAD, CUSTAT PO- -:26:- 13 LISSY KP, AGED 58 YEARS D/O.K K PAULOSE, EPF ACCOUNT NO.KR/2357/4669, NADUVILAMPARAMBIL HOUSE, KOKKAPPILLY PO, THIRUVANKULAM-682305 14 BALAKRISHNA PILLAI P AGED 60 YEARS S/O.PARAMESHWARAN NAIR, EPF ACCOUNT NO KR/2357/4350, SANKARAMANGALAM, THAIKKATTUKARA PO, ALUVA-683106

15 JAYAKUMAR N.N AGED 58 YEARS S/O.NARAYANAN, EPF ACCOUNT NO.KR/2357/4530, AISHWARIYA, SRA 96, NEAR SPW SCHOOL, THAIKKATTUKARA PO, ALUVA-683106

16 V K NARAYANAN AGED 58 YEARS S/O.KUTTANPILLAI, EPF ACCOUNT NO.KR/2357/4368, VADAKKEKARICKAL, THALAKODE PO, MULANTHURUTHY- 17 PHILIP JOHN AGED 58 YEARS S/O.JOHN VARGHESE, EPF ACCOUNT NO.KR/2357/4698, FLAT G-E, SANIYA APARTMENTS, KAIRALI STREET, KALOOR-682017 18 JOY PANICKER KL AGED 58 YEARS S/O.LUKOSE, EPF ACCOUNT NO.KR/2357/4746, HEBRON, MARTHOMA CHURCH ROAD, PERUMBAVOOR- BY ADVS. SRI.P.THOMAS GEEVERGHESE SRI.TONY THOMAS (INCHIPARAMBIL) -:27:- RESPONDENT/2ND RESPONDENT IN WPC:

ANDREW PRABHU REGIONAL PROVIDENT FUND COMMISSIONER, EPFO, ERNAKULAM REGIONAL OFFICE, 36/685A, BHAVISHYA NIDHI BHAVAN, P.B.NO.1895, KALOOR, ERNAKULAM DISTRICT, KOCHI-682017 BY ADV. SMT.NITA.N.S. SRI. N.N. SUGUNAPALAN (SR)SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 30-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:28:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1999 OF 2019 IN WP(C). 40103/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONER/PETITIONER IN WPC: M.DHARMAJAN AGED 72 YEARS S/O.CHATHUKUTTY NAIR, GENERAL SECRETARY, PROVIDENT FUND PENSIONERS ASSOCIATION, KERALA STATE COMMITTEE, MAVOOR, KOZHIKODE DISTRICT(REG BY ADV. SRI.P.V.ANOOP RESPONDENTS/RESPONDENTS 1, 2, 4, & 5 IN WPC: 1 SHRI HEERALAL SAMARIYA AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONER WORKING AS THE SECRETARY, UNION OF INDIA MINISTRY OF LABOUR AND EMPLOYMENT NEW DELHI, PIN-110001 2 SHRI.ALOK YADAV AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONER REGIONAL PROVIDENT FUND COMMISSIONER-II(PENSION) EMPLOYEES PROVIDENT FUND ORGANIZATION, BHAVISHYA NIDHI BHAVAN, 14- BHIKAJI CAMA PLACE, NEW DELHI-110066 -:29:- 3 SHRI SUNIL BARTHWAL AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONER PROVIDENT FUND COMMISSIONER (PENSION), EMPLOYEES PROVIDENT FUND ORGANIZATION BHAVISHYA NIDHI BHAVAN, 14-BHIKAJI CAMA PLACE, NEW DELHI-110066 4 SHRI. BIRENDER KUMAR AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONER REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANIZATION, REGIONAL OFFICE, BHAVISHY ANIDHI BHAVAN, PATTOM, THIRUVANANTHAPURAM PIN-695001 SRI. N.N. SUGUNAPALAN (SR.) SC EPFO ADV. NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:30:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF

NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.2032 OF 2019 IN WP(C). 39918/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONERS/PETITIONERS 2, 6, 8 TO 10, 16, 25-27, 33, 36, 39, 60, 62, 64 TO 77, 81 TO 97, 100 TO 105, 108 & 110 : 1 P.SAIDALY AGED 62 YEARS S/O. MOHAMMED, PARADAN HOUSE, KOTTALADA, KOLATHARA P. O., KOZHIKODE DISTRICT, P.F.A/O. NO.KR/KKD/0000221/000/0001283 P.P.O.NO.KR/KKD/00054962. 2 P. P. BALACHANDRAN AGED 72 YEARS S/O. SANKARAN NAIR, SAVIDHAM, NEAR SIVA TEMPLE, MANNUR P. O., KADALUNDI, KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/221/728 P.P.O.NO.KR/KKD/27697 3 P. BHASKARAN AGED 66 YEARS S/O. KORU, PILIKKAL HOUSE, KARUVANTHIRUTHY P. O., FEROKE, KOZHIKODE, P.F.A/C. NO.KR/KKD/0000221/000/0001338 P.P.O.NO.KR/KKD/00044213. -:31:- 4 K. SUNDARAN AGED 66 YEARS S/O. KUTAN, CHAITHRAM, WEST NALLUR, FEROKE P. O., , KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001112 P.P.O.NO.KR/KKD/00045693 5 P. BALAKRISHNAN AGED 61 YEARS S/O. VELAYUDHAN, EDASSERY VEEDU, NALLUR, FEROKE, KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001048 P.P.O.NO.KR/KKD/00046515 6 P. VELAYUDHAN AGED 66 YEARS S/O. KUMARAN, KOZHIPPURATH PARAMBU, NALLUR, FEROKE, KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001138 P.P.O.NO.KR/KKD/00045576 7 RAJAKRISHNAN A. AGED 65 YEARS S/O. VELAYUDHAN, KOLATHARA HOUSE, KARUVANTHIRUTHY P. O., FEROKE, KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001232 P.P.O.NO.KR/KKD/00048552 8 MOHANDASAN M. AGED 64 YEARS S/O. KUNHAPPAN, VEENAKKAT HOUSE, CHENAPARAMBA, FEROKE, KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001429 P.P.O.NO.KR/KKD/00051491 9 K. VENUGOPALAN AGED 63 YEARS S/O. APPUKUTTAN, MANAPPATT HOUSE, THENHIPALAM P. O., MALAPPURAM, P.F.A/C. NO.KR/KKD/0000221/000/0001144 P.P.O.NO.KR/KKD/00051745 -:32:- 10 V. CHANDRAN AGED 64 YEARS S/O. APPU, VELLAYIKKOT, MELEPARAKKATTU HOUSE, CHENAPARAMABA, FEROKE P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001176 P.P.O.NO.KR/KKD/00050038 11 K.

SASIDHARAN AGED 64 YEARS S/O. MADHAVAN, KOLLARUKANDI ADIYARI HOUSE, NALLOORANGADI, FEROKE P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001242 P.P.O.NO.KR/KKD/00048990 12 N. GOPI AGED 64 YEARS S/O.CHOYI, KENDRAMMAL HOUSE, MURUKALLINGAL, CHALIYAM P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001226 P.P.O.NO.KR/KKD/00050970 13 K. SOMAN AGED 64 YEARS S/O. CHEKKUTTY, KOTTUNGAL HOUSE, NALLOORANGADI, FEROKE P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001116 P.P.O.NO.KR/KKD/00049840 14 P. VIJAYAN AGED 63 YEARS S/O. CHATHUNNY JANU NIVAS, KEERAMBALATH HOUSE, RAMANATTUKARA P. O., , KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001117 P.P.O.NO.KR/KKD/00054298 -:33:- 15 K. CHANDRAN AGED 63 YEARS S/O. KANNAN, PAROL THAZHATH HOUSE, PERUMUGHAM P. O., NALLUR, FEROKE, KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001300 P.P.O.NO.KR/KKD/00053767 16 P. GANGADHARAN AGED 62 YEARS S/O. IMBUCHUTTY, PONNEMPARAMBATH HOUSE, WEST NALLUR, KARUVANTHIRUTHY, FEROKE, KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001309 P.P.O.NO.KR/KKD/00054289 17 P. C. ACHUTHANKUTTY AGED 63 YEARS S/O. SANKUNNI NAIR, PANOLI CHENAYIL, FEROKE P. O., , KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001178 P.P.O.NO.KR/KKD/00054194 18 M. P. PRAKASAN AGED 62 YEARS S/O. CHANTHUKUTTY, PAREEKATTIL HOUSE, NEAR CHUNGAM, FEROKE, , KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001347 P.P.O.NO.KR/KKD/00056189 19 K. VIJAYAN AGED 62 YEARS S/O. CHAINNKUTTAN, PADINJAREMADATHIL, MANNUR P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001364 P.P.O.NO.KR/KKD/00056140 20 B. P. RAVEENDRAN AGED 62 YEARS S/O. MAVUNNY, SREEKARTHIKA, BUNGLOW PARAMBIL, FEROKE COLLEGE P. O., , KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001370 P.P.O.NO.KR/KKD/00054961 -:34:- 21 V. SADANANDAN AGED 62 YEARS S/O. APPUNNY, VALIYAPARAMBIL VEEDU, NALLUR, FEROKE P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001391

P.P.O.NO.KR/KKD/00055922 22 T. DEVADASAN AGED 62 YEARS S/O. AYYAPPAN, THOLIYIL HOUSE, MANNUR P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001229 P.P.O.NO.KR/KKD/00055989 23 K. APPUTTY AGED 61 YEARS S/O. PERACHAN, THAZEANIYAN PARAMBA, CHENAKKALANGADI P.O., THENHIPALAM, MALAPPURAM DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001235 P.P.O.NO.KR/KKD/00058138 24 K. C. MOHANAN AGED 62 YEARS S/O. KUNHAPPU, MANGATTU THODI, WEST NALLUR, FEROKE P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001177 P.P.O.NO.KR/KKD/00057420 25 A. K. PRABHAKARAN AGED 61 YEARS S/O. RAMUNNI NAIR, THEKKAYIL HOUSE, PUTHANCHERI, KUNNATHARA P. O., KOYILANDI, KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001406 P.P.O.NO.KR/KKD/00057902. -:35:- 26 P. DIVAKARAN AGED 62 YEARS S/O. RAMAN, PONNEMPARAMBATH, THALAMPOITHARA HOUSE, KARUVANTHIRUTHY, FEROKE, KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001358 P.P.O.NO.KR/KKD/00056001 27 A. T. GOPI AGED 62 YEARS S/O. CHOYIKUTTY, ALUNGAL THOTTADI PADATH HOUSE, FEROKE COLLEGE, P. O., RAMANNATTUKKARA, KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001523 P.P.O.NO.KR/KKD/00057428 28 K. PUSHPARAJAN AGED 62 YEARS S/O. APPUKUTTAN, MALAYIL METHIL HOUSE, PERUMUGHAM, FEROKE P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001400 P.P.O.NO.KR/KKD/00057664 29 K. GOPALAKRISHNAN AGED 62 YEARS S/O. IMBUCHUTTY, MANGASSERI THAZHAM HOUSE, AMBALANGADI, FEROKE P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001275 P.P.O.NO.KR/KKD/00057421 30 P. K. SUNDARAN AGED 61 YEARS S/O. PADMANABHAN, PANIKKARAKANDI, KADALUNDI P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001450 P.P.O.NO.KR/KKD/00058153 -:36:- 31 P. PURUSHOTHAMAN AGED 62 YEARS S/O. CHANDU, THAZHE PUZHAKKARA HOUSE, NALLUR, FEROKE P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001221 P.P.O.NO.KR/KKD/00056955 32 O. BABU AGED 62 YEARS S/O. AYYAPPAN, ORKUZHI, KALLUKUTHIYIL, PERUMUGHAM, FEROKE P. O., KOZHIKODE DISTRICT, P.F.A/C.

NO.KR/KKD/0000221/000/0001318 P.P.O.NO.KR/KKD/00057426 33 K. VISWANATHAN AGED 62 YEARS S/O. RAMAKRISHNAN, KUNDIL HOUSE, KADALUNDI P. O., , KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001269 P.P.O.NO.KR/KKD/00056139 34 A. V. ABDURAHIMAN AGED 61 YEARS S/O. ALIKUTTY, KALATH HOUSE, KARUVANTHIRUTHY, FEROKE P. O., , KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001153 P.P.O.NO.KR/KKD/00058137 35 K. KRISHNAN AGED 62 YEARS S/O. KORU, BIJU NIVAS, PUTHUKKODE, MALAPPURAM DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001142 P.P.O.NO.KR/KKD/00057665 36 C. GANESHAN AGED 61 YEARS S/O. CHOYI, CHENCHERI HOUSE, CHELATTU PARAMBA KALLAI P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001417 P.P.O.NO.KR/KKD/00058140 -:37:- 37 K. SURENDRAN AGED 62 YEARS S/O. SHANKARAN, KUMMINI VEETTIL, PULLIPARAMBA, CHELAMBRA P. O., MALAPPURAM DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001247 P.P.O.NO.KR/KKD/00056957 38 P. BALAKRISHNAN AGED 65 YEARS S/O. SUBRAHMANIAN, KURUNNUNGAL HOUSE, P. O. KOLAKKAT CHALI, MALAPPURAM DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001230 P.P.O.NO.KR/KKD/00057862 39 C. SURENDRAN AGED 62 YEARS S/O. KRISHNAN, POTTAMMAL EDATHEEN PURAI HOUSE, KARAD PARAMBA P. O., MALAPPPURAM DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001369 P.P.O.NO.KR/KKD/00057427 40 P. BABURAJAN AGED 61 YEARS S/O. VELAYUDHAN, PANAKKAL HOUSE, KADALUNDI P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001196 P.P.O.NO.KR/KKD/00058152 41 C. RAVEENDRAN AGED 62 YEARS S/O. MADHAVAN NAIR, THEKKE CHATHOTH VEEDU, EDAKKARA P. O., CHELANNUR, KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001832 P.P.O.NO.KR/KKD/00058288 42 V. K. MOHANAN AGED 61 YEARS S/O. VELAUDHAN, VEENAKKATTU KUNDATTIL HOUSE, KARUVANTHIRUTHY, FEROKE P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001382 P.P.O.NO.KR/KKD/00059827 -:38:- 43 C. THAJUDEEN AGED 61 YEARS S/O. BHAVA, JASEENA MANZIL, MUNNILAM PADAM, PUTTEKKAD, FEROKE P. O., KOZHIKODE DISTRICT,

P.F.A/C. NO.KR/KKD/0000221/000/0001110 P.P.O.NO.KR/KKD/00059626 44 PADMASUNDARAN V. AGED 61 YEARS S/O. KUTTYKRISHNAN NAIR, PUTHIYEDATH HOUSE, CHERUKAVU PULIKAL P. O., MALAPPURAM DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001219 P.P.O.NO.KR/KKD/00059629 45 K. SASIDHARAN AGED 61 YEARS S/O. CHOYIKUTTY, PUTHALATH HOUSE, PUTTEKKAD, FEROKE P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/1288 P.P.O.NO.KR/KKD/00060235 46 K. DEVAN AGED 61 YEARS S/O. AYYAPPAN, AKSHAYA, THURAKKAL PARAMBA, PUTTEKKAD, FEROKE P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001343 P.P.O.NO.KR/KKD/00059244 47 C. KRISHNADASAN AGED 61 YEARS S/O. CHATHU, THAZHE KADAMBNIL HOUSE, KARUVANTHIRUTHY, FEROKE P. O., , KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001209 P.P.O.NO.KR/KKD/00058142 48 P. P. CHANDUKUTTY AGED 61 YEARS S/O. APPUNNY, PADIKKAL PARAMBIL, PUTHIYAPURAM HOUSE, MANNUR P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001195 P.P.O.NO.KR/KKD/00058691 -:39:- 49 O. NARAYANAN AGED 61 YEARS S/O. KARAPPAN, PARAMBIL VEEDU, PUTTEKKAD, FEROKE P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001169 P.P.O.NO.KR/KKD/00059627 50 M. SULOCHANA AGED 61 YEARS D/O. RARU, RAJU NIVAS, THAZHE MANGADAN THODI, FEROKE COLLEGE P. O., , KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001457 P.P.O.NO.KR/KKD/00059847 51 K. KAMALAKSHI AGED 61 YEARS D/O. RAMUTTY, KOLALITHARA HOUSE, KARUVANTHIRUTHY, FEROKE P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001539 P.P.O.NO.KR/KKD/00058664 52 L. PRAGASH AGED 61 YEARS S/O. LAWARANCE, CHINGANTHARA PARAMBA HOUSE, B. C. ROAD, BEYPORE P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000221/000/0001203 P.P.O.NO.KR/KKD/00059001 53 P. K. SREEKUMAR AGED 61 YEARS S/O. K. K. BALAKRISHNA PANICKER, USHA NIVAS, NO.5/12, MANNUR, KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0001058/000/0000927 P.P.O.NO.KR/KKD/00058721 54 M. G. GOPINATH AGED 67 YEARS S/O. GOVINDAN, SHOBHA, GOLF LIND ROAD, CHEVAYOOR P. O., KOZHIKODE

DISTRICT, P.F.A/C. NO.KR/KKD/0001058/000/0000869 P.P.O.NO.KR/KKD/00051769 -:40:- 55 V. K. ANANTHAKRISHNAN AGED 66 YEARS S/O. KESAVAN, 19/1154, 'MEENU', CHALAPPURAM, KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0001058/000/0000905 P.P.O.NO.KR/KKD/00050618 56 V. PRABIR SANKAR AGED 66 YEARS S/O. VASUDEVAN, 4/219 VAZHAYIL, JOSEPH ROAD, KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0001058/000/0000903 P.P.O.NO.KR/KKD/00047573 57 P. NARAYANAN AGED 61 YEARS S/O. ACHUTHAN, SWAPANAM HOUSE, KAYAKKAL PARAMBA, KOMMERI P. O., KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/0000222/000/0000865 P.P.O.NO.KR/KKD/00057786 58 ANAND RAMDAS AGED 64 YEARS S/O. RAMDAS, 6/818 LAKSHMI, YMCA, KOZHIKODE DISTRICT, P.F.A/C. NO.KR/KKD/00014904/000/0000736 P.P.O.NO.KR/KKD/00050960 BY ADVS. SRI.P.V.ANOOP SRI.M.P.PRIYESHKUMAR SRI.K.V.SREERAJ RESPONDENTS/RESPONDENTS 1, 2, & 3 IN WPC: 1 SHRI HEERALAL SAMARIYA AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONER, WORKING AS THE SECRETARY, UNION OF INDIA, MINISTRY OF LABOUR AND EMPLOYMENT, NEW DELHI, PIN - 110 001. -:41:- 2 SHRI. BIRENDER KUMAR AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONER, REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANIZATION, REGIONAL OFFICE, BHAVISHYANIDHI BHAVAN, PATTOM, THIRUVANANTHAPURAM, PIN - 695 001. 3 SHRI. SUNIL BARTHWAL AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONER, PROVIDENT FUND COMMISSIONER (PENSION), EMPLOYEES PROVIDENT FUND ORGANIZATION, BHAVISHYA NIDHI BHAVAN, 14- BHIKAJI CAMA PLACE, NEW DELHI, PIN - 110 066. BY ADV. SHRI.P.VIJAYAKUMAR, ASG OF INDIA SRI. N.N. SUGUNAPALAN (SR.) SC EPFO ADV. NITA N.S THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:42:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.2298 OF 2019 IN WP(C). 8623/2015 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) 8623/2015(C) AND WPC 19652/16 OF HIGH COURT OF KERALA PETITIONERS/PETITIONERS 2, 8, 21 IN WPC 8623/2015 & 18TH PETITIONER IN WPC 19652/2016:

1 AUGUSTINE P.M. AGED 58 YEARS S/O.MATHEW, PARASSERIL HOUSE, ANAKKARA.P.O., IDUKKI DISTRICT-685512. (PF ACCOUNT NO.KR/KCH/2729/546.) 2 BALAN.P.G. AGED 58 YEARS S/O.GOPALAN, PUTHENVELY HOUSE, ATTARA, MOOKKANNOOR.P.O., ANGAMALY, ERNAKULAM-683577. (PF ACCOUNT NO.KR/KCH/2729/1254.) 3 SOMAN NAIR.K.V. AGED 60 YEARS S/O.VASUPILLA, KANNATHUSSERIL, KOCHARA.P.O., IDUKKI-685551. (PF ACCOUNT NO.KR/KCH/2729/1114.) -:43:- 4 P.J.JOSEPH AGED 60 YEARS S/O.P.V.JOSEPH, PANIKKASSERY HOUSE, MURINGOOR.P.O., THRISSUR DISTRICT,. (PF ACCOUNT NO.KR/KCH/9981/E/246). (PPO NO.KR/KCH/00107241). BY ADV. SRI.M.P.PRAKASH RESPONDENTS/RESPONDENTS 2,3 IN WPC 8623/2015 & RESPONDENTS 2, 4 IN WPC 19652/16: 1 SUNIL BARTHWAL IAS., (AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONERS), CENTRAL PROVIDENT FUND COMMISSIONER, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI-110066. 2 B.ANDREWS PRABHU, (AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONERS), REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANISATION, NO.36/685-A, BHAVISHYA NIDHI BHAWAN, POST BOX NO.1895, KALOOR, KOCHI-682017 (KERALA).. R2 BY ADV. SMT.NITA.N.S. SRI. N.N. SUGUNAPALAN (SR) SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:44:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.2584 OF 2019 IN WP(C). 37607/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONERS/PETITIONERS 58, 59, 67, 70-75: 1 M.D. VARGHESE., AGED 60 YEARS D/O. DEVASSY M.M., APPOLLO TYRES LIMITED, CLOCK NO.3932,MALIACKAL HOUSE, AZHAKAM P.O.,-683 577,ANGAMALY 2 SUREDNRAN C.S., S/O. SANKARAN .E.P., APPOLLO TYRES LIMITED, CLOCK NO.FF301663,CHOOLACKAL HOUSE, MATTATHUR P.O., THRISSUR-680 684 3 SOMAN NAIR K.K., S/O. KRISHNAN NAIR .K.K., APPOLLO TYRES LIMITED, P.F. A/C NO.ATL/OPF/1037,ASWATHY NIVAS, KORATTY EAST P.O., CHIRANGANGARA, THRISSUR -680 308 4 C.A.GEORGE, S/O. ANTONY, APPOLLO TYRES LIMITED, P.F.A/C. NO-KR/KCH/4791/1058,CHALISSERY HOUSE, PUKUNNAM.P.O.,-680 002 -:45:- 5 KOCHUDEVASSY JOSE KOKKAT, S/O. K.K.JOSE, APPOLLO TYRES LIMITED, , P/.F.A/C. NO.KR/KCH/4791/1456,KOKKAT HOUSE, AVITTATHUR P.O.,PIN-680 683 6 K.K.BABU, S/O. N.I.KOCHUVAREED,APPOLLO TYRES LIMITED, , P.F.A/C. NO.KR/KCH/4791/1062,KUTTIKKATTU NEYYAN HOUSE, KOMBARA, IRINJALAKUDA P.O., PIN-680 121 7 V.J.JOY, S/O. JOSEPH.V.O.,APPOLLO TYRES LIMITED, , P.F.A/C. NO.KR/KCH/4791/1454,VELLATTUKARA HOUSE, PALACE ROAD, CHALAKUDY-680 307 8 CHAKRAPANI C.G., S/O. GOPALAKURUP, APPOLLO TYRES LIMITED, , P.F.A/C. NO.KR/KCH/4791/1424,KALARICKAL HOUSE, PERAMBRA P.O., THIRSSUR-680 689 9 SURESH.P., S/O. OMANAKUTTAN ACHAN, APPOLLO TYRES LIMITED, , P.F.A/C. NO.KR/KCH/4791/1057,PUTHENVEEDU, THEKKEKKARA SUB LINE, IRINJALAKUDA-680 121 BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL,AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONERS CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYANIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI-110

-:46:- 2 ANDREW PRABHU, REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KALOOR,

ENRAKULAM-682 017 BY ADV. NITA.N.S. SRI. N.N. SUGUNAPALAN (SR) SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:47:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.2640 OF 2019 IN WP(C). 38070/2016 AGAINST THE JUDGMENT 12.10.2018 IN WP(C) 38070/2016(G) OF HIGH COURT OF KERALA PETITIONERS/PETITIONERS 66, 155-162, 164-171, 173-186, 188199:

1 BALACHANDRAN I AGED 66 YEARS S/O AYYAPPAN NAIR,RETIRED,APPOLLO TYRES LIMITED,P.P.O.NO.KR/KCH/00067297,IKKARA HOUSE,AZHAKAM,KODAKARA.P.O, THRISSUR-680684.

2 K.SARALA, W/O.V.M.RAMAKRISHNAN,RETIRED,APPOLLO TYRES LIMITED,CHAITHANYA,MARATHOMPILLIKARA.P.O, KODAKARA,THRISSUR-680684. 3 JOSEPH.K.O, S/O OUSEPH.K.P,RETIRED,APPOLLO TYRES LIMITED, P.P.O.NO.KR/KC/0074890,PALATTY KOOWATHAN,THURAVOOR.P.O,VIA ANGAMALY-683572. 4 ANTONY PAUL, S/O.A.P.POULOSE,RETIRED,APPOLLO TYRES LIMITED, P.P.O.NO-KR/KCH/000798465,ALUVATHINGAL HOUSE, CHENGALOOR,P.O.TRICHUR-680312. -:48:-

5 T.G.STEPHEN, S/O.T.R.GEORGE,RETIRED,APOLLO TYRES LIMITED, P.P.O.NO-KR/KCH/48886,THACHATHARA HOUSE,SAYANALAYA,PERAMBRA.P.O,THRISSUR-680689. 6 BALAKRISHNAN.R, S/O.RAMAN NAIR E.I,RETIRED,APOLLO TYRES LIMITED, P.P.O.NO-KR/KCH/00090842,ELAMBLASSERY HOUSE,PULITANAM

P.O,ANGAMALY683572. 7 P.KANAKA KUMAR, S/O.K.PADMANABHAN,RETIRED,APOLLO TYRES LIMITED, P.P.O.NO-KR/KCH/00075379,ANASWARA,13TH STREET, HARINAGAR,POONKUNNAM,TRICHUR-2.

8 ALEX.K.GEORGE, S/O.K.C.GEORGE,RETIRED,APOLLO TYRES LIMITED,P.P.O.NO.KR/KCH/00077242, PADAMUGAL,KAKKANADU.P.O, ERNAKULAM-682030. 9 LLOYD JOSE .P.J, S/O T.B.JOSEPH,APOLLO TYRES LIMITED,P.P.O.NO.KR/KCH/00087421,PANKETH HOUSE,18/68,VJ VARGHESE LANE,MUTHIRAPADAM, ALUVA. 10 RAGHU NANDANAN.V, S/O.SANKUNNY NAIR.V,APOLLO TYRES LIMITED,P.P.O.NO.KR/KCH/00075145,VILAKKATHALATH HOUSE,KODAKARA.P.O,TRICHUR-680684.

11 VIJAYAN PILLAI.M.M, S/O.K.MADHAVAN PILLAI,APOLLO TYRES LIMITED,P.P.O.NO.KR/KCH/00072071,ASWATHIYIL(MAD ATHIL),ACKNATTUKARA,KALLUMALA.P.O,MAVELIKKARA- 690110. -:49:- 12 CHERIATH K.I, S/O.K.C.ITTEERA,APOLLO TYRES LIMITED,P.P.O.NO.KR/KCH/38245,KACHAPPILLY HOUSE, CHENGAMANADU.P.O, ALUVA-683578. 13 BABY THATTIL, S/O.T.L.RAPPAI,APOLLO TYRES LIMITED,P.P.O.NO.KR/KCH/60611,THATTIL HOUSE, VADUTHALA.P.O,ERNAKULAM-682023. 14 KRISHNAN KUTTY.E.K, S/O.KRISHNAN KARTHA,RETIRED,APOLLO TYRES LIMITED,P.P.O.NO-KR/KCH/60610,POLOTHIL HOUSE, THEKKUM BHAGAM,VAIKOM ROAD,THRIPPUNITHURA, PIN-682301.

15 T.R.VISWANATHAN, S/O RAMAKRISHNAN,RETIRED,APOLLO TYRES LIMITED,P.P.O.NO-KR/KCH/00092527,ROHINI NIVAS, PADAMUGAL,KAKKANAD,KOCHI-682030. 16 MOHANAN.K, S/O GOPALAN NAIR,RETIRED,APOLLO TYRES LIMITED,P.P.O.NO-KR/KCH/60627,KANGAMPARAMBATH HOUSE,ROHINI,AZHAKAM.P.O, KODAKARA. 17 SREEKUMAR.K, S/O APPU MENON,RETIRED ,APOLLO TYRES LIMITED, P.P.O.NO-KR/KCH/61901,VASTHUKAM,PALAKKAL HOUSE, KIZHAKKUM PATTUKARA,THRISSUR.

18 JOSE.C.K, S/O KUNJUVAREED,RETIRED,APOLLO TYRES LIMITED,P.P.O.NO-KR/KCH/80400,CHENGINIMATTAM HOUSE,TRAMWAY LANE,NEAR WATER AUTHORITY OFFICE,CHALAKUDY-680307. 19 K.M.VARKEY, S/O MATHAI,RETIRED,APOLLO TYRES LIMITED,P.P.O.NO-KR/KCH/000074784.KOORAN HOUSE,KORATTY SOUTH.P.O,PIN-680308. -:50:- 20 M.P.ANNIE, W/O JOSEPH ALOOR,RETIRED,APOLLO TYRES LIMITED, P.P.O.NO-KR/KCH/00072307/ALOOR HOUSE,POTTA.P.O, CHALAKUDY,THRISSUR,PIN-680722. 21 PADMANABHAN.P, S/O PARAMESWARA IYER.PLO,RETIRED,APOLLO TYRES LIMITED,P.P.O.NO-KR/KCH/00094070,24/290A,DHANUDAR SAMOOHA MADOM ROAD,CHALAKUDY-680307. 22 AUGUSTINE.P.A, S/O.AUGUSTIN.P.J,RETIRED,APOLLO TYRES LIMITED, P.P.O.NO-KR/KCH/00066201,PERALAKATTUCHALIL HOUSE, PERUMBAVOOR.P.O,ERNAKULAM,PIN-683542. 23 NARAYANKUTTY, S/O RAGHAVA PISHARADY,RETIRED, APOLLO TYRES LIMITED,P.P.O.NO-KR/KCH/00076821,ANAYATH PISHARAM, SWAPNA HOUSE,THRISSUR,PIN-680020. 24 M.R.PRABHAKARAN, S/O M.V.RAMAN,RETIRED,APOLLO TYRES LIMITED,P.P.O.NO-ATL/OPF/1636,MUNDAKKAL HOUSE, PERAMBRA.P.O, THRISSUR-680689. 25 JOSE.V.C, S/O.CHAKKAPPAN,RETIRED,APOLLO TYRES LIMITED., P.P.O.NO-KR/KCH/00087779,VAZHAPILLY HOUSE,RANI ENCLAVE,LOURDE PURAM,EAST FORT.P.O, THRISSUR, PIN-680005. 26 JOHNY.P.V, S/O VAREED,RETIRED,APOLLO TYRES LIMITED, P.P.O.NO-KR/KCH/000743,PANTHALLOOKKARAN HOUSE,GOVERNMENT HOSPITAL ROAD,CHALAKUDY- 680307. -:51:- 27 T.S.JAIN, S/O SUBRAMANIAN.T.C,RETIRED,APOLLO TYRES LIMITED,P.P.O.NO-KR/KCH/00070334, THACHAPPILLY HOUSE,KOTTAPPURAM.PO, KODUNGALLUR(VIA),THRISSUR,PIN-680667. 28 RADHAKRISHNA PILLAI, S/O VASUDEVAN PILLAI,RETIRED,APOLLO TYRES LIMITED,P.P.O.NO-KR/KCH/50783,KULAPPURAKKAL HOUSE, OLAKETIYAMPALAM.P.O,MAVELIKARA, PIN-690510. 29 K.BALACHANDRAN, S/O.V.K.MENON,RETIRED,APOLLO TYRES LIMITED, P.P.O.NO.KR/KCH/00065346,22/183,SMRITHI,K.K.ROA D, CHALAKUDY,PIN-680307. 30 SATHEESAN.V, AGED 990 YEARS S/OGOVINDAN

NAIR.P,RETIRED,APOLLO TYRES LIMITED,P.P.O.NO.KR/KCH/00070013,ATHIRA,R.B.ROA D, NEAR N.S.S.HALL,CHALAKAD,PIN-680307. 31 T.K.KESAVAN KUTTY, S/O KESAVAN KARTHA,RETIRED,APOLLO TYRES LIMITED,P.P.O.NO-KR/KCH/00064288,SUBHADRA, IRRIGATION QUARTERS ROAD,CHALAKUDY-680307. 32 K.K.RAVINDRAN, S/O.K.K.KESAVAN,RETIRED,APOLLO TYRES LIMITED, P.P.O.NO-KR/KTM/16319,PARANPUNKAL HOUSE,VAZHOOR.P.O,KODUNGOOR,KOTTAYAM-686504. 33 T.P.ANTONY, S/O.POULOSE.T.O,RETIRED,APOLLO TYRES LIMITED, P.P.O.NO-KR/KCH/00085098,THACHUPARAMBIL HOUSE, KONOOR-SNEHA NAGAR,NALUKETTA.P.O,KORATTY, THRISSUR-680308. -:52:- 34 M.S.KUTTYKRISHNAN, S/O.M.K.SANKARAN,RETIRED,APOLLO TYRES LIMITED, -P.P.O.NO.KR/KCH/00059825,SREELAKSHMI,MYTHRI NAGAR,ANAMALA ROAD,CHALAKUDY-680307. 35 PAUL T.KURIAN, S/O.KURIAN,RETIRED,APOLLO TYRES LIMITED, P.P.O.NO-KR/KCH/00072791,THEKKAN HOUSE,CHALAKUDY.P.O, THRISSUR. 36 A.RADHAKRISHNAN, S/O.N.A.ARUMUGHAN ASAN,RETIRED,APOLLO TYRES LIMITED,P.P.O.NO-KR/KCH/0070010,AISWARYA,PUTHEN VEETIL,PUMP HOUSE ROAD,WEST CHALAKUDY, THRISSUR-680307. 37 N.SHANKAR SHARMA, S/O.R.N.SHARMA,RETIRED,APOLLO TYRES LIMITED, P.P.O,NO-KR/KCH/55603,22/262,BALAMRUTA,MARUTHUMPILLY TEMPLE ROAD,CHALAKUDY. 38 R.MURUGAN, S/O E.RAMALINGAM,RETIRED,APOLLO TYRES LIMITED,P.P.O.NO-KR/KCH/00094929,DURGA NIVAS,PULIYANIPARAMBU,W.CHALAKUDY-680307. 39 SANTHOSH.K.P, S/O M.K.PAPPUKUTTY,RETIRED,APOLLO TYRES LIMITED,P.P.O.NO-KR/KCH/000690222,XVII/58, KETAMANGALAM HOUSE,MARATHOMPILLY TEMPLE ROAD,CHALAKUDY THRISSUR-680307. 40 GEEVARGHESE.P.G, S/.O.GEORGE P.G,RETIRED,APOLLO TYRES LIMITED,P.P.O.NO.KR/KCH/51532,PALLATTUSSERIL HOUSE,PERAMBRA.P.O, CHALAKUDY, THRISSUR-680689.

-:53:- 41 RANGAN.P.R, S/O RAMASWAMY ,RETIRED,APOLLO TYRES LIMITED, P.P.O NO-KR/KCH/00065348,SRI RAN 22/373,RAILWAY BRIDGE ROAD,CHALAKUDY-680307. 42 C.A.BABY, W/O.JOSE.K.K,RETIRED,APOLLO

TYRES LIMITED, P.P.O.NO-KR/KCH/00081042,KUTHUR HOUSE,CHIYYARAM.P.O,VAKAYIL ROAD EAST-680026. 43 P.GOPINATHAN, S/O U.G.MENON,RETIRED,APOLLO TYRES LIMITED, P.P.O.NO-KR/KCH/80801,ASWATHY,M.G.ROAD,IRINJALAKUDA- 680121. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 & 3:

1 SUNIL BARTHWAL AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONERS,THE CHIEF PROVIDENT COMMISSIONER,THE EMPLOYEES PROVIDENT FUND ORGANISATION,BHAVISHYANIDHI BHAVAN,14, BHIKAJI CAMA PALACE,NEW DELHI-110066. 2 ANDREW PRABHU, AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONER,REGIONA PROVIDENT FUND COMMISSIONER,THE EMPLOYEES PROVIDENT FUND ORGANIZATION,KALOOR,ERNAKULAM-682017. BY ADV. SMT.NITA.N.S. SRI. N.N. SUGUNAPALAN (SR.) SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:54:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.91 OF 2020 IN WP(C). 5578/2017 AGAINST THE JUDGMENT DATED 25.02.2019 IN WP(C) 5578/2017(V) OF HIGH COURT OF KERALA PETITIONER/PETITIONER: K.M.SARATHCHANDRAN AGED 72 YEARS S/O. K.MADHAVAN, KALATHIL HOUSE, PANAMBUKADU, VALLARPADAM P.O., GENERAL SECRETARY, PROVIDENT FUND PENSIONERS ASSOCIATION, ERNAKULAM DISTRICT COMMITTEE, EMS MANDIRAM, KALABHAVAN ROAD, KOCHI-682 018 BY ADV. SRI.S.KRISHNA MOORTHY(ERNAKULAM) RESPONDENT NO.1 &2/RESPONDENT NO.4 & 5: 1 SUNIL BATHWAL PROVIDENT FUND COMMISSIONER (PENSION), , BHAVISHYANIDHI BHAVAN,14-BHIKAJI CAMA PLACE, NEW DELHI-110 066 -:55:- 2 RANJAY MOOSHAHARI, REGIONAL

PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANIZATION, REGIONAL OFFICE, BHAVISHYA NIDHI BHAVAN, PATTOM, THIRUVANANTHAPURAM-695 001 ADV. NITA N.S SRI. N.N. SUGUNAPALAN (SR) SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:56:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.93 OF 2020 IN WP(C). 1157/2017 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) 1157/2017(T) OF HIGH COURT OF KERALA PETITIONER/PETITIONER: K M SARATHCHANDRAN AGED 72 YEARS S/O.K.MADHAVAN, KALATHIL HOUSE, PANAMBUKADU, VALLARPADAM.P.O., GENERAL SECRETARY, PROVIDENT FUND PENSIONERS ASSOCIATION,ERNAKULAM DISTRICT COMMITTEE, EMS MANDIRAM, KALABHAVAN ROAD, KOCHI-682018. BY ADV. SRI.S.KRISHNA MOORTHY(ERNAKULAM) RESPONDENTS/RESPONDENTS 4 & 5: 1 SUNIL BARTHWAL, PROVIDENT FUND COMMISSIONER (PENSION), (AGE, FATHERS NAME AND RESIDENTIAL ADDRESS NOT KNOWN TO PETITIONER), PROVIDENT FUND COMMISSIONER) PENSION), BHAVISYA NIDHI BHAVAN, 14-BHIKAJI CAMA PLACE, NEW DELHI-110066. -:57:- 2 RANJAY MOOSHAHARI, (AGE, FATHERS NAME AND RESIDENTIAL ADDRESS NOT KNOWN TO PETITIONER), REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANIZATION, REGIONAL OFFICE, BHAVISHYA NIDHI BHAVAN, PATTOM,THIRUVANANTHAPURAM-695001. ADV. NITA N.S. SRI. N.N SUGUNAPALAN (SR) SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:58:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.97 OF 2020 IN WP(C). 21943/2017 AGAINST THE ORDER/JUDGMENT IN WP(C) 21943/2017(P) OF HIGH COURT OF KERALA PETITIONER/PETITIONERS IN WPC:

1 SHAJAHAN C.M. AGED 45 YEARS S/O. MOHAMMED, CHOONDUMMEL HOUSE, ELOOR NORTH, UDYOGAMANDAL ERNAKULAM 682 501 2 MOHAMMED ANSARI M.M, AGED 54 YEARS S/O. MOHAMMED, MARAKKAPARAMBIL HOUSE, CHIRAYAM, PANAYIKULAM, ERNAKULAM 683511 3 SHIVLAL AGED 52 YEARS S/O. JANG BAHADUR, QTR,NO. F-7, TCC MAIN COLONY, ELOOR, UDYOGAMANDAL, ERNAKULAM 683501 4 JYOTHIS MARIA VARGHESE, AGED 36 YEARS D/O.V ARGHESE, PALLAIKAPILLY HOUSE, KARINGATHURUTHU, KANGORPILLY P.O, ERNAKULAM -:59:- 5 SUSAN ABRAHAM, AGED 45 YEARS D/O. ABRAHAM, QTR. NO. C-21 TCC MAIN COLONY, ELOOR, UDYOGAMANDAL, ERNAKULAM 6 NARAYANANKUTTY P.K, AGED 59 YEARS S/O. KRISHNAN NAIR, VARANATTU AIKARA HOUSE, SREEMOOLANAGARAM P.O, ALUVA, ERNAKULAM 683580 7 K. ARAVINDAN, AGED 59 YEARS S/O. KRISHNA PILLAI, CHENGALI POTTAKKAL HOUSE, POPPANI ROAD, PERUMBAVOOR, ERNAKULAM 683542 8 MADHUSOODANAN K, AGED 59 YEARS S/O. KANNAN, TC 47/387 SOUTH ROAD LANE, THAMALAM, POOJAPPURA P.O, THIRUVANANTHAPURAM 9 SURENDRADHAN NAIR M, AGED 62 YEARS S/O. MADHAVAN PILLAI, PRANAVAM, JANATHA ROAD, ERUVELI, CHOTTANIKARA P.O, ERNAKULAM 683501 10 P.C SATHYAN, AGED 61 YEARS S/O. CHAKKAN, QTR. NO. C-17 TCC MAIN COLONY, UDYOGAMANDAL, ERNAKULAM 683501 11 AUGUSTINE C.A, AGED 63 YEARS S/O. ANTONY, CHERIAKATTAYATH HOUSE, MUPPATHADOM P.O, ALUVA, ERNAKULAM 683110

12 MOHANAN K.M, AGED 63 YEARS S/O. MAKKOTHA, NEELI NIVAS, THETTALY, CHOWARA P.O, ERNAKULAM 683571 -:60:- 13 THOMAS M.P AGED 62 YEARS S/O. PAPPU, MULLASSERY, MUPPATHADOM P., ALUVA, ERNAKULAM 683110 14 JOSEPH K.P, AGED 62 YEARS S/O. PAULO, KAITHOTTUNGAL HOUSE, EDANAD, CHOWARA P.O, ERNAKULAM 683571

15 BABU K JACOB, AGED 62 YEARS S/O. JACOB, KALLUNGAL HOUSE, MARUTHU ROAD, PERUMBAVOOR, ERNAKULAM 683542 16 P.D JOSHUA, AGED 62 YEARS S/O. DAVID, PALMKOOTTATHIL HOUSE, PARIYARAM P.O, KOTTAYAM 686 021 17 ARAVINDAKSHAN P.K, AGED 64 YEARS S/O. KESAVA PILLAI, PLAKKOTTU HOUSE, THONNALLOOR P.O, PATHALAM, ERNAKULAM 689 501 18 K.K GOPINATHAN NAIR, AGED 62 YEARS S/O. KRISHNAN NAIR, KARIJANAMKODATHU HOUSE, MUPPATHADOM P.O, ALUVA, ERNAKULAM 683110 19 ROY JOSEPH, AGED 63 YEARS S/O. JOSEPH, ARAKKAL HOUSE, MANJUMMEL P.O, UDYOGAMANDAL, ERNAKULAM 683501 20 P.V MOHANAN, AGED 62 YEARS S/O. VELAYUDHAN, POOKULATHIL HOUSE, AVANAMKODU KARA, CHOWARA P.O, ERNAKULAM 683571 -:61:- 21 V.M ALI, AGED 62 YEARS S/O. MOHAMMED, VALAYAMKUNNIL HOUSE, AREEPADAM , UC COLLEGE P.O, ALUVA, ERNAKULAM 682 102 BY ADVS. SRI.C.ANIL KUMAR SMT.A.K.PREETHA RESPONDENTS/RESPONDENTS 4, 5 IN WPC:

1 SHRI SUNIL BHARATHWAL AGED 53 YEARS FATHERS NAME AND RESIDENTIAL ADDRESS NOT KNOWN TO THE PETITIONERS, CENTRAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14- BHAIKAJI KAMA PLACE, NEW DELHI 110 066 2 RANJAY MOOSHAHARI, AGED 41 YEARS S/O. R.S MOOSHAHARI, REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANISATION, REGIONAL OFFICE, BHAVISHYANIDHI BHAVAN, P.B NO. 106, PATTOM, THIRUVANANTHAPURAM BY ADV. SMT.NITA.N.S. SRI. N.N. SUGUNAPALAN (SR) SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:62:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.103 OF 2020 IN WP(C). 40294/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONERS/PETITIONERS 1 TO 61 AND 63-66: 1 P.F.JOSEPH, AGED 66 YEARS S/O.FRANCIS, RESIDING AT PULICKAL HOUSE, MANAYILKULANGARA, K.C.NO.436/7, TAGORE NAGAR, THIRUMULLAVARAM, KOLLAM - 691 012 AND CHIEF GENERAL MANAGER (RETIRED), INDIAN RARE EARTHS LIMITED, CHAVARA P.O., KOLLAM DIST. (P.F.A/C NO.KR/274-A/5400, PPO NO.KR/KLM76016). 2 K.G.THAMPI, AGED 74 YEARS S/O.E.GOVINDAN, RESIDING AT S.NIVAS, KADAPPAKADA P.O., KOLLAM, PIN - 691 008 AND DEPUTY TECHNICAL OFFICER (RETD.) INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (P.F A/C NO.KR/274-A/107, PPO NO.KR/TVM/40353). -:63:- 3 G.MOHANAN PILLAI, AGED 64 YEARS S/O.P.GOVINDA PILLAI, RESIDING AT AMBADI, KANNIMELCHERRY ARSHANAGAR- 36, KAVANAD P.O., PIN - 691 003, KOLLAM DIST., FINANCE OFFICER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST., (P.F.A/C NO.KR/KLM/274- A/000/0001144, PPO NO.KLM/0083483). 4 N.MOHAN, AGED 70 YEARS S/O.NARAYANAN, RESIDING AT PRANAVAM TOWN LIMIT, KILIKOLLUR P.O., KOLLAM - 691 004, KOLLAM DIST., DY. OFFICER (HRM) (RETD.), M/S.INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST., (PF A/C NO.KR/TVM/0000274-A/2478, PPO NO.KR/KLM/ 194). 5 R.PARAMESWARAN PILLAI, AGED 71 YEARS S/O.P.RAMAN PILLAI, K.S.E.B.NAGAR, HOUSE NO.50, KANNIMELCHERRY KAVANAD P.O., KOLLAM - 691 003 AND MANAGER (PRODUCTION) (RETD.), M/S.INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST., (PF A/C NO.KR/274-A/227, PPO NO.KR/TVM/47631). 6 M.RASHEED, AGED 70 YEARS S/O.LATE A.K.MOHAMMED KUNJU, SEMAS MWRA 155 H AND C ROAD, KOLLAM - 691 001 AND SENIOR MARKETING OFFICER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST., (PF A/C NO.RO/TVM/274-A/26, PPO NO.KR/KLM/57785). 7 M.MOHAMMED ABOOBAKER, AGED 72 YEARS

S/O.LATE P.A.MOHAMMED KAUDU, RESIDING AT ANISHA, KUREEPUZHA WEST, KAVANAD P.O., KOLLAM - 691 003 AND MANAGER (PRODUCTION) (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST., (PF A/C NO.KR/274-A/15, PPO NO.KR/TVM/45818). -:64:- 8 D.BABY, AGED 65 YEARS S/O.DANIEL, RESIDING AT ANAND, MANAYILKULANGARA, MRA 149A, THIRUMULLAVARAM P.O., KOLLAM - 691 012, KOLLAM DIST. AND SENIOR FINANCE OFFICER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/KLM/000274/00A/1044, PPO NO.KR/KLM/00076934). 9 K.ANANDAVALLY, AGED 67 YEARS W/O.D.BABY, RESIDING AT ANAND, MANAYILKULANGARA, MRA 14A, THIRUMULLAVARAM P.O., KOLLAM - 691 012, KOLLAM DIST. AND FINANCE OFFICER (RETD.), INDIAN RARE EARTHS LD., CHAVARA P.O., KOLLAM DIST., (PF A/CNO.KR/274-A/1043, PPO NO.KLM/71192). 10 SOSAMMA JOHN, AGED 65 YEARS W/O.JOHN, RESIDING AT NEYTHOTTU HOUSE,VRINDAVAN NAGAR, KDAPPAKADA P.O., PIN - 691 008, KOLLAM DIST. AND DY.PURCHASE OFFICER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/KLM/0000274/00A/0000985, PPO NO.KLM/00080493). 11 T.JAYASREE, AGED 67 YEARS S/O.G.THANKAPPAN, RESIDING AT SREEPADAM, HOUSE NO.31, AIKYA NAGAR, VADAKKEVILA P.O., PIN - 691 010, KOLLAM DIST. DY.MANAGER (HRM) (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR//274-A/25, PPO NO.KR/KLM/71418). -:65:- 12 G.SOMARAJAN PILLAI, AGED 65 YEARS S/O.GOPALA PILLAI, RESIDING AT KUZHIVILA PUTHEN VEEDU, POOVATHUR EAST, KULAKKADA P.O., KOLLAM DIST., PIN - 691 521 AND D.T.O. (MINING) (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/KLM/0000274/000/0001139, PPO NO.KR/KLM/00081098. 13 C.SUKUMARAN, AGED 71 YEARS S/O.CHELLAPPAN K., RESIDING AT THIRUVATHIRA INDIRAJI JUNCTION, ASRAMAM SOUTH, KOLLAM - 691 001, KOLLAM DIST., AND DY. MANAGER (PRODUCTION) (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/156, PPO NO.KR/TVM/31150). 14 N.HARIKUMAR, AGED 71 YEARS S/O.K.P.NEELAKANTA PILLAI, RESIDING AT SRIRANJINI, PUNNATHANAM, KADAPPAKADA P.O., PIN - 691 008, KOLLAM

DIST., OPERATOR (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST., (PF A/C NO.KR/274-A/000/163, PPO NO.KR/TM/31627). 15 P.A.RAMANI, AGED 67 YEARS W/O.K.RAVEENDRAN, LEKSHMI VIHAR, ARADHANA NAGAR - 41, NEAR SHANKERS HOSPITAL, KOLLAM - 691 001, KOLLAM DIST. AND DY.PURCHASE OFFICER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/000/1135, PPO NO.KR/KLM/71897). -:66:- 16 K.G.JACOB, AGED 68 YEARS S/O.GEORGE MATHUNNI, RESIDING AT KOYIKKAL HOUSE, KOLLAKA P.O., KARUNAGAPPALLY - 690 536, KOLLAM DIST. AND SENIOR MANAGER (PURCHASE) (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/89, PPO NO.KR/KLM/63885). 17 G.RAMACHANDRAN PILLAI, AGED 71 YEARS S/O.GOVINDA PILLAI, RESIDING AT NEELIMAKULANGARABHAGOM, CHAVARA - 691 583, KOLLAM DIST. AND SR.ASSISTANT (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/1146, PPO NO.KR/TVM/37616). 18 K.ARAVINDAKSNAN PILLAI, AGED 64 YEARS S/O.KUTTAN PILLAI, RESIDING AT ARUNIMA, KULANGARABHAGOM, CHAVARA P.O., - 691 583, KOLLAM DIST. AND SR.TRADESMAN-E-OPERATOR (MECHANICAL) (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST.(PF A/C NO.KR/KLM/274/00A/0001779, PPO NO.KR/KLM/00083596). 19 K.KAMALADHARAN, AGED 69 YEARS S/O.KRISHNAN, RESIDING AT VIDYA BHAVAN, JANAYUGAM NAGAR - 15, KADAPPAKADA P.O. - 691 008, KOLLAM DIST. AND MANAGER (PRODUCTION) (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/226, PPO NO.KR/KLM/63628). -:67:- 20 A.SATHYABABU, AGED 63 YEARS S/O.ARJUNANA, RESIDING AT SREE VISAKH, KAILAS NAGAR III, NEAR SANKARS HOSPITAL, KOLLAM - 691 001, KOLLAM DIST. AND OFFICER (HRM) (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/KLM/274/00A/0001145, PPO NO.KR/KLM/00086689). 21 R.RADHAKRISHNA PILLAI, AGED 67 YEARS S/O.P.N.RAMAN PILLAI, RESIDING AT SIVASYLAM, MANAKARA, SASTHAMKOTTA P.O., KOLLAM DIST. AND DY.TECHNICAL OFFICER (MINING) (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST.(PF A/C NO.KR/274-A/1138,

PPO NO.KR/KLM/71629). 22 Y.JOSEPH, AGED 73 YEARS S/O.C.O.JOHANNAN, RESIDING AT CHERUVILAYIL HOUSE, KALLELIBHAGOM P.O., KARUNAGAPPALLY, KOLLAM DIST. AND DY.TECHNICAL OFFICER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/106, PPO NO.KR/KLM/00031618). 23 K.RAVEENDRANATH, AGED 68 YEARS S/O.K.S.KARUNAKARAN PILLAI, RESIDING AT USHUS, BHARAT NAGAR- 94, CHANDANATHOPPU P.O., PIN - 691 014, KOLLAM DIST AND DY.FINANCE MANAGER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST.(PF A/C NO.KR/274-A/30, PPO NO.KR/KLM/00067989. -:68:- 24 T.RAJENDRAN, AGED 65 YEARS S/O.P.THANKAPPAN,RESIDING AT DHANYA PADA NORTH, KARUNAGAPPALLY - 690 518, KOLLAM DIST. AND OFFICER (HRM)(RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/KLM/274/00A/0001046, PPO NO.KR/KLM/00080494). 25 J.DEVARAJAN, AGED 63 YEARS S/O.M.JANARDDHANAN, RESIDING AT THARAYIL VEEDU, KALLELIBHAGOM P.O.,KARUNAGAPPALLY, KOLLAM DIST. AND SR.RAW SAND WORKER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/KLM/274/00A/0002519, PPO NO.KR/KLM/00088235). 26 T.GENGADHARAN, AGED 66 YEARS S/O.THARI, RESIDING AT SMITHA BHAVANAM, MYNAGAPPALLY SOUTH, MYNAGAPPALLY - 680 519, KARUNAGAPPALLY, KOLLAM DIST. AND DEPUTY TECHNICAL OFFICER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/CNO.KR/274-A/794,PPO NO.KR/KLM/75565). 27 N.SIVADASAN NAIR, AGED 70 YEARS S/O.NARAYANAN NAIR,RESIDING AT PERINEZHATHU VEEDU, MENAMPALLY, MUKUNDAPURAM P.O., CHAVARA, KOLLAM DIST.AND DEPUTY TECHNICAL OFFICER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/110 PPO NO.KR/KLM/55736). -:69:- 28 M.RAJENDRAN, AGED 71 YEARS S/O.M.DAMODHARANI, RESIDING AT ROHINI (KUNNATHU), PADA NORTH, KARUNAGAPPALLY, KOLLAM DIST. AND DEPUTY TECHNICAL OFFICER (ELECTRICAL) (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/TVM/274-A/1001, PPO NO.KR/KLM/55729). 29

G.MANIKANTAN PILLAI, AGED 63 YEARS S/O.N.GOPALA PILLAI, RESIDING AT KIZHAKKEDATHU VEEDU, VILANGARA, NELLIKUNNAM P.O.,KOTTARAKKARA, KOLLAM DIST. AND SENIOR ASSISTANT (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/KLM/000274/00A/0001267, PPO NO.KR/KLM/00088011). 30 M.NAZARKHAN, AGED 62 YEARS S/O.MOHAMMED KUNJUI, RESIDING AT MARAVANAL VILLA, KOZHIKKODE S.V.MARKET P.O., PIN - 690 573, KARUNAGAPPALLY, KOLLAM DIST.AND TALLY CLERK-E(RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/KLM/000274/00A/0002002, PPO NO.KR/KLM/00089112). 31 P.KARTHIKEYAN, AGED 72 YEARS S/O.KUNJU PILLAI, RESIDING AT SREE NIVAS,KALARI, PANMANA, CHAVARA P.O., PIN - 691 583, KOLLAM DIST.AND DEPUTY TECHNICAL OFFICER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/108, PPO NO.KR/TVM/46688). -:70:- 32 N.OMANKUTTAN, AGED 72 YEARS S/O.NARAYANAN PANICKER, RESIDING AT MANAMEL NIKUNJAM, PUTHENTHURA P.O., NEENDAKARA, KOLLAM DIST AND SENIOR FINANCE OFFICER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/276, PPO NO.KR/TVM/57185). 33 D.JAYAPRAKASH, AGED 72 YEARS S/O.DIVAKARAN R., RESIDING AT NEELIMA, 106, VRINDAVA NAGAR, KADAPPAKADA - 691 008, KOLLAM, KOLLAM DIST. AND SENIOR FINANCE OFFICER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/29, PPO NO.KR/TVM/44757). 34 N.RAVEENDRAN PILLAI, AGED 66 YEARS S/O.NEELAKANTA PILLAI, RESIDING AT SREERAG, PUTHUKKADU, MUKUNDAPURAM P.O., PIN - 691 585, CHAVARA, KOLLAM, KOLLAM DIST., FINANCE OFFICER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/KLM/0000274/00A/0001147, PPO NO.KR/KLM/00076789). 35 G.MURALEEDHARAN PILLAI, AGED 68 YEARS S/O.P.GANGADHARAN PILLAI, RESIDING AT MURALIBHAVANAM, MARU SOUTH, ALUMKADAVU P.O., KARUNAGAPPALLY, KOLLAM DIST. AND WORKER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/1904, PPO NO.KR/KLM/65187). -:71:- 36 B.RAVI,

AGED 67 YEARS S/O.BHASKAPILLAI, RESIDING AT THANAL, KOZHIKKODE S.V.MARKET P.O., PIN - 690 573, KARUNAGAPPALLY, KOLLAM DIST. AND WORKER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/2475, PPO NO.KR/KLM/62904). 37 DR.JAYASREE PREM, AGED 67 YEARS W/O.PREMKUMAR, RESIDING AT BRINDAVAN,ULLOOR LANE, JAGATHY, THIRUVANANTHAPURAM, KERALA, PIN - 695 014 AND DY. GENERAL MANAGER (MEDICAL) (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/KLM/000274/00A/0001451, PPO NO.KR/TVM/00068137). 38 S.RAVEENDRAN NAIR, AGED 67 YEARS S/O.K.SIVARAMAN NAIR, RESIDING AT SIVACHEL VIHAR AAKKAL, PANMANA, EDAPPALLICOTTA P.O., CHAVARA, KOLLAM DIST. AND SENIOR MANAGER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/0001140, PPO NO.KR/TVM/00069066). 39 SHEEBA JOSEPH, AGED 67 YEARS W/O.LATE BOSE NINAN JOSEPH, RESIDING AT THADATHIL H.NO.225, VRINDAVAN NAGAR, KADAPPAKADA - 691 008, KOLLAM, KOLLAM DIST. AND DEPUTY OFFICER (HRM) (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/917, PPO NO.KR/KLM/00069234). -:72:- 40 B.CHANDRASEKHARAN NAIR, AGED 76 YEARS S/O.BALAKRISHNAN NAIR, RESIDING AT SANTHIVILAS (PUTHETHU), KOTTAMUKKU, KOLLAM - 691 013, KOLLAM DIST. AND MARKETING OFFICER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/16, PPO NO.KR/TVM/00024437). 41 N.K.MURALEEDHARAN PILLAI, AGED 67 YEARS S/O.P.P.KRISHNA PILLAI, RESIDING AT AMBADI, PERINGALA P.O., KAYAMKULAM, PIN - 690 589, ALAPUZHA DIST. AND DY.MANAGER (Q AND C) (RETD.), M/S. INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/284, PPO NO.KR/KCH/00024414). 42 K.RADHAKRISHNAN NAIR, AGED 69 YEARS S/O.KRISHNAN KURUP, RESIDING AT KAITHAPUZHA, NEERAVIL PRINAD P.O., PIN - 691 601, KOLLAM DIST. AND MANAGER (ELECTRICAL)(RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/150, PPO NO.KR/TVM/00040233). 43 K.G.REGHUNATHA PILLAI, AGED 67 YEARS S/O.S.GOVINDAN NAIR, RESIDING AT SREERANGAM,

PADA SOUTH KARUNAGAPPALLY - 690 518, KOLLAM DIST. AND DEPUTY TECHNICAL OFFICER (ELECTRICAL) (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.274-A/879, PPO NO.KR/KLM/72846). -:73:- 44 T.K.AMBIKA, AGED 66 YEARS W/O.C.SOMAN, RESIDING AT CHERUSSERYBHAGOM, CHAVARA P.O., PIN - 691 583, KOLLAM DIST. AND DRAUGHTSMAN-D (CIVIL) (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.274-A/1285, PPO NO.KR/KCH/61750). 45 P.PADMAJAN, S/O.R.PADMAKUMAR, SREE VISAK, ALAPPAD, ALUMKADAVU P.O., KARUNAGAPPALLY, KOLLAM DIST. AND DEPUTY TECHNICAL OFFICER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/242, PPO NO.KR/TVM/43771). 46 N.SASIDHARAN, AGED 72 YEARS S/O.K.NARAYANAN, RESIDING AT MOOTHEDATHU, CHERUSSERIBHAGOM CHAVARA P.O., PIN - 691 583, KOLLAM DIST. AND OFFICER (HRM)(RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/277, PPO NO.KR/TVM/31211). 47 G.THOMAS, AGED 67 YEARS S/O.T.V.GEORGE, RESIDING AT MANJIKULANGARA THEKKATHIL, (MERRY LAND), PANAYAM, PERINAD P.O., KOLLAM DIST. AND DEPUTY OFFICER (HRM) (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/CNO.KR/274-A/1266, PPO NO.KR/KLM/71417). 48 R.SUKUMARA PILLAI, AGED 70 YEARS S/O.P.N.RAGHAVAN PILLAI, RESIDING AT SREEGEETHAM, KANNIMELCHERRI, VALLIKKEZHU, KAVANADU P.O., PIN - 691 003, KOLLAM DIST. AND GENERAL MANAGER (HRM), (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/KLM/0000274/00A/0005344, PPO NO.KR/KLM/00057315). -:74:- 49 V.GOPALAKRISHNA PRASAD, AGED 65 YEARS S/O.N.VAMANAPRABHU, RESIDING AT ANJALI, KNRA- 38, KAIRALI NAGAR, MULAMKADAKOM, THIRUMULLAVARAM P.O., PIN - 691 012, KOLLAM DIST. AND HEAD (CHAVARA PLANT) (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/KLM/0000274/00A/0005348, PPO NO.KR/KLM/00083422). 50 V.SUNDARESAN, AGED 71 YEARS S/O.A.VASU, RESIDING AT RACHANA, KNRA-37, KAIRALI NAGAR, MULAMKADAKOM, THIRUMULLAVARAM P.O., KOLLAM - 691 012, KOLLAM DIST. AND DEPUTY

OFFICER (STORES),(RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/1094, PPO NO.KR/KLM/00051486). 51 L.PADMINIAMMA, AGED 62 YEARS W/O.B.BALACHANDRAN PILLAI, RESIDING AT SURYASREE, PADAYANARKULNGARA SOUTH, KARUNAGAPPALLY, PIN - 691 518, KOLLAM DIST. AND OFFICER (HRM) (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/CNO.KR/KLM/0000274/00A/0001210, PPO NO.KR/KLM/00092614). 52 P.JAGADEESHCHANDRA BOSE, AGED 65 YEARS S/O.A.PONNAPPAN,RESIDING AT MINI PALACE, PADA NORTH, KARUNAGAPPLLY, PIN - 690 518, KOLLAM, KOLLAM DIST. AND FINANCE OFFICER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/KLM/0000274/00A/0001143, PPO NO.KR/KLM/00077104). -:75:- 53 DR.S.SURSH KUMAR, AGED 70 YEARS S/O.LATE D.SADASIVANI, RESIDING AT SIVASAROJ, TC NO.27/2341(3), CRA 75, CONVENT ROAD, THIRUVANANTHAPURAM, THIRUVANANTHAPURAM DIST. KERALA AND GENERAL MANAGER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/KLM/0000274/00A/0005136., PPO NO.KR/TVM/00062832). 54 K.RAJAN, AGED 67 YEARS S/O.R.KUNJU PILLAI, RESIDING AT ARUNIMA, VELLAYITTAMBALAM, THIRUMULLAVARAM P.O., KOLLAM - 691 012, KOLLAM DIST., AND MANAGER (Q.C.) (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/0275, PPO NO.KR/KLM/00072195). 55 N.K.GOPALAKRISHAN, AGED 64 YEARS S/O.LATE P.RAMAKRISHNA PILLAI, RESIDING AT NELLIPPILLIL, GOKULAM, KAITHARAM, NORTH PARAVOOR, ERNAKULAM DIST AND ENGINEER (R AND A/C)(RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/0005418, PPO NO.KR/KLM/86521). 56 HENRY BERNARD LOPEZ, AGED 67 YEARS S/O.LATE B.J.LOPEZ, RESIDING AT MERRY LAND, THEKK EVILA P.O., KOLLAM - 691 016, KOLLAM DIST AND OFFICER (FORUMS)(RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/1048, PPO NO.KR/KLM/72124). -:76:- 57 RAJU KOSHY, AGED 66 YEARS S/O.LATE VERGHESE KOSHY,RESIDING AT PRINCY BHAVAN,CHENNEEKARA P.O., PIN - 689 517, PZTHANAMTHITTA DIST., DRIVER (RETD.), INDIAN RARE

EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/1519, PPO NO.KR/KLM/71898). 58 B.JAMES, AGED 70 YEARS S/O.LATE JOHN BERNARD FERNANDEZ, JASMIN DAKE, MEKKAD, CHAVARA P.O., PIN - 691 583, KOLLAM DIST. AND DEPUTY TECHNICAL OFFICER (RETD.) INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/274-A/797, PPO NO.KR/KLM/59803). 59 P.G.PHILIP, AGED 73 YEARS S/O.P.P.GEORGE, RESIDING AT PARAYIL, PUNNATHALA, THIRUMULLAVARAM P.O., KOLLAM, PIN - 691 012, KOLLAM DIST. AND DEPUTY GENERAL MANAGER (HRM) (RETD.) INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.274- A/0034, PPO NO.KR/TVM/00032638). 60 K.R.VENUGOPAL, AGED 69 YEARS S/O.RAMAN K.I., RESIDING AT KADAVIL HOUSE,A-2, VISWARYA GAEDEN, KURKANCHERI P.O., PIN - 680 007, TRICHUR, TRICHUR DIST. AND GENERAL MANAGER (CIVIL)(RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/KLM/274-A/5372, PPO NO.KR/KCH/51114). -:77:- 61 T.N.UNNI NAMBIDI, AGED 66 YEARS S/O.KOTTEKKAT NARAYANAN NAMBIDI, RESIDING AT ARUVAI DESOM, PAZHANJI P.O., TRICHUR, TRICHUR DIST. AND GENERAL MANAGER (MEDICAL)(RETD.) INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/KLM/0000274/00A/0005357., PPO NO.KR/KKD/00046066). 62 N.VASUDEVAN PILLAI, AGED 70 YEARS S/O.NARAYANAN ASAN, RESIDING AST ASHA NIVAS, IRE COLONY, VRINDAVAN NAGAR, KADAPPAKADA P.O., PIN - 691 008, KOLLAM, KOLLAM DIST. AND OFFICER (HRM), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/CNO.KR/274-A/13, PPO NO.KR/KLM/57750). 63 N.MOHAN, AGED 70 YEARS S/O.NEELAKANTA PILLAI, RESIDING AT KAUSTHUBHAM, BNRA-79, JAWAHAR NAGAR, KOWDIAR P.O., PIN - 695 003, TRIVANDRUM, TRIVANDRUM DIST. AND DY.MANAGER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/KLM/274-A/228, PPO NO.KR/TVM/58103). 64 N.S.SIVAKUMAR, AGED 63 YEARS S/O.SWAMINATHAN N.S., RESIDING AT ADWAITHAM THIRUMULLAVARAM P.O., PIN - 691 012, KOLLAM, KOLLAM DIST. AND GENERAL MANAGER (FINANCE), (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM

DIST. (PF A/C NO.KR/KLM/000274/00A/5406, PPO NO.KR/KLM/00083438). -:78:- 65 T.LEON, AGED 71 YEARS S/O.N.THOBIAS, RESIDING AT THUPPASSERIL BUNGALOW MEENATHUCHERRY, KAVANADU P.O., PIN - 691 003, KOLLAM, KOLLAM DIST AND DEPUTY TECHNICAL OFFICER (RETD.), INDIAN RARE EARTHS LTD., CHAVARA P.O., KOLLAM DIST. (PF A/C NO.KR/KLM/274-A/243, PPO NO.KR/TVM/31223). BY ADV. SRI.N.UNNIKRISHNAN RESPONDENTS/RESPONDENTS: 1 HEERALAL SAMARIYA, IAS, AGE AND FATHERS NAME IS NOT KNOWN TO THE PETITIONERS, SECRETARY TO GOVERNMENT OF INDIA, MINISTRY OF LABOUR AND EMPLOYMENT, DEPARTMENT OF LABOUR, NEW DELHI - 110 001. 2 SUNIL BARTHWAL, IAS, AGE AND FATHERS NAME IS NOT KNOWN TO THE PETITIONERS,CHIEF PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHYA BHAVAN, 14, BHIKAJI CAMA PLACE, NEW DELHI - 110 066. 3 RANJAY MOOSHAHARY, AGE AND FATHERS NAME IS NOT KNOWN TO THE PETITIONERS, REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYMENT PROVIDENT FUND ORGANIZATION, PATTOM, THIRUVANANTHAPURAM - 695 004. 4 D.SINGH, AGE AND FATHERS NAME IS NOT KNOWN TO THE PETITIONERS, CHAIRMAN AND MANAGING DIRECTOR, INDIAN RARE EARTHS LTD., ECIL BUILDING, 1207, VEERSAVARKAR MARG, OPP. SIDHIVINAYAKA TEMPLE, PRABHADEVI, MUMBAI - 400 028, MAHARASTRA STATE. -:79:- 5 S.SOORYA KUMAR, AGE AND FATHERS NAME IS NOT KNOWN TO THE PETITIONERS, HEAD, INDIA RARE EARTHS LTD.,NOW IREL(INDIA) LTD., CHAVARA PLANT, KOLLAM - 691 583. 6 SATHEESH KUMAR B.T., AGE AND FATHERS NAME IS NOT KNOWN TO THE PETITIONERS, ASSISTANT COMMISSIONER OF PROVIDENT FUND, SUB REGIONAL OFFICE, BHAVISHYA NIDHY, PONNAMMA CHAMBERS, PARAMESWARA NAGAR, CHINNAKKADA, KOLLAM - 691 001. BY ADV. SRI.M.GOPIKRISHNAN NAMBIAR BY ADV. SRI.K.JOHN MATHAI BY ADV. SRI.JOSON MANAVALAN BY ADV. SRI.KURYAN THOMAS BY ADV. SRI.PAULOSE C. ABRAHAM BY ADV. SRI.RAJA KANNAN ADV. NITA N.S SRI. N.N. SUGUNAPALAN (SR) SC EPFO ADV. G MAHASWARY THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 06-

10-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:80:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.178 OF 2020 IN WP(C). 10126/2017 AGAINST THE JUDGMENT DATED 25.2.2019 IN WP(C) 10126/2017(M) OF HIGH COURT OF KERALA PETITIONER/PETITIONER: K.M. SARATHCHANDRAN AGED 72 YEARS S/O.K.MADHAVAN, KALATHIL HOUSE, PANAMBUKADU, VALLARPADAM.P.O., GENERAL SECRETARY, PROVIDENT FUND PENSIONERS ASSOCIATION, ERNAKULAM DISTRICT COMMITTEE, EMS MANDIRAM, KALABHAVAN, ROAD, KOCHI-682018. BY ADV. SRI.S.KRISHNA MOORTHY(ERNAKULAM) RESPONDENTS/RESPONDENTS 4 & 5: 1 SUNIL BARTHWAL, PROVIDENT FUND COMMISSIONER (PENSION), (AGE, FATHERS NAME AND RESIDENTIAL ADDRESS NOT KNOWN TO THE PETITIONER) PROVIDENT FUND COMMISSIONER (PENSION), BHAVISYA NIDHI BHAVAN, 14-BHIKAJI CAMA PALACE, NEW DELHI-110066. -:81:- 2 RANJAY MOOSHAHARI, (AGE, FATHERS NAME AND RESIDENTIAL ADDRESS NOT KNOWN TO THE PETITIONER) REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANIZATION, REGIONAL OFFICE, BHAVISHYA NIDHI BHAVAN, PATTOM, THIRUVANANTHAPURAM-695001. ADV. NITA N.S. SRI. N.N. SUGUNAPALAN (SR.) SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:82:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF

NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.185 OF 2020 IN WP(C). 41159/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONER/PETITIONER: K.M. SARATHCHANDRAN, AGED 72 YEARS S/O.K.MADHAVAN, KALATHIL HOUSE, PANAMBUKADU, VALLARPADAM P.O., GENERAL SECRETARY, PROVIDENT FUND PENSIONERS ASSOCIATION, ERNAKULAM DISTRICT COMMITTEE, EMS MANDIRAM, KALABHAVAN ROAD, KOCHI - 682 018. BY ADV. SRI.S.KRISHNA MOORTHY(ERNAKULAM) RESPONDENTS/RESPONDENTS 4 & 5: 1 SUNIL BARTHWAL, PROVIDENT FUND COMMISSIONER (PENSION), (AGE, FATHERS NAME AND RESIDENTIAL ADDRESS NOT KNOWN TO THE PETITIONER) EMPLOYEES PROVIDENT FUND ORGANIZATION, BHAVISYA NIDHI BHAVAN, 14-BHIKAJI CAMA PLACE, NEW DELHI - 110 066. -:83:- 2 RANJAY MOOSHAHARI, (AGE, FATHERS NAME AND RESIDENTIAL ADDRESS NOT KNOWN TO THE PETITIONER), REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANIZATION, REGIONAL OFFICE, BHAVISHYA NIDHI BHAVAN, PATTOM, THIRUVANANTHAPURAM - 695 001. ADV. NITA N.S. SRI. N.N. SUGUNAPALAN (SR) SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:84:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.210 OF 2020 IN WP(C). 29234/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONER/PETITIONER NO.21: P.K.MOHANAN, AGED 63 YEARS S/O.P.G.KARUNAKARAN, PAINUMKAL HOUSE, ASAMANOOR.P.O-683549, ERNAKULAM DISTRICT BY ADVS. SRI.M.SASINDRAN SRI.JOMY K. JOSE RESPONDENT/3RD RESPONDENT: UMESH KUMAR,AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONER ASSISTANT PROVIDENT FUND COMMISSIONER, SUB REGIONAL OFFICE, EMPLOYEE PROVIDENT FUND

ORGANIZATION(EPFO), P.B.NO.117, FORT BUILDING, V.K.COMPLEX, FORT ROAD, KANNUR- BY ADV. NITA.N.S. SRI. N.N. SUGUNAPALAN (SR) SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:85:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.211 OF 2020 IN WP(C). 30265/2016 AGAINST THE JUDGMENT DATED 25.02.2019 IN WP(C) PETITIONERS/PETITIONERS 14, 20, 24 & 25: 1 A.R.SANKARANARAYANAN AGED 62 YEARS S/O.RAGHAVAN EZHUTHACHAN, EDASSERIVALAPPIL HOUSE, CHOORAKKATTUKARA, P.O.AMALA, THRISSUR- 680555, P.P.O.NO.KR/KCH/00093788, P.F.A/C.NO.KR/KCH/0009981/00E/0000097. 2 SOMAN C.K., AGED 62 YEARS S/O.KRISHNAN C.P., CHULLIKKATTIL HOUSE, KARIATTUKARA, ELTHURUTH P.O., THRISSUR-680611, P.P.O.NO.KR/KCH/00091766, P.F.A/C.NO.KR/KCH/0009981/00E/0000118. 3 THOMAS C.PAUL, AGED 62 YEARS S/O.C.T.POULOSE, CHIRAYATH MANJIYIL HOUSE, MUKKATTUKARA, NETTISSERY P.O., THRISSUR-680651, P.F.A/C.NO.KR/KCH/000981/00E/0000250. -:86:- 4 T.D.FRANCIS, AGED 63 YEARS S/O.T.P.DEVASSY, THARAKAN HOUSE, KOLAZHI, THRISSUR-680010, P.P.O.NO.KR/KCH/00089777, P.F.A/C.NO.KR/KCH/0009981/00E/0000023. BY ADV. SRI.P.N.MOHANAN RESPONDENT/THIRD RESPONDENT: SRI.B.ANDRW PRABHU AGED 50 YEARS S/O.S.BHAKTHAVALASALAM (LATE), ASSISTANT PROVIDENT COMMISSIONER, SUB REGIONAL OFFICE, EMPLOYEES PROVIDENT FUND ORGANISATION (EPFO), BHAVISHANIDHI BHAVAN, KALOOR, ERNAKULAM-682017, RESIDING AT KADAVANTHARA, KOCHI. BY SRI.SAJEEV KUMAR K. GOPAL, SC, EPFO ADV. NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 06.10.2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:87:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.355 OF 2020 IN WP(C). 24329/2017 AGAINST THE JUDGMENT DATED 25.02.2019 IN WP(C) PETITIONERS/PETITIONERS 1 AND 3 TO 53: 1 V.RAJASEKHARAN NAIR S/O.VASUDEVAN PILLAI(LATE) AGED 69 YEARS, RESIDING AT GEETHANJALI, PUTHALAT, HU KADAVU ROAD,NORTH KALAMASSERY, ERNAKULAM 683104,GENERAL MANAGER(RETD), INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/102,PPO KR/KCH/55866) 2 P.N SASIDHARA PANICKER , AGED 71 YEARS S/O.NARAYANAN NAIR, RESIDING AT KADAPPANA SARANALAYAM, C S E Z P.O, PIN 682 037,KAKKANAD, ERNAKULAM DIST. TRADESMAN (RETD)INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/56,PPO KR/KCH/38026) 3 V.D NARAYANAN , AGED 68 YEARS S/O.V.M DAMODARAN NAMBOOTHIRI,RESIDING AT VELINJIL MANA, CHERANALLUR, EDAPPALI, KOCHI 682 034,ERNAKULAM DIST.DEPUTY MANAGER(RETD),INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/217,PPO KR/KCH/54394) -:88:- 4 M. BASHEER AGED 67 YEARS S/O. MAMMU, , RESIDING AT KARIMBINKATTIL,ASHEED MANZIL, VATTAKKATTUPADY P.O, ERNAKULAM 683542TRADESMAN(RETD),INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/135,P.P.O KR/KCH/47707) 5 K.K VIJAYAN AGED 69 YEARS S/O. KOCHAKAN K.C,, RESIDING KARIKKATHARA HOUSE, EDAYAKUNNAM, CHERANELLOOR, SOUTH CHITTOOR P.O,ERNAKULAM 682 027,TRADESMAN (RETD)INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/246,P.P.O KR/KCH/48226) 6 ANNAMMA OMMEN D/O. OMMEN K GEORGE, AGED 63 YEARS,RESIDING AT KURUMBESWARTH HOUSE, MARIYAPURAM ROAD,THAIKKATTUKARA P.O, ALUVA 683106,SENIOR ATTENDER (RETD),INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/0000274/000/0000116 P.P.O

NO.KR/KCH/00070124 7 C.V THOMAS AGED 71 YEARS S/O. C.T VERGHESE, RESIDING AT CHELLAKUDAM HOUSE, TRADESMAN(RETD),M/S. INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST. (THAIKKATTUKARA P.O,ALUVA 683106(PF A/C NO KR/KCH/0000274/0000344 P.P.O NO . KR/KCH/00075108. 8 KUNJU MOHAMMED MOOPEN AGED 69 YEARS S/O. KOYAKUTTY K.B, RESIDING AT SAFLIN MANZIL, ELOOR NORTH, UDYOGAMANDAL P.O, PIN 683501,ERNAKULAM DIST, DEPUTY OFFICER(RETD). INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/31,PPO KR/KCH/47677) -:89:- 9 M.J JOSE AGED 68 YEARS S/O. M.J JOSEPH, RESIDING AT MANAVALAN HOUSE, KAHERITHODU, MILLS ROAD, NORTH PARAVUR-PIN 683513,TRADESMAN (RETD) INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/95,PPO KR/KCH/52310) 10 I.A JOSEPH AGED 68 YEARS S/O. I.S AUGUSTINE, RESIDING AT ITTIKUNNATHU HOUSE, NORTH SIDE ANGLO INDIAN SCHOOL,ELANKUNNAPUZHA P.O, PIN 682503,ERNAKULAM DIST.TRADESMAN(RETD),INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/85,PPO KR/KCH/52361) 11 SYAMALA AMMA K.G AGED 63 YEARS W/O. VIJAYAKUMAR, RESIDING AT SARADAMANDIRAM, ELOOR NORTH,UDYOGAMANDAL P.O PIN 683501,ERNAKULAM DIST. HELPER(RETD),INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/0000274/000/0000391,PPO KR/KCH/00077846) 12 G.GOPI PILLAI AGED 64 YEARS S/O. GANGADHARAN PILLAI,SASTHAMKUZHI,PUTHEN VEEDU, PANACODE-P.O, VIA ARYANADU, PIN 695 542,THIRUVANANTHAPURAM DIST. TRADESMAN (RETD),INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/0000274/000/0000451 P.P.O NO KR/TVM/71385. 13 K.RADHAKRISHNA PILLAI , AGED 71 YEARS S/O. N. KUMARAN NAIR, 'RESHMI',ELOOR NORTH, UDYOGAMANDAL P., PIN 683501 ERNAKULAM DIST.OFFICER (LAB) (RETD) INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/201,PPO KR/KCH/38565) -:90:- 14 K.S SUKUMARAN AGED 68 YEARS S/O. G.CHELLAPPAN PILLAI, VALLIKKATTU HOUSE,CHOWARA P.O, PIN

683571,ERNAKULAM DIST.SENIOR OFFICER(RETD), INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/145,PPO KR/KCH/53632) 15 S.PRASANNA KUMARI D/O. K SANKARA PILLAI, AGED 63 YEARS, USHUS, THOPPIL ROAD NEAR SISTERS OF CHARITY,EDAPPALLY PIN 682 024,ERNAKULAM DIST.DY. OFFICER(RETD) INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/0000274/000/0000221,PPO KR/KCH/00065087) 16 C.P JOSE , AGED 65 YEARS S/O.PAULOSE, RESIDING AT CHULLY HOSUE, KANJOOR P.O. 683 575, ERNAKULAM DISTRICT. TRADESMAN(RETD),INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/0000274/000/0000454,PPO KR/KCH/00070090) 17 M.K. KRISHNAN, AGED 65 YEARS S/O. KANNAN, RESIDING AT KURUMULLAKANDI THIRUVANCHERI POVIL, ARAPPEEDIKA, VATTOLI BAZAR,BALUSSERY, KOZHIKODE, PIN 673 623,KERALA, TRADESMAN(RETD),INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/KCH/0000274/000/0000454,P.P.O NO KR/KKD/00046067) -:91:- 18 N.APPUKUTTAN AGED 66 YEARS S/O. K. NARAYANAN, RESIDING AT THOTTUNGAL HOUSE MULLASSERY CANAL ROAD, KOCHI 682 011,ERNAKULAM DIST., TRADESMAN(RETD) INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/0000274/000/0000413,PPO KR/KCH/00067563) 19 K.P ABDULKHADER AGED 69 YEARS S/O. K.K PAREED, RESIDING AT KADAPPALLY MOOLAYIL, ARAFA NAGAR, ARN- 72,UTV CENTR- P.O,PIN 682 022,SOUTH KALAMASSERY, ERNAKULAM DIST. DEPUTY OFFICER(RETD)INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/97,PPO KR/KCH/46083) 20 N.A BALAKRISHNAN NAIR AGED 73 YEARS S/O. N.R AYYAPPAN NAIR, RESIDING AT SREENIVAS NORTH VAZHAKKULAM, MARAMPILLY P.O, PIN 683107,ERNAKULAM DIST. TRADESMAN(RETD),INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/121,PPO KR/KCH/31303) 21 K.K SYED MOHAMMED AGED 66 YEARS S/O. K.S KUTTY, KALLEPADATH HOUSE,PATHALAM KADAVU ROAD, ALUPURAM, PIN 683504,ERNAKULAM DIST.TRADESMAN (RETD),INDIAN RARE EARTHS LTD,UDYOGAMANDAL

P.O, ERNAKULAM DIST.(PF A/C NO KR/KCH/0000274/000/0000158,PPO KR/KCH/00064509) 22 K.M CHANDRA BOSE AGED 70 YEARS S/O. F. ARJUNAN, RESDIING AT KOTTUVALLY, KAITHARAM P.O, NORTH PARAVUR,PIN 683519,ERNAKULAM DIST.TRADESMAN(RETD),INDIAN RARE EARTHS LTD, UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/282,PPO KR/KCH/45797) -:92:- 23 P.VELAYUDHAN AGED 63 YEARS S/O. P. CHAMY, RESIDING AT PUNARTHAM HOUSE,ELOOR NORTH, UDYOGAMANDAL 683501,ERNAKULAM DIST.TRADESMAN (RETD), INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/KCH/0000274/000/0000402,P.P.O KR/KCH/00070113) 24 P.V RAJAN AGED 65 YEARS S/O.VELAPPAN P.R, RESIDING AT PONNACHERY HOUSE, ENGANDIYUR P.O, PIN680615,TRICHUR DIST, TRADESMAN (RETD),INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/0000274/000/0000200,P.P.O KR/KCH/00067565) 25 SHAKTHIDHARAN PILLAI M.C AGED 68 YEARS S/O. M.C PILLAI, RESIDING AT MOOTHEDATHU VEEDU, ELAMAKKARA P.O, KOCHI 682 026ERNAKULAM DIST. TRADESMAN(RETD), INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/195,PPO KR/KCH/51289) 26 V.A ANTONY AGED 65 YEARS S/O. ACHAN BAVA, RESIDING AT VELASSERY HOUSE, MANJUMMEL P.O,UDYOGAMANDAL 683501,ERNAKULAM DIST,TRADESMAN (RETD), INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/0000274/000/0000216,P.P.O KR/KCH/00069588) -:93:- 27 C.N ANILKUMAR AGED 62 YEARS S/O.NARAYANAN, RESIDING AT SREESOUDAM, THEVARKKADU PLANCHODU, THIRUMPPAM,VARAPUZHA, PIN 683517,ERNAKULAM DIST. TRADESMAN(RETD)INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/KCH/0000274/000/0000393,PPO KR/KCH/00078493). 28 M.A RAPPAI AGED 66 YEARS SO. M.R ANTHONY, RESIDING AT MALIYAKKAL HOUSE NEAR KARMAL HOSPITAL, PAREEKKATTIL ROAD, ASHOKAPURAM,ALUVA 683101,ERNAKULAM DIST. TRADESMAN (RETD),INDIAN RARE EARTHS LTD, UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO.KR/274/60 P.P.O NO.KR/KCH/51061) 29 P.RAGHAVAN AGED 72 YEARS S/O. PADMANABHAN, RESIDING AT REVATHI

BHAVAN, KULAKKADA EAST-P.O 691 521,KOTTARAKKARA, KOLLAM DIST. TRADESMAN(RETD),INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/190,PPO KR/TVM/48187) 30 P.K SOMAN AGED 69 YEARS S/O. KARUPPAN P.A, RESIDING AT PERUMANA PARAMBIL HOUSE, ELAMAKKARA P.O.,COCHIN 682 026,ERNAKULAM DIST, TRADESMAN(RETD). INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/51,P.P.O KR/KCH/47393) 31 M.C SIVAN AGED 75 YEARS S/O.RAMACHANDRAN, RESIDING AT BOBBYVILASM,KANGAZHA P.O, KOTTAYAM DIST.SECURITY GUARD (RETD)INDIAN RARE EARTHS LTD, UDYOGAMANDAL P.O,ERNAKULAM DIST.(PF A/C NO KR/KCH/274/275,P.P.O NO KR/ KTM/1128) -:94:- 32 P.M ALI AGED 67 YEARS S/O. MOHAMMED, PUTHAKADA HOUSE, ELOOR NORTH,UDYOGAMANDAL P.O, PIN 683501,ERNAKULAM DIST.TRADESMAN (RETD) INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/157,P.P.O KR/KCH/57955) 33 MATHEW K.J AGED 69 YEARS S/O. JOSEPH K.M, KADAMPPARAMBIL HOUSE,MOOLAMPPILLI, KADAMAKUDY P.O PIN 682 027,ERNAKULAM DIST. TRADESMAN(RETD.) INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/54,P.P.O KR/KCH/49041) 34 K.K CHANDRASEKHARAN AGED 63 YEARS S/O.KRISHNANKUTTY K,.V,RESIDING AT KOCHERY VEEDU, AYYAMPILLY, KUZHUPPILLY, PIN 682 501,ERNAKULAM DIST TRADESMAN(RETD.),INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/0000274/000/0000407,PPO KR/KCH/00080401) 35 A.K SHANMATHURAN AGED 68 YEARS S/O. KUTTIKRISHNAN, RESIDING AT ANJILI VELIL HOUSE, MADAVANA,PANANGAD P.O PIN 682 506,ERNAKULAM DIST.TRADESMAN (RETD), INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/198,PPO KR/KCH/51183)

36 N.MOHANANKUMARAN UNNI AGED 66 YEARS S/O. D.N UNNI, RESIDING AT 'HRIDYA', 7/646 A, MANATH THOPPIL ROAD, NEAR BMC GATE NO PRA 9,KAKKANAD P.O, PIN 682 021,THRIKKAKARA, VAZHAKKALA, ERNAKULAM DIST,TRADESMAN(RETD),INDIAN

RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/0000274/000/0000277,PPO KR/KCH/00065723)

-:95:- 37 M.V GEORGE AGED 67 YEARS S/O.M.V VARGHESE, RESIDING AT MATHIRAPPILLY HOUSE, CHERANALLOOR P.O,PIN 682 034,ERNAKULAM DIST,TRADESMAN (RETD. M/S. INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/313,P.P. O NO. KR/KCH/57155) 38 P.K NARAYANANKUTTY AGED 69 YEARS S/O. A.C KANDAN, ASARI PARAMBIL HOUSE, CHERANELLOOR P.O, PIN 68203,ERNAKULAM DIST,TRADESMAN (RETD.) M/S. INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/132,P.P.O NO KR/KCH/47334) 39 P.R JOLLY AGED 66 YEARS S/O. P.J RAFEL, RESIDING AT PADAMATTUMEL HOUSE, NEERICOD P.O, PIN 683511,ERNAKULAM DIST, TRADESMAN(RETD),INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/676, P.P. O NO. KR/KCH/61795) 40 P.L JOSEPH AGED 72 YEARS S/O. LONAN,,RESIDING AT PALLIPARAMBIL HOUSE, ELOOR NORTH, UDYOGAMANDAL P.O PIN 683 501,ERNAKULAM DIST.TRADESMAN (RETD), INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/91,P.P.O NO. KR/KCH/24191) 41 M.P NARAYANAN NAIR AGED 71 YEARS S/O.KRISHNAN NAMBIAR, RESIDING AT SREEPADAM, KUTHAPPADY, THAMMANAM P.O,PIN 682 032,ERNAKULAM DIST.TRADESMAN(RETD) NDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/63,P.P.O NO.KR/KCH/24467) -:96:- 42 M.K VISWABHARAN AGED 77 YEARS S/O. K.K NARAYANAN, RESIDING AT MARIYATH HOUSE H NO 45/1935,SRM ROAD,PACHALAM,KOCHI 682 012,ERNAKULAM DIST,TRADESMAN (RETD.) NDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/704,P.P.O KR/KCH/14002) 43 NABEESA BEEVI K.M AGED 69 YEARS D/O.K.S MECKAR, PANACHIKAPARAMBIL HOUSE, THAIKKATUKARA P.O, MUTTOM, ALUVA 683106,ERNAKULAM DIST.DEPUTY OFFICER(RETD), NDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/21,P.P.O NO. KR/KCH/29041) 44 K.GOPI AGED 72 YEARS S/O.KUTTAPPAN, RESIDING AT KOLLAMPARAMBIL HOUSE,ELOOR NORTH, UDYOGAMANDAL P.O, PIN

683501,ERNAKULAM DIST.TRADESMAN (RETD), NDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/20,P.P.O KR/KCH/31016) 45 M.A CHANDRAN AGED 70 YEARS S/O. MANACKAPRAMBIL ACHUTHA MENON ,50/1395 F, 'SRI KRUSHNA', AMBEDKAR ROAD EDAPPALLY NORTH P.O, PIN 682 024,ERNAKULAM DIST. TRADESMAN (RETD).NDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/138,P.P.O NO. KR/KCH/25134) 46 V.K ABDUL REHIMAN AGED 71 YEARS S/O. KUNJU PAREED. RESIDING AT AMBAZHTHIL HOUSE, ELOOR NORTH,UDYOGAMANDAL P.O PIN 683501,ERNAKULAM DIST.TRADESMAN (RETD) NDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/40,P.P. O NO. KR/KCH/24375) -:97:- 47 C.L JOSEPH AGED 71 YEARS S/O. C.R LONAN, RESIDING AT CHIRAKKRA PARAMBIL PALATHURUTH,KADAVANTHRA P.O, PIN 682 020, ERNAKULAM DIST. TRADESMAN(RETD.)NDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/143,P.P.O NO.KR/KCH/40853) 48 P.J MANUEL AGED 71 YEARS S/O. P.M JACOB, RESIDING AT POTHADY HOUSE,KEERTHINGAR ROAD, ELAMAKKARA P.O, PIN 682 026,ERNAKULAM DIST.TRADESMAN (RETD) INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/108,PPO KR/KCH/24374) 49 A.K BALAKRISHNAN AGED 74 YEARS S/O. CHANDRAN, ALAMPLACKAL HOUSE,CHUTTUPADAKKARA, EDAPPALLY P.O, PIN 682 024ERNAKULAM DIST. TRADESMAN(RETD). INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/46,PPO KR/KCH/24470) 50 C.P MOHAMMED ANSARI AGED 65 YEARS S/O. K PAREED, CHENOTH HOUSE, ELOOR NORTH, UDYOGAMANDAL P.O, PIN 683501,ERNAKULAM DIST.DY. OFFICER (RETD.) INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/KCH/000274/000/0000180,P.P.O NO.KR/KCH/77519) 51 K.P SUBHASH AGED 70 YEARS S/O. KOTHAT, RESIDING AT CHALIKKAVATTOM,VENNALA P.O, PIN 682 028,ERNAKULAM DIST.TRADESMAN (RETD) INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/30,P.P.O NO. KR/KCH/24461) -:98:- 52 S.D PARAMESWARAN AGED 66 YEARS S/O. S.P DEVESA IYER, RESIDING AT PUNARTHAM, PALAT LANE,

ANCHUMANA ROAD,MAMANGALAM, EDAPPALLY P.O, ERNAKULAM 682 024,GENERAL MANAGER (HRM) (RETD)INDIAN RARE EARTHS LTD,UDYOGAMANDAL P.O, ERNAKULAM DIST.(PF A/C NO KR/274/182,PPO NO. KR/KCH/53842) BY ADV. SRI.N.UNNIKRISHNAN RESPONDENTS/RESPONDENTS: 1 HEERALAL SAMARIYA IAS, AGE AND FATHERS NAME IS NOT KNOW TO THE PETITIONERS, SECRETARY TO GOVERNMENT, OF INDIA, MINISTRY OF LABOUR AND EMPLOYMENT, DEPARTMENT OF LABOUR, NEW DELHI 110 001. 2 SHRI. SUNIL BARTHWL, IAS, AGE AND FATHERS NAME IS NOT KNOWN TO THE REPETITIOUS, CHIEF PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHY BHAVAN, 14, BHIKAHI CAMA PLACE NEW DELHI 110 066. 3 SHRI RANJAY MOOSHAHARY, AGE AND FATHERS NAME IS NOT KNOWN TO THE PETITIONER, REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYMENT PROVIDENT FUND ORGANIZATION, PATTOM, THIRUVANANTHAPURAM 695 004. 4 SHRI. D. SINGH, AGE AND FATHERS NAME IS NOT KNOWN TO THE PETITIONER, CHAIRMAN AND MANAGING DIRECTOR, INDIAN RARE EARTHS LTD., ECIL BUILDING, 1207, VEERSAVARKAR MARG, OPP. SIDHIVINAYAKA, TEMPLE, PRABHADEVI, MUMBAI 400 028, MAHARASTRA STATE. -:99:- 5 SHRI. A.VEERAMANI, AGE AND FATHERS NAME IS NOT KNOWN TO THE PETITIONER, HEAD ALUVA PLANT, INDIAN RAE EARTHS LTD, NOW IREL (INDIA), LTD, UDYOGAMANDAL, ERNAKULAM DISTRICT 683 501. 6 SHRI. K.J. XAVIER, AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONERS ASSISTANT COMMISSIONER OF PROVIDENT FUND, SUB REGIONAL OFFICE, 36/685A, BHAVISHYA NIDHI BHAWAN, KALOOR, KOCHI 682 017.

BY SMT.C.G.PREETHA, CGC ASGI SRI. P. VIYAYAKUMAR BY ADV. SRI.SAJEEV KUMAR K.GOPAL SRI. M. GOPIKRISHNAN NAMBIAR R4 AND R5 ADV. NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 08.10.2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:100:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.365 OF 2020 IN WP(C). 17472/2017 AGAINST THE JUDGMENT DATED 25.02.2019 IN WP(C) PETITIONERS/PETITIONERS NO. 201 & 2015 IN WPC: 1 JOSEPH M.S AGED 57 YEARS S/O. M.O.SEBASTIAN, HELPER (RETD.), C-APT, SUB CENTRE KOTTAYAM, RESIDING AT MADATHIKKALAM HOUSE, VEZHAPRA P.O., ALAPPUZHA-689595. 2 UDAYAN NAIR T.G., AGED 57 YEARS S/O.SANKARANPANICKER, HELPER (RETD.), C-APT, SUB CENTRE KOTTAYAM, RESIDING AT MUKALLAPILLIL HOUSE, VENGALOOR P.O., THODUPUZHA, IDUKKI. BY ADVS. SRI.S.MUHAMMED HANEEFF SRI.M.H.ASIF ALI SMT.SHAIMA VAHAB SMT.CHINMAI AJITH RESPONDENTS/RESPONDENTS 2 & 5 IN WPC: 1 RENJI MUSSARY (AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONERS), REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANISATION (EPFO), BHAVISHANIDHI BHAVAN, PATTOM PALACE, THIRUVANANTHAPURAM-695004. -:101:- 2 PROF. ABDUL RAHMAN, (AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONERS), MANAGING DIRECTOR, KERALA STATE CENTRE FOR ADVANCED PRINTING AND TRAINING (C- APT), HEAD OFFICE, VATTIYOORKAVU, THIRUVANANTHAPURAM-695013. ADV. NITA N.S. ADV. LATHA ANAND SRI. N.N. SUGUNAPALAN (SR) SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 22.10.2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:102:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.541 OF 2020 IN

WP(C). 20484/2017 AGAINST THE JUDGMENT DATED 25.02.2019 IN WP(C) PETITIONERS/PETITIONERS 1 TO 11, 13 TO 20, 22 TO 43 AND 45 & 46: 1 J.ALLOYSIUS AGED 75 YEARS S/O.M.JOSEPH, RESIDING AT MANGALAMUTTAM THANGASSERY.P.O., KOLLAM-691007, DY.TECHNICAL OFFICER(RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O, KOLLAM DIST(PF A/C NO.KR/274- A/192, PPO NO.KR/TVM/25028A). 2 N.SASIDHARAN AGED 68 YEARS S/O.NANU, RESIDING AT SASI MANDIRAM, KULNAGARABHAGOM, CHAVARA.P.O, PIN-681583 KOLLAM DIST., RAWSAND WORKER(RETD.) INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST.,(PF A/C NO.KR/274-A/2496, PPO NO.KR/KLM/68742). -:103:- 3 P.N.ANANDAN AGED 71 YEARS S/O.S.NEELAKANTAN, RESIDING AT KUTHIRAPANTHI.P.O., THAZHAVA, KARUNAGAPALLY, KOLLAM DIST.SECURITY GUARD(RETD.) INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST.,(PF A/C NO.KR/274-A/1680, PPO NO.KR/TVM/50599). 4 M.K.CHANDRAN, AGED 65 YEARS S/O.M.KUNJU PILLAI, RESIDING AT USHAS, CHAVARA BRIDGE.P.O, PIN 691583, KOLLAM DIST. HEAD SECURITY GUARD (RETD) INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST.(PF A/C NO.KR/KLM/274/001/0004110, PPO NO.KR/KLM/00077343) 5 R.S.JAGANATHA PILLAI AGED 69 YEARS S/O.N.SANKARA PILLAI, RESIDING AT BINDU BHAVANAM, CHERUSSERYBHAGOM, CHAVARA.P.O, PIN- 691583 KOLLAM DIST., SECURITY GUARD(RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST.,(PF A/C NO.KR/TVM/274-A/1662, PPO NO.KR/KLM/59837). 6 K.P.CHANDRABABU AGED 65 YEARS S/O.KUMARAN PARAMU, RESIDING AT JAYASADANAM, KODANGAYAM NORTH, SOORANAD SOUTH PIN-690522, KOLLAM DIST.RAWSAND WORKER-A(RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST.,(PF A/C NO.KR/KLM/0000274/00A/0002216, PPO NO.KR/KLM/00080652). -:104:- 7 K.VASUDEVAN, AGED 66 YEARS S/O.K.KUMARAN, RESIDING AT HONEY BEE HOUSE, MUZHANGODI.P.O, KALLELIBHAGOM.P.O, KARUNAGAPPALLY-690546, RAWSAND WORKER-A9RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O, KOLLAM DIST.(PF.A/C.NO.KR/274-A/2281, PPO NO KR/KLM/75233) 8 S.BABU AGED 71 YEARS S/O.SIVANKUTTY, RESIDIGN AT PADMAVILAS KALLELIBHAGOM,

KARUNAGAPPALLY,KOLLAM DIST., DEPUTY TECHNICAL OFFICER, (RETD.) INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST.,(PF A/C NO..KR/TVM/274-A/779, PPO NO.KR/KLM/55745). 9 N.PASUPALAN AGED 64 YEARS S/O.NANU, RESIDING AT SHIBU NIVAS POROOKKARA, EDPPALLICOTTA.P.O, SR.RAWSAND WORKER A (RETD.), INDIAN RAE EARTHS LTD, CHAVARA.P.O, KOLLAM DIST., PIN-681583(PF.A/C NO.KR/KLM/000274/001/0002062, PPO NO.KR/TVM/84986) 10 P.RAJENDRAN, AGED 64 YEARS S/O.PAVITHRAN, RESIDING AT ARUN NIVAS, POROOKKARA, EDPPALLICOTTA.P.O, CHAVARA-691583 KOLLAM DIST.,RAWSAND WORKER-A(RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O, KOLLAM DIST, PIN- 681583(PF. A/C NO.K.R./KLM/000274/00A/0002506, PPO NO.KR/KLM/00081075) -:105:- 11 P.KUNJUKRISHNAKURUP, AGED 64 YEARS S/O.PARAMESWARAN NAIR, RESIDING AT CHANDRIKABHAVANAM, AMBALATHUMBHAGOM.P.O, PORUVAZHY PIN-690520, KOLLAM DIST., SR.DRIVER B(W/L)(RETD.) INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST.,(PF A/C NO.KR/KLM/000274/00A/0001811, PPO NO.KR/KLM/80669). 12 A.SUDARSANAN AGED 63 YEARS S/O.P.ARAVINDAKSHAN, RESIDING AT SUDARSANABHAVANAM, MARUTHOORKULANGARA SOUTH, ALUMKADAVU.P.O., KARNAGAPPALLY KOLLAM DIST, RAWSAND WORKER-A(RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST.,(PF A/C NO.KR/KLM/000274/001/0002359, PPO NO.KR/KLM/88165). 13 K.BABUKUTTAN, AGED 66 YEARS S/O.K.R.KUNJU PILLAI, RESIDING AT ABHILASH BHAVANAM, KANNAMKULANGARA, EDAPPALLICOTTA.P.O, KOLLAM DIST. PIN-691583, SENIOR RAWSAND, WORKER-A (RETD.) INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN-681583(PF A/C NO.KR/274-A/2402, PPO NO.KR/KLM/74419). 14 C.SIVASANKARA PILLAI AGED 64 YEARS S/O.G.CHELLAPPAN, RESIDING AT ARUN NIVAS TRICOVILVATTOM, BACK OF TEMPLE MUKHATHALA.P.O, KOLLAM DISTR, SENIOR DRIVER A (W/L)(RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST.,(PF A/C NO.KR/KLM/0000274/KR/KLM/77324). -:106:- 15 K.VISWANADAN AGED 65 YEARS S/O.KESAVAN, RESIDING AT KESAVAS, KALLELIBHAGOM.P.O, PIN-690519, KARNAGAPPALLY, KOLLAM DIST.,

INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST.,(PF A/C NO.KR/KLM/0000274/00A/0002174,PPO NO.KR/KLM/81731). 16 JOSEPH GONZALVES AGED 75 YEARS S/O.STEPHEN GONZALVES, RESIDING AT THOPPIL NIJO DALE, NEENADAKARA.P.O, KOLLAM DISTR, PIN- 681582, OPERATOR (RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN-681583(PF A/C NO.KR/274-A/784, PPO NO.KR/KLM/31625). 17 LESLI NEGLI AGED 73 YEARS S/O.PETER ANTONY NEGLI, RESIDING AT SWISS COTTAGE, NEENDAKARA.P.O, PIN-691582, KOLLAM DIST. OPERATOR(RETD.) INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN-681583 (PF A/C NO.KR/274-A/98, PPO NO. KR/TVM/31626). 18 T.N.NATESAN AGED 66 YEARS S/O.NANU, RESIDING AT THEKKETHARAYIL, CHERUSSERYBHAGOM, CHAVARA-691583, KOLLAM DIST., SENIOR RAWSAND WORKER-A(RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN- 681583(PF A/C NO.KR/274-A/2515, PPO NO.KR/KLM/74885). 19 N.SOMAN AGED 66 YEARS S/O.NANU, RESIDING AT KRISHNAVILASM, CHERUSSERYBHAGOM, CHVARA.P.O 691583, KOLLAM DIST, RAWSAND WORKER-GR I(RETD.) INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN- 681583(PF A/C NO.KR/274-A/5314, PPO NO.KR/KLM/76264). -:107:- 20 G.DIVAKARAN, AGED 68 YEARS S/O.GOPALAN, RESIDING AT DIVAKAR BHAVANAM, MARU SOUTH, ALUMKADAVU.P.O, KARUNAGAPPALLY, KOLLAM DIST, RAWSAND WORKER-A (RETD.) INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN- 681583(PF A/C NO.KR/274-A/2037, PPO NO.KR/KLM/68818). 21 J.CHRISTOPHER VALENTINE, AGED 68 YEARS S/O.M.JOSEPH VALENTINE, RESIDING AT LEE DALE MEKKADU, CHAVARA.P.O, PIN-691583, KOLLAM DIST., OPERATOR(RETD.) INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN-681583(PF A/C NO.KR/274-A/788, PPO NO.KR/TVM/37623). 22 A.SHARAFUDEEN KUNJU AGED 65 YEARS S/O.ABDUL REHMAN, RESIDNG AT KOTTATHAZHA VEEDU, EDAPPALLICOTTA.P.O, CHAVARA-691583, KOLLAM DIST, SENIOR RAWSAND WORKER-A (RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN- 681583(PF A/C NO.KR/KLM/0000274/001/0001935, PPO NO.KR/KLM/00085094). 23 N.VIJAYAKUMAR AGED 66 YEARS

S/O.M.K.NARAYANA PILLAI, RESIDING AT KRISHNAPRIYA, KOTTACKAKOM, CHAVARA.P.O-691583 KOLLAM DIST. DY.TECHNICAL OFFICER(RETD), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN- 681583(PF A/C NO.KR/274-A/793, PPO NO.KR/KLM/72849). 24 V.RAVIRAJ AGED 68 YEARS S/O.P.VELU, RESIDING AT PUTHENPRAMBIL CHERIAZHEEKKAL, KOLLAM DIST. DY TECHNICAL OFFICER(RETD.) INDIAN RARE EARTHS LTD., CHAVARA.P.O, KOLLAM DIST, PIN-681583 (PF A/C NO.KR/274-A/790, PPO NO.KR/KLM/66940). -:108:- 25 R.VIJAYAN AGED 72 YEARS S/O.RAMAN ACHARY, RESIDING AT VELANTHARA VEEDU, OLAKATTIYAMBALAM.P.O, KALATHATTU JUNCTION, MAVELIKKARA, ALLEPPEY DIST. DY TECHNICAL OFFICER9RETD.,), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN-681583(PF A/C NO.KR/274-A/1692, PPO NO.KR/TVM/48122). 26 S.ABDUL SALAM AGED 69 YEARS S/O.SUBAIR KUTTY, RESIDING AT THARAYIL PUTHENVEEDU, PANMANA, CHAVARA.P.O-691583, KOLLAM DIST, SENIOR RAWSAND WORKER-A(RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN-681583(PF A/C NO.KR/KLM/000274/00A/0001873 , PPO NO.KR/KLM/ 000083462). 27 N.RAJENDRAPRASAD AGED 71 YEARS S/O.V.NARAYANAN NAIR, RESIDING AT SREEVALSAM, VADAKKEVILA.P.O PIN-691010, KOLLAM DIST, OFFICER(PURCHASE)(RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST. PIN-681583(PF A/C NO.KR/274-A/28, PPO NO.KR/TVM/37617). 28 Y.JOHNKUTTY AGED 72 YEARS RESIDING AT PADIPURA VEEDU, KULANGARABHAGOM, CHAVARA.P.O-691583, KOLLAM DIST.OPERATOR(RETD.), INDIAN RARE EARTHS LTD., CHAVARA.P.O, KOLLAM DIST., PIN-681583 ,(PF A/C NO.KR/274-A/109, PPO NO.KR/TVM/46814). 29 V.SHERAFUDEEN KUNJU AGED 67 YEARS S/O.VAVAKUNJU, RESIDING AT ANSAR MANZIL, KANNANKARABHAGOM, PANMANA.P.O, CHAVARA-691583 KOLLAM DIST., WORKER(RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN-681583(PF A/C NO.KR/274-A/1005, PPO NO.KR/KLM/72169). -:109:- 30 E.K.VISWAMBHARAN, AGED 66 YEARS S/O.E.C.KRISHNAN, RESIDING AT S.S.NILAYAM, ARSHA NAGAR 78, KANNIMELCJHERRY, KAVANAD.P.O, PIN-691003, KOLLAM DIST. OPERATOR(RETD.) INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM

DIST., PIN- 681583(PF A/C NO.KR/274-A/1693, PPO NO.KR/TVM/76369). 31 M.ABDUL SAMAD AGED 64 YEARS S/O.MOHAMMED KUNJU, PEEDKAYIL PUTHENVEEDU, KOZHIKODE, S.V.MARKET.P.O, KARUNAGAPPALLY, KOLLAM DIST., SENIOR RAWSAND WORKER-A, (RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN-681583(PF A/C NO.KR//KLM/000274/00A/0001998 PPO NO.KR/KLM/83472,). 32 V.R.SASI AGED 63 YEARS S/O.P.RAGHAVAN, RESIDING AT VAZHOTTU THEKKATHIL, EDAVANASSERI, MYNAGAPPALLY.P.O, KOLLAM DIST., SENIOR RAWSAND WORKER-A(RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN-681583 (PF A/C NO.KR/KLM/0000274/004/0001859, PPO NO.KR/KLM/88395). 33 P.ALIYARUKUNJU, AGED 63 YEARS S/O.PAREETHU KUNJU, RESIDING AT PUNTHALAKIZHAKKETHIL, KOLLAM, PANMANA, CHAVARA.P.O-691583, KOLLAM DIST., DRIVER- D(RETD), INDINA RARE EARTHS LTD., CHAVARA.P.O, KOLLAM DIST, PIN-681583(PF A/C NO.KR/KLM/0000274/00A/002443. -:110:- 34 G.SASIDHARAN PILLAI AGED 65 YEARS S/O.GOVINDA PILLAI, RESIDING AT AMPANATTU HOUSE, MULAVANA.P.O, PIN-691503 KUNDARA, KOLLAM DIST, SENIOR DRIVER-D (RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN-681583(PF A/C NO.KR/KLM/0000274/00A/0001739 , PPO NO.KR/KLM/00080651). 35 S.CHANDRASEKHARAN AGED 75 YEARS RESIDING AT KURASSERI THEKKATHIL, MEKKAD, CHITTOR, PANAMANA, CHAVARA.P.O, PIN-691583, KOLLAM DIST, DRIVER (RETD.) INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN-681583(PF A/C NO.KR/274-A/2169, PPO NO.KR/KLM/33115). 36 P.THULASIDHARAN NAIR AGED 71 YEARS S/O.PARAMESWARAN PILLAI, RESIDING AT PRASADOM, OZHUKUPARAVILA, CHITHRAL.P.O, PIN-629151, KANYAKUMARI DIST, OPERATOR(CIVIL) (RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN-681583(PF A/C NO.KR/274-A/79, PPO NO.TN/TNY/32540 37 G.MOHANAN, AGED 64 YEARS S/O.GOVINDAN, RESIDING AT KOCHUTHERUVIL, OLAMTHURUTHU, PANAMANA.P.O, CHAVARA-691583, KOLLAM DIST, SENIOR RAWSAND WORKER-A(RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN-681583(PF A/C NO.KR/274-A/0002323, PPO NO.KR/KLM/00083491). -:111:- 38 B.RAMADASAN, AGED 71

YEARS S/O.P.BHARGAVAN, RESIDING AT JAYABHAVANAM, CHARUSSERIBHAGOM, CHAVARA.P.O-691583, KOLLAM DIST., RAWSAND WORKER-A (RETD.) INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN- 681583(PF A/C NO.KR/274-A/2220, PPO NO.KR/TVM/50600). 39 P.PREMAKUMARAN, AGED 67 YEARS S/O.P.NARAYANAMENON, RESIDIDING AT PRASANNA VIHAR, PUNNAPPALA.P.O, PIN-679328, MALAPPURAM DIST, HEAD SECURITY GUARD B(RETD.,), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN- 681583(PF A/C NO.KR/KLM/0000274/00A,0002552, PPO NO.KR/KLM/00078096). 40 S.JYOTHISHAN, AGED 68 YEARS S/O.K.SIVARAMAN, RESIDING AT KOCHARAYASSERIL, CHERIAZHEEKKAL.P.O, PANDARATHURUTHU, KARUNAGAPPALLY, KOLLAM DIST., RAWSAND WORKER (RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN-681583(PF A/C NO.KR/274- A/2343, PPO NO.KR/KLM/62200). 41 E.SHAMSUDEEN KUNJU AGED 64 YEARS S/O.EBRAHIMKUTTY, RESIDING AT CHAKKALKIZHAKKA PUTHEN VEEDU, MUKUNDAPURAM.P.O, PIN-691585, CHAVARA, KOLLAM DIST, WORKER-A (RETD.) INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN- 681583(PF A/C NO.KR/KLM/0000274/00A/0002054,, PPO NO.KR/KLM/00085025). -:112:- 42 R.MADHAVANKUTTY AGED 67 YEARS S/O.N.K.RAGHAVAN PILLAI, RESIDING AT 64/SANTHI NAGAR, RAJAGIRI.P.O, PIN-683104, SOUTH KALAMASSERY, ERNAKULAM DIST, GENERAL MANAGER(RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN-681583(PF A/C NO.KRKLM/274-A/5401, PPO NO.KR/KCH/61944). 43 M.S UDAYABHANU AGED 70 YEARS S/O.S.MADHAVAN ACHARY, RESIDING AT 'JYOLSNA', SAKHTHIKULANGARA.P.O, ANAKKODE, KOLLAM MANAGER(STORES)(RETD.), INDIAN RARE EARTHS LTD, CHAVARA.P.O KOLLAM DIST., PIN-681583(PF A/C NO.KR/274-A/88, PPO NO.KR/KLM/31617). BY ADV. SRI.N.UNNIKRISHNAN RESPONDENTS/RESPONDENTS: 1 HEERALAL SAMARIYA IAS AGE AND FATHER'S NAME IS NOT KNOWN TO THE PETITIONERS, SECRETARY TO GOVERNMENT OF INDIA, MINISTRY OF LABOUR AND EMPLOYMENT, DEPARTMENT OF LABOUR, NEW DELHI-110001 2 SUNIL BARTHWAL IAS AGE AND FATHER'S NAME IS NOT KNOWN TO THE PETITIONERS, CHIFR PROVIDENT FUND COMMISSIONER,

EMPLOYEES PROVIDENT FUND ORGANIZATION BHAVISHYA NIDHY BHAVAN-14, BHIKAJI-CAMA PLACE, NEW DELHI- 3 RANJAY MOOSHAHARY AGE AND FATHER'S NAME IS NOT KNOWN TO THE PETITIONERS, REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYMENT PROVIDENT FUND, ORGANIZATION, PATTOM, THIRUVANANTHAPURAM-695004 -:113:- 4 D.SINGH AGE AND FATHER'S NAME IS NOT KNOWN TO THE PETITIONERS CHAIRMAN AND MANAGING DIRECTOR, INDIAN RARE EARTHS LTD., ECIL BUILDING, 1207, VEERSAVARKAR MARG, OPP.SIDHIVINAYAKA TEMPLE, PRABHADEVI, MUMABI-400028, MAHARASTRA STATE 5 S.SOORYA KUMAR FATHERS NAME IS NOT KNOWN TO THE PETITIONERS, HEAD, INDIAN RARE EARTHS LTD, NOW IREL(INDIAN) LTD.CHVARA PLANT, KOLLAM-691583 6 SATHEESH KUMAR B.T. AGE AND FATHERS NAME IS NOT KNOWN TO THE PETITIONERS, ASSISTANT COMMISSIONER OF PROVIDENT FUND, SUB REGIONAL OFFICE, BHAVISHYA NIDHY, PONNAMMA CHAMBERS, PARAMESWARA NAGAR, CHINNAKKADA, KOLLAM-691001 R4, 5 BY ADV. SRI.M.GOPIKRISHNAN NAMBIAR R5 BY ADV. SRI.K.JOHN MATHAI R5 BY ADV. SRI.JOSON MANAVALAN R5 BY ADV. SRI.KURYAN THOMAS R5 BY ADV. SRI.PAULOSE C. ABRAHAM R5 BY ADV. SRI.RAJA KANNAN SRI. N.N. SUGUNAPALAN (SR) SC EPFO ADV. NITA N.S SRI. K. THYAGARAJESWARAN THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 6.10.2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:114:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.569 OF 2020 IN WP(C). 22041/2017 AGAINST THE JUDGMENT DATED 25.02.2019 IN WP(C) PETITIONERS/PETITIONERS 1 TO 5, 7 TO 28, 30 TO 77, 79 TO 126, 128 TO 131, 133 TO 177, 179, 181 TO 218, 220 TO 244, 246 TO 259, 261 TO 275, 277 TO 331, 333 TO 335, 337 TO 348, 350 TO 387, 389 TO 403, 405 TO 451, 453 TO 461, 463 TO 492 IN WRIT PETITION.:

1 VIJAYAN K.R., AGED 58 YEARS S/O.RAGHAVAN, KOLLENTEPARAMBIL HOUSE, MUPPATHADAM P.O., ALUVA - 683 110. 2 M.G.FRANCIS, AGED 59 YEARS S/O.GEORGE, MADATHIPARAMBIL HOUSE, ST.XAVIERS ROAD, CHERANELLOOR P.O., ERNAKULAM - 682 034. 3 JOHNSON FERNANDEZ, AGED 60 YEARS S/O.FRANCIS FERNANDEZ, JERUSALEM, PUSHPAKA ROAD, VADUTHALA P.O., ERNAKULAM - 682 023. 4 R.SANJEEVE, AGED 54 YEARS S/O.RAMACHANDRAN NAIR, MALIL HOUSE, ELOOR EAST, UDYOGAMANDAL, ERNAKULAM - 683 501. -:115:- 5 JOSHY T.D., AGED 58 YEARS S/O.DASAN, THAIPARAMBIL HOUSE, ELOOR NORTH UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 6 ASHRAF T.A., AGED 61 YEARS S/O.ABDUL RAHIMAN, THOPPIL HOUSE, V.P.MARICKAR ROAD, EDAPPALLY TOLL, ERNAKULAM - 682 024, 7 M.C.THEOPHINE, AGED 58 YEARS S/O.CHACKO, MANALIPARAMBIL, ELOOR EAST, UDYOGAMANDAL, ERNAKULAM - 683 501. 8 ALIYARUKUNJU K.A., AGED 60 YEARS S/O.ABDUL KHADER, KALLILAPARAMBIL HOUSE, VATTEKUNNAM, EDAPPALLY NORTH P.O., ERNAKULAM - 682 024. 9 SEBASTIAN N.P., AGED 60 YEARS S/O.PAPPU, NADAKKAPARAMBIL HOUSE, MUPPATHADOM P.O., ALUVA - 683 110. 10 MURALI N., AGED 60 YEARS S/O.NARAYANAN, VELIYILPARAMBIL HOUSE, EDATHALA P.O., PUKKATTUPADY, ALUVA - 683 561. 11 K.S.SIVAN, AGED 59 YEARS S/O.SUBRAMMANNIAN, KATTOTHUPADATH, CHARAKKADU, VADAKKUMPURAM P.O., ERNAKULAM - 683 521. 12 SUBRAN T.C., AGED 59 YEARS S/O.CHAKKAN, THOPPIL HOUSE, ERAYAMKUDY, MAMBRA P.O., THRISSUR - 680 308. -:116:- 13 SADASIVAN A.S., AGED 60 YEARS S/O.SANKU, AYNIPPILLY, ELENTHIKARA P.O., ERNAKULAM - 683 594.

14 GOPALAKRISHNAN T.V., AGED 60 YEARS S/O.VELAYUDHAN, THADATHILPARAMBIL HOUSE, KRISHNALAYAM, ERAMAM, KUNNUMPURAM, MUPPATHADOM, ERNAKULAM - 683 110.

15 M.K.NARAYANAN NAIR, AGED 59 YEARS S/O.KUTTAPPAN NAIR, MEKKARA KANNIYADATH HOUSE, MUPPATHADOM P.O., ERNAKULAM - 683 110. 16 K.VIJAYAN, AGED 59 YEARS S/O.KUNJUKRISHNAN, Q.NO.E-33, T.C.C.MAIN COLONY, ELOOR, ERNAKULAM - 683 501. 17 HARIDASAN V.K.,

AGED 57 YEARS S/O.KESAVAN, VELARUKADU HOUSE, PADINJAREKKARA P.O., VAIKOM, ERNAKULAM - 686 143. 18 SWAMINATHAN C., AGED 52 YEARS S/O.CHATHU, Q.NO.F-4, TCC MAIN COLONY, ELOOR, UDYOGAMANDAL, ERNAKULAM - 683 501. 19 THILAKAN K., AGED 58 YEARS S/O.APPU, POLAKULANGARA NIKARATH, VAYALAR, KALAVAMKODAM P.O., CHERTHALA - 688 524. 20 THANKAPPAN T., AGED 61 YEARS S/O.THANPI, F 21, TCC MAIN COLONY, ELOOR, UDYAGAMANDAL P.O., ERNAKULAM - 683 501. -:117:- 21 CHACKO K.P., AGED 58 YEARS S/O.PATHROSE, KODINJAMKUNNEL, TCC FLAT B, J.36, ELOOR, UDYODAMANDAL - 683 501. 22 K.N.KRISHNANKUTTY, AGED 57 YEARS S/O.KRISHNAN NAIR, KARINJANAMKODATH HOUSE, MUPPATHADAM P.O., ALUVA - 683 101. 23 K.S.SAHEED, AGED 60 YEARS S/O.SAINUDHEEN, KEETHOLIL HOUSE, MEPPARIKUNNU, UDYOGAMANDAL P.O., ELOOR EAST, ERNAKULAM -683 501. 24 K.P.NARAYANAN NAIR, AGED 62 YEARS S/O.NARAYANAN, KARINJANAMKUDATH HOUSE, MUPPATHADOM P.O., ERNAKULAM- 683 110. 25 SUDHAN M.K., AGED 61 YEARS S/O.KUNJU, MULLAPARAMBIL HOUSE, MANJUMMEL P.O., ERNAKULAM - 683 501. 26 T.K.NALAN, AGED 60 YEARS S/O.KRISHNAN, THAZHATHUPARAMBIL HOUSE, KUTTIKATTUKARA P.O., PATHALAM, ERNAKULAM - 583 504. 27 V.K.SIVAN, AGED 57 YEARS S/O.KRISHNAN NAIR, VALIYAMACKAL HOUSE, KAYANTIKKARA, MUPPATHADOM, ERNAKULAM - 683 110. 28 N.GOVINDAN NAIR, AGED 58 YEARS S/O.NARAYANAN, KUPPASSERY HOUSE, IMURIKKARA P.O., KOOVAPADI, PERUMBAVOOR, ERNAKULAM - 683 544. -:118:- 29 A.K.MANI, AGED 52 YEARS S/O.AYYAPPAN, KALLUPARAMP HOUSE, KUTTIKKATTUKARA P.O., PATHALAM, ERNAKULAM - 683 504. 30 SALIM M.M., AGED 46 YEARS S/O.MAJEED, MOONEPILLY HOUSE, ELOOR EAST, UDYOGAMANDAL, ERNAKULAM - 683 501. 31 ANSAR P.P., AGED 49 YEARS S/O.PAREED, Q.NO.E 40, TCC COLONY, UDYOGAMANDAL, ELOOR, ERNAKULAM - 683 501. 32 SATHYAPALAN K.D., AGED 44 YEARS S/O.DHARMANANDAN, KOOTHUVELIYIL HOUSE, KATTOOR P.O., KALAVOOR, ALAPPUZHA - 688 546. 33 P.S.MANIKANDAN, AGED 44 YEARS S/O.SUSEELAN, TCC FLAT NO.AJ 37, PATHALAM, UDYOGAMANDAL, ERNAKULAM - 683501. 34 T.K.SANTHOSH KUMAR, AGED 58 YEARS

S/O.KANNAPPAN, THALASSERY HOUSE, SREEMOOLANAGARAM P.O., AKG ROAD, ALUVA - 683 580. 35 S.GOPAKUMAR, AGED 50 YEARS S/O.SADASIVAN PILLAI, VEENA HOUSE, ERAMAM VETTUKADU, MUPPATHADOM, ERNAKULAM - 683 101. 36 K.REGHUNATH, AGED 57 YEARS S/O.THUPRAN, KALLIDUMBIL HOUSE, ANNUNNIPARAMBU, MALAPPURAM - 676 505. -:119:- 37 C.V.SATHYAN, AGED 53 YEARS S/O.VELLON, CHIRAKODAN, TCC MAIN COLONY, F 10, UDYOGAMANDAL, ERNAKULAM - 683 501. 38 KUMARAN V.P., AGED 56 YEARS S/O.KUNCHAN, VELLARAMPARAMBIL HOUSE, KANNANKERI ROAD, MANJUMMEL, ERNAKULAM - 683 501. 39 SURESH M.P., AGED 59 YEARS S/O.PADMANABHAN NAIR, MALIYAKKADAVIL HOUSE, ALANGAD P.O., KOTTAPURAM, ERNAKULAM - 683 511. 40 C.C.JOSHY., AGED 52 YEARS S/O.CHACKO, CHACKIATH HOUSE, ATTARA, PADUVAPURAM P.O., ERNAKULAM - 683 582. 41 K.B.SUJEESH, AGED 34 YEARS S/O.BHASKARAN, KOLLANTEPARAMBU HOUSE, U.C.COLLEGE P.O., ALUVA - 683 102. 42 KRISHNA KUMAR K., AGED 37 YEARS S/O.BHASKARAN, KARUVARATHODIYIL HOUSE, VARODE P.O., OTTAPALAM, PALAKKAD - 679102. 43 VIJOY V.S., AGED 35 YEARS S/O.VIJAYAN, V.S.VIHAR, CHEMPAKASSERY, BHOOTHAKULAM P.O., KOLLAM - 691 302. 44 BIJU P., AGED 34 YEARS S/O.PALANI ACHARI, BINU BHAVANAM, KALAYAPURAM P.O., KOTTARAKKARA - 691 560. -:120:- 45 LIJU K.S., AGED 44 YEARS S/O.SUBRAMMANNIAN, KOLATHIPARAMBIL HOUSE, PAREKKATTUKARA, MURIYAD P.O., THRISSUR -680 683. 46 SHINE P.S., AGED 39 YEARS S/O.SARASAN, PLLUKATTUVELI, UDYAMPEROOR, NADAKKAVU P.O., ERNAKULAM - 682 307. 47 SREEDHARAN K.N., AGED 60 YEARS S/O.CHATHAN, Q.NO.D-4, TCC MAIN COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. 48 SASI T.K., AGED 61 YEARS S/O.KANDANKORAN, THADATHILPARAMBIL HOUSE, KOTTUVALLY, KAITHARAM P.O., ERNAKULAM - 683 519. 49 BABU C.K., AGED 56 YEARS S/O.KUTTAPPAN, SREYAS, KANAKOM PARAMBIL, PALLURUTHY, KOCHI - 682 006. 50 KUTTAPPAN K.K., AGED 59 YEARS S/O.KANDANKORAN, KURIYATHADOM HOUSE, KARUKUTTY P.O., MAMBRA, ERNAKULAM - 683 576. 51 M.K.SHAMSUDHEEN, AGED 57 YEARS S/O.KUNJALI, MANAVACHALA

PARAMBU, KARUNNAPPILLI, ELOOKKARA, MUPPATHADOM P.O., ERNAKULAM - 683 110. 52 THANKA RAJAN M.N., AGED 60 YEARS S/O.NARAYANAN, MADAVANA HOUSE, WEST KADUNGALLUR, ERNAKULAM - 683 110. -:121:- 53 T.S.VINOBAJI, AGED 57 YEARS S/O.SIVANANDAN, THUNDIPARAMBIL HOUSE, THATHAPPILLY, NORTH PARUR, MANNAM P.O., ERNAKULAM - 683 520. 54 B.REGHUNATH, AGED 60 YEARS S/O.BHASKARA PILLAI, PANCHAJANYAM, YMCA ROAD, 68 B, MAMANGALAM, PALARIVATTOM P.O., ERNAKULAM - 682 025. 55 SUNIL K.P., AGED 57 YEARS S/O.PARAMESWARAN, ALAKADA HOUSE, CHERIYAPILLY, KAITHARAM P.O., ERNAKULAM - 683 519. 56 RANJIT S., AGED 49 YEARS S/O.SOMASEKHARAN NAIR, GAYATHRI, CHIRAKKAKOM, VARAPUZHA P.O., ERNAKULAM - 683 517. 57 K.G.DILEEP KUMAR, AGED 49 YEARS S/O.GOPINATHAN NAIR, KANNADIPARAMBIL HOUSE, KOMBATHU KADAVU P.O., PUTHENCHIRA, THRISSUR - 680 686. 58 KUNJIKRISHNAN V.C., AGED 54 YEARS S/O.KORAPPAN, TCC FLAT CJ-63 QUARTER, PATHALAM, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 59 P.K.SUDHAKARAN, AGED 57 YEARS S/O.KRISHNAN NAIR, ANANDH BHAVAM EDAYAPPURAM, ERNAKULAM - 683 101. 60 K.CHELLAPPAN, AGED 60 YEARS S/O.KARUPPAN, QTR.NO.F-2, TCC MAIN COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. -:122:- 61 N.ASOKAN, AGED 57 YEARS S/O.NARAYANAN, EDAPPATTU HOUSE, MALAYIDAM THURUTHU P.O., ERNAKULAM - 683 561. 62 SAJEEVAN V.M., AGED 60 YEARS S/O.MADHAVAN,VAZHEKUDIYIL HOUSE, MALAYIDAM THURUTHU P.O., ERNAKULAM - 683 561. 63 VISWANATH P.K., AGED 53 YEARS S/O.KOCHUKUTTY, PARAYIL HOUSE, EDATHALA P.O., POOKKATTUPADI, ERNAKULAM - 683 561. 64 SAJEEV KUMAR P.R., AGED 53 YEARS S/O.RAGMAGADHAN NAIR, PUKKATTU HOUSE, WEST KADUNGALLOOR P.O., ERNAKULAM - 683 110. 65 SUNNY JOSEPH, AGED 58 YEARS S/O.JOSEPH, ARACKAKUDIYIL HOUSE, OORMANA P.O., ERNAKULAM - 686 663. 66 MURALEEDHARAN M.K., AGED 54 YEARS S/O.KARUNAKARAN NAIR, KEERAMATH HOUSE, ERUMATHALA P.O., KEEZHUMADU, ALUVA - 683 105. 67 MOHAMMED BASHEER M.A., AGED 56 YEARS S/O.ALIYAR, AMINA MANZIL, U.C.COLLEGE P.O., ALUVA, ERNAKULAM - 683 102. 68 NANDA

KUMAR N., AGED 56 YEARS S/O.NANU, KIZHAKKEDATHUVELU, C.M.C.XI, CHERTHALA, ALAPPUZHA - 688 524. -:123:- 69 SAJIKUMAR P.V., AGED 55 YEARS S/O.VENKIDESWARAN, PONNEPARAMBIL HOUSE, PERUMBILLY, NJARAKKAL P.O., ERNAKULAM - 682 505. 70 P.K.JIJOY, AGED 42 YEARS S/O.KRISHNAN KUTTY, KRISHNAGAATHA, THUNDIYIL HOUSE, THATHAPPILLY P.O., NORTH PARAVOOR - 683 520. 71 JAISE N.THOMAS, AGED 49 YEARS D/O.THOMMY, NELLICKAL HOUSE, ELOOKKARA, MUPPATHADOM P.O., ALUVA - 683 110. 72 BIJU SOMAN, AGED 46 YEARS S/O.SOMAN, MYLACKAL HOUSE, VANNAPPURAM P.O., THODUPUZHA, IDUKKI - 685 607. 73 P.K.SOMASUNDARAN, AGED 57 YEARS S/O.KRISHNAN NAIR, PALLIYIL HOUSE, KOTTUVALLY, KAITHARAM P.O., NORTH PARAVOOR - 683 519. 74 MANOJ T.D., AGED 44 YEARS S/O.DIVAKARAN, DEVADEYAM, MUPPATHADAM P.O., MILLUPADI, ALUVA - 683 110.

75 DEEPU V.G., AGED 38 YEARS S/O.VIDYADHASRAN, FLAT NO.54, SOUTH MANOR CITY APARTMENT, MANIKKATHARA, CROSS ROAD, RAVIPURAM, ERNAKULAM - 682016.

76 SHAMEER M.A., AGED 40 YEARS S/O.ALI, MADUPPUTTU HOUSE, ELOOR EAST, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. -:124:- 77 C.B.KUMAR, AGED 54 YEARS S/O.BHASKARAN, CHALIYATTU HOUSE, ELOOR EAST, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 78 B.A.SAINUDHEEN, AGED 55 YEARS S/O.ABDUL RAHIMAN, BLAYIPARAMBIL HOUSE, BATTEKUNNAM, EDAPPALLY, NORTH P.O., ERNAKULAM - 680 024. 79 ASHOKAN K.B., AGED 50 YEARS S/O.BALAKRISHNAN, KALATHARA HOUSE, MANJUMMEL P.O., ERNAKULAM - 683 501. 80 SAJI M.S., AGED 58 YEARS S/O.SURENDRANATH, MATTAPPILLY HOUSE, KODUVAZHANGA, NEEREKODE P.O., ERNAKULAM - 683 511. 81 K.V.BABOO, AGED 53 YEARS S/O.VELUKUTTAN, KOLLAM KUNNIL HOUSE, KAYANTIKARA, MUPPATHADAM P.O., ALUVA - 683 110. 82 SASIDHARAN K.P., AGED 59 YEARS S/O.PADMANABHAN NAIR, PULLELIL, PODUVASSERY, NEDUMBASSERY P.O., ERNAKULAM - 683 585. 83 KARIM, AGED 54 YEARS S/O.MOHAMMED, PERUMBALLATH HOUSE, KAYANTIKKARA, KADUNGALLOOR, MUPPATHADAM, ERNAKULAM - 683 110. 84 SANKARANKUTTY P.G., AGED 58 YEARS S/O.GOPALAN NAIR,

PAYYAPPILLY HOUSE, MANJUMMEL P.O., ERNAKULAM - 683 501. -:125:- 85 DILEEP KUMAR P.S., AGED 56 YEARS S/O.NARAYANAN, PAKIKKAL PUTHAN VEEDU, IMURY P.O., PERUMBAVOOR, ERNAKULAM -683 544. 86 DILEEP KUMAR T.V., AGED 50 YEARS S/O.VELAYUDHAN, THANDIAKKA HOUSE, ELOOR SOUTH, UDYOGAMANDAL, ERNAKULAM - 683 501. 87 KRISHNANKUTTY A., AGED 53 YEARS S/O.ANDI, QTR.NO.F/39,. TCC MAIN COLONY, ELOOR EAST, UDYOGAMANDAL - 683 501. 88 JOSHI THOMAS, AGED 51 YEARS S/O.THOMAS, KOOTTUMKAL HOUSE, NADUKANI P.O., KOTHAMANGALAM - 686 691. 89 MANIKANDAN A., AGED 47 YEARS S/O.AYYAPPAN, TCC FLAT NO.II/2 PATHALAM, UDYOGAMANDALAM P.O., ERNAKULAM - 683 501. 90 KUNHIRAMAN K., AGED 50 YEARS S/O.NARAYANAN NAIR, TCC QUARTER NO.A/J.53, PATHALAM, ELOOR, UDYOGAMANDAL- 683 501. 91 DINESH BABU C., AGED 54 YEARS S/O.CHINNAPPAN, THADATHIPARAMBIL HOUSE, MANJUMMEL P.O., ELOOR, ERNAKULAM - 683 501. 92 UDAYAN C.V., AGED 57 YEARS S/O.VELAYUDHAN, CHERATTUPARAMBIL ANAKKADU HOUSE, ELOOR EAST, UDYOGAMANDAL, ERNAKULAM - 683 501. -:126:- 93 SHAJU U.P., AGED 47 YEARS S/O.POULOSE, URUMBATH HOUSE, MANAKODAM CHENDAMANGALAM, ERNAKULAM - 683 512. 94 OUSEPH U.P., AGED 52 YEARS S/O.POULOSE, QTR NO.1/4, PATHALAM FLAT PATHALAM, ELOOR, UDYOGAMANDAL - 683 501. 95 SIVAKUMAR K., AGED 48 YEARS S/O.GANGADHARA MENON, SREESHAILAM, PUTHENPURAKKAL HOUSE, IRIMPANAM, ERNAKULAM - 682 309. 96 K.C.MOHANAN, AGED 51 YEARS S/O.GOPALAKRISHNAN NAIR, NIRAVATH HOUSE, MARAMPILLY P.O., ALUVA - 683 105. 97 A.A.MANOHARAN, AGED 56 YEARS S/O.AYYAPPAN, AVULIKKAKATH HOUSE, EDAPPILLY P.O., VATTEKUNNAM, ERNAKULAM - 682 024. 98 PRADEEP R.D., AGED 35 YEARS S/O.DIVAKARAN, TCC FLAT NO.II/8 PATHALAM, UDYOGAMANDAL, ERNAKULAM - 683 501. 99 SANTHOSH P.R., AGED 36 YEARS S/O.RAJAPPAN, PUTHENVEEDU HOUSE, NAYARUPARA P.O., IDUKKI - 685 602. 100 GOPINATH M., AGED 38 YEARS S/O.MADHAVAN, MELE VEEDU, AYILEM GRAMAM, VARODE P.O., KOTTAYI, PALAKKAD - 678 572. -:127:- 101 SIJU VARGHESE, AGED 45 YEARS S/O.VARGHESE, AMBATTU HOUSE, KARUMALLOOR P.O., MANAKKAPPADY,

ERNAKULAM - 683 511. 102 JEES K., AGED 41 YEARS S/O.ANTONY, KODUVELIPARAMBIL HOUSE, KAITHARAM P.O., N.PARAVOOR, ERNAKULAM - 683 519. 103 AHAMMED KURAISHI K.A., AGED 48 YEARS S/O.AHAMMED, KIZHAKKEDATHU HOUSE, KUMMANAM P.O., KOTTAYAM - 686 035. 104 KAMARUDEEN V.M., AGED 45 YEARS S/O.MUHAMMED, VALLOPPILLIL HOUSE, KUMARAPURAM P.O., PALLIKKARA, ERNAKULAM - 683 565. 105 JOISON P.GEORGE, AGED 38 YEARS S/O.GEORGE, PERUMTHADATHIL HOUSE, KEERITHODU P.O., IDUKKI - 685 606. 106 BIJU K.H., AGED 45 YEARS S/O.HARIHARAN, HARI VIHAR, MEKKAD P.O., ERNAKULAM - 683 589. 107 AUGUSTINE PAUL S.V., AGED 44 YEARS S/O.SATHYANESAN, QTR.NO.E1, TCC MAIN COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. 108 SURESH KUMAR G.K., AGED 42 YEARS S/O.KRISHNA PILLAI, PADINJARE MOOLA VILA VEEDU, POONKODU, CHADAYAMANGALAM, KOLLAM - 691 534. -:128:- 109 BAIJU M.A., AGED 45 YEARS S/O.AYYAPPAN, NANTHRAYKAL HOUSE, VELLARAPPILLY SOUTH P.O., THATTAMPADY, ERNAKULAM - 683 580. 110 SUJEESH R., AGED 29 YEARS S/O.RAJAN, VAPPALAM HOUSE, THENKURISSI POST, PALAKKAD - 678 671. 111 ABU A.O., AGED 42 YEARS S/O.OMANAKUTTAN, AMBILI BHAVANAM, PALORA THURUTHU, MYPPATHADOM, ERNAKULAM - 683 110. 112 JITHAN M.P., AGED 46 YEARS S/O.MUKUNDAN, MUNDAKKAL HOUSE, ALATHUR, ANANDAPURAM P.O., THRISSUR -680 323. 113 RAJESH PRABHAKARAN, AGED 40 YEARS S/O.PRABHAKARAN, KODYNJIKKALLIL HOUSE, ARUVIKUZHY P.O., KOTTAYAM - 686 503. 114 BIJU C.M., AGED 46 YEARS S/O.MUKUNDAN, CHIRAYIL HOUSE, KUMBALANGHY (S) P.O., ERNAKULAM - 682 007. 115 ANILKUMAR A.K., AGED 48 YEARS S/O.KEESAN, VAKKAYIL HOUSE, EZHIKKARA P.O., N.PARAVOOR, ERNAKULAM - 683 513. 116 SUJILASH U., AGED 31 YEARS S/O.SURENDRAN, SARAYU HOUSE, PALLIKKAL P.O., MALAPPURAM - 673 634. -:129:- 117 RAJESH P., AGED 31 YEARS S/O.PALANIVEL, YELLAPETTY ESTATE, CENTRAL DIVISION, YELLAPETTY POST, MUNNAR -685 615. 118 P.C.MOHANADASAN, AGED 56 YEARS S/O.CHATHAN, PANDICHERY HOUSE, VADAMA P.O., THRISSUR - 680 732. 119 MOHANAN K.V., AGED 57 YEARS S/O.CHATHAPPAN, F-16, TCC MAIN COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. 120 RADHA V.T.,

AGED 57 YEARS D/O.THEVAN, KANJIPPURATH HOUSE, MANJUMMEL P.O., UDYOGAMANDAL, ERNAKULAM -683 501. 121 M.S.INDIRA, AGED 53 YEARS D/O.SANKARAN, PUTHOORVELI HOUSE, S.N.PURAM P.O., CHERTHALA, ALAPPUZHA - 688 582. 122 BINDHU JOLSANA, AGED 46 YEARS D/O.JOSEPH, PANIKKAVEEDU VARPUZHA P.O., ERNAKULAM - 683 517. 123 ANIL KUMAR K.G., AGED 51 YEARS S/O.GANGADHARAN, KANAPPILLY HOUSE, KONGORPPILLY P.O., ERNAKULAM - 683 518. 124 SUNITHA S., AGED 47 YEARS D/O.SUKUMARAN, HARITHA, KADEPILLY ROAD, EAST KADUNGALLOOR, U.C.COLLEGE P.O., ALUVA - 683 101. -:130:- 125 SANDHYA U.P., AGED 45 YEARS D/O.RADHAKRISHNAN, NARAYANALAYAM CHENDAMANGALAM P.O., NORTH PARAVOOR - 683 512.

126 VAHIDA T.K., AGED 44 YEARS D/O.KUNJU, MUTHIRAKKALA HOUSE, MUPPATHADAM, ERNAKULAM - 683 110. 127 LATHA M.K., AGED 48 YEARS D/O.KRISHNAN, MUKKOTTIL HOUSE, NELLAD P.O., ERNAKULAM - 686 721. 128 CHANDRIKA U.M., AGED 53 YEARS D/O.MAKKOTHA, NOORKKADU HOUSE, VARAPUZHA, ERNAKULAM -683 517.

129 SEENA K.R., AGED 45 YEARS D/O.RAVI, SIVAPRABHA, KUTHOLIPARAMBIL, VANIYAKKAD, MANNAM P.O., ERNAKULAM - 683 520. 130 VINOD B., AGED 49 YEARS S/O.BALAN PILLAI, VAISHNAVAM, ALANADA, POOVACHAL P.O., THIRUVANANTHAPURAM - 695 575. 131 SHAMEELA S., AGED 50 YEARS D/O.ALIYARKUNJU, PULIKKEAKONAMPALAVILA VEEDU, KUTHIRAKULAM P.O., VEMPAYAM, THIRUVANANTHAPURAM - 695 615. 132 T.C.KRISHNAN, AGED 54 YEARS S/O.CHANDU, THEKKINIYIL HOUSE, MUPPATHADAM P.O., ERNAKULAM - 683 110. -:131:- 133 KALA K.K., AGED 54 YEARS D/O.KUNJAPPAN, VAILOKUZHY HOUSE, MUPPATHADAM P.O., ERNAKULAM - 683 110. 134 SHAMITHA K., AGED 53 YEARS D/O.BRITHASPATHI, VI/243B, PULIKKATHRA HOUSE, KOLLAMKUDIMUGAL ROAD, THRIKKAKARA P.O., ERNAKULAM-682 021. 135 RADHIKA R.I., AGED 48 YEARS D/O.RAMACHANDRAN NAIR, H.NO.10/234C VAIKUNDAN, SNEHA NAGAR, W.KADUNGALLUR, ALUVA - 683 110. 136 KUNJAN K.K., AGED 62 YEARS S/O.KONNAN, KATTIKOLIL HOUSE, KADACKANAD P.O., ERNAKULAM - 682 311. 137 BABU T.R., AGED 56 YEARS S/O.RAMAN, THANDIRKKAL

COLONY HOUSE, MUPPATHADAM P.O., ALUVA - 683 110. 138 SAJEEV P.C., AGED 53 YEARS S/O.CHELLAPPAN, F-3 QUARTERS, TCC MAIN COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. 139 AJITHAKUMARI K., AGED 54 YEARS D/O.CHANDRASEKARA PANICKER, SARASWATHY SADANAM, CMC 10, CHERTHALA, ALAPPUZHA - 688 524. 140 ANUB M.H., AGED 60 YEARS S/O.HAMSAKUTTY, PERACHATTIL HOUSE, ERAMOM, MUPPATHADAM P.O., ALUVA - 683 110. -:132:- 141 USHA P.A., AGED 50 YEARS D/O.APPUKUTTAN, KARTHIKA HOUSE, MUPPATHADAM P.O., ALUVA - 683 110. 142 R.RAMACHANDRAN, AGED 60 YEARS S/O.SANKARA PILLAI, SIVAGANGA, EAST KADUNGALLUR, U.C.COLLEGE P.O., ALUVA - 683 102. 143 SANTHOSH K., AGED 47 YEARS S/O.GOPALAN NAIR, KURIYEDATHODI HOUSE, NNRA 23 E, PLAVINCHODE, WEST KADUNGALLUR, ERNAKULAM - 683 110. 144 USHA KUMARI T., AGED 53 YEARS D/O.RAGHAVAN, F-24, TCC COLONY UDYOGAMANDAL, ERNAKULAM - 683 501. 145 V.C.JAYARAJ, AGED 44 YEARS S/O.BALAN MENON, QTR.NO.F/19, TCC MAIN COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. 146 ANITHA SOMANATHAN PILLAI, AGED 31 YEARS D/O.SOMANATHAN PILLAI, JRA-17, KANNAN PARAMBIL HOUSE, MANJUMMEL P.O., ERNAKULAM - 683 501. 147 PRABHA C.NAIR, AGED 53 YEARS D/O.CHANDRASEKHARAN NAIR, AMBADI, SRUTHILAYAM, KOONAMMAVU P.O., N.PARAVOOR, ERNAKULAM - 683 518. 148 V.M.UNNIKRISHNAN, AGED 60 YEARS S/O.VASUDEVAN NAIR, MEKKARA KANNIYADATH HOUSE, MUPPATHADAM P.O., ALUVA - 683 110. -:133:- 149 SWARNALATHA N.N., AGED 51 YEARS D/O.NARAYANAN NAIR, NEDIYADATH HOUSE, EDAPPALLY NORTH, AIMS P.O., ERNAKULAM - 682 041. 150 BIJI V.S., AGED 45 YEARS D/O.SUBRAMANNIAN, KUTTANCHIRA HOUSE, ELOOR SOUTH, UDYOGAMANDAL, ERNAKULAM -683 501. 151 SHELLY C.D., AGED 51 YEARS D/O.DAMODARAN, KODOTHUPARAMBIL HOUSE, VADACODE P.O., KANGARAPADY, ERNAKULAM - 682 021. 152 JANG BAHADUR, AGED 56 YEARS S/O.TAKURAM, 2/12, PATHALAM FLAT TCC COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. 153 PREM PRASAD, AGED 58 YEARS S/O.THIKARAM SUBATHI, QTR. NO.F/6, TCC MAIN COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. 154 TARANATH SHARMA, AGED 53 YEARS S/O.PRAJAPATHI SHARAM, QTR.NO.D3, TCC

MAIN COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. 155 RAJEEV K.N., AGED 59 YEARS S/O.NARAYANANKUTTY, KUTHIRAPANTHYIL HOUSE, MARIATHURUTHU P.O., KOTTAYAM - 686 017. 156 DEVARAJAN G., AGED 58 YEARS S/O.GANGADHARAN, AMJITH NIVAS, VALLIKUNNAM P.O., ALAPPUZHA - 690 501. -:134:- 157 SIVAPRASAD N.T., AGED 55 YEARS S/O.NEELAKANDA PILLAI, THOTTUNKAL HOUSE, ARANMULA P.O., PATHANAMTHITTA - 689 533. 158 ABDUL SALAM V., AGED 59 YEARS S/O.AYAMMED, VARANDAPILLAVIL, NARIKKUNI P.O., KOZHIKODE - 673 585. 159 SATHYANATHAN K.K.V., AGED 56 YEARS S/O.GOVINDAN, GOVINDAM, KANDANKALI P.O., PAYYANNUR, KANNUR - 670 307. 160 T.V.YOHANNAN, AGED 61 YEARS S/O.ABRAHAM, THARACKANAL HOUSE, MANNAMANGALAM P.O., THRISSUR - 680 014. 161 AJITH KUMAR P.P., AGED 54 YEARS S/O.PADMANABHAN, PULIKKEKUDY HOUSE, VALAYANCHIRANGARA P.O., ERNAKULAM - 683 556. 162 MANOJ P.K., AGED 50 YEARS S/O.KUMARAN, PANDARAPARAMBIL HOUSE, OCHANTHURUTH P.O., ERNAKULAM - 682 508. 163 LATHA S., AGED 58 YEARS D/O.SREEDHARAN, F-22, TCC MAIN COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. 164 SANIDHA MARY KURIYAKOSE, AGED 44 YEARS D/O.KURIAYAKOSE, MANGALATHU HOUSE, SRA 16, KAMBILLY ROAD, MUPPATHADOM, ERNAKULAM - 683 110. -:135:- 165 BABU P.P., AGED 59 YEARS S/O.PARAMU, PULICKAL HOUSE, JUBILEE TOWN LIMIT ROAD, PATTERIPURAM, ALUVA - 683 101. 166 ISMAIL P.K., AGED 48 YEARS S/O.MOHAMMED, MUNDENGATTE HOUSE, VYDHYARANGADI P.O., PULLUMKUNNU, RAMANATTUKARA, KOZHIKODE - 673 633. 167 SALIM V.I., AGED 50 YEARS S/O.IBRAHIM, VALIYAPARAMBIL HOUSE, KAINTIKKARA, MUPPATHADAM P.O., ERNAKULAM - 683 110. 168 RAJESH R., AGED 41 YEARS S/O.RAMANATHAN, EDAYILEVEETIL HOUSE, OLAKETTIAMBALAM P.O., MAVELIKKARA - 690 510. 169 UTHAMAN K., AGED 61 YEARS S/O.VELAYUDHAN, KUZHIMULA HOUSE, MUTHANGA P.O., SULTHAN BATHERI, WAYANAD - 673 592. 170 IBRAHIMKUTTY, AGED 60 YEARS S/O.KHADER, QTR.NO.F-8, TCC MAIN COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. 171 HARI N., AGED 50 YEARS S/O.NARAYANAN NAIR, VALLOPPILLIL HOUSE, KUTTIKATTUKARA P.O., ELOOR EAST,

ERNAKULAM - 683 501. 172 SIJIKUMAR J.V., AGED 35 YEARS S/O.JANARDHANAN PILLAI, MANU BHAVAN, PALLICKAL P.O., KOTTARAKKARA, KOLLAM - 691 566. -:136:- 173 VINEETH R., AGED 30 YEARS S/O.RAVEENDRAN,A.J.HOUSE, MANJAPARA, THALIKUZHI P.O., KILIMANOOR, THIRUVANANTHAPURAM - 695 612. 174 M.K.RAMACHANDRAN, AGED 56 YEARS S/O.KRISHNANUNNI,NAMBIAR MADOM, PALLURUTHY, ERNAKULAM - 682006. 175 M.S.ULLAS, AGED 55 YEARS S/O.SREEDHARAN, MAKAKAPARAMBIL HOUSE, NAYARAMBALAM P.O., ERNAKULAM - 683 501. 176 C.Y.RAVI, AGED 58 YEARS S/O.YOGI, QTR.NO.F-37, TCC MAIN COLONY, ELOOR EAST, UDYOGAMANDAL, ERNAKULAM - 683 501. 177 SAJEEVAN K.B., AGED 53 YEARS S/O.BHASKARAN NAIR, MANIYELI KOHERI MUPPATHADAM P.O., ERNAKULAM - 683 110. 178 VINOD R., AGED 44 YEARS S/O.RAGHAVAN, PLAVILLAYIL, THUDIYUR NORTH, KARUNAGAPPALLY, KOLLAM - 690 544. 179 SHAIJU V.T., AGED 41 YEARS S/O.THANKAPPAN, VATTAPPILLY HOUSE, MUPPATHADAM P.O., ERNAKULAM - 683 110. 180 BABURAJAN C.K., AGED 47 YEARS S/O.AYYAPPAN, CHERIYADKUNNATH HOUSE, KAYALAM P.O., MAVOOR, KOZHIKODE - 673 661. -:137:- 181 AJIKUMAR E.G., AGED 42 YEARS S/O.GOPALAKRISHNAN, ETTIYADATH MADATHIL HOUSE, ELOOR SOUTH, UDYOGAMANDAL, ERNAKULAM - 683 501. 182 JOY PAUL, AGED 59 YEARS S/O.POULOSE, VATTAPARAMBAN HOUSE, PIRAROOR P.O., KALADY, ERNAKULAM - 683 574. 183 ABBAS T.M., AGED 61 YEARS S/O.MOHAMMED, MANAKKATT HOUSE, PIPELINE LINK ROAD, HMT COLONY P.O., ERNAKULAM - 683 503. 184 E.S.KRISHNAN, AGED 59 YEARS S/O.SANKARAN, QTR.NO.CJ 65, TCC COLONY PATHALAM, UDYOGAMANDAL, ERNAKULAM - 683 501. 185 MURALI V.R., AGED 58 YEARS S/O.RAMU, VIRUTHIPARAMBIL HOUSE, MAPRANAM, MADAYIKONAM P.O., THRISSUR - 680 712. 186 M.B.SREENIVASAN, AGED 54 YEARS S/O.BALAKRISHNAN, MALAIKATTU HOUSE, MUPPATHADAM P.O., ALUVA, ERNAKULAM -683 110. 187 MOHAMMED KUNJU K.A., AGED 57 YEARS S/O.ABDUL KHADER, KANJIRATHINKAL HOUSE, PATHALAM, KUTTIKKATTUKARA P.O., ERNAKULAM - 683 501. 188 BABU P.M., AGED 57 YEARS S/O.MADHAVAN, ENNAKKAL HOUSE, UDYOGAMANDAL,

ERNAKULAM - 683 501. -:138:- 189 ABDUL KHADER V.K., AGED 36 YEARS S/O.KUNJUMOHAMMED, VADAKKANETHY HOUSE, PONJASSERY P.O., PERUMBAVOOR, ERNAKULAM - 683 547. 190 K.A.KHALID, AGED 58 YEARS S/O.ALIYAR, KANNANKERIL HOUSE, ELOOR EAST, UDYOGAMANDAL, ERNAKULAM - 683 501. 191 SATHEESH KUMAR D., AGED 47 YEARS S/O.DAMODARAN NAIR, QTR.NO.F 31, TCC MAIN COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. 192 UNNIKRISHNAN T.S., AGED 52 YEARS S/O.SANKUNNI, THRIPPAKULATH HOUSE, PUTHIYAKAVU, MATHILAKAM, THRISSUR - 680 685. 193 T.MOHAN, AGED 61 YEARS S/O.MATHEW, THEKKETHIL HOUSE, OLIPARA, THRIKAKATHOOR P.O., MUVATTUPUZHA, ERNAKULAM - 683 557. 194 V.T.SEBASTIAN, AGED 57 YEARS S/O.THOMAS, VACHAKKAL HOUSE, N.CHELLANAM P.O., ERNAKULAM -682 008. 195 JYOTHIS ISSAC, AGED 38 YEARS D/O.ISSAC, NIRAVATH HOUSE, KOTTAPPADY P.O., KOTHAMANGALAM, ERNAKULAM - 686 692. 196 K.V.THOMAS, AGED 60 YEARS S/O.VARKEY, KOODUTHATTIYIL, ALAPURAM ELANJI P.O., ERNAKULAM - 686 665. -:139:- 197 SHAMSU P.K., AGED 45 YEARS S/O.KUJUMOHAMMED, PATTARU PARAMBIL HOUSE, ELOOR NORTH, UDYOGAMANDAL, ERNAKULAM - 683 501. 198 M.PAVITHRAN, AGED 60 YEARS S/O.MADHAVAN, CHIRAYIL HOUSE, EZHUPUNNA, CHERTHALA, ALAPPUZHA - 688 550. 199 JIJU A.G., AGED 46 YEARS S/O.GEORGE, ANTHIKATTU HOUSE, CHIRAYAM, PANAYAKULAM P.O., ERNAKULAM - 683 511. 200 RASHEED T.S., AGED 54 YEARS S/O.SULAIMAN, THOTTUPURATHE HOUSE, VENGALLOOR P.O., THODUPUZHA, IDUKKI - 685 584. 201 JOHNSON THOMAS, AGED 55 YEARS S/O.THOMAS, ALUKKA HOUSE, MANJAPRA, CHULLY P.O., ERNAKULAM - 683 581. 202 MATHEW V.T., AGED 62 YEARS S/O.THOMAS, VATTOTHU HOUSE, PIZHAKU P.O., PALA, KOTTAYAM - 686 653. 203 RAJAPPAN A.A., AGED 59 YEARS S/O.AVARACHAN, ALUKKAL HOUSE, CHENGAL, KALADY P.O., ERNAKULAM - 683 574. 204 MURALEEDHARAN V.G., AGED 57 YEARS S/O.GOVINDAN, VATTAKKUNNEL HOUSE, PONNARUKAYAM P.O., KOZHIKODE - 673 603. -:140:- 205 MOHAMMEDALI P.M., AGED 54 YEARS S/O.MARAKKAR, PALLIKKARA HOUSE, ELOOR EAST, UDYOGAMANDAL, ERNAKULAM - 683 501. 206 SURESH NATH R., AGED 45 YEARS

S/O.REGHUNATHAN, QTR.NO.F-13, TCC MAIN COLONY, UDYOGAMANDAL, ELOOR, ERNAKULAM - 683 501. 207 AJIKUMAR K.C., AGED 50 YEARS S/O.CHANDRASEKHARAN NAIR, KOLLEATHU HOUSE, AIMURY, PERUMBAVOOR, ERNAKULAM - 683 544. 208 RATHEESH P.R., AGED 37 YEARS S/O.RAMAKRISHNAN, PONNARATHU HOUSE, MUPPATHADAM, ERNAKULAM - 683 110. 209 K.P.XAVIER, AGED 59 YEARS S/O.PAILY, KANAPILLY HOUSE, KOONAMMAVU P.O., ERNAKULAM - 683 518.

210 K.A.NAZIR KUNJU, AGED 55 YEARS S/O.ABDUL RAHIMAN, KANAPPILLY PARAMBIL HOUSE, ELOOR NORTH, DIPPO ROAD, UDYOGAMANDAL, ERNAKULAM - 683 501.

211 T.K.THANKARAJ, AGED 61 YEARS S/O.KANDANKORAN, THAITHARAYIL HOUSE, VADUTHALA, ERNAKULAM - 682 023. 212 K.O.THOMAS, AGED 59 YEARS S/O.OUSEPH, KIZHAKKANCHERI HOUSE, KALLETTUMKARA, THRISSUR - 680 683. -:141:- 213 AROUNNI M.M., AGED 58 YEARS S/O.MADHAVAN, MANCHAKUZHIYIL HOUSE, CHITHRA NAGAR - 18, THEKKUM BAGAM, THRIPUNITHURA, ERNAKULAM - 682 301. 214 C.J.THOMAS, AGED 58 YEARS S/O.JACOB, CHIYEDATH HOUSE, KEEZHMAD, ERUMATHALA P.O., ERNAKULAM - 683 112. 215 L.R.AJITH KUMAR, AGED 56 YEARS S/O.RAJAPPAN, LAKSHMI NILAYAM, MUPPATHADAM P.O., ERNAKULAM - 683 110. 216 HARIS M.A., AGED 43 YEARS S/O.AZIZ, MANAPURATH HOUSE, MALIPURAM P.O., ERNAKULAM - 682 511. 217 B.KALADHARAN, AGED 59 YEARS S/O.BHASKARA PILLAI, USHA NIVAS, KAITHARAM P.O., N.PARAVOOR, ERNAKULAM - 683 519. 218 SAGARAN P.S., AGED 52 YEARS S/O.SEKARAN, PONNATHARA HOUSE, KONGORPILLY P.O., ERNAKULAM - 683 518. 219 PADMANABHAN M., AGED 54 YEARS S/O.GIVINDAN NAMBIAR, AMRUTHAVANI, SIVAPURAM P.O., KANNUR - 670 702. 220 MICHAEL BAIJU, AGED 33 YEARS S/O.THOMAS, OLATTUPURATH HOUSE, METHALA P.O., KODUNGALLUR, THRISSUR - 680 669. -:142:- 221 P.SIVARAMAKRISHNAN, AGED 48 YEARS S/O.PONNAN, QTR.NO.D-7, TCC MAIN COLONY, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 222 MATHEW P.A., AGED 53 YEARS S/O.ALPHONS, POLAPARAMBIL HOUSE, KUMBALANGHI SOUTH P.O., ERNAKULAM - 682 007. 223

MOHAMMED ALI K.V., AGED 60 YEARS S/O.ALAVI, VELLAT HOUSE, W.KADANGALLUR, ALUVA, ERNAKULAM - 683 110. 224 HAREESH V., AGED 46 YEARS S/O.VELAPPAN NAIR, SREENILAYAM, MAROTICHODU, EDAPPALLY P.O., ERNAKULAM -682 024. 225 MANOJ K.M., AGED 54 YEARS S/O.MADHVAN, KOTTARATHIL HOUSE, NAGAPUZHA P.O., MUVATTUPUZHA, ERNAKULAM - 686 668. 226 IBRAHIM K.M., AGED 58 YEARS S/O.MOHAMMED, KOTTAYIL HOUSE, MARAMPALLY P.O., ERNAKULAM - 683 107. 227 K.M.PRATHAPAN, AGED 62 YEARS S/O.MADHAVAN, KONATHEZHATH HOUSE, KOYA BAZAR, KUMBALANGHI P.O., ERNAKULAM - 682 007. 228 K.K.RAJAN, AGED 58 YEARS S/O.KUNJAPPI, OLIPPURATH HOUSE, CHITRAPUZHA, IRIMPANAM P.O., ERNAKULAM - 682 309. -:143:- 229 MAJU MENDEZ, AGED 52 YEARS D/O.PHILIP MENDEZ, VALIYARA HOUSE, CHIRAKKAKAM, VARAPUZHA, ERNAKULAM - 683 517. 230 JAHAR SINGH TAMANG, AGED 61 YEARS S/O.KHADK A.BAHADUR, QTR.NO.E-6, TCC COLONY, ELOOR, UDYOGAMANDAL, ERNAKULAM - 683 501. 231 PRASANTH K.M., AGED 43 YEARS S/O.BALAKRISHNAN, TCC FLAT AJ-47. UDYOGAMANDAL, ERNAKULAM - 683 501. 232 SAJAN BENJAMINE, AGED 33 YEARS S/O.BENJAMINE, ITHIKODIYIL HOUSE, POICKATTUSSERY, CHENDAMANGALAM P.O., ERNAKULAM - 683 578. 233 RAJEEV N., AGED 50 YEARS S/O.NARAYANAN NAIR, ARRYATTU HOUSE, EAST GATE, VAIKOM P.O., KOTTAYAM - 686 141. 234 VISWAJITH K.V., AGED 52 YEARS S/O.VISWANATHAN, II/4, TCC FLAT, PATHALAM, UDYOGAMANDAL, ERNAKULAM - 683 501. 235 SIVADASAN M., AGED 62 YEARS S/O.MADHVAN, KANIYANTE PARAMBIL KALARCODE, SANATHANAPURAM, ALAPPUZHA - 688003. 236 ATHEENDRAN K.R., AGED 54 YEARS S/O.RAJAPPAN, KARAMAL HOUSE, MADIYATHRA, VAIKOM, KOTTAYAM - 686 141. -:144:- 237 PREJUDAS P., AGED 51 YEARS S/O.VELU P., PAVITHRAM, PULLIPPARAMBU P.O., CHELAMBRA, MALAPPURAM - 673 634. 238 MUNSIR ALI M., AGED 39 YEARS S/O.ALI, MUNDOTTIL HOUSE, CHERUSHOLA P.O., MALAPPURAM - 676 510. 239 BAUARIN JOHN, AGED 24 YEARS S/O.YOHANNAN, MULAUARICKAL HOUSE, THURAVOOR P.O., ERNAKULAM - 683 586.

240 S.A.THOMAS, AGED 54 YEARS S/O.ANTONY, SANKOORIKKAL HOUSE, PIZHALA P.O., ERNAKULAM - 682 027. 241 M.P.SAJEEV, AGED 48 YEARS

S/O.PURUSHOTHAMAN NAIR, G.M.E.1582, TCC LIMITED.

242 ABDUL RAFEEIC E.P., AGED 45 YEARS S/O.PAREED, ELAVAKKAL HOUSE, PRAKKATIL, THRIKKAKARA P.O., ERNAKULAM -682 021. 243 JOSEPH, AGED 60 YEARS S/O.MATHEW, KARRIKASSERY HOUSE, IX 755(1), PANDIKUDI, ST.SEBASTIAN CHURCH ROAD, ERNAKULAM - 682 002. 244 MANOJ JOSEPH, AGED 48 YEARS S/O.JOSEPH, ETTATHOTTU HOUSE, PONKUNNAM, CHENNAKUNNU P.O., KOTTAYAM - 686 506. -:145:- 245 DINIL N.V., AGED 31 YEARS S/O.VIWAMPARAN, NARAKTHUMPARAMBIL HOUSE, KODUVASHUNGA, NEERIKODE P.O., ERNAKULAM - 683 511. 246 M.V.ANIL KUMAR, AGED 58 YEARS S/O.VASUDEVAN NAIR, SAWPARNIKA, KONATHEDATHU, EDATHALA NORTH P.O., ERNAKULAM -683 564. 247 K.K.MEETHYANKUNJU, AGED 58 YEARS S/O.KHADER, KONADAPPILLIL PINARMUNDA, PERINGALA P.O., ERNAKULAM - 683 565. 248 SANTHOSH C.D., AGED 57 YEARS S/O.DAS, CHENGHAZHASSERIL HOUSE, UDAYANAPURAM P.O., VAIKOM, KOTTAYAM -686 143. 249 NAZEEBUDHEEN, AGED 52 YEARS S/O.ISMAIL, VARAPPOTH HOUSE, CHELAKULAM, VENGOLA P.O., ERNAKULAM - 683 556. 250 PARAMESWARAN K.V., AGED 58 YEARS S/O.VELAYUDHAN, QTR.NO.F-18, TCC MAIN COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. 251 PRAVEEN KUMAR P.K., AGED 48 YEARS S/O.GOPALAN, VAISHNAVAM HOUSE, ULLERI P.O., KOZHIKODE - 673 323. 252 RAJAN M.THOMAS, AGED 60 YEARS S/O.THOMAS, MENOTHUMALIL HOUSE, ASAMANNOOR P.O., ODAKKALI, ERNAKULAM - 683 549. -:146:- 253 V.K.MOHANAN, AGED 59 YEARS S/O.MADHAVAN, AJ-57, TCC FLAT, PATHALAM, UDYOGAMANDAL, ERNAKULAM - 683 501. 254 K.K.GIRISH, AGED 50 YEARS S/O.KARTHIKEYAN, QTR.NO.BJ-26, PATHALAM, UDYOGAMANDAL, ERNAKULAM - 683 501. 255 M.K.SAJU, AGED 48 YEARS S/O.KUNJAPPAN, MADAVANA HOUSE, CHERANELLOOR P.O., ERNAKULAM - 583 544. 256 MANOHARAN K.J., AGED 60 YEARS S/O.JANARDHANAN, KADAKKETHU VEEDU, MULLAKKERI, PANMANA P.O., KOLLAM - 691 583. 257 V.S.SHYAM KUMAR, AGED 52 YEARS S/O.SIVAN NAIR, KATTAKAL HOUSE, KACHANI, KARAKULAM P.O., THIRUVANANTHAPURAM - 695 564. 258 A.K.SUBRAMANIAN, AGED 55 YEARS S/O.KUNJITTY, QTR.NO.1/2, PATHALAM ELOOR EAST, ERNAKULAM -

683 501. 259 UMMER P.A., AGED 59 YEARS S/O.ABDUL RAHIMAN, PULAVATH HOUSE, KANDANTHARA, ALLAPRA P.O., PERUMBAVOOR, ERNAKULAM - 683 553. 260 JUSTIN MENDEZ, AGED 61 YEARS S/O.DOMINI MENDEZ, KALLACHAMURY HOUSE, PANDIT KARUPPAN ROAD, CHERANELLOOR, ERNAKULAM - 682 034. -:147:- 261 P.T.ANTONY, AGED 60 YEARS S/O.THOMAS, PANDARAPARAMBIL HOUSE, ASSARIPARAMBU LANE I, PALARIVATTOM, ERNAKULAM - 682 025. 262 P.N.SATHYANATHAN, AGED 60 YEARS S/O.NARAYANA PILLAI, MAPPALAPARAMBIL HOUSE, MANJUMMEL P.O., ERNAKULAM - 683 501. 263 A.J.GEORGE, AGED 60 YEARS S/O.JOSEPH, ARAKKAL HOUSE, MANJUMMEL P.O., ERNAKULAM - 683 501. 264 MATHEW M.P., AGED 60 YEARS S/O.PAILY, MANALIPARAMBIL HOUSE, KIZHAKKERAM, N.PARAVOOR, ERNAKULAM - 683 513. 265 VIJAYAN C.V., AGED 60 YEARS S/O.VELLON, CHAKKALAKKAL HOUSE, PULIYANAM P.O., ANGAMALY, ERNAKULAM - 683 572. 266 P.A.UMMER, AGED 55 YEARS S/O.ABDU, PALLATHU PARAMBIL HOUSE, MUTTINAKAM, VARAPUZHA P.O., ERNAKULAM - 683 517. 267 THOMAS V.J., AGED 53 YEARS S/O.JOSU, VETTAPARAMBIL HOUSE, THAZHAKAD P.O., THRISSUR - 680 697. 268 MARTIN JOSEPH, AGED 54 YEARS S/O.JOSEPH, PUTHUSSERY HOUSE, KUNNEL, ALANGAD P.O., ERNAKULAM - 683 511. -:148:- 269 N.SUDARSANAN, AGED 57 YEARS S/O.NANU, DARSHANA BHAVAN, KATTILAKADAVU P.O., KOLLAM - 690 542. 270 M.K.ABDUL LATHEEF, AGED 53 YEARS S/O.KHADER, MEZHUKATTIL HOUSE, EDATHALA NORTH P.O., ERNAKULAM -683 564. 271 KAMARUDEEN C.K., AGED 54 YEARS S/O.KHADER, CHANDRATHIL HOUSE, CHANGAMPUZHA NAGAR P.O., ERNAKULAM - 682 033. 272 A.S.ASOKAN, AGED 49 YEARS S/O.SANKARAN, ADAYATHU VELI, PANAVALLY P.O., CHERTHALA, ALAPPUZHA - 688 566. 273 SHAJAN K.F., AGED 55 YEARS S/O.FRANCIS, QTR.NO.F-27, TCC MAIN COLONY, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 274 XAVIER P.T., AGED 55 YEARS S/O.THOMAS, POOMARITHIL HOUSE, QTR NO.BJ-25, TCC FLAT, PATHALAM, ERNAKULAM - 683 501. 275 GEORGE K.J., AGED 61 YEARS S/O.JOSEPH, KALAPPURACKAL HOUSE, CHUTTUPADAUKARA, EDAPPALLY P.O., ERNAKULAM - 682 024. 276 V.K.MOHANDAS, AGED 57 YEARS S/O.KUTTAPPAN, VEERANTHARA HOUSE, VALLUVALLY,

KOONAMMAVU P.O., ERNAKULAM - 683 518. -:149:- 277 SEBASTIAN MATHEW, AGED 39 YEARS S/O.MATHEW, KATTATHARAYIL HOUSE, PONGAMTHANAM P.O., VAKATHANAM, KOTTAYAM - 686 538. 278 NARAYANAN K.V., AGED 57 YEARS S/O.VELLAN, KARIYMPATHY HOUSE, KALANADYKOLLY P.O., PULPALLY, WAYANAD - 673 579. 279 JOHNSON MANUAL K.J., AGED 62 YEARS S/O.JOSEPH, KONNULLY HOUSE, SOPHA GARDEN, VILLA NO.4, NANDYATTUKUNNAM P.O., ERNAKULAM - 682 002. 280 K.M.MUHAMED HABEEB, AGED 58 YEARS S/O.MOHAMMED, KOLLIYIL HOUSE, MADAVANA P.O., KODUNGALLUR, THRISSUR - 680 666. 281 ANTONY K.A., AGED 58 YEARS S/O.ANTHAPPAN, KOLARIKKAL HOUSE, MUTTINAKAM, VARAPUZHA P.O., ERNAKULAM - 683 517. 282 P.K.JAGANADHAN, AGED 62 YEARS S/O.KRISHNAN, PULLEPARAMBIL, KRISHNA KRIPA, SWAGATHAM ROAD, VADUTHALA, ERNAKULAM - 682 023. 283 YACOB V.V., AGED 60 YEARS S/O.VARGHESE, VETTUVELIKUDY HOUSE, PULLUVAZHY P.O., PERUMBAVOOR, ERNAKULAM - 683 541. 284 THANKACHAN K.O., AGED 59 YEARS S/O.OUSEPH, KOCHUPURACKAL HOUSE, PALLARIMANGALAM P.O., ERNAKULAM - 686 671. -:150:- 285 P.I.PAUL, AGED 59 YEARS S/O.ITOOP, PERUMAYAN HOUSE, EDANAD, CHOWARA, ERNAKULAM - 683 571. 286 BABU JOSEPH P., AGED 60 YEARS S/O.JOSEPH, PUTHUSSERY HOUSE, KONNAMMAVU P.O., ERNAKULAM - 683 518. 287 P.V.SEBASTIAN, AGED 58 YEARS S/O.VARGHESE, PALIMATTOM HOUSE, MOOKKANNUR P.O., ANGAMALY, ERNAKULAM - 683 577. 288 DEVASSYKUTTY M.C., AGED 60 YEARS S/O.CHACKO, MADAVANA HOUSE, SREEMOOLANAGARAM P.O., ERNAKULAM - 683 580. 289 SAJEEVAN N.P., AGED 58 YEARS S/O.PARAMESWAWRAN PILLAI, RAJU SADAN, PIPELINE ROAD, PALARIVATTOM, ERNAKULAM - 682 025. 290 ABOOBACKER P.M., AGED 61 YEARS S/O.MOHAMMED, KAIPURATH HOUSE, KADALUNDI NAGARAM, MALAPPURAM - 673 314. 291 K.A.JOSEPH, AGED 53 YEARS S/O.AUGUSTINE, KOLARIKKAL HOUSE, SOUTH CHITTOOR, ERNAKULAM - 682 027. 292 PATRIC JESTIN R.X., AGED 55 YEARS S/O.XAVIER, KUNNATH HOUSE, ERAMALLOOR P.O., ALAPPUZHA - 688 537. -:151:- 293 K.G.RAMESAN, AGED 62 YEARS S/O.GOVINDAN KUTTY, KASTTANGANEZHATHU HOUSE, AROOR P.O., ALAPPUZHA - 688 534. 294

MAJEED K.K., AGED 61 YEARS S/O.KOCHUPILLA, KOMBATHUMUKKIL HOUSE, KARINGAMTHURUTH, KONGORPPILLY, ERNAKULAM - 683 518. 295 A.P.ANTONY, AGED 60 YEARS S/O.PAILY, AMBAT HOUSE, CHENNUR, KOTHAD P.O., ERNAKULAM - 682 027. 296 K.S.SATHEESAN, AGED 60 YEARS S/O.SADANANDAN, KADEPARAMBIL, ELOOR EAST, UDYOGAMANDAL, ERNAKULAM- 683 501. 297 UDAYAKUMAR A.R., AGED 60 YEARS S/O.RAMAN, ATTAPARAMBIL HOUSE, WEST CHALAKUDY, THRISSUR - 680 307. 298 AUGUSTINE GILBERT K.G., AGED 61 YEARS S/O.GEORGE, KOLLEMPARAMBIL HOUSE, QTR.NO.E-5, TCC MAIN COLONY, ELOOR, ERNAKULAM - 683 501. 299 O.G.CHANDRASEKHARAN, AGED 52 YEARS S/O.GOPALAN NAIR, OVUNGAL PUTHEN PURAYIL HOUSE, V.K.C.POST, THEVAKKAL, ERNAKULAM - 682 021. 300 JOSEPH MATHEW V.G., AGED 44 YEARS S/O.GEORGE, VARIATH HOUSE, CHERANELLOOR P.O., ERNAKULAM - 682 034. -:152:- 301 SAJITH N.S., AGED 47 YEARS S/O.SATHYAN, NALLAKUZHY HOUSE, HILL PALACE ROAD, TRIPUNITHURA, ERNAKULAM - 682 301. 302 K.V.JOSU, AGED 53 YEARS S/O.VARKEY, KOZHIPATT HOUSE, PUTHENPALLY, VARAPUZHA, ERNAKULAM - 683 517. 303 JOSE LAWRANCE, AGED 53 YEARS S/O.JOSEPH, VAVUKATT HOUSE, VARAPUZHA P.O., ERNAKULAM - 683 517. 304 THOMAS C.L., AGED 57 YEARS S/O.LAYONS, CHULLIKAT HOUSE, HOUSE NO.139, KOTTUVALLY SOUTH, KAITHARAM P.O., ERNAKULAM - 683 519. 305 SURESH KUMAR V.K., AGED 56 YEARS S/O.KOCHUKUNJU, QTR.NO.F-23, TCC MAIN COLONY, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 306 CHITHRABHANU T.K., AGED 59 YEARS S/O.THANKAPPAN, KARUKAYIL HOUSE, KUMARAKOM E.P.O., KOTTAYAM - 686 563. 307 GILBERT K.S., AGED 56 YEARS S/O.SEBASTIAN, TCC QTR.NO.BJ33, PATHALAM, UDYOGAMANDAL, ERNAKULAM - 683 501. 308 ANOOPLAL C.L., AGED 44 YEARS S/O.LALKAR, CHERIYACHANASSERY HOUSE, PANAIKULAM P.O., ERNAKULAM - 683 511. -:153:- 309 SANIL C.P., AGED 37 YEARS S/O.PAPPACHAN, CHAKKIATH HOUSE, PUTHENPALLY, VARAPUZHA P.O., ERNAKULAM - 683 517.

310 CHARLTON BRIGHT P.J., AGED 42 YEARS S/O.JAMES WILFRED, PANACHIKKAL HOUSE, PUTHALAM KADAVU ROAD, KUTTIKATTUKARA P.O., ELOOR, ERNAKULAM - 683 504.

311 PRADEEP S., AGED 53 YEARS S/O.PURUSHAN, QTR.NO.BJ-28, TCC COLONY PATHALAM, UDYOGAMANDAL, ERNAKULAM - 683 501. 312 ANTONY JEFEERDIN MENDEZ, AGED 40 YEARS S/O.JOHN MENDEZ, KALLACHEMMURY HOUSE, UDHAYATHUMVATHIL, PANANGAD P.O., ERNAKULAM - 682 506. 313 JAYAPRAKASH K., AGED 43 YEARS S/O.KRISHNAN KUTTY, CHERIYAPOLACKAL HOUSE, KAVIYOOR P.O., THIRUVALLA, PATHANAMTHITTA - 689 101. 314 GIRISH A.P., AGED 45 YEARS S/O.PARAMESWARAN, ARUNAKATHIL HOUSE, MACHAYATH PARAMBU, KEDAMANGALAM, N.PARAVOOR, ERNAKULAM - 683 513. 315 JINESH M., AGED 29 YEARS S/O.MANI, ELANNIRAKODE HOUSE, NOCHULLY P.O., KUZHALAMANNAM, PALAKKAD - 678 702. -:154:- 316 SARATH K.S., AGED 32 YEARS S/O.SASIDHARAN, KULANGARA HOUSE, PAKKIL P.O., KOTTAYAM - 686 012. 317 SHAMEEM M.M., AGED 44 YEARS S/O.MOIDEEN, MATTUMMAL HOUSE, KUTTIKKATTUKARA P.O., ERNAKULAM - 683 504. 318 K.A.ABDUL KHALAM, AGED 50 YEARS S/O.ALIYAR, KAKKOOZHI PARAMBU, MATTUMMAL ROAD, THAIKKATTUKARA P.O., ERNAKULAM - 683 106. 319 T.R.SUBASH, AGED 53 YEARS S/O.RAJAN, MERRA - 51-A, MENON PARAMBU ROAD, EDAPPALLY, ERNAKULAM -682 024. 320 OMANAKUTTAN PILLAI P., AGED 57 YEARS S/O.PONNAPPAN PILLAI, KRISHNAKRIPA, W.KADUNGALLOOR, ALUVA, ERNAKULAM - 683 110. 321 K.P.KALADHARAN, AGED 62 YEARS S/O.PARAMESWARAN, PARIKKAPPILLY HOUSE, MANJUMMEL P.O., ERNAKULAM - 683 501. 322 PLASYMOL K.J., AGED 46 YEARS S/O.KUNJACHAN, KANDATHIL HOUSE, ERUMATHALA P.O., KEEZHUMAD, ERNAKULAM -683 112. 323 BHUMIRAJ KANDAL, AGED 52 YEARS S/O.LILADHAR KANDAL, QTR.NO.F-12, TCC MAIN COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. -:155:- 324 JOSEPH DANIEL, AGED 61 YEARS S/O.DANIEL, NEDIYATH HOUSE, KALLUMALA P.O., MAVELIKKARA, ALAPPUZHA - 690 110. 325 UNNIKANNAN K., AGED 59 YEARS S/O.KANDUNNI, KOMBACHATIL HOUSE, APPAKKAD, PUTHUCODE P.O., PALAKKAD - 678 687. 326 NIXON THOMAS, AGED 51 YEARS S/O.THOMAS, F-28, TCC MAIN COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. 327 ANIL KUMAR E.M., AGED 50 YEARS S/O.MADHAVAN, ERATHARAYIL HOUSE, CHARIVUPARAMBIL ROAD, U COLLEGE P.O.,

ERNAKULAM - 683 502. 328 SALIM K.A., AGED 52 YEARS S/O.ABDU, PALLIKKARA HOUSE, ELOOR EAST, UDYOGAMANDAL, ERNAKULAM - 683 501. 329 SUBIYAR P.K., AGED 48 YEARS S/O.KARIM, PAIPPILLY HOUSE, ELOOR EAST, UDYOGAMANDAL, ERNAKULAM - 683 501. 330 BASHEER V.A., AGED 57 YEARS S/O.ABDUL KHADER, CHOWKKAPARAMBIL HOUSE, K.B.PARK, EDAPPALLY NORTH P.O., ERNAKULAM - 682 024. 331 P.G.BIJU, AGED 52 YEARS S/O.GEORGE, PAZHAMPILLY HOUSE, KONGORPILLY P.O., ERNAKULAM - 683 526. -:156:- 332 MOHAMMED HANSAR K.A., AGED 44 YEARS S/O.AMANULLA, KUTTIMAKKAL HOUSE, ELOOR NORTH, UDYOGAMANDAL, ERNAKULAM - 683 501.

333 V.V.JERSON, AGED 46 YEARS S/O.VACCO, VARIATH HOUSE, CHERANELLOOR P.O., ERNAKULAM - 683 544. 334 K.K.HAMEED, AGED 58 YEARS S/O.KASSIM, KOOTHUNGAL HOUSE, MUPPATHADAM P.O., ERNAKULAM - 683 110. 335 SHAJI T.S., AGED 55 YEARS S/O.SANKARAN, THUNDATHIL HOUSE, VENNALA P.O., ERNAKULAM - 682 028.

336 SANTEEN ANTONY, AGED 61 YEARS S/O.ANTONY, PUTHUMADASSERY HOUSE, MANJUMMEL P.O., ERNAKULAM - 683 501. 337 BASIN D SILVA, AGED 54 YEARS S/O.JOHN D SILVA, ETHAN HOUSE (H.NO.19) MYTHRI NAGAR, SASTHA NAGAR, AKATHETHARA P.O., PALAKKAD - 678 008. 338 ASHOK KUMAR, AGED 55 YEARS S/O.DIVAKARAN PILLAI, PALARI HOUSE, PADAMUKAL, PALACHUVADU P.O., ERNAKULAM - 682 030. 339 PADMANABHAN K.V., AGED 57 YEARS S/O.SANKARAN NAIR, KOZHIKKARA VALAPPIL HOUSE, KOTHACHIRA P.O., PALAKKAD - 679 535. -:157:- 340 DAVIDSON E.D., AGED 58 YEARS S/O.DEVASIA, QTR.NO.F-15, TCC COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. 341 IBRAHIM T., AGED 57 YEARS S/O.MOHAMMED SHAFI, TCC COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. 342 PHILIP U.A., AGED 53 YEARS S/O.ANTONY, UZHUNNUKATTIL HOUSE, CHERANELLOR P.O., ERNAKULAM - 682 034. 343 SUMITH P.S., AGED 41 YEARS S/O.SUKUMARAN, POOVATHUMPARAMBIL HOUSE, MANNAM ROAD, KUNNUMPURAM, EDAPPALLY, ERNAKULAM - 682 024. 344 AJAYA KUMAR M.R., AGED 39 YEARS S/O.RAJAN, MUNDAKKATHUPARAMBIL HOUSE, NALUKETTU P.O., KORATTY, THRISSUR

- 680 308. 345 MURUGAN T.G., AGED 58 YEARS S/O.GOVINDASWAMY, THRIKKARTHIKA, ELAMAKKARA P.O., PATTATHU PARAMBIL LANE, ERNAKULAM - 682 026. 346 KARTHIK G., AGED 29 YEARS S/O.GANGADHARAN, VENNATTU KUTTIKKATTU HOUSE, EDANAD, CHOWARA P.O., ERNAKULAM - 683 571. 347 JITHIN TOM THAMPY, AGED 29 YEARS S/O.THAMPI, CHANDANATHIL HOUSE, PPRA - 48, N.KALAMASSERY, ERNAKULAM - 683 104. -:158:- 348 SURESH V.K., AGED 56 YEARS S/O.KRISHNAN, KARUNA MANDHIRAM PATHALAM, UDYOGAMANDAL, ERNAKULAM - 683 501. 349 JAYA P.M., AGED 50 YEARS D/O.PAPPACHAN, KALLANCHERY PARAMBIL HOUSE, HARIJAN COLONY, MUPPATHADOM, ERNAKULAM - 683 110. 350 ASWATHY CHANDRAN, AGED 29 YEARS D/O.CHANDRAN, TCC FLAT-AJ 55, PATHALAM, UDYOGAMANDAL, ERNAKULAM - 683 501. 351 ULLAS N.S., AGED 62 YEARS S/O.SREEDHARAN, NIVARTHIL HOUSE, KANICHUKULANGARA P.O., ALAPPUZHA - 688 544. 352 ABBAS M.P., AGED 60 YEARS S/O.PACKAR, MADAPPATTU HOUSE, ELOOR EAST, UDYOGAMANDAL, ERNAKULAM - 683 501. 353 V.A.ANIL KUMAR, AGED 54 YEARS S/O.APPU, H.NO.9/1010A, ANAKETTUPARAMBU, PADIKUDI, MATTANCHERY, ERNAKULAM - 682 002. 354 APEKSHA K.A., AGED 37 YEARS S/O.KUNJAPPAN, ADIMAPARAMPU HOUSE, ERAMALLOOR P.O., ALAPPUZHA - 688 537. 355 ASHRAF V.M., AGED 61 YEARS S/O.MOHAMMED PILLA, VELLAM COLIL, MUPPATHADAM P.O., ERNAKULAM - 683 110. -:159:- 356 BABU K.S., AGED 52 YEARS S/O.SREEDHARAN, VALIACHALIL HOUSE, ELOOR EAST, UDYOGAMANDAL, ERNAKULAM - 683 501.

357 P.K.BABU, AGED 59 YEARS S/O.KOCHAPPAN, PADATHARA HOUSE, MANJUMMEL P.O., ERNAKULAM - 683 501. 358 BABY PAUL, AGED 52 YEARS S/O.PAUL,. UALOORAN HOUSE, KOONAMMAVU P.O., ERNAKULAM - 683 518.

359 K.B.MENON, AGED 60 YEARS S/O.DAMODARA MENON, USHAS, ATTUPURATH, EROOR WEST P.O., TRIPUNITHURA, ERNAKULAM - 682 306. 360 CANISIOUS THOMAS T.A., AGED 45 YEARS S/O.ANTONY, THEKKUMPURATH HOUSE, DHANYA ROAD, NETTOOR P.O., ERNAKULAM - 682 040. 361 DAVID M.M., AGED 59 YEARS S/O.MATHEW,

MADAPPILLIKUNNEL HOUSE, THENNATHOOR, PARAPUZHA P.O., IDUKKI - 685 582. 362 M.JAMES, AGED 50 YEARS S/O.MANI, 2/1, TCC FLT, PATHALAM, UDYOGAMANDAL, ERNAKULAM - 683 501. 363 JOSE C.D., AGED 56 YEARS S/O.DEVASY, CHIRAYATH HOUSE, THOTTUVA, KOOVAPPADY, ERNAKULAM - 683 544. -:160:- 364 N.MIDHUN RAJ, AGED 42 YEARS S/O.NARAYANAN, PARVANAM, PAYYAPPILLY HOUSE, MANJUMMEL, UDYOGAMANDAL, ERNAKULAM - 683 501. 365 MOHANAN P.K., AGED 57 YEARS S/O.KRISHNAN KUTTY, POOTHAPILLY HOUSE, ELOOR NORTH, UDYOGAMANDAL, ERNAKULAM - 683 501. 366 MUHAMMAD K.N., AGED 60 YEARS S/O.NAINAN, KOTTAKKUDIYIL HOUSE, PUTHUPPADY P.O., MUVATTUPUZHA, ERNAKULAM - 686 673. 367 NABEEZETH BEEVI K., AGED 50 YEARS D/O.ABDUL RAHIMAN, KURUMBIL HOUSE, THURAVOOR P.O., CHERTHALA, ALAPPUZHA - 688 532. 368 NARAYANAN NAIR M.P., AGED 53 YEARS S/O.PARAMESWARAN NAIR, MEMANA HOUSE, KIZHUMURI P.O., ERNAKULAM - 686 663. 369 K.K.NOORUDEEN, AGED 56 YEARS S/O.KUTTY, KALLEPADATH HOUSE, MUPPATHADAM P.O., ERNAKULAM -683 110. 370 PADMINI S., AGED 60 YEARS D/O.THANKAPPAN, QTR.NO.F-25, TCC MAIN COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. 371 K.F.PAUL, AGED 55 YEARS S/O.FRANCIS, KURISUVEETTIL HOUSE, CHERANELLOOR P.O., ERNAKULAM - 682 034. -:161:- 372 C.O.RAGHAVAN, AGED 61 YEARS S/O.ULAHAN, CHAKKODATH VEEDU, CHEPPANAM, PANANGAD P.O., ERNAKULAM - 682 506. 373 V.K.REMESAN, AGED 59 YEARS S/O.KRISHNAN KUTTY, VENNOOKARAN HOUSE, SREEMOOLANAGARAM P.O., ERNAKULAM - 683 580. 374 SAJU K.C., AGED 54 YEARS S/O.CHANDRAN, KARAMPURATHYKUDY HOUSE, KOTTAPPADI P.O., ERNAKULAM - 686 695. 375 SALGUNAN P.D., AGED 61 YEARS S/O.DAMODARAN, THRIKEPARAMBIL HOUSE, MANJUMMEL P.O., ERNAKULAM - 683 501. 376 SANTHOSH BABU N.S., AGED 49 YEARS S/O.SREEDHARAN MENON, NAVULLIL HOUSE, ELOOR SOUTH, UDYOGAMANDAL, ERNAKULAM - 683 501. 377 SASIDHARAN V., AGED 60 YEARS S/O.VASUDEVAN, EX-BOY HOUSE, VADASSEARIKONAM P.O., VARKALA, THIRUVANANTHAPURAM - 695 143. 378 SATHYAKUMAR E.A., AGED 52 YEARS S/O.AYYAPPAN PILLAI, ASWATHY NILAYAM, LENIN CENTRE, VENNALA P.O., ERNAKULAM - 682 028.

379 SHAJAN C.I., AGED 50 YEARS S/O.GEORGE, CHANASSERRY HOUSE, GOTHURUTH P.O., ERNAKULAM - 683 516. -:162:- 380 SMITHA K.R., AGED 44 YEARS D/O.RAVEENDRAN, ARIENCHERI HOUSE, WEST KADUNGALLOOR P.O., ERNAKULAM - 683 110. 381 SOMAN K.P., AGED 55 YEARS S/O.PADMANABHAN, KARUVALIL HOUSE, KAYANTIKARA, MUPPATHADAM P.O., ERNAKULAM - 683 110. 382 SUDHAKARA MENON A.N., AGED 50 YEARS S/O.NARAYANA PANICKER, KALAVATH HOUSE, 025. 383 SUDHEESH M.S., AGED 48 YEARS S/O.SREEDHARAN NAIR, SAROVARAM, PAZHANGATTU VELI, KAITHARAM P.O., N.PARAVOOR, ERNAKULAM - 683 519. 384 SUNIL KUMAR S., AGED 50 YEARS S/O.SOMANATHAN, MAVANNOR HOUSE, E.DESOM, DESOM P.O., ERNAKULAM - 683 102. 385 SURENDRAN M., AGED 59 YEARS S/O.MADHAVAN, PUTHUVALTHARAYIL HOUSE, NEDUMPARAKKAD, CHERTHALA, ALAPPUZHA - 679 303. 386 SYAM SANKAR K.V., AGED 32 YEARS S/O.VENUGOPAL, SYAM NIVAS, KAYATTIKARA, MUPPATHADAM P.O., ERNAKULAM - 683 110. 387 THANKAMANI P.C., AGED 54 YEARS D/O.CHANGAN, KILIKKODEN HOUSE, PANAYIKULAM P.O., ERNAKULAM - 683 511. -:163:- 388 THOMAS P.K., AGED 38 YEARS S/O.KUNJAPPAN, PADANNEPALLI HOUSE, CHANDIROOR, ALAPPUZHA - 688 547. 389 VIJAYAN K.S., AGED 62 YEARS S/O.SREEDHARAN, KALARIPARAMBIL, ELOOR NORTH, UDYOGAMANDAL, ERNAKULAM - 683 501. 390 NAVAZ A.M., AGED 49 YEARS S/O.MOHAMMED, ATTAKKATTUKARA HOUSE, ELOOR EAST, UDYOGAMANDAL, ERNAKULAM - 683 501. 391 M.P.VISWANATHAN, AGED 60 YEARS S/O.MAKAYIRAN, POOPADY MIKARATH EZHUPUNNA P.O., CHERTHALA, ALAPPUZHA - 688 548. 392 HYDRU KAPPOOREN, AGED 47 YEARS S/O.MOHAMMED, TUPE 5/8, NPOL QUARTERS, THRIKKAKARA, ERNAKULAM - 682 021. 393 ABDUL JALEEL, AGED 51 YEARS S/O.KUNJUMOHAMMED HAJEE, C-20, TCC MAIN COLONY, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 394 JOSHITH A.P., AGED 43 YEARS S/O.KRISHNAN, C-8, TCC MAIN COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. 395 FRANCIS EDISON P.J., AGED 59 YEARS S/O.JOSEPH, POOTHULIL HOUSE, KUTTIKATTUKARA, UDYOGAMANDAL, ELOOR EAST, ERNAKULAM - 683 501. -:164:- 396 M.P.SANTHOSH KUMAR, AGED 59 YEARS S/O.PEETHAMBARAN, MANALEL HOUSE, VARANAD P.O.,

CHERTHALA, ALAPPUZHA - 688 539. 397 SHAIN V.N., AGED 57 YEARS S/O.NARAYANAN, VELLEZHATH HOUSE, H.NO.14/1693, PALLURUTHY, ERNAKULAM - 682006.

398 HARIDAS R., AGED 57 YEARS S/O.RAMACHANDRAN, AMBILI, NORTH GATE, VAIKOM, KOTTAYAM - 686 141. 399 RAJA I., AGED 37 YEARS S/O.IYYANAR, GUNDUMALLY ESTATE, TOP DIVISION, MUNNAR, IDUKKI - 685 612.

400 VELLINGIRI R., AGED 40 YEARS S/O.RANGAN KALI MOOPAN, QTR.NO.C-4, TCC MAIN COLONY, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 401 RELNA K.K., AGED 34 YEARS D/O.KUTTAPPAN, QTR.NO.C-11, TCC MAIN COLONY, ELOOR, UDYOGAMANDAL, ERNAKULAM - 683 501. 402 ANOOP RAJ, AGED 34 YEARS S/O.RAJAGOPALAN, PUTHENPURAYIL HOUSE, EAST KADUNGALLOOR, ERNAKULAM - 683 102. 403 SHAHEER P.S., AGED 34 YEARS S/O.SAIDU MOHAMMED, PUTHANPURAKKAL HOUSE, NETTOOR P.O., ERNAKULAM - 682 040. -:165:- 404 SHINU S., AGED 38 YEARS S/O.SUDHAKARAN, ALENCHERIL HOUSE, YENDAYAR P.O., KOTTAYAM - 686 514. 405 REJI A.K., AGED 35 YEARS S/O.KURIAN, QTR.NO.C-3, TCC MAIN COLONY, ELOOR, UDYOGAMANDAL, ERNAKULAM - 683 501. 406 SHALI P.K., AGED 35 YEARS D/O.KRISHNANKUTTY, 43/492, USHUS, NEELAMMATHARA, AYYAPPANKAVU EAST ROAD, ERNAKULAM - 682 018. 407 REGHU M.R., AGED 35 YEARS S/O.G.R.NAIR, SREEVALSAM, CHARUMOOTTIL HOUSE, PERINGARA P.O., PATHANAMTHITTA - 689 108. 408 K.DIVYA, AGED 37 YEARS D/O.JANARDHANAN, H.NO.33/1484B, ADITHYA MADAPAT ROAD, CHALIKKAVATTOM, VENNALA, ERNAKULAM - 682028. 409 KIRAN B., AGED 39 YEARS S/O.BHASKARAN, KATTILPARAMPIL HOUSE, THRIKKUNNAPUZHA P.O., ALAPPUZHA - 690 515. 410 RIYASALI C.P., AGED 33 YEARS S/O.ABOOBACKER, CHATTUPOCKIL HOUSE, VATTALOOR P.O., KARINCHAPADI, MALAPPURAM - 676 507. 411 VINU MOHAN V., AGED 37 YEARS S/O.VIJAYAMOHAN, QTR.NO.A-4, TCC MAIN COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. -:166:- 412 MUHAMMED AFSAL PARY, AGED 32 YEARS S/O.ABDUL KHADER, PARY HOUSE, KOLMANA, HIJIARPALLI P.O., MALAPPURAM - 676 519. 413 RAMESH S.,

AGED 34 YEARS S/O.CHANDRA NARAYANA IYER, ATTUPURATH MADOM, VELLOOR, MAVELLOOR P.O., KOTTAYAM - 686 609. 414 JEWEL JOSEPH, AGED 34 YEARS D/O.JOSEPH, AREEPARAMBIL HOUSE, KARTHEDOM, MALIPURAM P.O., ERNAKULAM - 682 511. 415 SUBIN THOMAS, AGED 38 YEARS S/O.THOMAS, PANKETH HOUSE, THIRUVANCHIKULAM, KODUNGALLOOR P.O., THRISSUR - 680 664. 416 ANEESH KUMAR R., AGED 34 YEARS S/O.RAVEENDRAN, NADUVILEMADATHIL PARAMBU, KAROOR, AMBALAPUZHA P.O., ALAPPUZHA - 688 561.

417 ARUN JOSE KOTTAPPALLY, AGED 34 YEARS S/O.JOSE VARGHESE, KOTTAPPALIL HOUSE, HOLY ANGELS (R), CHANGAMPUZHA NAGAR P.O., ERNAKULAM - 682 033.

418 RANJITH T.R., AGED 32 YEARS S/O.RAVEENDRANATH, THEPARAMBIL HOUSE, PREINJANAM P.O., THRISSUR - 680 686. 419 VINOD V., AGED 35 YEARS S/O.VIJAYAN, MEDAYIL HOUSE, AZHEEKAL P.O., KOLLAM - 690 547. -:167:- 420 AMAL N.S., AGED 33 YEARS S/O.SASIDHARAN, NEELIYANICKUNNEL HOUSE, CIDUMBANOOR P.O., IDUKKI - 685 595. 421 KRISHNAPRASAD K.G., AGED 32 YEARS S/O.GOPI, KIZHAKKINIPURA HOUSE, VADAKKUMPURAM P.O., ERNAKULAM -683 521. 422 DR.VIDYA S., AGED 39 YEARS D/O.PREBHAKSARAN, QTR.NO.A-12, TCC MAIN COLONY, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 423 SURESH KUMAR K.V., AGED 51 YEARS S/O.VASU, DEVIKRIPA VADAYAR P.O., THALAYOLAPARAMBU, KOTTAYAM - 686 605. 424 K.N.SUNIL KUMAR, AGED 54 YEARS S/O.NANDANAN, KUNNUMMAL HOUSE, CCRA 156, CHANGAMPUZHA NAGAR, EDAPPALLY P.O., ERNAKULAM -682 025. 425 SHAHID K.C., AGED 49 YEARS S/O.ABDULLA, KOKKANCHERI HOUSE, MAMPAD P.O., MALAPPURAM - 676 542. 426 JACOB KURIAN, AGED 58 YEARS S/O.KURIAN, A-2, TCC COLONY, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 427 ABDUL NAZAR P.M., AGED 57 YEARS S/O.PAREED, PEECHAMPILLI, THAVETEKKAKATH, THRIKKAKARA P.O., ERNAKULAM - 682 021. -:168:- 428 RAJEEV R., AGED 53 YEARS S/O.RAMAKRISHNAN, H.NO.48, SANTHI NAGAR, RAJAGIRI P.O., ERNAKULAM - 683 104. 429 V.SAJEEVAN, AGED 53 YEARS

S/O.VELAYUDHAN, ASWATHY, DESOM P.O., ERNAKULAM - 683 103. 430 R.RAJEEV, AGED 54 YEARS S/O.RAGHAVAN, RAJEEVAM, KOLLAMKUDI MUGHAL ROAD, KAKKANAD, ERNAKULAM - 682 021. 431 FRANCIS E.B., AGED 52 YEARS S/O.BABY JOSEPH, C-10, TCC COLONY, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 432 REMESH K.V., AGED 56 YEARS S/O.VELAYUDHAN, QTR.NO.A-13, TCC MAIN COLONY, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 433 A.N.JAYAPALAN, AGED 53 YEARS S/O.NAGAN, C-15, TCC MAIN COLONY, UDYOGAMANDAL, ERNAKULAM - 683 501. 434 BIJI PHILIP, AGED 56 YEARS S/O.PHILIP, C-14, TCC MAIN COLONY, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 435 ABDUL SALAM K.A., AGED 56 YEARS S/O.AHAMMED KUTTY, KALAPPURAKKAL, BYE LANE 8, THOTTAKKATTUKARA P.O., ERNAKULAM - 683 508. -:169:- 436 SINDHU T., AGED 56 YEARS D/O.ANURUTHAN, QTR.NO.C-18, TCC MAIN COLONY, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 437 AJITH R., AGED 50 YEARS S/O.RAMAKRISHNAN NAIR, TC 7/747, RISHIKESH, MRA-D-16, MARUTHANKUZHY, THIRUVANANTHAPURAM - 695 030. 438 SAJU ZACHARIA, AGED 50 YEARS S/O.ZACHARIA, C-19, TCC MAIN COLONY, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 439 CHIRAYATH SREEMOHAN, AGED 46 YEARS S/O.VALSAN, 32/2604, CHIRAYATH PMRA 33, PALARIVATTOM, ERNAKULAM - 682 025. 440 AJI P.T., AGED 50 YEARS S/O.PONNAYYAN NADAR, A.M.VILLA, SNDP ROAD, PALLILAMKARA, HMT COLONY P.O., ERNAKULAM - 683 503. 441 SHIBU KURIAN, AGED 48 YEARS S/O.KURIAKOSE, CHETTAKULATHINKARA HOUSE, KADUNGALLOOR ROAD, THOTTAKKATTUKARA P.O., ERNAKULAM - 683 108. 442 V.P.O.SUNIL BABU, AGED 47 YEARS S/O.SAIDALAVI, D-8, TCC MAIN COLONY, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 443 C.T.PRADEEP, AGED 46 YEARS S/O.THANKAN, CHUZHIYIL HOUSE, DESOM, KUNNUMPURAM, DESOM, ERNAKULAM - 683 102. -:170:- 444 ASHA P.S., AGED 47 YEARS D/O.SIVANANDAN, VYSHAGAM, CHILAVANOOR, ERNAKULAM - 682 020. 445 NISHAD T.K., AGED 50 YEARS S/O.ALIKOYA, A-9, TCC MAIN COLONY, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 446 SHIBU S.DEV, AGED 46 YEARS S/O.SAHADEVAN, NANDHANAM, 2/37 N4, JAWAHAR NAGAR, MUTTOM, THAIKATTUKARA P.O., ERNAKULAM - 683 106. 447 BISWAJITH M.,

AGED 50 YEARS S/O.MANI, QTR.NO.C-16, TCC MAIN COLONY, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 448 SABU K.J., AGED 58 YEARS S/O.JOSEPH, KARIMATTAM HOUSE, KEEZHUKKUNNU, KOTTAYAM - 686 002. 449 BEENA M.S., AGED 52 YEARS D/O.SANKARAN, RAJASREE NILAYAM, MILLUPADI, MUPPATHADAM P.O., ERNAKULAM - 683 110. 450 JASMIN A., AGED 57 YEARS D/O.ABDUL RAHIM, KARAPAM VEETTIL COMPANYPADI, THAIKKATTUKARA, ERNAKULAM - 683 106. 451 GIRIJA R., AGED 46 YEARS D/O.RAMACHANDRAN, UDAYA BHAVAN, MANJUMMEL, ERNAKULAM - 683 501. -:171:-

452 NAIR GEETHA VENUGOPALAN, AGED 46 YEARS D/O.VENUGOPALAN NAIR, PLOT NO.1, VISHAL, IRIUMPANAM HOUSING SCHEME, IRUMPANAM P.O., ERNAKULAM - 682 306.

453 SREEDEVI R., AGED 55 YEARS D/O.MADHAVA KARANAVAR, KALEEKKAL KIZHAKKETHIL HOUSE, KUTTAMPEROOR P.O., ALAPPUZHA 689 623. 454 RAJENDRAN K.P., AGED 58 YEARS S/O.PANKAJAKSHAN PILLAI, PANKAJ NIVAS, ELOOR SOUTH, UDYOGAMANDAL, ERNAKULAM - 683 501. 455 A.G.AABY, AGED 50 YEARS S/O.GOPINATHAN, AARAMAM, MAYYANAD P.O., KOLLAM - 691 303. 456 PADMINI M.P., AGED 58 YEARS D/O.VENUGOPAL, KRISHNA KRIPA, NORTH EDAPPALLY, AIMS P.O., ERNAKULAM - 682 041. 457 REENA VARGHESE, AGED 53 YEARS D/O.VARGHESE, MAZHUVANCHERY HOUSE, MANNAM P.O., N.PARAVOOR, ERNAKULAM - 683 520. 458 MARY MABLE T.P., AGED 60 YEARS D/O.PAUL, THANAL, KUNDEPADOM ROAD, MANJUMMEL P.O., ERNAKULAM - 683 501. 459 VIKRAMAN P.R., AGED 57 YEARS S/O.PREBHAKARAN PILLAI, PRANAVAM, SREE NARAYANA ROAD, EDAPPALLY P.O., ERNAKULAM - 682024. -:172:- 460 SOBHANA P.A., AGED 57 YEARS D/O.KUNJAN AYYAPPAN, VELANPARAMBIL HOUSE, EDATHALA P.O., PUKKATTUPADY, ERNAKULAM - 683 561. 461 DILEEP RAJ T.D., AGED 58 YEARS S/O.DHARMARAJAN, THAIMURIYIL HOUSE, PALARIVATTOM P.O., ERNAKULAM - 682025. 462 V.M.LATHEEF, AGED 60 YEARS S/O.MOIDU, TCC FLAT NO.CJ-62, PATHALAM, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 463 ANANDA SIVARAMAN V.G., AGED 60 YEARS S/O.GANGADHARA PILLAI,

VADAKKUMANA HOUSE, MANJUMMEL P.O., ERNAKULAM - 683 501. 464 L.SHIBU, AGED 49 YEARS S/O.LAKSHAMANAN, PRANAVAM, POUNDKADAVU, VALIYAVELI P.O., THIRUVANANTHAPURAM - 695 021. 465 SIVARAJAN C.M., AGED 47 YEARS S/O.MADHAVAN, CHOIMOOLA HOUSE, POOTHADI P.O., KENICHIRA, WAYANAD - 673 596. 466 T.B.THILAKAN, AGED 49 YEARS S/O.BHASKARAN, THANDEKKAL HOUSE, UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 467 K.J.THOMAS, AGED 59 YEARS S/O.JOSEPH, KALLOOR HOUSE, CHIRAKKAKAM, VARAPUZHA, ERNAKULAM - 683 517. -:173:- 468 THADEVOOSE A.D., AGED 52 YEARS S/O.DEVASY, ADICHILIL HOUSE, KOTHAD P.O., ERNAKULAM - 682 027. 469 RSAVEENDRANATH K., AGED 62 YEARS S/O.KRISHNAN KUTTY NAIR, EDAKKATHALATHU HOUSE, ELOOR EAST, UDYOGAMANDAL, ERNAKULAM - 683 501. 470 RAVINDRAN A.I., AGED 62 YEARS S/O.IKKORAN, AMBATTUPARAMBIL HOUSE, MULLAKKADU, PULLOOR P.O., THRISSUR - 680 683. 471 SREEKUMAR A., AGED 62 YEARS S/O.APPUKUTTAN PILLAI, PADMA BHAVAN, KUREEPUZHA, MATHETHARA NAGAR, KAVANAD, KOLLAM -691 003. 472 K.G.SUDHAKARAN, AGED 60 YEARS S/O.GANGADHARAN, KALAVAMPARA HOUSE, MALAYATTOOR P.O., ERNAKULAM - 683 587. 473 SASINDRAN P.V., AGED 62 YEARS S/O.VELAYUDHAN, PUTHIYEDATH HOUSE, VARAPETTY P.O., KOTHAMANGALAM, ERNAKULAM - 686 691. 474 T.K.ABDUL MAJEED, AGED 62 YEARS S/O.KUNJALI, MAROTTIPARAMBIL HOUSE, ELOOR NORTH, UDYOGAMANDAL, ERNAKULAM - 683 501. BY ADVS. SRI.C.ANIL KUMAR SMT.A.K.PREETHA -:174:- RESPONDENTS/RESPONDENTS 4 AND 5 IN THE WRIT PETITION:

1 SUNIL BHARATHWAL, AGED 53 YEARS FATHERS NAME AND RESIDENTIAL ADDRESS NOT KNOWN TO THE PETITIONERS, CENTRAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14- BHIAKJI KAMA PLACE, NEW DELHI - 110 066. 2 RANJAY MOSHAHARI, AGED 41 YEARS, S/O.R.S.MOOSHAHARI, REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANIZATION, REGIONAL OFFICE, BHAVISHYANIDHI BHAVAN, PB NO.106, PATTOM, THIRUVANANTHAPURAM - 695004. BY ADV.SRI.N.N.SUGUNAPALAN (SR), SC, EPFO SMT.NITA N.S.

THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:175:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.617 OF 2020 IN WP(C). 35859/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) 35859, 35860, 36014, 37035, 37209, 37421 AND 37588/2016(F) OF HIGH COURT OF KERALA PETITIONERS/PETITIONERS 37, 43 AND 54 IN WPC NO.35859/2016, PETITIONER NO.70 IN WPC 35860/2016, PETITIONERS 38, 54, 70, 144 AND 259 IN WPC NO.36014/2016, PETITIONER NO.152 IN WPC PEITTIONERS 16 AND 39 IN WPC NO.37421/2016 AND PETITIONERS 54, 69, 80 AND 89 IN WPC NO.37588/2016: 1 SURESH M.V., AGED 58 YEARS S/O.LATE M.K.VELAYUDHAN, MOONJELY HOUSE, KUNDUKUZHIPADAM, KUTTICHIRA P.O., THRISSUR- 680724. (PF ACCOUNT NO.KR/KCH/0004791/000/0002420). 2 JOSE P.G., AGED 58 YEARS S/O.LATE GEORGE, PADAYATTIL HOUSE, KIDANGOOR P.O., ANGAMALY, ERNAKULAM-683572 (PF ACCOUNT NO.KR/KCH/0004791/000/0002063). -:176:- 3 PRAKASAN P.M., AGED 59 YEARS S/O.LATE MAKKU, PARAMBIKATTIL HOUSE, V.R.PURAM, CHALAKUDY, THRISSUR-680722. (PF ACCOUNT NO.KR/KCH/0004791/000/0001937). 4 JAMES K.R., AGED 58 YEARS S/O.LATE RAPPAI, KARAPARAMBIL HOUSE, S.N.SOUTH ROAD, IRINJALAKUDA NORTH, THRISSUR-680125. (PF ACCOUNT NO.KR/KCH/0004791/000/0002458). 5 KARTHIKEYAN V.K., AGED 58 YEARS S/O.LATE KUTTAPPAN, VELLATTUPARAMBIL HOUSE, VIVEKANANDA ANGANVADY ROAD,KOLATTUR, NELLAYI, THRISSUR-680305. (PF ACCOUNT NO.KR/KCH/0004791/000/0002194). 6 GOPALAKRISHNAN P.R., AGED 58 YEARS S/O.LATE P.N.RAMAN, PARAPPURATH HOUSE, 14TH STREET HARINAGAR, POONKUNNAM, THRISSUR 2, (PF ACCOUNT NO.KR/KCH/0004791/000/0001754). 7 S.RADHAKRISHNAN, AGED 58 YEARS

S/O.LATE ARAVINDAKSHAN NAIR, ADAYATH HOUSE, KAVIL, KODAKARA, THRISSUR-680684. (PF ACCOUNT NO.KR/KCH/0004791/000/0002263). 8 SURESH P.S., AGED 58 YEARS S/O.SANKARANKUTTY NAIR, MADHAVA NIVAS, KRISHNAPURAM, OLLUKKARA, THRISSUR-680655. (PF ACCOUNT NO.KR/KCH/0004791/000/0001813). 9 SREEKUMAR T., AGED 58 YEARS S/O.LATE S.NARAYANAN NAIR, THENATHIL HOUSE, ALAGAPPANAGAR P.O., AMBALLUR, THRISSUR-680302. (PF ACCOUNT NO.KR/KCH/0004791/000/0001948). -:177:- 10 SURENDRAN K.G., AGED 58 YEARS S/O.GOPALAN NAIR, KEECHERIYIL HOUSE, VIDAKUZHA, THAIKKATTUKARA, ALUVA, ERNAKULAM-683106. (PF ACCOUNT NO.KR/KCH/0004791/000/0002269). 11 MATHEW A.J., AGED 58 YEARS S/O.LATE JOSEPH, ARAKAL HOUSE, POTTA P.O., CHALAKUDY, THRISSUR-680722. (PF ACCOUNT NO.KR/KCH/0004791/000/0002197). 12 BABY D., AGED 58 YEARS S/O.LATE DASAPPAN PILLAI, POTTECHIRA HOUSE, VALLAPADY, KODAKARA, THRISSUR-680684. (PF ACCOUNT NO.KR/KCH/0004791/000/0001436). 13 SHAJI M.D., AGED 58 YEARS S/O.LATE DAMODARAN, MADATHIKUNNEL HOUSE, VALLAPADY, KODAKARA, THRISSUR-680684. (PF ACCOUNT NO.KR/KCH/0004791/000/0002226). 14 JOSE V.A., AGED 58 YEARS S/O.LATE ANTONY, VELLANI HOUSE, KANAKAMALA, NEAR THESSERY TEMPLE, KANAKAMALA P.O., KODAKARA, THRISSUR, KERALA-680689. (PF ACCOUNT NO.KR/KCH/0004791/000/0003559). 15 A.K.HARIHARAN, AGED 58 YEARS S/O.LATE A.S.KRISHNA IYER, 1ST FLOOR, SWATHY PAVALIAN, NERA POONKUNNAM RAILWAY STATION, THRISSUR-680002. (PF ACCOUNT NO.KR/KCH/0004791/000/0001924). -:178:- 16 P.A.JOSEPH, AGED 58 YEARS S/O.P.S.ANTONY, PUTHUPARAMBIL HOUSE, PERAMBRA, THESSERY, THRISSUR DISTRICT-680689. (PF ACCOUNT NO.KR/KCH/0004791/000/0001767). 17 THOMAS P.C., AGED 58 YEARS S/O.LATE CHAKKUNNY P.K., PULLOKARAN HOUSE, PERAMBRA, THRISSUR-680689. (PF ACCOUNT NO.KR/KCH/0004791/000/0002084). BY ADV. SRI.M.P.PRAKASH RESPONDENTS/RESPONDENTS 2 AND 3 IN THE WRIT PETITIONS: 1 SUNIL BARTHWAL I.A.S., (AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONERS) CENTRAL PROVIDENT FUND

COMMISSIONER, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI-110066. 2 B.ANDREW PABHU, AGED 50 YEARS S/O.B.BAKTHAVALSALAM, REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES' PROVIDENT FUND ORGANISATION, NO.36/685-A, BHAVISHYA NIDHI BHAWAN, POST BOX NO.1895, KALOOR, KOCHI-682017. R2 BY ADV. SRI.SAJEEV KUMAR K.GOPAL THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:179:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.635 OF 2020 IN WP(C). 33244/2016 AGAINST THE JUDGMENT IN WP(C) 33244/2016(E) OF HIGH COURT OF KERALA DATED 12/10/2018 PETITIONER/RESPONDENTS 20-22, 26, 29-31, 42 AND 45:

1 PRASANNAKUMARAN NAIR M., AGED 61 YEARS S/O. MADHAVAN PILLAI, PEON, OIL PALM INDIA LTD., PF NO.KR/KTM/10048/16, KEEZHUPULIYARKONATHU VEEDU, NAALAANCHIRA P. O., TRIVANDRUM. 2 MOHANAKURUP N. AGED 60 YEARS S/O. NARAYANAKURUP, SENIOR ASSISTANT, OIL PALM INDIA LTD., PF NO.KR/KTM/10048/14, MOHANAVILASAM, KANCHUKODE, KUDASSANAD P. O., PANDALAM - 689 512. 3 VASUMATHY T. AGED 60 YEARS D/O. VASUDEVAN PILLAI, PRIVATE SECRETARY, OIL PALM INDIA LTD., PF NO.KR/KTM/10048/12, MADHURA HOUSE, S. H. MOUNT P. O., KOTTAYAM - 686 006. -:180:- 4 RAJU K. AGED 61 YEARS S/O. MATHAI KURIAKOSE, SUPERVISOR, OIL PALM INDIA LTD., PF NO.KR/KTM/10048/509, AMMANTHARA HOUSE, PAYYAPPADY P. O., PUTHUPPALLY, KOTTAYAM - 686 011. 5 VIJAYAN A. AGED 59 YEARS S/O. K. ACHUTHAN, MESSENGER, OIL PALM INDIA LTD., PF NO.KR/KTM/10048/648, A. K. HOUSE, AYIRANALLOOR P. O., EDAMON, KOLLAM - 691307. 6 R. SASANKAN AGED 60 YEARS S/O. K. RAGHAVAN, FIELD ASSISTANT, OIL

PALM INDIA LTD., PF NO.KR/KTM/10048/326, THENGIN THARAYIL VEEDU, MADANTHAKUZHY, KOTTAVATTAM P. O., PUNALUR, KOLLAM - 691322. 7 T. APPUKUTTAN KANI AGED 61 YEARS S/O. JANARDHANAN KANI, FIELD ASSISTANT, OIL PALM INDIA LTD., PF NO.KR/KTM/10048/321, GEETHU BHAVAN, KADAMANCODE P. O., YEROOR (VIA), KOLLAM - 691312. 8 SHAJAHANKUTTY A. AGED 61 YEARS S/O. ABDULREHMAN, FIELD SUPERVISOR, OIL PALM INDIA LTD., PF NO.KR/KTM/10048/506, CHARUVILA PUTHEN VEEDU, CHERATTUKUZHY, CHANNAPETTA P. O., ANCHAL, KOLLAM - 691311. 9 R. VIJAYAKUMARAN NAIR AGED 61 YEARS S/O. R. MADHAVAN PILLAI, FIELD SUPERVISOR, OIL PALM INDIA LTD., PF NO.KR/KTM/10048/560, KAVUVILAKAM, HARI VILASAM, THALAYIL, BALARAMAPURAM P. O., THIRUVANANTHAPURAM - 695501. BY ADVS. -:181:- SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 AND 3: 1 SUNIL BARTHWAL AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONERS, THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI - 110066. 2 SANDEEP BISWAS AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONER, REGIONAL PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, ADITHYA SABARI TOWER, POST OFFICE ROAD, THIRUNAKKARA, KOTTAYAAM - 686001. R2 BY SRI.N.N.SUGUNAPALAN (SR), SC FOR EPFO ADV. SMT.NITA.N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:182:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.642 OF 2020 IN WP(C). 37914/2016 AGAINST THE JUDGMENT IN WP(C) 37914/2016(L) OF HIGH COURT OF KERALA DATED 12/10/2018 PETITIONERS: 1

K.S.SATHEESAN AGED 61 YEARS S/O.SIVARAMAN, RESIDING T KAROTTU VEETIL, MOOLAKKAD.P.O, THODUPUZHA, IDUKKI DISTRICT-685595(DRIVER (SR)(NOW RETIRED), ADIRAPPILLY ESTATE, PLANTATION CORPORATION OF KERALA LIMITED, KOTTAYAM) EPF A/C NO.KR/KTM/2628/1188(PETITIONER NO.1 IN WPC 2 M.GOPINATHAN NAIR AGED 60 YEARS S/O.ACHUTHAN, MAMBILAYIL HOUSE, CHANDRAPPURA, MANJAPRA.P.O, ANGAMALY, ERNAKULAM DISTRICT 683581(FIELD EXECUTIVE (NOW RETIRED), ADIRAPPILLY, PLANTATION CORPORATION OF KERALA LTD) EPF A/C NO.KR/KTM/2628/867(PETITIONER NO 4 IN WPC 37914/2016) -:183:- 3 K.A.RAVEENDRAN AGED 59 YEARS S/O.AYYAPPAN KELASSERY, KAKKATHURUTHY, EDATHIRINJI.P.O, THRISSUR DISTRICT-680122(PHARMACIST (NOW RETIRED), ADIRAPPILLY ESTATE, PLANATION CORPORATION OF KERALA LTD) EPF A/C NO.KR/KTM/2628/1228(PETITIONER NO 5 IN WPC 37914/2016) BY ADVS. SRI.K.SASIKUMAR SRI.S.ARAVIND RESPONDENT/RESPONDENT NO.4 IN THE WRIT PETITION: SANDEEP BISWAS (AGED AND FATHERS NAME NOT KNOWN TO THE PETITIONERS) ASSISTANT PF COMMISSIONER, SUB REGIONAL PROVIDENT FUND OFFICE, ADITHYA TOWERS, POST OFFICE ROAD, THIRUNAKKARA, KOTTAYAM, PIN-688601 BY ADV. SRI.N.N.SUGUNAPALAN (SR), SC FOR EPFO SMT.NITA N..S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 06-10-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:184:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.657 OF 2020 IN WP(C). 11408/2017 AGAINST THE JUDGMENT IN WP(C) 11408/2017(A) OF HIGH COURT OF KERALA DATED 25/2/2019 PETITIONERS/WRIT PETITIONERS NO.1, 3 TO 10 AND 13 TO 23:

1 P.N.VISWANATHAN, AGED 72 YEARS S/O.P.NARAYANAN NAIR, RESIDING AT THARAMAL HOUSE (VISI VIHAR), KUNNUKARA P.O., CHENGAMANAD, ERNAKULAM DIST., PIN - 683 524, TRADESMAN (RETD.), INDIAN RARE EARTHS LTD., UDYOGAMANDAL P.O., ERNAKULAM DIST., (PF A/C NO.KR/274/352, PPO NO.KR/KCH/37657). 2 N.RAVEENDRAN, AGED 63 YEARS S/O.C.P.NARAYANAN NAIR, RESIDING AT CP HOUSE, PATHALAM, KUTTIKKATTUKARA P.O., PIN - 683 504, ERNAKULAM DIST., TRADESMAN (RETD.), INDIAN RARE EARTHS LTD., UDYOGAMANDAL P.O., ERNAKULAM DISTRICT (PF A/C NO.KR/274/196, PPO NO.KR/KCH/80701). -:185:- 3 M.K.MUHAMMED SALAM, AGED 70 YEARS S/O.M.K.ISMAIL, RESIDING AT VELLIKKAT HOUSE, PULLUPARAMBA P.O., VIA., CHELAMBRA, MALAPPURAM - 673 634, MALAPPURAM DIST., TRADESMAN (RETD.), INDIAN RARE EARTHS LTD., UDYOGAMANDAL P.O., ERNAKULAM DIST., (PF A/C NO.KR/274/69, PPO NO.KR/KKD/30792). 4 K.M.VARGHESE, AGED 70 YEARS S/O.MATHEW, RESIDING AT KALATHILPARAMBIL HOUSE, MUTTINAKAM, VARAPUZHA P.O., ERNAKULAM, GARDNER (RETD.), INDIAN RARE EARTHS LTD., UDYOGAMANDAL P.O., ERNAKULAM DIST., (PF A/C NO.KR/274/479, PPO NO.KR/KCH/46079). 5 V.O.CHAKKAPPAN, AGED 78 YEARS S/O.OUSEPH, RESIDING AT VADAKKUMBADAN HOUSE, MOTHIRAKKANNI P.O., PIN - 680 721, CHALAKKUDY, TRICHUR DIST., TRADESMAN (RETD.), INDIAN RARE EARTHS LTD., UDYOGAMANDAL P.O., ERNAKULAM DIST., PF A/C NO.KR/274/410, PPO NO.KR/KCH/14321). 6 N.J.SILVESTER, AGED 70 YEARS D/O.N.A.JOSEPH, RESIDING AT THOTTAKKATH HOUSE, PERUMBAVOOR, PIN - 683 548, DRIVER (RETD.), INDIAN RARE EARTHS LTD., UDYOGAMANDAL P.O., ERNAKULAM DIST., (PF A/C NO.KR 274/327 PPO NO.KR/KCH/00045584). 7 C.B.SASIDHARAN NAIR, AGED 70 YEARS S/O.BHASKARAN NAIR, RESIDING AT VISALA SADANAM, PALLURUTHY, PIN - 682 006, ERNAKULAM TRADESMAN (RETD.), M/S.INDIAN RARE EARTHS LTD., UDYOGAMANDAL P.O., ERNAKULAM DIST. (PF A/C NO.KR/KCH/0000274/86, PPO NO.KR/KCH/00042056). -:186:- 8 K.L.SEBASTIAN, AGED 67 YEARS S/O.LONAN, RESIDING AT KUNNUTHARA HOUSE, VATTEKKUNNAM, EDAPPALLY NORTH, P.O., PIN - 682 024, ERNAKULAM DIST., TRADESMAN (RETD.), INDIAN RARE EARTHS LTD.,

UDYOGAMANDAL P.O., ERNAKULAM DIST., (PF A.C NO.KR/274/188, PPO NO.R/KCH/56272). 9 M.T.FRANCIS, AGED 73 YEARS S/O.THOMAS, RESIDING AT MADATHIPARAMBIL HOUSE, MANJUMMEL P.O., PIN - 683 501, TRADESMAN (RETD.), INDIAN RARE EARTHS LTD., UDYOGAMANDA P.O., ERNAKULAM DIST. (PF A/C NO.KR/274/142 PPO NO.KR/KCH/31017). 10 K.K.THAHA, AGED 71 YEARS S/O.KUNJUMON, RESIDING AT PALLUMUTTATHU HOUSE, ELOOR NORTH, UDYOGAMANDAL, PIN - 683 501, TRADESMAN (RETD.), INDIAN RARE EARTHS LTD., UDYOGAMANDAL P.O., ERNAKULAM DIST. (PF A/C NO.KR/KCH/274/153 PPO NO.KR/KCH/39661). 11 ANNIE GEORGE, AGED 70 YEARS W/O.JOHN, RESIDING AT MUKKUNGAL HOUSE, KODIKUTHUMALA, ASOKAPURAM P.O., ALUVA, ERNAKULAM DIST., DY.OFFICER (RETD.), INDIAN RARE EARTHS LTD., UDYOGAMANDAL P.O., ERNAKULAM DIST., (PF A/C NO.KR/274/173, PPO NO.KR/KCH/45585). 12 K.S.SHAJI, AGED 66 YEARS S/O.SUKUMARAN, RESIDING AT KALAVANPARA HOUSE, CHERAI PO., PIN - 683 514, ERNAKULAM DIST., TRADESMAN (RETD.), INDIAN RARE EARTHS LTD., UDYOGAMANDAL P.O., ERNAKULAM DIST., (PF A/C NO.KR/274/291, PPO NO. KR/KCH/62587). -:187:- 13 T.T.KUNJAPPAN, AGED 69 YEARS S/O.THOMAS, RESIDING AT THUMPAYIL HOUSE, PIRAVOM P.O., PIN - 686 664, ERNAKULAM DIST., SECURITY GUARD (RETD), INDIAN RARE EARTHS LTD., UDYOGAMANDAL P.O., ERNAKULAM DIST. (PF A/C NO.KR/274/575, PPO NO.KR/KCH/50607). 14 K.M.ABBAS, AGED 66 YEARS S/O.MOHAMMED, RESIDING AT KANAVARA HOUSE, ELOOR NORTH, PIN - 683 501, ERNAKULAM DIST., TRADESMAN (RETD.), INDIAN RARE EARTHS LTD., UDYOGAMANDAL P.O., ERNAKULAM DIST., (PF A/C NO. KR/274/160, PPO NO.KR/KCH/62586). 15 M.K.GOVINDAN, AGED 65 YEARS S/O.KANNAN, RESIDING AT MEKKATTUMOLETH HOUSE, MANJUMMEL P.O., PIN - 683 501, ERNAKULAM DIST, FIRST AIDER (RETD.), INDIAN RARE EARTHS LTD., UDYOGAMANDAL P.O., ERNAKULAM DIST., (PF A/C NO.KR/KCH/0000274/0000265, PPO NO.KR/KCH/70407). 16 P.F.BABY, AGED 65 YEARS S/O.P.P.FRANCIS, RESIDING AT PARASSERY HOUSE, KADAYAPPILLY ROAD, U.C.COLLEGE, ALUVA, ERNAKULAM DIST., PIN - 683 102, TRADESMAN (RETD.), INDIAN RARE EARTHS LTD., UDYOGAMANDAL P.O., ERNAKULAM DIST. (PF A/C NO.KR/0000274/000/0000530, PPO

NO.KR/KCH/00070368). 17 P.RAJAN, AGED 71 YEARS S/O.KRISHNANKUTTY MENON, RESIDING AT SINDOORAM, CC-XII/725, AYYAN MASTER ROAD, PANAYAPPILLY, KOCHI - 2, ERNAKULAM DIST., TRADESMAN (RETD.), INDIAN RARE EARTHS LTD., UDYOGAMANDAL P.O., ERNAKULAM DIST. (PF A/C NO.KR/274/62, PPO NO.KR/KCH/40442). -:188:- 18 P.M.SALIM, AGED 65 YEARS S/O.MOIDEEN, RESIDING AT6 MADAKKAKATHU HOUSE, ELOOR NORTH, PIN - 683 501, ERNAKULAM DIST., TRADESMAN (RETD.), INDIAN RARE EARTHS LTD., UDYOGAMANDAL P.O., ERNAKULAM DIST. (PF A/C NO.KR/0000274/000/462, PPO NO.KR/KCH/72985). 19 P.G.SOMANATHAN, AGED 63 YEARS S/O.GOPALAKRISHNAN, RESIDING AT BHARATHAVILASAM, NANTHEKULANGARA, MANNAM P.O., PIN - 683 520, NORTH PARAVOOR, ERNAKULAM DIST., TRADESMAN (RETD.), INDIAN RARE EARTHS LTD., UDYOGAMANDAL P.O., ERNAKULAM DIST. (PF A/C NO.KR/KCH/0000274/000/0000414, PPO NO.KR/KCH/79530). 20 N.VINAYACHANDRAN PILLAI, AGED 70 YEARS S/O.NARYANA PILLAI, RESIDING AT VADAKKATHIL VEEDU, VARINGOTTIKONAM, PONGANADU P.O., KILIMANOOR, TRIVANDRUM DIST., PHARMACIST (RETD.), INDIAN RARE EARTHS LTD., UDYOGAMANDAL P.O., ERNAKULAM DIST. (PF A/C NO.KR/274/643, PPO NO.KR/TVM/57021). BY ADV. SRI.N.UNNIKRISHNAN RESPONDENTS/RESPONDENTS: 1 HEERALAL SAMARIYA, IAS, AGE AND FATHERS NAME IS NOT KNOWN TO THE PETITIONERS, SECRETARY TO GOVERNMENT OF INDIA, MINISTRY OF LABOUR AND EMPLOYMENT, DEPARTMENT OF LABOUR, NEW DELHI- 110 001. 2 SUNIL BARTHWAL, IAS, AGE AND FATHERS NAME IS NOT KNOWN TO THE PETITIONERS, SECRETARY TO GOVERNMENT OF INDIA, MINISTRY OF LABOUR AND EMPLOYMENT, DEPARTMENT OF LABOUR, NEW DELHI - 110 001. -:189:- 3 RANJAY MOOSHAHARY, AGE AND FATHERS NAME IS NOT KNOWN TO THE PETITIONERS,REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYMENT PROVIDENT FUND ORGANIZATION, PATTOM, THIRUVANANTHAPURAM - 695 004. 4 D.SINGH, AGE AND FATHERS NAME IS KNOWN TO THE PETITIONERS, CHAIRMAN AND MANAGING DIRECTOR, INDIAN RARE EARTHS LTD., ECIL BUILDING, 1207, VEERSAVARKAR MARG, OPP.SIDHIVINAYAKA TEMPLE, PRABHADEVI, MUMBAI - 400 028,

MAHARASTRA STATE. 5 A.VERAMANI, AGE AND FATHERS NAME IS NOT KNOWN TO THE PETITIONERS, HEAD, INDIAN RARE EARTHS LTD., NOW IREL(INDIA) LTD., UDYOGAMANDAL P.O., ERNAKULAM - 683 501. 6 K.J.XAVIER, AGE AND FATHERS NAME IS NOT KNOWN TO THE PETITIONERS, ASSISTANT COMMISSIONER OF PROVIDENT FUND, SUB REGIONAL OFFICE, KALOOR, ERNAKULAM - 682 017. BY SRI.N.N.SUGUNAPALAN (SR), SC FOR EPFO BY SRI.GOPIKRISHNAN NAMBIAR FOR R4, R5 THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 8-10-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:190:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.662 OF 2020 IN WP(C). 35456/2016 AGAINST THE JUDGMENT IN WP(C) 35456/2016(F) OF HIGH COURT OF KERALA DATED 12/10/2018 PETITIONERS: 1 CHANDRASEKHARAN M.M. AGED 60 YEARS S/O. P.K CHERIYA CHANDUKUTTY NAMBIAR, MAVILA HOUSE, KOORKARA, KOROM, CHALAKODE P.O, PAYYANUR (PETITIONER NO. 6 IN WPC- 35456/2016) 2 GANGADHARAN P., AGED 59 YEARS S/O. A.V NARAYANAN, PALERI HOUSE, (PO), KANDANKALI, PAYYANUR 670 007 (PETITIONER NO. 8 IN WPC 35456/2016) 3 ULLAS BABU R, AGED 59 YEARS S/O. KUNHIRAMAN K.V, SHEEJA NIVAS, KIZHUNNAPPARA P.O, KUZHUNN, KANNUR 670 007 (PETITIONER NO. 8 IN WPC 35456/2016) -:191:- 4 PURUSHOTHAMAN B.P, AGED 61 YEARS S/O. GOVINDAN, THRUVONAM, MACHERY, MOWANCHERY P.O, KANNUR 670 613 (PETITIONER NO. 13 IN WPC 35456/2016) 5 KHALID, AGED 58 YEARS S/O. MOIDU T, KARIPPAYI HOUSE, KOTTUR, KADAMBUR, KANNUR 670 621 (PETITIONER NO. 22 IN WP-C 35456/2016) 6 SASIDHARAN K, AGED 59 YEARS S/O. KUNHIRAMAN, SHYLAJA NIVAS, CHEMBILODE, MAWANCHERY P.O, KANNUR 670 613 (PETITIONER NO. 32 IN WP-C

35456/2016) 7 RAVEENDRAN K.C AGED 58 YEARS S/O. A.GOVINDAN, CHALAPARAMBIL HOUSE, P.O KIZHUNNA, KANNUR 670 007 (PETITIONER NO. 34 IN WP-C 35456/2016) 8 SUDHAKARAN T.K AGED 59 YEARS S/O. NARAYANAN P.P, SANKARAN VALAPPIL HOUSE, PALLIKKUNNU P.O, PALLIKKUNNU, KANNUR 670 004 (PETITIONER NO. 35 IN WP-C 35456/2016) 9 SASEENDRAN V.V, AGED 59 YEARS S/O. ANANDAKURUP, OTHAYOTH HOUSE, VALIYANNUR P.O VARAM, KANNUR 670 594 (PETITIONER NO. 46 IN WPC 35456/2016) 10 GANGADHARAN R.K, AGED 59 YEARS S/O. NARAYANAN NAMBIAR, CHIRAMMAL HOUSE, KANAD, EDAYANNUR P.O, KANNUR 670 595 ((PETITIONER NO. 63 IN WPC 35456/2016) -:192:- 11 ABDUL LATHEEF A, AGED 59 YEARS S/O. A. AZEEZ, BAITHUL HUDA, AVERA, KANNUR CITY P.O, KANNUR 670 003 (PETITIONER NO. 73 IN WPC 35456/2016) 12 THAMPAN T.V, AGED 59 YEARS S/O. GOPALAN, THAIVALAPPIL HOUSE, KANDOTHAR, P.O MATHAMANGALM, KANNUR 670 306 (PETITIONER NO. 118 IN WPC 35456/2016) 13 KRISHNAN M, AGED 60 YEARS S/O. PERUMAL, KEERTHANAM, KIZHUTHULLY P.O, THAZHE CHOVVA, KANNUR 670 018 (PETITIONER NO. 128 IN WP-C 35456/2016)

14 MAHESHAN K.T, AGED 59 YEARS S/O. K.P KUMARAN, AVANAM P.O, LRIVERY, KAKKOTH, KANNUR 670 614 (PETITIONER NO. 130 IN WPC 35456/2016) 15 DILEEPAN E.K, AGED 59 YEARS S/O. KUNHIKKANAN, KANAV, MOOAMMAL, KANNAPURAM, KANNUR 670 331 (PETITIONER NO. 133 IN WPC 35456/2016) 16 SANTHOSAN M, AGED 61 YEARS S/O. ANANDAN, KOLOTH VALAPPIL, ALAVIL P.O, KANNUR 670 008 (PETITIONER NO. 138 IN WPC 35456/2016)

17 BABU C.P AGED 59 YEARS S/O. ACHUTHAN P. OMKARAM, NEAR RAJAS HIGH SCHOOL, CHIRAKKAL P.O, KANNUR 670 011 (PETITIONER NO. 171 IN WPC 35456/2016) -:193:- 18 PRAKASHAN K, AGED 60 YEARS S/O. KUMARAN M.L, K.P HOUSE, EDACHOVVA, P.O CHOVVA, KANNUR 670 (PETITIONER NO. 180 IN WP-C 35456/2016) 19 SANTHOSH M.P, AGED 59 YEARS S/O. BHASKARAN, PUTHANPURAYIL HOUSE, PANAKAVU, P.O CHIRAKKAL, KANNUR 670 011 (PETITIONER NO. 183 IN WP-C 35456/2016) 20 SATHEESH BABU V.C, AGED 59 YEARS S/O. KARUNAKARAN, KEDARAM, EACHUR, P.O

EACHUR, KANNUR 670 591 (PETITIONER NO. 185 IN WPC 35456/2016) 21 RAMESHAN P.P, AGED 59 YEARS S/O. RAMAN, EZHUTHALLY-VALAPPIL HOUSE, P.O KIZHUNNA THOTTADA, KANNUR 670 007 (PETITIONER NO. 186 IN WP-C 35456/2016 22 VIJAYAN A, AGED 61 YEARS S/O. SANKARAN, ALICHI HOUSE, KANTHIRIDE THERU, P.O KANTHIRODE, KANNUR 670 592 (PETITIONER NO. 187 IN WPC 35456/2016) 23 SASEENDRAN T, AGED 59 YEARS S/O. KUNJANDAN, SUDINA NIVAS, P.O THILLANKERY, KANNUR 670 702 (PETITIONER NO. 188 IN WPC 35456/2016) 24 PRABHAKARAN M.P AGED 59 YEARS S/O. RAGHAVAN NAMBIAR, PRASE NIVAS, P.O KADACHIRA, KANNUR 670 621 (PETITIONER NO. 189 IN WPC 35456/2016) -:194:- 25 SAMPREETH KUMAR C.K, AGED 59 YEARS S/O. SAHADEVAN C.V, ASWATHY , L3 NO. 11, TALAP HOUSING COLONY, PO PALLIKKUNNU, KANNUR 670 004 (PETITIONER NO. 196 IN WPC 35456/2016) 26 DINESHAN M, AGED 59 YEARS S/O. ACHUTHAN, VIPANCHKA, MELUR P.O, PALAYAD, KANNUR 670 661 (PETITIONER NO. 202 IN WPC 35456/2016) 27 ASOKAN K.V, AGED 60 YEARS S/O. KANNAN K.V,KALATHIL VALAPPIL HOUSE, P.O PAPPINISSERY WEST, KANNUR 670 561 (PETITIONER NO. 210 IN WP-C IN WPC 35456/2016) 28 RAVEENDRAN C.A, AGED 60 YEARS S/O. ANANDAN, CHALIL HOUSE, EDAKKAD P.O, KANNUR (PETITIONER NO. 211 IN WPC 35456/2016) 29 SHILENDRAN A, AGED 60 YEARS S/O. KANNAN, VANDANAM HOUSE, BALANKINAR, KATTAMBALLY P.O, KANNUR 670 011 (PETITIONER NO. 218 IN WP-C) 35456/2016) 30 ABDULJABBAR P.V, AGED 59 YEARS S/O. K.P HASSAN, CHEENARATH JASEEL MANZIL, CHALA EAST, KADACHIRA P.O, KANNUR 670 621 (PETITIONER NO. 226 IN WPC-C 35456/2016) 31 RAVEENDRAN K.P, AGED 59 YEARS S/O. KANNAN NAMBIAR, EDAKKOM P.O, KANARAN VAYAL, CHAPPARAPADAVU, KANNUR 678 581 (PETITIONER NO. 235 IN WP-C 35456/2016) -:195:- 32 GOPINATHAN K, AGED 59 YEARS S/O. BALAN, KANIKKODAN HOUSE, CHEKKIKULAM, MANIYOOR, KANNUR 670 592 (PETITIONER NO. 238 IN WPC 35456/2016) 33 BALAKRISHNAN K.P, AGED 60 YEARS S/O. K. KORAN, KAKKATH HOUSE, KOLOLAM P.O, EDAYANNUR, KANNUR 670 595 (PETITIONER NO. 239 IN WPC 35456/2016) 34 RAJEEVAN R.T, AGED 60 YEARS S/O. NARAYANAN T.V, DEVAKI NILAYAM, MUZHAPPINANGAD P.O, KANNUR 67 (PETITIONER NO. 240 IN

WPC 35456/2016) 35 RAGHUNATHAN C.V, AGED 59 YEARS S/O. VASUDEVAN, SREENILAYAM, NEAR KANNUR SOUTH RAILWAY STATION, P.O CHOVVA, KANNUR 670 006 (PETITIONER NO. 241 IN WP-C 35456/2016) 36 PAVITHRAN O.N, AGED 61 YEARS S/O. KUNHIKKANNAN, PAVITHRAN, CHEMBILODE, P.O KOYYODE, KANNUR 670 621 ((PETITIONER NO. 242 IN WPC 35456/2016) BY ADVS. SRI.ASOK M.CHERIAN SRI.N.SATHEESH SRI.K.JANARDHANA SHENOY SRI.V.N.RAJAPPAN -:196:- RESPONDENT/4TH RESPONDENT IN THE WRIT PETITION: UMESH KUMAR (FATHERS NAME AND AGE NOT KNOWN) ASSISTANT PF COMMISSIONER IN CHARGE OF SUB REGIONAL PROVIDENT FUND COMMISSIONER, SUB REGIONAL OFFICE, P.B NO. 117, FORT BUILDING, V.K COMPLEX, FORT ROAD, KANNUR 670 001 BY ADV.SRI.N.N.SUGUNAPALAN (SR), SC FOR EPFO SMT.NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 14-10-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:197:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.749 OF 2020 IN WP(C). 35157/2016 AGAINST THE JUDGMENT IN WP(C) 35157, 35859, 35860, 37035, 37209 & 37421/2016(T) OF HIGH COURT OF KERALA DATED

PETITIONERS/PETITIONERS 35 IN WPC NO.35859/2016, PETITIONER NO.103 IN WPC 35860/2016, PETITIONER NOS.12 AND 169 IN WPC NO.37035/2016, PETITIONER NO.52 IN WPC NO.37209/2016, PETITIONERS 47 AND 134 IN WPC NO.37421/2016 ON THE FILES OF THIS HON'BLE COURT. IT IS SUBMITTED THAT WPC NO.35157/2016 WAS FILED BY HTE UNION REPRESENTING PETITIONERS 1 TO 3.:

1 PRASANNAKUMAR.K.P AGED 62 YEARS S/O. K.A.PURUSHOTHAMAN, KELANGANEZHATH HOUSE, PARAYAKAD, N PARAVOOR, ERNAKULAM-683

513, (PF ACCOUNT NO.KR/KCH/0004791/000/0002420)(PPO NO.KR/KCH/4791/00092408) 2 DINESHAN.C. AGED 62 YEARS S/O. LATE CHANDRAN T.K., THARYIL HOUSE, NANTHIYATTUKUNNAM, N PARAVOOR, ERNAKULAM-683 513, (PF ACCOUNT NO.KR/KCH/0004791/000/0001469) (PPO NO.KR/KCH/4791/00092503) -:198:- 3 MURALEEDHARAN.K.N. AGED 62 YEARS S/O. NARAYANAN .K., KALATHIPARAMBIL HOUSE, KEDAMANGALAM, N PARAVOOR, ERNAKULAM-683 513, (PF ACCOUNT NO.KR/KCH/0004791/000/0001493)(PPO NO.KR/KCH/4791/00091044) 4 SHANMUGHAN.K.K., AGED 62 YEARS S/O. KOCHIYAPAN, KAINIKKARA HOUSE, ERAYAMKUDY, MAMBRA, THRISSUR-680 308,(PF ACCOUNT NO.KR/KCH/0004791/000/0002035)(PPO NO.KR/KCH/4791/00099827) 5 SHANMUGHAN.C.D. AGED 60 YEARS S/O. LATE C.K.DHAMODARAN, CHATHURAKULAM HOUSE, THATHAPPILLY P.O., N PARAVOOR, ERNAKULAM-683 513, (PF ACCOUNT NO.KR/KCH/0004791/000/0001946) (PPO NO.KR/KCH/4791/00100785) 6 RAGHU.K.N AGED 60 YEARS S/O. LATE NANU.K., KANIYANKUDATH HOUSE, KARUMALLOOR, ERNAKULAM-683 511 (PF ACCOUNT NO.KR/KCH/0004791/000/0001793)(PPO NO.KR/KCH/4791/00100784 7 TOMY.P.M., AGED 60 YEARS S/O. LATE MICHAEL P.C.,PARAKKAL HOUSE, GOTHURUTHU, ERNAKULAM, -683 516 (PF ACCOUNT NO.KR/KCH/0004791/000/0002005)(PPO NO.KR/KCH/4791/00101171) 8 LOUIS C.V. AGED 62 YEARS S/O. LATE VARUTHUKUTTY.C.P., CHERAMANTHURUTHY, GOTHURUTHY, ERNAKULAM-683 516 (PF ACCOUNT NO.KR/KCH/0004791/000/0002021)(PPO NO.KR/KCH/4791/00090390) -:199:- 9 CHANDRAN.A.V., AGED 61 YEARS S/O. VELAYUDHAN, ADIYARATH HOUSE, CHAIPPANKUZHI P.O., CHALAKUDY, THRISSUR-680 724 (PF ACCOUNT NO.KR/KCH/0004791/000/0001964)(PPO NO.KR/KCH/4791/00096928) 10 SALIM.A.A., AGED 60 YEARS S/. LATE A.B.ABDULLA, AYYALIL HOUSE, MANJALY, MANNAM,N PARAVOOR, ERNAKULAM-683 513, (PF ACCOUNT NO.KR/KCH/0004791/000/00024077)(PPO NO.KR/KCH/4791/00102559) BY ADV. SRI.M.P.PRAKASH RESPONDENTS/RESPONDENTS 2 AND 3 IN THE WRIT PETITIONS: 1 SUNIL BARTHWAL I.A.S CENTRAL PROVIDENT FUND COMMISSIONER, BHAVISHYA NIDHI BHAVAN, 14,BHIKAJI CAMA PALACE,

NEW DELHI-110 066 2 B.ANDREW PABHU, AGED 50 YEARS S/O. BAKTHAVALSALAM, REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANISATION, NO.36/685-A, BHAVISHYA NIDHI BHAWAN, POST BOX NO.1895, KALOOR,KOCHI-682 017 R2 BY SRI.SAJEEV KUMAR K. GOPAL, SC, EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:200:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.828 OF 2020 IN WP(C). 35859/2016 AGAINST THE JUDGMENT IN WP(C) 35859, 35860, 36014, 36284, 37209, 37588/2016(F) OF HIGH COURT OF KERALA DATED PETITIONER/PETITIONER NO.21 IN WPC 35859/2016, PETITIONER NOS.56, 87 IN WPC 35860/2016, PETITIONERS 28, 206 AND 266 IN WPC NO.36014/2016, PETITIONER NOS.32, 33, 38 AND 90 IN WPC NO.36284/2016, PETITIONER NOS.32 AND 49 IN WPC NO.37209/2016, PETITIONER 22 IN WPC NO.37588/2016 AND PETITIONER 89 IN WPC NO.40709/2016: 1 RATHEESAN P.N., AGED 62 YEARS S/O. LATE NARAYANAN NAIR, PERUMBILLY HOUSE, POTTA P.O., THRISSUR-680722. (PF ACCOUNT NO.KR/KCH/0004791/000/000700) (PPO NO. KR/KCH/00092407) 2 T. UNNIKRISHNAN, AGED 60 YEARS S/O. P. MADHAVAN NAIR, THODUKATTIL HOUSE, EZHUVANTHALA P.O., NELLAYA, PALAKKAD-679335. (PF ACCOUNT NO.KR/KCH/0004791/000/000366) (PPO NO. KR/KKD/00062994) -:201:- 3 CHANDRAN P.K., AGED 61 YEARS S/O. LATE PACHU K., KOLIYOTTLE HOUSE, PERAMBRA, THRISSUR-680689. (PF ACCOUNT NO.KR/KCH/0004791/000/0001627) (PPO NO. KR/KCH/00097931) 4 MOHANAN P., AGED 61 YEARS S/O. LATE BASKARA PANICKER, PALARIL HOUSE, ASHTAMICHIRA, CHALAKUDY, THRISSUR-680731. (PF ACCOUNT NO.KR/KCH/0004791/000/0001563) (PPO NO. KR/KCH/00094855) 5 T.D.

FRANCIS, AGED 62 YEARS S/O. DEVASSY, THEKKAN HOUSE, PERAMBRA, THRISSUR-680689. (PF ACCOUNT NO.KR/KCH/0004791/000/0000905) (PPO NO. KR/KCH/00091039) 6 P.K. SATHEESAN, AGED 62 YEARS S/O. KESAVAMENON, PERUMBILLY HOUSE, POTTA, THRISSUR-680722. (PF ACCOUNT NO.KR/KCH/0004791/000/0000422) (PPO NO. KR/KCH/00092412) 7 K. MOHANA KUMAR, AGED 61 YEARS S/O. LATE M. BHASKARA MENON, NBHASKER VILLA, CHETTARICKAL ROAD, KORATTY SOUTH, THRISSUR-680308. (PF ACCOUNT NO.KR/KCH/0004791/000/0002023) (PPO NO. KR/KCH/00097012) 8 JOSE C.T., AGED 60 YEARS S/O. THOMAS, CHANGAN HOUSE, POTTA, HOUSE- 680722. (PF ACCOUNT NO.KR/KCH/0004791/000/0001034) (PPO NO. KR/KCH/000102069) -:202:- 9 M A AUGUSTY, AGED 63 YEARS S/O. LATE ANTONY M.R., MENACHERY HOUSE, POTTA, THRISSUR-680722. (PF ACCOUNT NO.KR/KCH/0004791/000/0001494) (PPO NO. KR/KCH/00087453) 10 ABDUL MAJEED M.B., AGED 62 YEARS S/O. M.K. BAVA, MATHIRAPPILLY HOUSE, KUNDOOR, MALA, THRISSUR-680734. (PF ACCOUNT NO.KR/KCH/0004791/000/0001974) (PPO NO. KR/KCH/00092957) 11 P.P. KURIAKOSE, AGED 59 YEARS S/O. POULOSE, PALLATHU HOUSE, POOVANCHIRA P.O., PATTIKKAD, THRISSUR-680652. (PF ACCOUNT NO.KR/KCH/0004791/000/0002020) (PPO NO. KR/KCH/00104127) 12 M.P. JOSE, AGED 63 YEARS S/O. LATE M.K. POULOSE, MULAVARIKKAL HOUSE, SMART CITY ROAD, THALORE, THRISSUR-680306. (PF ACCOUNT NO.KR/KCH/0004791/000/0000461) (PPO NO. KR/KCH/00086765) 13 SUBRAMANIAN K.M., AGED 61 YEARS S/O. LATE MAKKUNNY, KOTTUKKAL HOUSE, KORATTY EAST, CHIRANGARA, THRISSUR-680308. (PF ACCOUNT NO.KR/KCH/0004791/000/0001545) (PPO NO. KR/KCH/00097010) 14 JOSE P.V., AGED 62 YEARS S/O. P D VARGHESE, PANJIKKARAN HOUSE, AASHRAMAM ROAD, POTTA, THRISSUR, KERALA-680722. (PF ACCOUNT NO.KR/KCH/0004791/000/0001586) (PPO NO. KR/KCH/00094347) BY ADV. SRI.M.P.PRAKASH -:203:- RESPONDENTS/RESPONDENTS 2 AND 3 IN THE WRIT PETITIONS: 1 SUNIL BARTHWAL I.A.S., (AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONERS), CENTRAL PROVIDENT FUND COMMISSIONER, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE,

NEW DELHI-110066. 2 B. ANDREW PRABHU, S/O. B. BAKTHAVALSALAM, REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES' PROVIDENT FUND ORGANISATION, NO.36/685-A, BHAVISHYA NIDHI BHAWAN, POST BOX NO.1895, KALOOR, KOCHI-682017. R2 BY ADV. SRI.SAJEEV KUMAR K.GOPAL THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:204:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.865 OF 2020 IN WP(C). 35859/2016 AGAINST THE JUDGMENT IN WP(C) 35859, 35860, 36014, 36284, 37035, 37209, 37588/2016(F) OF HIGH COURT OF KERALA DATED

PETITIONERS/PETITIONERS 32 AND 40 IN WPC 35859/2016, PETITIONERS 61, AND 82 IN WPC 35860/2016, PETITIONERS 135 AND 221 IN WPC 36014/2016, PETITIONERS 50, 68, 95 AND 118 IN WPC 36284/2016, PETITIONER NO.33 IN WPC 37035/2016, PETITIONERS 48 AND 150 IN WPC 37209/2016, PETITIONER NO.86 IN WPC NO.37588/2016 AND PETITIONER NO.119 IN WPC

1 UNNIKRISHNAN C.G., AGED 63 YEARS S/O. GOPALAN C.K., CHERPPU KALARIKKAL HOUSE, PERAMBRA, THRISSUR-680689. (PF ACCOUNT NO. KR/KCH/0004791/000/0000131), (PPO. NO. KR/KCH/00088904) 2 JOSE P.K., AGED 62 YEARS S/O. KUNJUVAREED, PALIAKARA HOUSE, PERAMBRA, THRISSUR-680689. (PF ACCOUNT NO. KR/KCH/0004791/000/0001567), (PPO. NO. KR/KCH/00097016) -:205:- 3 ABDULLA P.K., AGED 60 YEARS S/O. KOCHU MOHAMED, OOLIKKARA HOUSE, PUTHUVASSERY, NEDUMBASSERY, ERNAKULAM-683585. (PF ACCOUNT NO. KR/KCH/0004791/000/0002168), (PPO. NO. KR/KCH/00105118) 4 ANTO P.R., AGED 60 YEARS S/O. RAPPAL P.O., PALIAKKARA HOUSE, PERAMBRA, THRISSUR-680689. (PF ACCOUNT

NO. KR/KCH/0004791/000/0002091), (PPO. NO. KR/KCH/00104126) 5 PAULSON K.A., AGED 60 YEARS S/O., ANTONY K.K., KOLAPRAN HOUSE, PERAMBRA, THRISSUR-680689. (PF ACCOUNT NO. KR/KCH/0004791/000/0001787), (PPO. NO. KR/KCH/00105487) 6 NANDAKUMAR T.U., AGED 62 YEARS S/O. UNNIKRISHNAN T., PAINKULANGARA WARRIEM, THATHAPPILLY P.O., MANNAM, N. PARUR, ERNAKULAM- 683520. (PF ACCOUNT NO. KR/KCH/0004791/000/0001784), (PPO. NO. KR/KCH/00094046) 7 JOHNY V.O., AGED 60 YEARS S/O. OUSEPH, VETTICKANKUDY HOUSE, AIMURY, ELAMBAKAPILLY, KOOVAPPADY, ERNAKULAM-683544. (PF ACCOUNT NO. KR/KCH/0004791/000/0001760), (PPO. NO. KR/KCH/00104125) 8 DILEEP K.J., AGED 61 YEARS S/O. JOSE K.L., KOLAPRAN HOUSE, PERMBRA, THRISSUR -680689. (PF ACCOUNT NO. KR/KCH/0004791/000/0001920), (PPO. NO. KR/KCH/00099140) -:206:- 9 VARGHESE C.A., AGED 63 YEARS S/O. ANTONY C.V., CHEMMINCHERY HOUSE, PERAMBRA, THRISSUR-680689. (PF ACCOUNT NO. KR/KCH/0004791/000/0000511), (PPO. NO. KR/KCH/00091872) 10 JOSE P THOMAS, AGED 61 YEARS S/O. THOMAS, PARAMPUZHA HOUSE, PERAMBRA, THRISSUR-680689. (PF ACCOUNT NO. KR/KCH/0004791/000/0001764), (PPO. NO. KR/KCH/00099438) 11 JOSEPH T.K., AGED 60 YEARS S/O. KOCHAPPAN T.O., THOTTATHIL HOUSE, KODAKARA, THRISSUR DISTRICT-680684. (PF ACCOUNT NO. KR/KCH/0004791/000/0001615), (PPO. NO. KR/KCH/00104553) 12 ANTO K.L., AGED 63 YEARS S/O. LONAPPAN K.A., KANNAMPILLY HOUSE, PERAMBRA, THRISSUR DISTRCT-680689. (PF ACCOUNT NO. KR/KCH/0004791/000/0000728), (PPO. NO. KR/KCH/00089472) 13 JOSE C.T., AGED 61 YEARS S/O. THOMMAN C.O., CHAMAKKALA HOUSE, MURINGOOR, CHALAKUDY, THRISSUR-680316. 14 GEORGE M.A., AGED 62 YEARS S/O. ANTONY M.M., MALLACKAL HOUSE, AZHAKAM ROAD, KODAKARA, THRISSUR- 680684. (PF ACCOUNT NO. KR/KCH/0004791/000/0000405), (PPO. NO. KR/KCH/0009703) -:207:- 15 LONAPPAN C.L., AGED 63 YEARS S/O. LONAPPAN C.P., CHULLY HOUSE, PERAMBRA, THRISSUR DISTRICT-680689. (PF ACCOUNT NO. KR/KCH/0004791/000/0000188), (PPO. NO. KR/KCH/00093280) BY ADV. SRI.M.P.PRAKASH

RESPONDENTS/RESPONDENTS 2 AND 3 IN THE WRIT PETITIONS: 1 SUNIL BARTHWAL I.A.S., (AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONERS), CENTRAL PROVIDENT FUND COMMISSIONER, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI-110066. 2 B. ANDREW PABHU , S/O. B. BAKTHAVALSALAM, AGED 50 YEARS, REGIONAL PROVIDENT FUND COMMISIONER, EMPLOYEES' PROVIDENT FUND ORGANISATION, NO.36/685-A, BHAVISHYA NIDHI BHAWAN, POST BOX NO.1895, KALOOR, KOCHI-682017. R2 BY ADV. SRI.SAJEEV KUMAR K.GOPAL THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:208:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.897 OF 2020 IN WP(C). 38879/2016 AGAINST THE JUDGMENT IN WP(C) 38879/2016(H) OF HIGH COURT OF KERALA DATED 12/10/2018 PETITIONERS: 1 GEORGE VINCENT S. AGED 60 YEARS S/O. SATHIYAGU, KINATHU VEEDU, KOTTILPARA, PARAKALAM, KOZHIPARA P. O., PALAKKAD, PIN - 678

557. (PETITIONER NO. 1 IN WP(C) NO.38879/2016) 2 BIJIN R. NATH AGED 29 YEARS S/O. REGUNATHAN P., USHUS BHAVAN, VILAKKUPARA P. O., KOLLAM, PIN - 691 312. (PETITIONER NO. 3 IN WP(C) NO.38879/2016) 3 SATHEESH S. T. AGED 31 YEARS S/O. STEPHENSON G., KANNARAKONAM, THERIVILA PUTHEN VEEDU, KANNARAVILA NELLIMOODU P.O. - 695

524. (PETITIONER NO. 4 IN WP(C) NO.38879/2016) 4 HARISH R. AGED 45 YEARS S/O. DR. S. RAGHAVAN, NJALLANATTU HOUSE, CHELLIOZHUKKUM ROAD, KOTTAYAM - 686 001. (PETITIONER NO. 5 IN WP(C) NO.38879/2016) -:209:- 5 BIJU K. G. AGED 45 YEARS S/O. GOPALA KRISHAN NAIR, NANDANAM HOUSE, THALAYOLAPARAMBU P. O., KOTTAYAM - 686 605.

(PETITIONER NO. 6 IN WP(C) NO.38879/2016) 6 MANOHARAN K. AGED 59 YEARS S/O. T. K. KUMARAN, DAKSHINA THURAVOOR P. O., CHERTHALA, ALAPPUZHA - 688 532. (PETITIONER NO. 7 IN WP(C) NO.38879/2016)

7 VAISHAK S. I. AGED 33 YEARS S/O. SUKUMARAN NAIR, MURUGALAYA, HOUSE NO. A- 10, CANARA BANK COLONY, CHANDRANAGAR, PALAKKAD - 678 007. (PETITIONER NO. 8 IN WP(C) NO.38879/2016) 8 RAHUL KRISHNAN G. S. AGED 26 YEARS S/O. GOPALAKRISHNAN C., GOPAL NIVAS, TC - THIRUVANANTHAPURAM - 695 009. (PETITIONER NO. 9 IN WP(C) NO.38879/2016) 9 JAYAKUMAR K. AGED 48 YEARS S/O. KANAKARAJ, CHANDRAPURAM, WALAYAR DAM POST, PALAKKAD. (PETITIONER NO. 10 IN WP(C) NO.38879/2016) 10 SELVARAJ D. AGED 60 YEARS S/O. S. DURAISWAMY, NEAR OLD KSEB OFFICE, AYYER KALAM STREET, KOZHIPPARA P. O., PALAKKAD - 678

557. (PETITIONER NO. 12 IN WP(C) NO.38879/2016) -:210:-

11 RADHAKRISHNAN C. AGED 54 YEARS S/O. K. V. ACHUTHA MENON, KRISHNA KRIA, GANESH NAGAR, KALPATHY POST, PALAKKAD - 678 003. (PETITIONER NO. 13 IN WP(C) NO.38879/2016) 12 RAJENDRAKUMAR P. K. AGED 59 YEARS S/O. N. KESAVAN UNNI, SREEDEVI MANDIRAM, VRWA LANE NO.1, VYTTILA P. O., KOCHI - 19. (PETITIONER NO. 14 IN WP(C) NO.38879/2016)

13 SHAKKEELA D. AGED 45 YEARS D/O. DADAMIYAN, MUMTHAJ MANZIL, 9/AMBUJAM AKSHAYA NAGAR, PALAKKAD. (PETITIONER NO. 15 IN WP(C) NO.38879/2016) 14 PUSHPA K. AGED 44 YEARS D/O. APPU, MADACHI PADAM HOUSE, RAMASSERY P. O., PALAKKAD. (PETITIONER NO. 16 IN WP(C) NO.38879/2016) 15 SUDHEVAN A. AGED 56 YEARS S/O. ARU, KUPPIYODU, ELAPPULLY PARA, PALAKKAD. (PETITIONER NO. 17 IN WP(C) NO.38879/2016) 16 SASEENDRAN NAIR K. C. AGED 59 YEARS S/O. K. N. CHANDRASEKHARAN NAIR, NANDANAM, PALAKKAD - 13. (PETITIONER NO. 18 IN WP(C) NO.38879/2016)

17 AJAYAKUMAR T. AGED 60 YEARS S/O. A. THANKAPPAN, VAKKEEL HOUSE, KIZHAKKENCHERY P. O., PALAKKAD - 678 684. (PETITIONER NO. 19 IN WP(C) NO.38879/2016) -:211:- 18 ANEESH KUMAR P. AGED 40 YEARS S/O. RAMAKRISHNAN K. T., PAROTHUMCHAL HOUSE, THALAMUNDA, KANHIRODE, KOODALI P. O., KANNUR. (PETITIONER NO. 20 IN WP(C) NO.38879/2016) 19 RAVEENDRAN M. AGED 52 YEARS S/O. MADHAVAN, RAM NIVAS, CHUNAKARA P. O., CHUNAKARA NORTH, ALLEPPEY - 690 534. (PETITIONER NO. 21 IN WP(C) NO.38879/2016) 20 JOY GEORGE AGED 47 YEARS S/O. V. C. GEORGE, VATTATHIL HOUSE, VADAVATHOOR P. O., KOTTAYAM - 686 010. (PETITIONER NO. 22 IN WP(C) NO.38879/2016) 21 RAGHU D. AGED 39 YEARS S/O. DAMODHARAN V., VADOTTE HOUSE, CHULLIMADA, ERIMAYUR P. O., PALAKKAD - 678 546. (PETITIONER NO. 23 IN WP(C) NO.38879/2016) 22 ARUMUGHAN C. AGED 59 YEARS S/O. K. P. CHINNAN, THUMBALAM KADA HOUSE, KODUNTHIRAPULLY P. O., PALAKKAD - 678 004. (PETITIONER NO. 24 IN WP(C) NO.38879/2016) 23 ASHOK KUMAR S. AGED 46 YEARS S/O. C. SHANMUGHAN, S. GOKULAM HOUSE, INDUSTRIAL ESTATE P. O., PALAKKAD - 678 731. (PETITIONER NO. 25 IN WP(C) NO.38879/2016) 24 RAVINDRAN R. AGED 57 YEARS S/O. K. RAMANKUTTY, ELAYAKARIMBATH (H), COOLIMUTTAM, POLPPULLY P. O., PALAKKAD - 678

552. (PETITIONER NO. 26 IN WP(C) NO.38879/2016) -:212:- 25 GANGA PRASAD A. AGED 49 YEARS S/O. K. ARAVINDAKSHA PANICKER, B 8/1, MALABAR CEMENTS QTR, WALAYAR P. O., PALAKKAD. (PETITIONER NO. 28 IN WP(C) NO.38879/2016)

26 SANTHOSH KHAN K. AGED 48 YEARS S/O. ABDUL KARIM K., KAZHUNGIL HOUSE, (SWAPNA), CHERUSHOLA POST, RANDATHANI VIA, MALAPPURAM - 676 510. (PETITIONER NO. 29 IN WP(C) NO.38879/2016) 27 MADHU P. L. AGED 48 YEARS S/O. P. T. KOCHAPPAN, PULITHARA HOUSE, CHANDIROOR P. O., ALAPPUZHA - 688 537. (PETITIONER NO. 30 IN WP(C) NO.38879/2016) 28 BIDHUN KUMAR A. K. AGED 34 YEARS S/O. A. K. KOZHUKANDAN, ANAKKUZHIMUKAL HOUSE, V. K. COLONY P. O., THEVAKKAL, ERNAKULAM - 682

021. (PETITIONER NO. 32 IN WP(C) NO.38879/2016) 29 CHANDRASEKHARAN M. AGED 57 YEARS S/O.P. MUNIYANDI, C8 MCL TOWNSHIP, WALAYAR - 678 524. (PETITIONER NO. 33 IN WP(C) NO.38879/2016) 30 CHACKO GEORGE AGED 61 YEARS S/O. C. C. GEORGE, CHIRAMEL HOUSE, NEAR G.L.P. SCHOOL. (PETITIONER NO. 34 IN WP(C) NO.38879/2016) 31 CHANDRAN K. P. AGED 57 YEARS S/O. P. CHANDRAN NAMBIAR, LATHA MANDIR, AROLI, PAPPINISSERI, KANNOOR. (PETITIONER NO. 35 IN WP(C) NO.38879/2016) -:213:-

32 PALANISWAMY R. AGED 60 YEARS S/O. RAMA SAMY, OHM SAKTHI NAGAR, MAVUTHAMPATHY VILLAGE, NAVAKKARAI POST, COMIBATORE. (PETITIONER NO. 36 IN WP(C) NO.38879/2016) 33 ANTOCHAN ANTONY P. AGED 43 YEARS S/O. ANTONY P., 'PALATHINGAL HOUSE, KATTOOR P. O., THRISSUR DISTRICT. (PETITIONER NO. 38 IN WP(C) NO.38879/2016) BY ADVS. SRI.ASOK M.CHERIAN SRI.N.SATHEESH RESPONDENTS/RESPONDENTS 3 AND 4 IN THE WRIT PETITION: 1 KAVITHA N. GEORGE (FATHER'S /HUSBAND'S NAME, AGE AND RESIDENTIAL ADDRESS NOT KNOWN TO THE PETITIONERS), REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES' PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, PATTOM, THIRUVANANTHAPURAM - 695 004. 2 N. RAJANNA (FATHER'S NAME, AGE AND RESIDENTIAL ADDRESS NOT KNOWN TO THE PETITIONERS), SUB REGIONAL PROVIDENT FUND COMMISSIONER, BHAVISHYANIDHI BHAVAN, P. B. NO.1806, ERANJIPALAM, KOZHIKODE - 673 006. BY ADV.SRI.N.N.SUGUNAPALAN (SR), SC FOR EPFO SMT.NITA N.S.. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:214:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.899 OF 2020 IN

WP(C). 30471/2016 AGAINST THE JUDGMENT IN WP(C) 30471/2016(H) OF HIGH COURT OF KERALA DATED 27/2/2019 PETITIONERS/PETITIONERS 4, 6, 13 IN WPC:

1 K.N.BALRAMAN AGED 63 YEARS S/O. V.NARAYANAN, NANDANAM, KAVU STREET, SEKHARAPURAM PO, PALAKKAD-10 EPF A/C NO.KR/KKD/0011949/0000017. (PETITIONER NO.4 IN WPC 30471/2016). 2 V.BABU AGED 61 YEARS S/O. VELAYUDHAN, CHANTHANPULLY, VENGODE P.O., ELAPPULLY, PALAKKAD-678 622, EPF A/C NO.KR/KKD/0011949/0000022. (PETITIONER NO.6 IN WPC 30471/2016). 3 K.M.VIJAYASANKAR AGED 60 YEARS S/O. M.S.NAIR, 7/107, REDROSE, RAJA STREET, THAREKKAD, PALAKKAD-1 EPF A/C NO.KR/KKD/0011949/0000036. (PETITIONER NO.13 IN WPC 30471/2016. BY ADVS. SRI.ASOK M.CHERIAN SRI.N.SATHEESH -:215:- RESPONDENT/4TH RESPONDENT IN THE WRIT PETITION: N.RAJANNA AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONERS, SUB REGIONAL PROVIDENT FUND COMMISSIONER, BHAVISHYANIDHI BHAVAN, PB.NO.1806, ERANJIPALAM, KOZHIKODE-673 006. BY ADV.SRI.N.N.SUGUNAPALAN (SR), SC FOR EPFO SMT.NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:216:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.900 OF 2020 IN WP(C). 20295/2018 AGAINST THE JUDGMENT IN WP(C) 20295/2018(J) OF HIGH COURT OF KERALA DATED 25/2/2019 PETITIONERS: 1 VIJAYAN K. AGED 62 YEARS S/O.KUTTANN PANICKER, MUKKAMPALAVILA HOUSE, PANDARCHIRA ROAD, KADAVANTHARA - 682 020,RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.1 IN WPC 20295 OF 2018) 2 D.BABY AGED 62 YEARS S/O.DIVAKARAN V,M SUBHA, 1/304, PILEEKUNNU, KAVALAYOOR (PO), MANAMBOOR, THIRUVANANTHAPURAM - 685 144,

RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.2 IN WPC 20295 OF 2018) 3 SASIDHARAN NAIR B. AGED 62 YEARS S/O.BALAKRISHNAN NAIR, CHITHIRA. H.NO.28/2158, PANDARACHIRA ROAD, KADAVANTHRA - 682020, RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.3 IN WPC 20295 OF 2018) -:217:- 4 RAJAN P.N. AGED 63 YEARS S/O.NAMBI P.K., SOORYODAYA, ALUMKAL ROAD, VINOBA NAGAR, CHILAVANOOR, KADAVANTHARA - 682 020, RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.4 IN WPC 20295 OF 2018) 5 SASI M.K. AGED 61 YEARS S/O.KUTTAPPAN, MALIAKKAL HOUSE, KURUMASSERY P.O., ALUVA (VIA), ERNAKULAM DISTRICT - 683 579, RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.5 IN WPC 20295 OF 2018) 6 VIJAYAKUMAR K. AGED 63 YEARS S/O.RAMAKRISHNAN NAIR, HOUSE NO.28/2269, CHILAVANOOR SOUTH, KADAVANTHRA P.O., KOCHI - 20 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.6 IN WPC 20295 OF 2018) 7 JOHN K.A. AGED 64 YEARS S/O.ANTONY K.T., HOUSE NO.11/12, RASHMI, PSARA - 37, PADAMUGAL, KAKKANAD - 682030 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.7 IN WPC 20295 OF 2018) 8 FRANCIS V.G. AGED 63 YEARS S/O.GEORGE, VALLANATT HOUSE, KUMBALANGHI P.O., KOCHI - 682 007 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.8 IN WPC 20295 OF 2018) 9 REJENDRA KUMAR P.S. AGED 62 YEARS S/O.SREEDHARAN PILLAI, 28/1722, AATHIRA, THOTTUNGATHARA ROAD, KADAVANTHRA, COCHI - 682 020 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.9 IN WPC 20295 OF 2018) -:218:- 10 APPUKUTTAN K. AGED 63 YEARS S/O.KUNJUKRISHNAN R., PARPPIDAM, KATTAYKONAM P.O., KATTAYIKONAM, THIRUVANANTHAPURAM - 695 584 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.10 IN WPC 20295 OF 2018) 11 LAMBODHARAN T.S. AGED 62 YEARS S/O.SANKARAN, MANAYATTU HOUSE, KOPRAMBU, EROOR SOUTH P.O., THRIPUNITHURA, ERNAKULAM - 682 036 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.11 IN WPC 20295 OF 2018) 12 VENUKUTTAN T.K. AGED 64 YEARS S/O.KANDAN T., THARAYIL PARAMBU HOUSE, PERUMPADANNA, NORTH PARAVUR P.O., ERNAKULAM - 683 513

RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.12 IN WPC 20295 OF 2018) 13 RAVEENDRAN P. AGED 62 YEARS S/O.KUNHIRAMAN K., B2 SECOND FLOOR, DOOR NO.27/716, SS ENCLAVE G 278, PANAMPILLY NAGAR, ERNAKULAM - 682036 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.13 IN WPC 20295 OF 2018) 14 RAJAN U.K. AGED 63 YEARS S/O.KANARAN K.G., HOUSE NO.28/2156, KARTHIKA, AISWARYA NAGAR, KADAVANTHARA, KOCHI - 682 020 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.14 IN WPC 20295 OF 2018) -:219:- 15 RAJEEVAN V.M. AGED 63 YEARS S/O.MADHAVAN K.V., KAILASAM HOUSE NO.102, POOPPANA, MARADU P.O., RAVEEV GANDHI LANE, ERNAKULAM - 682304 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.15 IN WPC 20295 OF 2018) 16 CHRIAN P.S. AGED 62 YEARS S/O.SKARIAH P.E., PAICKKATTUVAYALIL HOUSE, MANARCAD P.O., KOTTAYAM - 686 019 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.16 IN WPC 20295 OF 2018) 17 PAVITHRAN A. AGED 61 YEARS S/O.KUNHIRAMAN, UTHRAM, KOOLIRIKKAL LANE, BTS MAMANGALAM CROSS ROAD, EDAPPALLY, ERNAKULAM - 682 024 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.17 IN WPC 20295 OF 2018) 18 THANKAPPAN K. AGED 63 YEARS S/O.KANNAN, SOUMYALAYAM, AISWARAYA NAGAR, PANDARACHIRA ROAD, KADAVANTHARA, KOCHI - 682020 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.18 IN WPC 20295 OF 2018) 19 SEBASTIAN A.L. AGED 63 YEARS S/O.LONAPPAN, ACHANDY HOUSE, VELLANCHIRA P.O., KALLETTUMKARA (VIA), TRICHUR - 680 697 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.19 IN WPC 20295 OF 2018) 20 JOHN WILFRED C.J. AGED 62 YEARS S/O.JOSEPH, CHERIAKARAMCHERY HOUSE, MUNDAMVELI P.O., KOCHI - 682 507 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.20 IN WPC 20295 OF 2018) -:220:- 21 ABDURAHIMAN P. AGED 62 YEARS S/O.HASSAN KUNJI, POOLAYULLATHIL HOUSE, P.O.PANNIKKOTTUR (VIA), KODUVALLY, CALICUT - 673 572 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.21 IN WPC 20295 OF 2018) 22 SOMAN K.N. AGED 62 YEARS S/O.NARAYANAN K.K., KUTTEN THEREPPEL HOUSE,

KADAPLAMATTO P.O., KOTTAYAM - 686 571 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.22 IN WPC 20295 OF 2018) 23 RAMALINGAM S. AGED 63 YEARS S/O.SUBRAMANIAN S., FLAT NO.S1, NAVARATHNA APPRTS, KOLATHERY ROAD, POONITHURA, KOCHI- 682038 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.23 IN WPC 20295 OF 2018) 24 SURENDRA NATH RAO T.M. AGED 63 YEARS S/O.MADHAVA NAIK, THRICOVIL HOUSE, CANAL ROAD, THOMASPURAM, TPRA 161/3, MARADU P.O., KOCHI - 682 304 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.24 IN WPC 20295 OF 2018) 25 MARY K.L. AGED 63 YEARS S/O.JOHN, KANNATTU NIKARTHIL HOUSE, THURAVOOR P.O., CHERTHALA, ALAPUZHA - 688 532 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.25 IN WPC 20295 OF 2018) 26 VARGHESE A.P. AGED 63 YEARS S/O.PATHROSE A.C., ADIMURY HOUSE, PONNURUNNI, VYTTILA - 682 019 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.26 IN WPC 20295 OF 2018) -:221:- 27 GOPINATHAN C. AGED 62 YEARS S/OL.CHELLAN NADAR, SARIKA, AISWARYA NAGAR, CHOORAKKADU, TRIPUNITHURA -682 301 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.27 IN WPC 20295 OF 2018) 28 BALAN K.A. AGED 62 YEARS S/O.ONAKKAN, KEERAMVALLY HOUSE, KOTTAPPALLY (P.O.), VADAKARA, KOZHIKODE - 673 542 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.28 IN WPC 20295 OF 2018) 29 M.ABDUL AZEEZ AGED 62 YEARS S/O.HASSAN, MANKADAKUZHYAN HOUSE, VATTEKUNNAM, EDAPPALLY (N) P.O., KOCHI - 682 024 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.29 IN WPC 20295 OF 2018) 30 GEORGE K.P. AGED 65 YEARS S/O.PATHROSE, KALAMPARAMBIL HOUSE, KARAYAMPARAMBU, KARUKUTTY P.O., ANGAMALY, ERNAKULAM - 683 576 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.30 IN WPC 20295 OF 2018) 31 UNNIKRISHNAN P. AGED 62 YEARS S/O.GOVINDAN NAIR P., SRITHILAKAM 11/2270, VALUMMEL ROAD, THOPPUMPADY P.O., ERNAKULAM - 682 005 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.31 IN WPC 20295 OF 2018) 32 K.O.JOSE AGED 63 YEARS S/OL.OUSEPH K.K., KANAMKUDAM HOUSE, AMBALANADA, KAROOR ROAD, W.CHALAKUDY -

680307 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.32 IN WPC 20295 OF 2018) -:222:- 33 SARASAN C.P. AGED 62 YEARS S/O.PARAMESWARAN C.K., CHOORAKOTTAYIL HOUSE, (THANAL-68), PEDIKAPADY, WEST KADUNGALLUR P.O., ALUVA -683 110 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.33 IN WPC 20295 OF 2018) 34 P.N.THANKAPPAN AGED 63 YEARS S/O.NEELAKANTAN, DEVAMRITHAM, PADJARE MANNEZHATHU, UDAYAMPEROOR, NADAKKAVU P.O., ERNAKULAM - 682307 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.34 IN WPC 20295 OF 2018) 35 KRISHNANKUTTY C.A. AGED 62 YEARS S/O.ACHUTHAN, AMRITHA NIVAS, CHAVARUKULANGARA, ONAKOOR, PERIYAPURAM P.O., ERNAKULAM - 686667 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.35 IN WPC 20295 OF 2018) 36 RADHAKRISHNAN V. AGED 61 YEARS S/O.APPUTTY, KRISHNAKRIPA, LIG 483, PANMPILLY NAGAR, COCHIN - 682 036 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.36 IN WPC 20295 OF 2018) 37 LAZAR K.L. AGED 62 YEARS S/O.LONAPPAN .C., KANNANAYKKAL ANCY BHAVAN, CHILAVANNOOR, KADAVANTHRA P.O., ERNAKULAM - 682 020 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.37 IN WPC 20295 OF 2018) -:223:- 38 K.MOHANACHANDRAN NAIR AGED 62 YEARS S/O.KRISHNA PANICKER, 28/1535, KRISHNA KALA, NN 61, KADAVANTHRA, KOCHI - 682020 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.38 IN WPC 20295 OF 2018) 39 FRANCIS SIMENTHY AGED 62 YEARS S/O.SIMON SIMETHY, MALLAMMAYI PARAMBIL HOUSE, KADUKUTTY P.O., THRICHUR - 680309 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.39 IN WPC 20295 OF 2018) 40 THOMAS D. AGED 62 YEARS S/O.DANIEL G., 18/2062 D, ANUPAM, VALUMMEL ROAD, THOPPUMPADY, KOCHI - 682 005 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.40 IN WPC 20295 OF 2018) 41 JOSEPH P.G. AGED 63 YEARS S/O.GEORGE P.O., PUTHENVEETTIL, GIRINAGAR SOUTH, KADAVANTHARA, KOCHI - 682 020 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.41 IN WPC 20295 OF 2018) 42 SUDAKARAN P.S. AGED 63 YEARS S/O.SANKARAN KUTTY MENON, THEKKEDATH HOUSE, LAKSHMI BHAVAN,

THIRUVAMKULAM, MAMALA P.O., KOCHI - 682 305 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.42 IN WPC 20295 OF 2018) 43 K.R.SHAJI AGED 63 YEARS S/O.RAMAN K.K., KUNNATH HOUSE, SOUMYA NAGAR, ALINCHUVADU, EDAPPALLY - 682024 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.43 IN WPC 20295 OF 2018) -:224:- 44 KURIACHAN K.K. AGED 63 YEARS S/O.KURIAKOSE, KOTTAMKOLIL, KADACKANAD P.O., KOLENCHERY, ERNAKULAM - 682 311 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.441 IN WPC 20295 OF 2018) 45 K.A.JABEER AGED 62 YEARS S/O.ABDULKADER K.K., SHAFEEK MANZIL, H.NO.71/2576, NETTAVELI LANE, ELAMAKKARA P.O., KOCHI - 682026 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.45 IN WPC 20295 OF 2018) 46 SATHISH P. AGED 63 YEARS S/O.DAMODARAN NAMBEESAN P., MANIMANDIR, POST MAYANAD, KOZHIKODE - 673 008 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.46 IN WPC 20295 OF 2018) 47 VIJAYAN P.G. AGED 63 YEARS S/O.GOVINDAN P.K., AJITH NIVAS, IV/686/A, FIELD NAGAR, KOLAZHY P.O., THRISSUR - 680 010 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.47 IN WPC 20295 OF 2018) 48 BABURAJAN K.N. AGED 62 YEARS S/O.KUTTY PARAVAN K.N., KARUVATTA NOONHIYIL HOUSE, KUNNAMANGALAM, PERINGOLAM P.O., PAYMGOTTUPURAM, KOZHIKODE - 673 571 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.48 IN WPC 20295 OF 2018) -:225:- 49 K.RENGAN AGED 63 YEARS S/O.KOCHUKUNJU, SREELAKAM, BHARANIKKAVU NORTH, BHARANIKKAVU P.O., KATTANAM, PALLIKKAL, ALAPUZHA - 690 503 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.49 IN WPC 20295 OF 2018) 50 ALEX T. AGED 61 YEARS S/O.TOMAS D., JOJ NIVAS, PANDARACHIRA ROAD, KADAVANTHRA P.O., ERNAKULAM - 682 020 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.50 IN WPC 20295 OF 2018) 51 MATHEW THOMAS AGED 62 YEARS S/O.THOMAS O.M., UTHUMKUZHIYIL EBENEZER, KOTTOOR P.O., KAVIYOOR, THIRUVALLA, PATHANAMTHITTA - 689 582 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.51 IN WPC 20295 OF 2018) 52 PRAKASAN C.A. AGED 62 YEARS S/O.APPU, CHAKKALATHARA, THUNDIYIL

HOUSE, RAILWAY STATION ROAD, KUMBALAM P.O., ERNAKULAM - 682 506 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.52 IN WPC 20295 OF 2018) 53 P.A.ABRAHAM AGED 62 YEARS S/O.LMANIANTHRAYOSE, PUTHIYADATHU HOUSE, VAZHAKKALA, KAKKANAD P.O., KOCHI - 682030 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.53 IN WPC 20295 OF 2018) -:226:- 54 KURIACHAN T.K. AGED 63 YEARS S/O.KURUVILA, THOZHUTHUMKUDY HOUSE, NARALLOOR KARA, KIZHAKKAMBALAM P.O., ERNAKULAM - 683 562 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.54 IN WPC 20295 OF 2018) 55 SASIDHARAN K. AGED 62 YEARS S/O.KESAVAN, GEETHANJALI, FRIENDS NAGAR, KONTHURUTHY, THEVARA P.O., NEAR KALLUPALAM, ERNAKULAM - 682 013 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.55 IN WPC 20295 OF 2018) 56 ASOKAN P.G. AGED 63 YEARS S/O.GOVINDAN P.K., POOKKOOTE HOUSE, CHANGAMPUZHA CROSS ROAD, EDAPPALLY, ERNAKULAM - 682 024 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.56 IN WPC 20295 OF 2018) 57 CHECKUTTY A. AGED 62 YEARS S/O.CHATHA A., NIRMALYAM, FRIENDS NAGAR, KONTHURUTHY P.O., THEVARA, ERNAKULAM 682 013 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.57 IN WPC 20295 OF 2018) 58 RADHAKRISHNAN M. AGED 62 YEARS S/O.KUNJIRAMAN KIDAVU, GAYATHRI, PO MELUR, KOYILANDY, KOZHIKODE RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.58 IN WPC 20295 OF 2018) 59 P.VENKITAKRISHNAN AGED 63 YEARS S/O.PARAMESWAR AIYAR, 49/531, D.GITHAKRISHNA, ELAMAKKARA, COCHIN - 682 026 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.59 IN WPC 20295 OF 2018) -:227:- 60 JOHNY V.L. AGED 62 YEARS S/O.LONAPPAN, VITHAYATHIL HOUSE, ALANGAD P.O., ERNAKULAM - 683 511 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.60 IN WPC 20295 OF 2018) 61 VELAYUDHAN K.C. AGED 62 YEARS S/O.CHATHAN, KALLARAKKAL HOUSE, KARUMALLOOR P.O., ERNAKULAM - 683 511 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.61 IN WPC 20295 OF 2018) 62 AMBUJAKSHAN S. AGED 61 YEARS S/O.SREEANGAN VYDYAN,

AARADHANA, 28/1804 E, KADAVANTHRA P.O., AMALA BHAVAN ROAD, KOCHI - 682020 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.62 IN WPC 20295 OF 2018) 63 BABU S. AGED 63 YEARS S/O.SAMUEL O.M., BABU SADANAM, PARAKODE P.O., ADOOR, PATHANAMTITTA - 691 554 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.63 IN WPC 20295 OF 2018) 64 ABDUL HAMEED M. AGED 62 YEARS S/O.MUHAMMED, CHETTIPPADAM, VANDANAM, ALAPPUZHA - 688 005 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.64 IN WPC 20295 OF 2018) 65 KUNJAPPAN M.K. AGED 62 YEARS S/OL.KANDAN KALY, KUNNATH HOUSE, ALAMATTOM, KUNDOOR P.O., TRICHUR- 680734 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.65 IN WPC 20295 OF 2018) -:228:- 66 ASOKAN P.P. AGED 62 YEARS S/O.RAMAN, KEDARAM 196,MULLAKKAL NAGAR, PO EOOR WEST, THRIPUNITHURA - 682 306 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.66 IN WPC 20295 OF 2018) 67 T.O.DEVASSY AGED 66 YEARS S/O.OUSEPH, THANICKAPARAMBIL, NEELEESWARAM (PO), KALADY - 683 584 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.67 IN WPC 20295 OF 2018) 68 JOSEPH O.P. AGED 63 YEARS S/O.PHILIP O.P., 3/1122A, OTTATHENGIL HOUSE, CHALIKKAVATTOM, VENNALA P.O., KOCHI- 682028 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.68 IN WPC 20295 OF 2018) 69 P.C.ABRAHAM AGED 66 YEARS S/O.P.P.CHACKO, 29/892, ENRA 10 EDASSARY NAGAR, KUMARAPURAM, MEDICAL COLLEGE P.O., THIRUVANANTHAPURAM - 695011 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.69 IN WPC 20295 OF 2018) 70 PAULIN PINHERIO K.A. AGED 63 YEARS S/O.ANTONY PINHERO, KUMMAPPILLY HOUSE, NARAKKAL POST, MANJANAKAD, COCHI - 682 505 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.70 IN WPC 20295 OF 2018) 71 PAUL K.X. AGED 65 YEARS S/O.XAVIER K.J., KOLATHARA HOUSE, KATTITHARA ROAD, MARADU P.O. - 682 304 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.71 IN WPC 20295 OF 2018) -:229:- 72 KUNJUNNIPILLAI R. AGED 62 YEARS S/O.RAGHAVAN PILLAI, VINAYKA, CHULLIKKAV TEMPLE ROAD, RAJAGIRI P.O., S.KALAMASSERY,

ERNAKULAM - 683 104 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.72 IN WPC 20295 OF 2018) 73 SASIDHARAN P. AGED 63 YEARS S/O.KUNJU NAIR, KARAT HOUSE, AYYANTHOL, TRISSUR - 680 003 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.73 IN WPC 20295 OF 2018) 74 OMANA T.R. AGED 63 YEARS S/O.RAGHAVAN T.K., KEERAMBILLY, H.NO.KMRA A/22, EARAIYAKKATTUMOOLA ROAD, KOLLAMKUDIMUGAL, KAKKANAD, KOCHI- 682 021 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.74 IN WPC 20295 OF 2018) 75 JACOB JOSEPH S. AGED 62 YEARS S/O.JOSEPH S.C., SANGURICKAL HOUSE, THRIKKAKARA P.O., VAZHAKKALA, ERNAKULAM - 682 021 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.76 IN WPC 20295 OF 2018) 76 R.SATHEESAN, AGED 62 YEARS S/O.RAGHAVAN, CHAITHRAM, 28/1812, KADAVANTHARA, KOCHI - 682 020 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.77 IN WPC 20295 OF 2018) 77 SUKUMARAN A.V. AGED 63 YEARS S/O.VELAYUDHAN A.K., TC/53/1543, RAGAMALIKA, DESATH HOUSE, AYYANTHOLE, THRISSUR - 680 003 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.78 IN WPC 20295 OF 2018) -:230:- 78 SADANANDAN T.K. AGED 62 YEARS S/O.KUMARAN, THITTAPPILLIL HOUSE, TKC ROAD, VADUTHALA, ERNAKULAM - 682 023 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.79 IN WPC 20295 OF 2018) 79 ABDU K. AGED 62 YEARS S/O.MOIDEEN, KHIRE, KOZHISSERIHOUSE, VAZHAKKAD P.O., MALAPPURAM- 673 640 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.81 IN WPC 20295 OF 2018) 80 ANANDAVELLY AMMA K. AGED 63 YEARS D/O.SIVASANKARA PILLAI R., HOUSE NO.61/2006, KARTHIKA, SOUTH TEMPLE LANE, RAVIPURAM, ERNAKULAM - 682016 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.82 IN WPC 20295 OF 2018) 81 G.RAJENDRAN AGED 63 YEARS S/O.GANGADHARAN, LAKE VIEW, CHILAVANNOOR, SOUTH, KADAVANTHRA P.O., KOCHI - 682 020 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.83 IN WPC 20295 OF 2018) 82 GEORGE MAMMEN P. AGED 61 YEARS S/O.VARGHESE, PULICKAL HOUSE, KADAYIRUPPU P.O., KOLENCHERY - 682 311 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD.,

(PETITIONER NO.84 IN WPC 20295 OF 2018) 83 FRANCIS K.J. AGED 61 YEARS S/O.JOSEPH K.S., KIDANGEN HOUSE, NEELEESWARAM P.O., (VIA) KALADY - 683 574 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.85 IN WPC 20295 OF 2018) -:231:- 84 KURIAKOSE PARAKKAL AGED 62 YEARS S/O.JOSEPH, PARAKKAL HOUSE, JN 16, ANGAMALLY - 683 572 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.86 IN WPC 20295 OF 2018) 85 THANKAPPAN K. AGED 68 YEARS S/O.KAVALAN, MELETH HOUSE, THAZHEKAD, KALLETTUMKARA P.O., THRISSUR - 680 683 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.88 IN WPC 20295 OF 2018) 86 VARGHESE K.C. AGED 64 YEARS S/O.CHAKKAPPAN, KUDIYIRIPPIL HOUSE, MATTOOR P.O., KALADY, ERNAKULAM - 683 574 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.89 IN WPC 20295 OF 2018) 87 KRISHNAN P. AGED 63 YEARS S/O.KANNAN, KRISHNA, ILLIPPURAM, P.O.PAPPINISSERI WEST, KANNUR - 670561 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.90 IN WPC 20295 OF 2018) 88 GEORGE T.R. AGED 61 YEARS S/O.RAPHEL T.A., THERUVIPARAMBIL HOUSE, JETTY ROAD, VADUTHALA, ERNAKULAM - 682 023 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.91 IN WPC 20295 OF 2018) 89 PRASANNAN R. AGED 62 YEARS S/O.RAGHAVAN K., NIRMALYAM, CHILAVANOOR (S), KADAVANTHRA P.O., KOCHI - 682 020 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.92 IN WPC 20295 OF 2018) -:232:- 90 PRKASH M.K. AGED 62 YEARS S/O.KRISHNANKUTTY A.S., MOOSARIPARAMBIL HOUSE, PIRAVOM P.O., ERNAKULAM- 686 664 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.93 IN WPC 20295 OF 2018) 91 MOHANAN G. AGED 62 YEARS S/O9.GANGADHARAN K., HEMANTHAM, THOTTUNGATHARA ROAD, KADAVANTHRA, COCHI - 682 020 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.94 IN WPC 20295 OF 2018) 92 RAJAN M.P. AGED 66 YEARS S/O.PADMANABHA PILLAI, CHITRANJALI, MORARJI ROAD, VAZHAKKALA, KAKKANAD P.O., ERNAKULAM - 682 030 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.95 IN WPC 20295 OF 2018) 93 THOMAS K.M. AGED 61 YEARS S/O.MATHEW, KALATHIL HOUSE,

MOOLARAKUZHI, VATTAMAKAL ROAD, MUNDAMVELI P.O., KOCHI - 682507 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.96 IN WPC 20295 OF 2018) 94 P.P.FRANCIS AGED 63 YEARS S/O.PAULOSE, PALATTY HOUSE, KARUKUTTY P.O., MAMBRA -683 576 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.97 IN WPC 20295 OF 2018) 95 RAJAN K.K. AGED 62 YEARS S/O.KUMARAN V., KALARIKAL HOUSE, MEKKAD P.O., KARIYAD, THURUTHISSERY, ERNAKULAM - 683 589 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.98 IN WPC 20295 OF 2018) -:233:- 96 GOPALAKRISHNAN T.S. AGED 63 YEARS S/O.SREETHARAN T.K., THUMBAYIL HOUSE, MALAYATTOOR P.O., PIN - 683 587 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.99 IN WPC 20295 OF 2018) 97 VICTOR JOACHIM STEPHEN AGED 62 YEARS S/O.K.T.STEPHEN, KUNNUKKASSERIL, PERUMANNOOR, KOCHI - 682015 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.100 IN WPC 20295 OF 2018) 98 CHANDRABOSE V. AGED 63 YEARS S/O.KRISHNAN N.K., VETTEKARAM PARAMBIL HOUSE, 10TH MILE, PO CHERPULASSERY, PALAKKAD, PIN - 679 503 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.101 IN WPC 20295 OF 2018) 99 BENNET RAJAN T.K. AGED 63 YEARS S/O.JACOB, THYKKATTIL HOUSE, H.NO.21/1127A, V.S.GOVINDAN ROAD, PALLURUTHY SOUTH, KOCHI - 682006 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.102 IN WPC 20295 OF 2018) 100 K.MANOHAR AGED 65 YEARS S/O.KRISHNAPPAN NAIR, KUZHIKANDATHIL HOUSE, THALAYOLAPARAMBU P.O., KOTTAYAM - 686 605 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.103 IN WPC 20295 OF 2018) 101 BHARATHAN P. AGED 63 YEARS S/O.KUTTAPPAN NAIR, AMBADI HOUSE, MANGALAMADOM LANE, HOSPITAL ROAD, TRIPUNITHURA -682 301 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.104 IN WPC 20295 OF 2018) -:234:- 102 THOMAS K.A. AGED 63 YEARS S/O.ANTONY KL.C., 50/550-B, KANNAMPUZHA HOUSE, L.B.S.ROAD, UNIVERSAL LANE, EDAPPALLY P.O., KOCHI - 682024 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.105 IN WPC 20295 OF 2018) 103 SOMAKUMARAN NAIR C.G. AGED 63 YEARS S/O.GOPALAN NAIR, NANDANAM, CHAITHANYA NAGAR, LANE NO.7, EROOR WEST P.O.,

TRIPUNITHURA, ERNAKULAM - 682036 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.106 IN WPC 20295 OF 2018) 104 PAULOSE N.U. AGED 62 YEARS S/O.PURAVTH ULAHANNAN, NIRAPPATHU PUTHEN PURAYIL, M.G.M.NAGAR, PERUMPILLY P.O., MULANTHURUTHY, ERNAKULAM - 682 314 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.107 IN WPC 20295 OF 2018) 105 VIJAYAN T. AGED 62 YEARS S/O.CHATHU P.T., 30/255, SURABHI MRRA-65, VAHZKKALA SOUTH, NETTAJI ROAD, KAKKANAD, KOCHI- 682030 (PETITIONER NO.108 IN WPC 20295 OF 2018) 106 YESUDAS T.J. AGED 61 YEARS S/O.JOHN T.V., H.NO.31/851B, THOUNDAYIL, VAREKATTU ROAD, PONNURUNNI, VYTTILA, ERNAKULAM - 682019 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.110 IN WPC 20295 OF 2018) -:235:- 107 RAMACHANDRAN T.N. AGED 62 YEARS S/O.BEELAKANDAN, THAVALAKULANGARA HOUSE, PRIYDARSINI ROAD, NETTOOR, ERNAKULAM - 682 024 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.111 IN WPC 20295 OF 2018) 108 AJAYAKUMAR V.R. AGED 62 YEARS S/O.RAGHAVAN PILLAI V., JYOTHIS, 28/2095, THOTUNGATHARA ROAD, KADAVANTHRA P.O., KOCHI - 682 020 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.112 IN WPC 20295 OF 2018) 109 RADHAKRISHNA PILLAI T. AGED 63 YEARS S/O.THANKAPPAN PILLAI, PUNNETHU HOUSE, KOPANDISSERY ROAD, MARADU P.O., ERNAKULAM - 682 304 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.113 IN WPC 20295 OF 2018) 110 P.J.THAMPY AGED 62 YEARS S/O.YOHANNAN, PALLIPARAMBIL HOUSE, KATTITHARA ROAD, HARICHANDRAN LANE, MARADU, KOCHI - 682 304 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.114 IN WPC 20295 OF 2018) 111 FRANKLIN T. AGED 63 YEARS S/O.L.J.THEODORE, MERRY COTTAGE, CHERANELLOOR P.O., ERNAKULAM - 682 034 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.115 IN WPC 20295 OF 2018) 112 MATHUKUTTY N.P. AGED 64 YEARS S/O.OUSEPH PAUL, NEENDASSERIL, MEMURY P.O., MANJOOR, KOTTAYAM - 686 611 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.116 IN WPC 20295 OF 2018) -:236:- 113 RAJAMMA K.C. AGED 62 YEARS D/O.CHACKO K.C., VALIYAKALATHIL HOUSE,

CHAKKALAKAL ROAD, PERUMANOOR, ERNAKULAM - 682 015 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.117 IN WPC 20295 OF 2018) 114 ANTONY M.P. AGED 63 YEARS S/O.KUNJIPPAILI, CHIRACKKAL MANAVALAN HOUSE, ATTUPURAM, AYROOR P.O., KURUMASSERY VIA, ALUVA, ERNAKULAM - 683 579 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.118 IN WPC 20295 OF 2018) 115 JOMY ABRAHAM P. AGED 61 YEARS S/O.ABRAHAM, PAVOODATH HOUSE, MULANTHURUTHY .O., ERNAKULAM - 682 314 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.119 IN WPC 20295 OF 2018) 116 K.K.VIJAYAN AGED 63 YEARS S/O.KUNJANKUTTY, KOCHUPARAMBIL, KUZHIMATTOM P.O., KOTTAYAM - 686 533 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.120 IN WPC 20295 OF 2018) 117 SASIDHARAN K.G. AGED 62 YEARS S/O.GOVINDAN M.R., KARIMPANATHOTTIYIL, MIDAYKKUNN P.O., THALAYLAPARAMBU, KOTTAYAM - 686 505 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.121 IN WPC 20295 OF 2018) 118 SOMASUNDARAN K. AGED 62 YEARS S/O.DAMODHARAN NAIR, H.NO.26/1404, WATERTANK ROAD, NEAR S.H.COLLEGE, THEVARA KOCHI- 682013 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.122 IN WPC 20295 OF 2018) -:237:- 119 HAREENDRAN NAIR P.B. AGED 62 YEARS S/O.BALAKRISHNAN NAIR K.R., PURAVARIKKAL VEEDU, WEST KADUNGALLOOR P.O., ALUVA, ERNAKULAM - 683 110 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.123 IN WPC 20295 OF 2018) 120 GOPALAKRISHNA PILLAI M.P. AGED 63 YEARS S/O.PADMANABHAN NAIR K.P., KEDARAM, EAST KADUNGALOOR, U.C.COLLEGE P.O., ALUVA - 683 102 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.124 IN WPC 20295 OF 2018) 121 A.SAJAN AGED 62 YEARS S/O.APPU K.K., KARTHIKA HOUSE, GOODWILL LANE, NEAR ST JOSEPH SCHOOL, KADAVANTHRA, KOCHI - 682 020 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.125 IN WPC 20295 OF 2018) 122 JAMES THOMAS AGED 62 YEARS S/O.OUSEPH THOMAS, CHENNATHU HOUSE, 265, PIRAVOM P.O., PERUVA, PIRAVOM, ERNAKULAM - 686664 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.126 IN WPC 20295 OF 2018) 123 P.V.VIJAYAN AGED 62

YEARS S/O.NARAYANAN A.N., SREEVALSOM HOUSE, VETTICKAL P.O., MULANTHURUTHY, ERNAKULAM - 682 314 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.127 IN WPC 20295 OF 2018) 124 VIJAYAN P.N. AGED 62 YEARS S/O.NEELAKANTAN C.K., PUNNAMATTATHIL HOUSE, HOUSE NO.111253A, KOPPANDISSERY ROAD, MARADU P.O., ERNAKULAM -682 304 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.128 IN WPC 20295 OF 2018) -:238:- 125 ABDUL KAREEM K.K. AGED 65 YEARS S/O.KADER K.A., KOLLAMPARAMBIL HOUSE, PALLILAMKARA, HMT COLONY P.O., KALAMASSERY, ERNAKULAM - 683 503 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.129 IN WPC 20295 OF 2018) 126 JOHNNY M.K. AGED 62 YEARS S/O.M.V.KUNJIPALY, MENACHERY HOUSE, MAPPILACHERRY ROAD, VYTTILA P.O., COCHIN - 682 019 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.130 IN WPC 20295 OF 2018) 127 SELVARAJ K. AGED 70 YEARS S/O.KUMARAN, SWAYAMVARAM, CHURCH ROAD, THYKOODAM, VYTTILA, ERNAKULAM -682 019 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.132 IN WPC 20295 OF 2018) 128 K.G.NEELAKANDAN AGED 69 YEARS S/O.GOVINDAN, KURULAYATH HOUSE, KURUMASSERY P.O., ALUVA, ERNAKULAM - 683 579 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.133 IN WPC 20295 OF 2018) 129 SANKARA NARAYANAN P. AGED 62 YEARS S/O.CHAYICHAN P., PANACHIKKAL L43, SASTRINAGAR, SMARTO ROAD, KADAVANTHRA, KOCHI - 682020 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.134 IN WPC 20295 OF 2018) 130 RAJEEV V.V. AGED 61 YEARS S/O.VELAYUDHAN V.K., VELUTHAMANA HOUSE, AZAD ROAD, KALOOR, KOCHI- 682017 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.135 IN WPC 20295 OF 2018) -:239:- 131 RAVEENDRAN M. AGED 62 YEARS S/O.MAYAN K., VAYARAKKADU HOUSE, MARADU P.O., ERNAKULAM - 682 3014 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.136 IN WPC 20295 OF 2018) 132 KURIAKOSE K.V. AGED 62 YEARS S/O.VARGHESE K.M., KARAMALAYIL HOUSE, PIRAVOM P.O., ERNAKULAM - 686 664 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.137 IN WPC 20295 OF 2018) 133

VINCENT P.K. AGED 62 YEARS S/O.KURIAKOSE, PALIATH HOUSE, KUREEKKADU P.O., THIRUVANKULAM, ERNAKULAM - 682 305 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.138 IN WPC 20295 OF 2018) 134 SAMJI T.M. AGED 63 YEARS S/O.MANIYAN, 11/350A, THOPPIL HOUSE, PERUMPALLUR P.O., PERINGHUZHA, MOOVATTUPUZHA - 686 673 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.139 IN WPC 20295 OF 2018) 135 SIVASANKARA PILLAI B. AGED 62 YEARS S/O.BHANUPILLAI P., GOWRISANKARAN, PADINGATTEKARA P.O., THEVALAKARA, KARUNAGAPPALLY, QUILON - 690 524 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.140 IN WPC 20295 OF 2018) 136 BALAKRISHNAN P.M. AGED 62 YEARS S/O.CHOYI P.M., SURABHI, KOCHAPPILLY ROAD, CHILAVANNOOR, KADAVANTHRA, ERNAKULAM - 682020 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.141 IN WPC 20295 OF 2018) -:240:- 137 CHANDRAN C.A. AGED 62 YEARS S/O.AYYAKUTTY, 4/152, PEEDIKAPARAMBIL, THOTTATHIPARAMBU ROAD, MARADU P.O., KOCHI, PIN- 682 304 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.142 IN WPC 20295 OF 2018) 138 PURUSHOTHAMAN AGED 63 YEARS S/OL.ANANTHA PAI G., VISHNUPRABHA, NORTH GATE, VAIKOM P.O., KOTTAYAM - 686 141 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.143 IN WPC 20295 OF 2018) 139 JOSEPH K.S. AGED 62 YEARS S/O.DEVASSY K.V., HOUSE NO.29/2150B, KALAPPARAMATH HOUSE, ST ANTONYS ROAD, THYKKOODAM, VYTTILA - 682019 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.144 IN WPC 20295 OF 2018) 140 ABDUNNASSIR K.T. AGED 62 YEARS S/O.IBRAHIM KUTTY K.T., RIJINAS VILLA, KCRWA 81, KP VALLON ROAD, SOYUS LANE, KADAVANTHRA, ERNAKULAM - 682 020 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.145 IN WPC 20295 OF 2018) 141 RAVEENDRAN K.G. AGED 63 YEARS S/O.GOPALAKRISHNAN K.P., VALLOMKALAYIL HOUSE, PULLOOPRAM P.O., RANNI, PATHANAMTHITTA - 689674 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.146 IN WPC 20295 OF 2018) -:241:- 142 ALAVUDEEN P.M. AGED 62 YEARS S/O.MUSTHAFA, PALAYAMKODE HOUSE, V.R.PURAM P.O., CHALAKUDY,

THRISSUR -680722 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.147 IN WPC 20295 OF 2018) 143 SATHIANANTHAN P.S. AGED 63 YEARS S/O.SANKARAN P.V., PUDHUR HOUSE, P.O.THAZHEKAD,

(VIA) CHALAKUDY, THRISUR -680 697 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.148 IN WPC 20295 OF 2018)

144 PUSHPAVARAN K.K. AGED 61 YEARS S/O.KUTTAPPAN P.A., KODOTHPARAMBIL HOUSE, VADACODE P.O., KANGARAPPADY, ERNAKULAM - 682 021 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.149 IN WPC 20295 OF 2018) 145 MUHAMMAD SHIBILI A. AGED 63 YEARS S/O.V.HL.ABOO, SHAJI MANZIL, THURAVOOR SOUTH P.O., CHERTHALA, ALAPUZHA-688 532 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.150 IN WPC 20295 OF 2018) 146 RAMADEVAN K.V. AGED 63 YEARS S/O.VELAYUDHAN K.K., KOODAMMMATTIL HOUSE, ELANJIPRA P.O., CHALAKKUDY, THRISSU-680721 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.151 IN WPC 20295 OF 2018) 147 AHALLIE C.K. AGED 62 YEARS D/O.KUMARAN C.K., CHENAMKARY HOUSE, KALOOR P.O., KATHIRKADAVU, COCHIN - 682 017 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.152 IN WPC 20295 OF 2018) -:242:- 148 M.K.GOPALAKRISHNAN AGED 64 YEARS S/O.KUTTAPPAN, THIRUVATHIRA, CITIZEN ROAD, AYYAPPANKAVU EAST, COCHIN - 18 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.153 IN WPC 20295 OF 2018) 149 MOHAMMED SHERIFF M.A. AGED 62 YEARS S/O.ALIYAR M.M., MANALUMPARA HOUE, ASHOKA ROAD, KALOOR, ERNAKULAM - 682 017 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.154 IN WPC 20295 OF 2018) 150 ANNIE T.L. AGED 62 YEARS S/O.LONAN T.M., E-5 GALAXY CLIFFORD, CHELAVANNOOR SOUTH, KADAVANTHARA, KOCHI - 682020 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.155 IN WPC 20295 OF 2018) 151 ANTONY E.P., AGED 62 YEARS S/O.POULOSE E.K., EDAKALATHOOR HOUSE, KONTHURUTHY, THEVARA (PO), ERNAKULAM - 682013 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.156 IN WPC 20295 OF 2018) 152 THOMAS M.P., AGED

62 YEARS S/O.POULO PULO, MADASSERY HOUSE, MOOKKANNOOR P.O., NEAR PULLA, ERNAKULAM - 683 577 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.157 IN WPC 20295 OF 2018) 153 SASIDHARAN NAIR P.G., AGED 63 YEARS S/O.RAMANNAIR, ELAMPALLIL PADINJARETHIL, GANDHI NAGAR P.O., KOTTAYAM -686 008 RETIRED EMPLOYEE OF COCHIN SHIPYARD LTD., (PETITIONER NO.158 IN WPC 20295 OF 2018) BY ADVS. SRI.ASOK M.CHERIAN SRI.N.SATHEESH -:243:- RESPONDENTS/RESPONDENTS 3 AND 4 IN THE WRIT PETITION: 1 KAVITHA N. GEORGE (FATHERS/HUSBANDS NAME, AGE AND RESIDENTIAL ADDRESS NOT KNOWN TO THE PETITIONERS), REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, PATTOM, THIRUVANANTHAPURAM - 695 001. 2 V.ANDREW PRABHU (FATHERS NAME, AGE AND RESIDENTIAL ADDRESS NOT KNOWN TO THE PETITIONERS), SUB REGIONAL PROVIDENT FUND COMMISSIONER, NO.36/685A, BHAVISYANIDHI BHAVAN, KALOOR, ERNAKULAM, COCHIN - 682017. R2 BY SRI.SAJEEV KUMAR K. GOPAL, SC, EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:244:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.905 OF 2020 IN WP(C). 35860/2016 AGAINST THE JUDGMENT IN WP(C) 35860, 36014, 36284, 37209, 37421 & 37588/2016(F) OF HIGH COURT OF KERALA DATED PETITIONER/PETITIONERS 5, 62 AND 88 IN WPC NO.35860/2016, PETITIONERS 35, 136 AND 211 IN WPC NO.36014/2016, PETITIONERS 56 AND 117 IN WPC 36284/2016, PETITIONER NO.61 IN WPC 37209/2016, PETITIONER NO.166 IN WPC 37421/2016 AND PETITIONER NO.31 IN WPC 37588/2016: 1 MURALIDHARAN.V.R. AGED 60 YEARS S/O.RAMAKRISHNAN

V.N., VADAKKOOT HOUSE, MOORKANIKKARA, THRISSUR -680751. (PF ACCOUNT NO.KR/KCH/0004791/000/0001702), (PPO NO.KR/KCH/00104056) 2 VARGHESE M.C., AGED 61 YEARS S/O.CHAKKURIA, MUNDAKKAL HOUSE, MELOOR P.O., THRISSUR-680311. (PF ACCOUNT NO.KR/KCH/0004791/000/0002237), (PPO NO.KR/KCH/00100476) -:245:- 3 JOHN P.O., AGED 60 YEARS S/O.OUSEPH P.A., PATHAPPILLY HOUSE, POTHIYAKKARA, YORDHANAPURAM, KALADY, ERNAKULAM- 683574.(PF ACCOUNT NO.KR/KCH/0004791/000/0001977), (PPO NO.KR/KCH/00109513) 4 MOHANAN C.S., AGED 59 YEARS THOTTUPURATH HOUSE, ANNAMANADA, THRISSUR- 680741. (PF ACCOUNT NO.KR/KCH/0004791/000/0001777), (PPO NO.KR/KCH/00105691) 5 SURENDRAN A.G., AGED 60 YEARS S/O.GOVINDAN A.V., ALUKKATHARA HOUSE, VASUPURAM, MATTATHURKUNU P.O., THRISSUR-680684, (PF ACCOUNT NO.KR/KCH/0004791/000/0002001), (PPO NO.KR/KCH/00105364) 6 RAGHAVAN K., AGED 61 YEARS S/O.T.VIJAYAN MENON, KARUMATHIL HOUSE, KOMBARA WEST, IRINJALAKUDA P.O., THRISSUR-680121. (PF ACCOUNT NO.KR/KCH/0004791/000/0002072), (PPO NO.KR/KCH/00100311) 7 SUKUMARAN M.A., AGED 61 YEARS S/O.AYYAPPAN M.I., MANAKKATHODEN HOUSE, MATTATHURKUNNU P.O., VASUPURAM, THRISSUR DISTRICT-680684. (PF ACCOUNT NO.KR/KCH/0004791/000/0002230), (PPO NO.KR/KCH/00100871) -:246:- 8 ISMAIL Y.P., AGED 61 YEARS S/O.MAMMEDKUTTY, CHERUPARAMBIL HOUSE, KEEZHUPARAMBA, AREACODE, MALAPPURAM-673639. (PF ACCOUNT NO.KR/KCH/0004791/000/0002056), (PPO NO.KR/KCH/00101480) 9 JOSHEE A.A., AGED 62 YEARS S/O.ANTONY A.V., ARAKKAL HOUSE, ELINJIPRA P.O., CHALAKUDY, THRISSUR-680721. (PF ACCOUNT NO.KR/KCH/0004791/000/0001930), (PPO NO.KR/KCH/00092959) 10 ANTO V.L., AGED 60 YEARS S/O.V.O.LONAPPAN, VELATHIPARAMBIL HOUSE, PERAMBRA, THRISSUR-680689. (PF ACCOUNT NO.KR/KCH/0004791/000/0001124), (PPO NO.KR/KCH/00102797) 11 THOMAS M.C., AGED 61 YEARS S/O.CHAKKAPPAN M.O., MECHERY HOUSE, MELOOR P.O., CHRIST NAGAR, THRISSUR-680311. (PF ACCOUNT NO.KR/KCH/0004791/000/0002280), (PPO NO.KR/KCH/00102793) BY ADV. SRI.M.P.PRAKASH RESPONDENTS/RESPONDENTS 2 AND 3 IN THE WRIT

PETITIONS: 1 SUNIL BARTHWAL I.A.S. (AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONERS), CHIEF PROVIDENT FUND COMMISSIONER, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI-110066. -:247:- 2 B.ANDREW PABHU, AGED 50 YEARS S/O.BAKTHAVALSALAM, REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES' PROVIDENT FUND ORGANISATION NO.36/685-A, BHAVISHYA NIDHI BHAWAN, POST BOX NO.1895, KALOOR, KOCHI-682017. R2 BY ADV. SRI.SAJEEV KUMAR K.GOPAL THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:248:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.921 OF 2020 IN WP(C). 30990/2016 AGAINST THE JUDGMENT IN WP(C) 30990/2016(W) OF HIGH COURT OF KERALA DATED 12/10/2018 PETITIONERS/PETITIONERS 1, 8, 11, 12, 15, 17, 20, 24, 30, 33, 34, 39, 43, 49, 54, 57 AND 67:

1 P.M.BALAKRISHNAN AGED 64 YEARS S/O.LATE KELAN P.M.,GARDNER, CENTRE FOR WATER RESOURCES DEVELOPMENTAND MANAGEMENT, PF ACCOUNT NO.KR/KKD/4938/298,PADINJARE, MARAKANANKOTT HOUSE, MUNDAKKAL,POOVATTU PARAMBA, KOZHIKODE. 673 008. 2 ABDUL HAMEED E. , AGED 62 YEARS S/O.ESMAIL PILLAI K.,SCIENTIST B., CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF ACCOUNT NO.KR/KKD/4938/123,HARMYAM, PERINGOLAM, KUNNAMANGALAM,KOZHIKODE-673 571. 3 JAYAKANNAN M.K. AGED 60 YEARS C/O.PAVITHRAN E., TECHNICAL OFFICER, CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF ACCOUNT NO.KR/KKD/4938/219, PARVATHIKAMALAM, CHERINCHAL, KARANTHUR PO, KOZHIKODE-673 571. -:249:- 4 DR.K.MADHAVA CHANDRAN AGED 60 YEARS S/O.LATE DR.N.MOHANDAS, SENIOR PRINCIPAL SCIENTIST,CENTRE FOR

WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF ACCOUNT NO.KR/KKD/4938/237,ANUGRAH, NEAR KOLLANKOTTE, AYYAPA TEMPLE,CHEVAYUR PO, KOZHIKODE-673 017. 5 A.SIVANANDAN , AGED 60 YEARS S/O.RAMANKUTTY NAIR, OFFICE ATTENDANT, CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF ACCOUNT NO.KR/KKD/4938/300,ARANGATT HOUSE, KARANTHOOR, KUNNAMANGALAM, KOZHIKODE. 673 571. 6 DR.K.R.PRASANNAKUMAR AGED 60 YEARS S/O.LATE P.K.RAMAKRISHNAN NAIR,TECHNICAL OFFICER, CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF ACCOUNT NO.KR/KKD/4938/044, KONNACKAL, PERINGOLAM,KUNNAMANGALAM PO, KOZHIKODE-673 571. 7 SIVADASAN K. , AGED 63 YEARS S/O.GOPALAN K., CLERICAL ASSISTANT,CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF ACCOUNT NO.KR/KKD/057109 KR/KKD/4938/271, KUNNATH HOUSE, KARANTHUR PO, KUNNAMANGALAM, KOZHIKODE 673 571. 8 T.SADANANDAN , AGED 62 YEARS S/O.PERACHAN T, OFFICE ATTENDANT, CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF ACCOUNT NO.KR/KKD/4938/312, THAROL HOUSE, KARANTHOOR PO,CHERINCHAL, KOZHIKODE. -:250:- 9 DR.K.MADHAVAN , AGED 60 YEARS S/O.LATE K.KANARAN, SCIENTIST, CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF ACCOUNT NO.KR/KKD/4938/241, JAWAHAR HOUSING COLONY, KARANTHUR PO,KOZHIKODE. 10 M.C.LAKSHMI , AGED 60 YEARS W/O.GOPALAN, OFFICE ATTENDANT,CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF ACCOUNT NO.KR/KKD/4938/291, LAKSHMI NIVAS, MANNILAVAYALIL, ORAVIL PO, KOZHIKODE. 673 614. 11 MOIDEENKUTTY P. , AGED 62 YEARS S/O.LATE IMBHICHAHAMMED,SHIFT OPERATOR, CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF ACCOUNT NO.KR/KKD/4938/290, PADIYATTU HOUSE, KARANTHUR PO, KOZHIKODE-673 571. 12 BAVU P.P. , AGED 63 YEARS S/O.LATE ALAVI P.P.,OFFICE ATTENDANT,CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF ACCOUNT NO.KR/KKD/4938/272, VIRUPPIL HOUSE, PERINGOLAM PO,KOZHIKODE-673 571. 13

DR.A.B.ANITHA , AGED 60 YEARS W/O.DR.VALSAN M.K.,SENIOR PRINCIPAL SCIENTIST, CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF ACCOUNT NO.KR/KKD/4938/243,SISIRAM, KOLAITHAZHAM, KARANTHOOR,KOZHIKODE-673 571. -:251:- 14 VIJAYAKUMAR M.P. , AGED 60 YEARS S/O.LATE DHAMODHARAN NAIR P.C.,ASSISTANT REGISTRAR, CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF ACCOUNT NO.KR/KKD/4938/245,VISHAKH, KOTTAMPARAMBA PO,KOZHIKODE-673008. 15 SUKUMARIAMMA D. , AGED 60 YEARS W/O.BHARATHAN M., CLERICAL ASSISTANT, CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF ACCOUNT NO.KR/KKD/4938/112,MAKKOODATHIL HOUSE, SREE PAADAM, KARUVISERY O, KARAPARAMBA, KOZHIKODE. 673 571. 16 DR.N.B.NARASIMHA PRASAD , AGED 63 YEARS S/O.PROF BALASUBRAMANYA,SENIOR PRINCIPAL SCIENTIST,CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF ACCOUNT NO.KR/KKD/4938/230, 28/2508 A, SREERAKSHA, NELLIKODE PO,KOZHIKODE-673 016. 17 ABDULLA P.K. , AGED 60 YEARS S/O.HUSSAIN PK (L), SENIOR PRINCIPAL SCIENTIST,CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, KR/KKD/4938/331,UAN FLORICCAN HILL,MALAPARAMBA-673 009. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH -:252:- RESPONDENTS/RESPONDENTS 2 AND 3: 1 SUNIL BARTHWAL AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONER THE CHIEF PROVIDENT COMMISSIONER THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14,BHIKAJI CAMA PALACE, NEW DELHI-110 066. 2 N. RAJANNA, AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONER REGIONAL PROVIDENT FUND COMMISSIONER THE EMPLOYEES PROVIDENT FUND ORGANISATION, KOZHIKODE. 673 001. BY ADV.SRI.N.N.SUGUNAPALAN (SR), SC FOR EPFO SMT.NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:253:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.958 OF 2020 IN WP(C). 19058/2016 AGAINST THE JUDGMENT IN WP(C) 19058 & 20643/2016(F) OF HIGH COURT OF KERALA DATED 12/10/2018 PETITIONERS/PETITIONERS 76, 79, 94,108 AND 119 IN WPC NO.19058/2016 AND PETITIONERS 15, 20, 24 AND 31 IN WPC 1 PRABHAKARAN.M AGED 59 YEARS S/O. LATE CHANDRASEKHARAN NAIR, ATHIRA NIVAS, SREEMURUGAN ROAD, KUNDUKAD, VALIYAPADAM, C N PURAM, PALAKKAD-678 005 (PF ACCOUNT NO.KR/KKD/1763/165, PPO. NO.KR/KKD 00065796) 2 BABY.A.V. AGED 60 YEARS S/O. LATE VARGHESE.A.L., ARACKAL HOUSE, KOENCHIRA P.O., PALAKKAD-678 684(PF ACCOUNT NO.KR/KKD/1763/517, PPO. NO.KR/KKD 00064832) 3 RADHAKRISHNAN.V., AGED 59 YEARS S/O. LATE VELAYUDHAN, PARAYANPALLAMKALAM, KAIRADY, AYALUR, PALAKKAD-678 510(PF ACCOUNT NO.KR/KKD/1763/448) -:254:- 4 EMILY JOSEPH AGED 62 YEARS W/O.LATE JOSEPH, EMMISH COTTAGE, MANNATHUKAVU, THANNISERY, PALAKKAD-678 51(PF ACCOUNT NO.KR/KKD/1763/545, PPO. NO.KR/KKD 00064344) 5 KRISHNAN.K.M., AGED 60 YEARS S/O. LATE MARUTHAN, KASTHURI NIVAS, THAVALAM P.O., MANNARKAD, PALAKKAD-678 581(PF ACCOUNT NO.KR/KKD/1763/163, PPO. NO.KR/KKD 00064325) 6 MATHAI.V.A. AGED 61 YEARS S/O. ABRAHAM, VALLODATHUMALI, KORANCHIRA P.O., PATTAYAMPADAM, PALAKKAD-678 684, (PF ACCOUNT NO.KR/KKD/1763/360, PPO. NO.KR/KKD 00064327) 7 SIVASANKARAN.K.V., AGED 59 YEARS S/O.LATE VELAYUDHAN NAIR, KOTTEKKOTTUY HOUSE, PARAKKAPADAM, MALAPPURAM-679 332(PF ACCOUNT NO.KR/KKD/1763/651, PPO. NO.KR/KKD 00068903) 8 JACOB.K.J., AGED 59 YEARS KOCHUKAITHAYIL HOUSE, KURUMBALANGODE, CHUNGATHARA, MALAPPURAM-679 334(PF ACCOUNT NO.KR/KKD/1763/468, PPO. NO.KR/KKD 00068904) 9 DIVAKARAN.K., AGED 61 YEARS S/O. LATE ACHUTHAN, KUTTIKKATTIL HOUSE, KUTTIKKAD, PONNANI, MALAPPURAM-

679 577(PF ACCOUNT NO.KR/KKD/1763/436, PPO. NO.KR/KKD 00062802) BY ADV. SRI.M.P.PRAKASH -:255:- RESPONDENTS/RESPONDENTS 2 AND 3 IN THE WRIT PETITIONS: 1 SUNIL BARTHWAL I.A.S CENTRAL PROVIDENT FUND COMMISSIONER, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI-110 066 2 PRASANT.K., REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANIZATION, BHAVISHYA NIDHI BHAWAN, ERANHIPALAM, POST BOX NO.1806,KOZHIKODE-673 006 (KERALA) THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:256:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1003 OF 2020 IN WP(C). 33695/2016 AGAINST THE JUDGMENT DATED 12.10.2020 IN WP(C) PETITIONERS/PETITIONERS 11, 20, 45, 67, 117, 123, 134, 152, 153 & 167: 1 BALAKRISHNAN NAIR P AGED 68 YEARS S/O.PADMANABHA PILLAI P.K., JUNIOR OFFICER (RETIRED),TRANSFORMERS AND ELECTRICALS KERALA LTD, PF NO.KR/KCH/0002551/000/00001243,B6,MANAVALLILHOU SE, PERUMBAVOOR-683 543 2 THANPI JOHN.K. AGED 68 YEARS S/O. YAHANNAI .K.I, OFFICER (RETIRED),TRANSFORMERS AND ELECTRICALS KERALA LTD, PF NO.KR/KCH/0002551/000/00001254,B5, THARAYIL HOUSE, NR ASRAMAM SCHOOL, PERUMBAVOOR- -:257:- 3 HARIDAS.K. AGED 68 YEARS S/O. KUMARAN.K., ASSISTANT OFFICER (RETIRED) TRANSFORMERS AND ELECTRICALS KERALA LTD, PF NO.KR/KCH/0002551/000/00001252, SREYAS KIZHAKKEMALAM, MOOLEPPEDIKA, WEST KADUNGALLOOR, ALUVA-683 110 4 GOPALAKRISHNAN NAIR.P.A., AGED 63 YEARS S/O. ANANDA KURUP,SENIOR ASSISTANT (RETIRED), TRANSFORMERS AND ELECTRICALS KERALA LTD, PF NO.KR/KCH/0002551/000/00001781,

KRISHNAKRIPA, ARIYANNOOR, GURUVAYOOR-680 102 5 JAYAKUMARAN NAIR.K.P., AGED 66 YEARS S/O. KRISHNA PILLAI, ASSISTANT OFFICER (RETIRED)TRANSFORMERS AND ELECTRICALS KERALA LTD, PF NO.KR/KCH/0002551/000/00001733, SRUTHILAYA,PURANATTUKARA, THRISSUR-680 551 6 VENUGOPALAN.M.A. AGED 65 YEARS S/O APPUKUTTAN NAIR, OFFICER (RETIRED)TRANSFORMERS AND ELECTRICALS KERALA LTD, PF NO.KR/KCH/0002551/000/00001339, GEETHANJALI,VANIAMPARA, PANIYANKARA-678 683 7 ANTONY.C.F. AGED 68 YEARS S/O. FRANCIS C.F., MANAGER (RETIRED)TRANSFORMERS AND ELECTRICALS KERALA LTD, PF NO.KR/KCH/0002551/000/0000622, CHEMPUPARAMBIL HOUSE, KOTTAVALAPPU, FORT KOCHI 8 SATHEESAN.S. AGED 69 YEARS S/O.SIVASANKARAN.V., OFFICER (RETIRED)TRANSFORMERS AND ELECTRICALS KERALA LTD, PF NO.KR/KCH/0002551/000/0000943, SOWPARNIKA, ASOKAPURAM,ALUVA-683 101 -:258:- 9 MOHAN.K., AGED 66 YEARS S/O. KUMARAN, FOREMAN, (RETIRED)TRANSFORMERS AND ELECTRICALS KERALA LTD, PF NO.KR/KCH/0002551/000/0000988, THEVARAKKATTU HOUSE, KOTHAKULANGARA, ANGAMALLY- 10 SASIDHARAN ACHARI, AGED 69 YEARS S/O. CHELLAPPAN ACHARI.A., ASSISTANT MANAGER (RETIRED)TRANSFORMERS AND ELECTRICALS KERALA LTD, PF NO.KR/KCH/0002551/000/0000605, SNIDHA, AKAPARAMPU, MEKKAD-683 589 BY ADVS. SRI.RAJESH NAIR SRI.K.BALACHANDRAN (MANGALATH) SRI.BIJOY CHANDRAN RESPONDENT/RESPONDENT NO.2: B.ANDREW PRABHU REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANIZATION , SUB REGIONAL OFFICE, BHAVISHANIDHI BHAVAN, KALOOR, KOCHI-17 BY ADV. NITA.N.S. BY SRI.SAJEEV KUMAR K. GOPAL, SC, EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:259:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1006 OF 2020 IN WP(C). 41015/2016 AGAINST THE JUDGMENT DATED 25.2.2019 IN WP(C) 41015/2016(B) OF HIGH COURT OF KERALA PETITIONER/PETITIONERS 1, 3, 4, 6, 10-13, 15-17, 19-21, 23, 24, 26-28:

1 M.R.VISWANATH PANICKER AGED 64 YEARS S/O.DAMODARAN ELAYIDOM, OPERATOR, HINDALCO, P.P.O.NO.KR/KCH/00083935, MADATHIL (H), FRANKLIN GARDEN, C4, ALUPURAM P.O, NEW ROAD UDYOGAMANDAL, ERNAKULAM-683 501. 2 JOHN G.A., AGED 64 YEARS S/O.AUGUSTIN, OPERATOR, HINDALCO, P.P.O.NO.KR/KCH/00083861, GOPURATHINGL (H), ALANGAD PO, ALANGAD-683511. 3 P.J.ANTONY, AGED 62 YEARS S/O. V.JOSEPH PALATHINKAL, CHARGE MAN, HINDALCO, P.P.O.NO.KR/KCH/ 58770, PALATHINGAL (H), VALLOOR ROAD, POONITHURA PO, KOCHI-682 038. -:260:- 4 K.D.GEORGE, AGED 64 YEARS S/O.DEVASSY, MECHANICAL CHARGE MAN, HINDALCO, P.P.O.NO.KR/KCH/00080938, KALLOOR (H), AIMS P.O, EDAPPALLY NORTH -682 041. 5 T.A.MURALIDHARAN, AGED 64 YEARS S/O.P.K.ANANTHAN PILLAI, PRESS OPERATOR, HINDALCO, P.P.O.NO.KR/KCH/00081529, GEETHANJAL (H), MUPPATHADAM P.O., ALUVA, ERNAKULAM -683 110. 6 P.P.JAYAKRISHNAN, AGED 68 YEARS S/O.R.VELAYUDHA PANICKER, OPERATOR, HINDALCO, P.P.O.NO.KR/KCH/00059173, KALANILAYAM, KARUMALLOOR PO, ALUVA-683 511. 7 P.B.ANTONY, AGED 64 YEARS S/O.P.T.BASTIN, OPERATOR, HINDALCO, P.P.O.NO.KR/KCH/00077391, PULLICKAL (H), 8 ABBAS K.P., AGED 64 YEARS S/O.METHIYAN PAREED, OPERATOR, HINDALCO, P.P.O.NO.KR/KCH/00082252, KANJIRATHINGAL (H), K.B PARK, VATTEKUNNAM, EDAPPALLY NORTH PO, ERNAKULAM-682 024. 9 GEORGE A.J., AGED 63 YEARS S/O.JOSEPH A.D., OPERATOR, HINDALCO, P.P.O.NO.KR/KCH/00084374, ARACKAL (H), ELOOR SOUTH, UDYOGAMANDAL P.O-683501. -:261:- 10 RAMAKRISHNAN K.K., AGED 64 YEARS S/O.KUTTAPPAN, CHARGE MAN, HINDALCO, P.P.O.NO.KR/KCH/00076628, CHELAKKATTU (H), THAYIKKATTUKARA P.O, KUNNATHERI JUNCTION, ALUVA, ERNAKULAM -683 106. 11 JOSE C.V.,

AGED 67 YEARS S/O.VARGHESE, OPERATOR, HINDALCO, P.P.O.NO.KR/KCH/00066904, CHACKIATH (H), KOONAMMAVU P.O, PIN-683 518. 12 K.P.JOSA, AGED 66 YEARS S/O.K.A.PAPPU, OPERATOR, HINDALCO, P.P.O.NO.KR/KCH/00070369, KORAMANGALATH (H), THOTTAKKATUKARA P.O, ALUVA, ERNAKULAM -683 108. 13 A.P.BABY, AGED 69 YEARS S/O.E.V.POULO, OPERATOR, HINDALCO, P.P.O.NO.KR/KCH/5322, ADAYALI (H), THOTTAKATTKARA P.O, TEMPLE ROAD, ALUVA, ERNAKULAM -683 108. 14 KUMARAN K.K., AGED 64 YEARS S/O.KANNAN, OPERATOR, HINDALCO, P.P.O.NO.KR/KCH/00081034, KOTTAKKUNNIL (H), KUTTIKKATTUKARA P.O, NEW ROAD -683 501. 15 VARGHESE M.J., AGED 67 YEARS S/O.JOSEPH M.J., DIE MAKER, HINDALCO, P.P.O.NO.KR/KCH/60947, MADATHUMPADY(ANUGRAHAM), NADAKAVU P.O., KOCHUPPALLY. -:262:- 16 MURALEEDHARAN P., AGED 64 YEARS S/O.PARAMESWARAN NAIR M., ASSISTANT OFFICER, HINDALCO, P.P.O.NO.KR/KCH/00079533, ANANDABHAVANAM, EAST KADUUNGALLOOR, U.C.COLLEGE PO, ALUVA-683 102. 17 ANTONY N.C., AGED 65 YEARS S/O.N.T.CYRIL, BLACK SMITH, HINDALCO, P.P.O.NO.KR/KCH/00076627, NADUVILAPARAMBIL (H), MANJUMMEL P.O, PIN-683 501. 18 K. MOHANAN, AGED 64 YEARS S/O.T.E. KUMARAN, WELDER, HINDALCO, P.P.O.NO.KR/KCH/00078745, THURUTHIL (H), ELOOR EAST, UDYOGAMANDAL PO, ERNAKULAM -683 501. 19 B. BALAKRISHNA PILLAI, AGED 71 YEARS S/O.BHASKARAN PILLAI, HINDALCO, P.P.O.NO.KR/KCH/43470, CHETHRAPILLY (H), MUPPATHADAM PO, NEAR M.K.K.NAGAR, ERNAKULAM-683 110. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONERS, THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI-110066. -:263:- 2 RANJAY MOOSHAHARY, AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONERS, REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, PATTOM, THIRUVANANTHAPURAM- 695004. BY ADV. SMT.NITA.N.S. SRI. N.N. SUGUNAPALAN (SR) SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG

WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:264:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1007 OF 2020 IN WP(C). 33246/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONERS/PETITIONERS 1, 4, 5 & 10: 1 RADHAKRISHNAN.N AGED 61 YEARS S/O NATARAJAN T.K, (LATE) CLERK, CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF NO KR/KKD/4938/79, GADHA, VASANTHI VILASAM, GURUVIHAR ROAD, KADAIKKAVUR P.O.THIRUVANANTHAPURAM, PIN-695 306. 2 V. PADMAKUMARAN, AGED 63 YEARS S/O P. VELAYUDHAN NAIR (LATE), SHIFT OPERATOR, CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF NO KR/KKD/4938/103, PADMASREE, PIRIYACODE, OORUTTAMBALAM P.O.THIRUVANANTHAPURAM-695 507. 3 JOSE K.I, AGED 60 YEARS S/O ITTEN N K (LATE) TECHNICAL OFFICER, CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF NO KR/KKD/4938/2015, NEDILAMATTATHIL HOUSE , PALLIKAVAL, EAST MARADY P.O.MUVATTUPUZHA, ERNAKULAM-686 673. -:265:- 4 MOHAN KUMAR A.P, AGED 61 YEARS S/O KRISHNA KURUP, CLERK, CENTRE FOR WATER RESOURCES DEVELOPMENT AND MANAGEMENT, PF NO KR/KKD/4938/ 35, MEETHAL PUTHUR HOUSE, PONMERIPARAMBIL P.O.VILIAPPALLY, VADAGARA, KOZHIKODE-673 571. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONERS, THE CHEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYANIDHIBHAVAN, 14 BHIKAJI CAMA PALCE, NEW DELHI-110 066. 2 N. RAJANNA, AGE AND FATHERS NAME NOT KNOW TO THE PETITIONER,REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KOZHIKODE-673 001. BY

ADV. SMT.NITA.N.S. BY ADV.SRI.N.N.SUGUNAPALAN (SR), SC FOR EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:266:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1008 OF 2020 IN WP(C). 10053/2017 AGAINST THE JUDGMENT 25.2.2019 IN WP(C) 10053/2017(F) OF HIGH COURT OF KERALA PETITIONERS/PETITIONERS 9 & 14: 1 SUJATHA E. AGED 59 YEARS D/O.V.S.MADHAVA WARRIER, SR.ACCOUNTANT/SR.OFFICE SUPERINTENDENT, REHABILITATION PLANTATIONS LTD.,UAN- 100144502023, SIVARANJINI, MAHADEVESWARAM, KILIMANOOR. 2 P.S.JAYAMANGALAM AGED 60 YEARS D/O.V.PARAMESWARAN NAIR, SEL GR.ASSISTANT, REHABILITATION PLANTTIONS LTD.UAN100264184957, SUMAJ ANJANEYAM MNRA-42 (A), CHENGALLOOR, POOJAPPURA (PO), THIRUVANANTHAPURAM-12. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH -:267:- RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI-110 066.

2 RANJAY MOOSHAHARY REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, PATTOM, THIRUVANANTHAPURAM-695 004. BY ADV. SMT.NITA.N.S. BY ADV.SRI.N.N.SUGUNAPALAN (SR), SC FOR EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:268:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1013 OF 2020 IN WP(C). 31806/2016 AGAINST THE JUDGMENT 12.10.2018 IN WP(C) 31806/2016(A) OF HIGH COURT OF KERALA PETITIONERS/PETITIONERS 3, 6-10, 13, 17, 20:

1 SURENDRAN.N AGED 63 YEARS S/O.PATHAL.N., SECRETARY, PFA/C NO.KR/KNR/4086/258, THE KUTHUPARAMBA WEAVERS CO-OPERATIVE SOCIETY LIMITED, NARIKKADAN HOUSE, PURAKKALAM (P.O.), KUTHUPARAMBA, KANNUR. 2 RAVEENDRAN.K.V., AGED 63 YEARS S/O.KUMARAN, SECRETARY, PPO NO.KR/KNR/00053751, THALIPARAMBA WEAVERS CO-OPERATIVE SOCIETY LIMITED, SRUTHI NIVAS, KATANNAPPALLI P.O., PIN- 760 504. 3 BALAKRISHNAN.T. AGED 63 YEARS S/O.KANNAN, DYEING, PPO NO.KR/KNR/49215, MORAZHA WEAVERS INDUSTRIAL CO-OPERATIVE SOCIETY LIMITED, BALAKRISHNAN THAROL BAKKALAM, KANNOOL P.O., PIN-670 562. -:269:- 4 V.SATHI DEVI, AGED 61 YEARS D/O.GOVINDAN, SECRETARY, PF A/C. KR/KNR/3467/199, MORAZHA WEAVERS INDUSTRIAL CO- OPERATIVE SOCIETY LIMITED, KRISHNA NIVAS, MORAZHA CENTRAL P.O., MORACHA. 5 K.V.SASIDHARAN, AGED 60 YEARS S/O.KUNHIRAMAN.K.V., ACCOUNTANT, PF A/C. KR/KNR/3467/329, MORAZHA WEAVERS INDUSTRIAL CO- OPERATIVE SOCIETY LIMITED, KALIKKOTTU VALAPPIL HOSUE, VAKKALAM, KANNOOL P.O., PIN-670 562. 6 SANTHOSH.O.K. AGED 55 YEARS S/O.KUNHIKANNAN, DYEING MASTER, PF A/C. KR/KNR/3467/678, MORAZHA WEAVERS INDUSTRIAL CO- OPERATIVE SOCIETY P.O., ATHUL BHAVAN, NITTUR KUNNOTH P.O., VIA THALASSERY-670 105. 7 BHARAGAVAN.P.P. AGED 63 YEARS S/O.P.P.ACHUTHAN, PEON, PPO A/C. KR/KNR/50279, KALLIASSERY WEAVERS INDUSTRIAL CO-OPERATIVE SOCIETY, PUTHIYAPURAYIL HOUSE, PARASSINIKATAVE P.O., KANNUR. 8 PRAMEELA.N.P. AGED 63 YEARS D/O.KRISHNAN, CLERK, PPO NO.KR/KNR/3557/219, LOKNATH WEAVERS INDUSTRIAL CO OPERATIVE

SOCIETY, MATHAN HOUSE, CHOVVA P.O., KANNUR-6. 9 V.K.SUDHA,AGED 59 YEARS D/O.M.C.BALAN, CLERK, PPO NO.KR/KNR/3557/191, LOKNATH WEAVERS INDUSTRIAL CO OPERATIVE SOCIETY, GOVIND BHAVAN, THOTTADA P.O., KANNUR- 7. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH -:270:- RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14, BJIKAJI CAMA PALACE, NEW DELHI-110 066.

2 UMESH KUMAR, REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KANNUR- 1. BY ADV.SRI.N.N.SUGUNAPALAN (SR), SC FOR EPFO SMT.NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:271:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1052 OF 2020 IN WP(C). 33249/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONER: M.VENUKUMAR, AGED 70 YEARS, S/O.MADHAVA PANICKER, AMBADI NO.89, ELANKAM NAGAR, THYCAUD, THIRUVANANTHAPURAM-695 014, PF A/C NO.KR/6/1740, PPO NO.KR/TVM/58162. BY ADV. SRI.P.N.MOHANAN RESPONDENT/SECOND RESPONDENT: RANJAY MOOSHAHARY, AGED 41 YEARS S/O.RANJITH S.MOOSHAHARY, REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANISATION(EPFO), BHAVISHANIDHI BHAVAN, PATTOM PALACE, THIRUVANANTHAPURAM, PIN-695 004, RESIDING AT PF QUARTERS, PATTOM, THIRUVANANTHAPURAM. BY ADV.SRI.N.N.SUGUNAPALAN (SR), SC FOR EPFO SMT.NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-

2020 DELIVERED THE FOLLOWING: -:272:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1057 OF 2020 IN WP(C). 38070/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONERS/PETITIONERS 57, 144 & 230: 1 C.J.JOY AGED 67 YEARS S/O.C.C.JOSE, RETIRED APOLLO TYRES LIMITED, P.P.O NO.KR/KCH/69619, CHAKKIATH (H),, KARUKUTTY P.O., PIN-683 576. 2 ASOKAN.C. AGED 64 YEARS S/O.CHENNANKUTTY.C., RETIRED APOLLO TYRES LIMITED P.P.O NO.KR/KCH/86758, ARAKKAPARAMBIL HOUSE, KIZHAKKEPRAM, MANNAM P.O., PARAVUR, ERNAKULAM-683 520. 3 VIJAYAN N.K AGED 63 YEARS S/O.KRISHNANKUTTY N.R., RETIRED APOLLO TYRES LIMITED P.P.O NO.KR/KCH/87252, NJATTUVETTY HOUSE, NENMANIKKARA P.O., PUDUKAD-680 301. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH -:273:- RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI-110 066.

2 ANDREW PRABHU REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION KALOOR, ERNAKULAM-682 017. BY ADV. SRI.S.PRASANTH SMT.NITA N.S. SRI. SAJEEV KUMAR K. GOPAL THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:274:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF

NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1064 OF 2020 IN WP(C). 35860/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONER/PETITIONERS 8-10, 14, 19, 21, 24, 31, 34, 46, 49, 55, 59, 75, 77, 86, 90, 105, 106:

1 K.L.VARGHESE, AGED 59 YEARS S/O. GEORGE N.A, GRADE II, APPOLO TYRES LTD PF NO. KR/KCH/0004791/000/0002281, KALLUKARAN HOUSE, IRINJALAKUDA P.O, SHAKTHI NAGAR, PIN 680 125. 2 JOSE P.J, AGED 61 YEARS S/O. JACOB P.O, GRADE SP, APPOLO TYRES LTD PF NO. KR/KCH/0004791/000/0001019,PALLISSERY HOUSE, PERAMBRA, THRISSUR, PIN 680 689. 3 ANIL KUMAR C.R, AGED 61 YEARS S/O. RAMAKRISHNAN C.M, GRADE SP, APPOLO TYRES LTD PF NO. KR/KCH/0004791/000/0001349, CHITTIYATH HOUSE, CHENGALOOR P.O, THRISSUR 680 -:275:- 4 JOY PAUL, AGED 61 YEARS S/O. PAUL M.J GRADE 1, APPOLO TYRES LTD PF NO. KR/KCH/0004791/000/0001932, MANJOORAN HOUSE, NEAR BRIGHT STAR CLUB, N. CHALAKUDY 680 307 5 MOHANADUNDARAN N, AGED 61 YEARS S/O. MADHAVAN NAIR, GRADE -1 APPOLO TYRES LTD PF NO. KR/KCH/0004791/000/0001782, NELLIKKAPARAMBIL HOUSE, K.K ROAD, CHALAKUDY, THRISSUR 680 307 6 NANDAKUMAR I.P AGED 61 YEARS S/O. PARAMESWARA MENON. GRADE III(P), APPOLO TYRES LTD PF NO. KR/KCH/0004791/000/0000698, YADUKULAM, NANTHIYATTUKUNNAM, N. PRAVOOR, ERNAKULAM 7 PREM RAJ T.P, AGED 60 YEARS S/O. KRISHNAN NAIR, GRADE V(P), APPOLO TYRES LTD PF NO. KR/KCH/0004791/000/0001629, THAZHEPILAKKIL HOUSE, IRIVALLUR P.O, KOZHIKODE 8 THOMAS P.A, AGED 61 YEARS S/O. ANTONY P.O, GRADE 1,APPOLO TYRES LTD PF NO. KR/KCH/0004791/000/0001818, PANTHALUKKARAN HOUSE, CHALAKUDY WEST, KOTTAT P.O, THRISSUR. 9 BALAKRISHNAN NAIR G, AGED 61 YEARS S/O. LATE GOPALAN NAIR M, GRADE SP, APPOLO TYRES LTD PF NO. KR/KCH/0004791/000/0001716, CHARUVILA VEEDU, KOTTATHALA P.O, KOTTARAKKARA, KOLLAM 691 507 -:276:- 10 JOHNSON MANUAL, AGED 60 YEARS S/O. UTHUPPU MANUAL, GRADE VI-P, APPOLO TYRES LTD PF NO. KR/KCH/0004791/000/0002060, EDAPPAZHANTHIL HOUSE, KARUKUTTY 683576 11 JOSEPH T.D, AGED 60 YEARS S/O. DOMINICOSE T.M, GRADE VI(P), APPOLO TYRES LTD, PF NO.

KR/KCH/0004791/000/0001768, THOTTAN HOUSE, PUDUKKAD P.O, THRISSUR PIN 680 301 12 JOHNSON N.M, AGED 61 YEARS S/O. MATHEW N.A, GRADE V(P), APPOLO TYRES LTD, PF NO. KR/KCH/0004791/000/0002253, NJARELALY HOUSE, VELLANCHIRA, THAZHEKADU, THRISSUR 680 683. 13 RAJAN JACOB P, AGED 61 YEARS S/O.D AVID JACOB, GRADE -SP, APPOLO TYRES LTD, PF NO. KR/KCH/0004791/000/0001741, PANAKKAL HOUSE, MANNUTHY P.O, THRISSUR 680 651 14 VARGHESE C.S, AGED 61 YEARS S/O. SOURU C.O, GRADE II, APPOLO TYRES LTD, PF NO.KR/KCH/0004791/000/0002272., CHITTUPARAMBIL HOUSE, KOODALAPPAD, KOOVAPPADY, ERNAKULAM 15 VARGHESE K.X, AGED 59 YEARS S/O. XAVIER, GRADE-II(P), APPOLO TYRES LTD, PF NO. KR/KCH/0004791/000/0002423, KALLIATHU PARAMBIL HOUSE, PERAMBRA, THRISSUR. -:277:- 16 SURENDRAN K.S, AGED 61 YEARS S/O. SANKARAN K.K, GRADE V(P), APPOLO TYRES LTD, PF NO. KR/KCH/0004791/000/0000913, KOLLAMPARAMBIL HOUSE, KORATTY EAST P.O, THRISSUR 680 308 17 GEORGE K.T, AGED 60 YEARS S/O. K.P THOMAS, GRADE II, APPOLO TYRES LTD, PF NO. KR/KCH/0004791/000/0002181, KOZHIKADAN HOUSE, KANJOOR P.O, ERNAKULAM PIN 683575 18 MANOHARAN C.N, AGED 61 YEARS S/O. NARAYANAN NAIR C.K, GRADE II, PERSONNEL, APPOLO TYRES LTD, PF NO. KR/KCH/0004791/000/0001449, CHAMBAKKARA HOUSE, POTTA P.O, CHALAKKUDY 19 BABU N.K, AGED 61 YEARS S/O. KRISHNANKUTTY, GRADE V P.G, APPOLO TYRES LTD, PF NO. KR/KCH/0004791/000/0001641, NALUPURAKANDI HOUSE, BEPOOR, KOZHIKODE 673 015 BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH SRI.B.R.ANEES RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONERS, THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI 110 066 -:278:- 2 ANDREW PRABHU, AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONERS, REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KALOOR, ERNAKULAM 682 017 BY ADV. SRI.S.PRASANTH SMT.NITA N.S.

SRI. SAJEEV KUMAR K. GOPAL SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:279:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1076 OF 2020 IN WP(C). 35859/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONERS/PETITIONERS 1-4, 6-9, 11-12, 14, 16, 19, 20, 23, 25-27, 29, 44, 48, 57, 62, 84, 86-88, 97-98, 112: 1 JOSEPH K.V., AGED 63 YEARS S/O.K.P.VARGHESE, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/0002256, KALATHARA HOUSE, KOTTAPURAM P.O., KODUNGALLUR, THRISSUR-680 667. 2 ASOKAN K.P AGED 63 YEARS S/O.PRABHAKARAN NAIR, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/0001398, KOIMAPARAMBIL HOUSE,ANNALLUR P.O., VIA ASHTAMICHIRA, THRISSUR-680 731 3 SUDHARSANAN T.M AGED 63 YEARS S/O.MADHAVAN T.K., APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/000 1578, THEKKUMPARAMBIL HOUSE, SUBJAIL ROAD, ALUVA-683 101. -:280:- 4 P.GOPINATHAN AGED 63 YEARS S/O.PRABHAKARAN NAIR, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/0001481, PRABHA, V.K.COLONY P.O., THEVAKKAL KOCH- 682 021. 5 YESODHARAN N.P AGED 62 YEARS S/O.PRABHAKARAN, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/000 1428, NEDUNGALICHERA HOUSE, KALAVOOR P.O., ALAPPUZHA 688 522. 6 BABY K.G AGED 62 YEARS S/O.K.K.GOPALAN, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/000 1750, KUNJUVALAPPIL HOUSE, CHERUVALOOR P.O. 680308. 7 C.J.PAUL AGED 62 YEARS S/O.C.V.JOSEPH, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/0000568, CHETTILAPPILLY HOUSE, MURKANAD P.O., THRISSUR-680 711. 8 GABRIAL CM. AGED 63 YEARS S/O.C.P.MATHEW, APOLLO TYRES LTD PF

NO.KR/KCH/0004791/000/000 1408, CHAKKALAKKAL HOUSE, KAKKANAD SEPZ P.O.-682 030. 9 ANTONY K.D AGED 62 YEARS S/O.K.V.DEVASSY, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/000 1444, KOOTTAKKA HOUSE, POTTA P.O., THRISSUR-680 722. 10 DAVIS P.T AGED 63 YEARS S/O.THOMAS P.V., APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/000 1842, PUTHENPEEDIKA HOUSE, PUDUKKAD P.O., THRISSUR-680 301. -:281:- 11 EPHRAIM P.P AGED 62 YEARS S/O.PAILY, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/000 1588, PALLIPPATT HOUSE, NAZRATH NAGAR, ANGAMALY P.O 683 572. 12 SAGARAN K.K AGED 62 YEARS S/O.KOCHUNNY, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/0002958, KALAPPURAYIL HOUSE, ETTUMANA, KARUVANNOOR P.O. 680 711. 13 SAJU N.P AGED 62 YEARS S/O.N.M PAILY, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/000 0889, NJALIYATH HOUSE, THIRUVANKULAM P.O., ERNAKULAM-682 305. 14 SURENDRAN K.S AGED 62 YEARS S/O.SANKUNNY MENON, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/0002270, KUTTIKKATTU HOUSE, UDAYAMPEROOR P.O., ERNAKULAM-682 307. 15 ASHOK T.V. AGED 62 YEARS S/O.VELAPPAN T.V.APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/0001748, THOTTEPARAMBIL HOUSE, HOSPITAL ROAD, CHALAKKUDY-680 307. 16 LAWRENCE P.O AGED 63 YEARS S/O.P.C.OUSEPH, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/0000508, POTTATHUPARAMBIL HOUSE, NADAVARAMBU P.O., VIA IRINJALAKKUDA-680 661. 17 DASAN C.E AGED 63 YEARS S/O.EKKORAKUTTY, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/0001608, CHOMATTIL HOUSE, PULLUT P.O., KODUNGALLUR-680 663. -:282:- 18 PAULOSE M.P AGED 63 YEARS S/O.M.T.PAULOSE, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/000 1867, MUTTATHOTTIL HOUSE, KOTTAPURAM, ALANGAD P.O. 683 511. 19 K.K.DAVIS, AGED 62 YEARS S/O.KOCHUPOULOSE, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/0001638, KADAMBATTUPARAMBIL KORATTY-680 308. 20 GEORGE C.J AGED 60 YEARS S/O.JOSEPH, GRADE IV, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/0002285, CHITTINAPPILLY HOUSE, PADUVAPURAM P.O., EDAKKUNNU, ERNAKULAM PIN-683 582. 21 VARGHESE T.J AGED 61 YEARS S/O.JACOB, GRADE II, APOLLO TYRES LTD

PF NO.KR/KCH/0004791/000/000 2238, THEVALAPPILLY HOUSE, PLOT NO.29(NEW BLOCK), K.S.H.B. COLONY, CHALAKUDY-680 307. 22 POULOSE N.V AGED 59 YEARS S/O.VAREED, GRADE V APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/000 1990, NELLISSERY HOUSE, KORATTY SOUTH, THRISSUR- 680 308. 23 P.K.HABEEN AGED 60 YEARS S/O.KUNJIKAMMATTY GRADE II, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/000 2251, NP.102, BLOSSOM, NEAR U.C COLLEGE, VELIYATHUNADU ROAD, ALUVA-683 102. -:283:- 24 KAREEB P.A AGED 61 YEARS S/O.ABDUL RAHIMAN P.K. GRADE I APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/0001622, PADANNATTU HOUSE, THRIKKAKKARA P.O., THOPPIL-DESIYAKAVALA ROAD, ERNAKULAM-682 021. 25 DINESH KUMAR V.S AGED 60 YEARS S/O.SUKUMARAN V.K., GRADE II, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/000 2284, VAIKKATTIL HOUSE, THRITHALLOR P.O. THRISSUR-680 619. 26 RMAKRISHNAN P.K. AGED 61 YEARS S/O.KUMRAN V.K. GRADE I APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/0001659, PUTHENPURIYIL HOUSE, MULAMTHURUTHY P.O., ERNAKULAM 682 314. 27 JOHNY K.R. AGED 60 YEARS S/O.RAPPAI.K., GRADE II, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/0002186, KANNANMMADATHY HOUSE, CHENGALOOR P.O., PIN-680312, THRISSUR. 28 RAJ MOHAN NAIR.S. AGED 61 YEARS S/O.RADHAKRISHNAN NAIR, GRADE VI(P) APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/0002126, PALLIVILAKATHU HOUSE, KODAKARA PO PIN-680 684. 29 VARGHESE C.D AGED 61 YEARS S/O.P.A.DEVASSY GRADE V APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/0000753, CHITTILAPILLY HOUSE, KULAYIDAM, CHERUVALOOR THRISSUR-680308. -:284:- 30 VENUGOPAL T AGED 61 YEARS S/O.BALAKRISHNA PILLAI, GRADE II, APOLLO TYRES LTD PF NO.KR/KCH/0004791/000/0001825, KADATHANATTU HOUSE, CHETTUPUZHA P.O. THRISSUR- 670621. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISTION, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI 110 066.

2 ANDREW PRABHU REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KALOOR ERNAKULAM-682 017. BY ADV. SRI.S.PRASANTH SRI. SAJEEV KUMAR K. GOPAL, SC FOR EPFO SMT.NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:285:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1077 OF 2020 IN WP(C). 37421/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONERS/PETITIONERS 2, 3, 33, 37, 40, 50, 64, 78, 83, 90, 101, 110, 120, 133, 138, 146, 149, 159-162, 167-168, 178, 181, 193: 1 PREMKUMAR V., AGED 61 YEARS S/O. GOVINDA MENON, APOLLO TYRES LIMITED.,P.F.NO.KR/KCH/4791/2210,VELUTHAT HOUSE,VENNOOR, ANNAMANADA.P.O. 2 P.A.VARGHESE AGED 61 YEARS S/O. ANTHONY, APOLLO TYRES LIMITED.,P.F.NO.KR/KCH/4791/2121, PYNADAN HOUSE, NADUKKUNNU, PERAMBRA P.O., THRISSUR 3 SIMON.C.L. AGED 61 YEARS S/O. C.O.LONAPPAN, APOLLO TYRES LIMITED.,P.F.NO.KR/KCH/4791/1593, CHIRAYATH HOUSE, KATTOOR P.O., THRISSUR-680 702

-:286:- 4 M.R.MOHANAN AGED 61 YEARS S/O. M.K.RAMAKRISHNAN, APOLLO TYRES LIMITED.,P.F.NO.KR/KCH/4791/1119,MANJAKKA HOUSE, PERAMBRA P.O. 5 VARGHESE.P.R. AGED 60 YEARS S/O. RAPPAI P.O., APOLLO TYRES LIMITED.,P.F.NO.KR/KCH/4791/2275,PULLAN HOUSE, PERAMBRA-680 689 6 DEVAKY.V.J. AGED 59 YEARS C/O. GOVINDANKUTTY NAIR, APOLLO TYRES LIMITED., P.F.NO.KR/KCH/4791/2360, KANICHATH HOUSE, VALAPADY 7 K.A.VARHGESE AGED 61 YEARS S/O. AUGUSTINE, APOLLO TYRES LIMITED.,P.F.NO.KR/KCH/4791/922,KOTTEKALI HOUSE PERAMBRA P.O., CHALAKUDY 8 RADHAKRISHNAN M.P. AGED 60 YEARS S/O.PARAMESWARAN, APOLLO TYRES

LIMITED.,P.F.NO.KR/KCH/4791/2155,MULLAPILLY HOUSE, MELLOR

9 S.BALAGOPALAN AGED 60 YEARS S/O.G.SREEDHARAKURUP, APOLLO TYRES LIMITED.,P.F.NO.KR/KCH/4791/1918, EDAKKATHALATH HOUSE, ELOOR EAST, UDYOGAMANDAL P.O-683 501 10 PURUSHOTHAMAN.C.S. AGED 60 YEARS S/O. C.K.SHANMUGHAN, APOLLO TYRES LIMITED.,P.F.NO.KR/KCH/4791/2211, CHEMBALASSERY HOUSE, THRISSUR -:287:- 11 BALASUBRAMANYAN AGED 61 YEARS S/O.C.CHOZHIMUDALI, APOLLO TYRES LIMITED.,P.F.NO.KR/KCH/4791/1837, ANAND BHAVAN, KANIYAKODE P.O.,-680 594 12 MOHANKUMAR.M.P. AGED 61 YEARS S/O. C.N.NARAYANAN PILLAI, APOLLO TYRES LIMITED., P.F.NO.KR/KCH/4791/1580, MANJATHRA HOUSE, KARUKUTTY P.O., ERNAKULAM-683 576 13 DEVASSY.T.P. AGED 61 YEARS S/O.POULOSE, APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/2162,THEKKEN HOUSE, NORTH ADUVASSERY, SOUTH ADUVASSERY P.O., PIN- 14 VENUGOPALAN.P. AGED 61 YEARS S/O IMBICHUNNI, APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/2451,KAVIL VEEDU, GANDHI NAGAR, KODAKARA-680 684 15 BENSE.A.DAVIS AGED 60 YEARS S/O. A.K.DEVASSY, APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/1914,ALAPPAT HOUSE, ALAPPAD P.O., -680 641 16 SOMAN.M.V. AGED 60 YEARS S/O. VARKY.M.P.,APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/1809,MAPPILAPARAMBIL HOUSE, BACK OF APPOLLO, PERAMBRA P.O., -680689 -:288:- 17 P.F.STEPHEN AGED 61 YEARS S/O.FRANCIS .P.H., APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/1893, POREPARAMBIL HOUSE, SOUTH JANATHA ROAD, SJRA-20, PALARIVATTOM-25 18 BOSE.V.M. AGED 60 YEARS S/O.VARGHESE.M.V.,APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/2249,MENACHERY HOUSE, KARUKUTTY P.O., ERNAKULAM-683 576 19 P.K.DEVARAJAN AGED 60 YEARS S/O. K.P.KRISHNAN NAIR, APOLLO TYRES LTD., P.F.NO.KR/KCH/4791/2179, MANGAMADAN THACHERIL HOUSE, PALLURUTHY, KOCHI-6 20 JOSE.K.C. AGED 59 YEARS S/O. CHERIYAN, APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/2188, KARINGEIN HOUSE, NADUVATTOM P.O., KALADY VIA- 21 JOHNSON.K.V. AGED 60 YEARS S/. VAREED .K.T., APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/2413,KALLIYATHPARAMBIL

HOUSE,PERAMBRA P.O. THRISSUR-680 689

22 K.C.RAJAN AGED 59 YEARS S/O. CHACKO.K.A., APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/1277,KALLIYATHPARAMBIL HOUSE, PERAMBRA -:289:- 23 P.K.RAVI AGED 60 YEARS S/O.KUMARAN, APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/1798,PANDRAPARAMBIL HOUSE, MARATHAMPILLY, KODAKARA-680 684 24 VARGHESE.T.P. AGED 59 YEARS S/O. POULOSE T.A., APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/2276, THEKKUMPURAM HOUSE,PUDUKKAD P.O., THRISSUR-680

25 C.K.RAVI AGED 60 YEARS S/O.C.K.KUTTAPPAN, APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/1463,CHITTETH HOUSE, ALOOR, KALLETTUMKARA, THRISSUR-680 683 26 PUSHPARAJAN.C.R. AGED 61 YEARS S/O. RAGHAVA KURUP .C., APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/2416, CHERPU KALARIKKAL HOUSE, PERAMBRA P.O.-680 689 BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14, BIKAJI CAMA PALACE, NEW DELHI-110 066 -:290:- 2 ANDREW PRABHU, REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KALOOR, ERNAKULAM-682 017 BY ADV. DR.S.GOPAKUMARAN NAIR (SR.) R2 BY SRI.S.PRASANTH, SC, EMPLOYEES PROVIDENT FUND ORGANISATION SRI. SAJEEV KUMAR K. GOPAL SC EPFO ADV. NITA N.S THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:291:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1080 OF 2020 IN

WP(C). 36014/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONERS/PETITIONERS 4, 10, 26, 32, 33, 58, 61, 83, 91, 94, 111, 129, 134, 153, 154, 167, 174, 188, 195, 201,-205, 207-209, 229, 236, 237, 257: 1 N.K.VIVEKANANDAN AGED 64 YEARS S/O KOCHAKKAN,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/0004791/000/0002278, NADAKAPARAMBIL HOUSE,PAZHAI.P.O, PUDUKAD VIA. 2 BABUKUTTAN.M.K, AGED 61 YEARS S/O.KUTTAPPAN NAIR,APPOLLO TYRES LIMIED,UAN.O.100104664775,CHERUVALLYMADOM, VAZHAPALLY WEST.P.O, CHANGANASSERI-686103. 3 RAGHUNATHAN.V, AGED 60 YEARS S/O.SANKARAMENON,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/0004791/000/0002093,VALIYAVETTIL HOUSE,ELAMKUNNAPUZHA.P.O,PIN-683503. -:292:- 4 PHILOMINA.P.L, AGED 60 YEARS W/O.XAVIER.M.M,APOLLO TYRES LIMITED,PF A/C NO.KR/KCH/0004791/000/0001101,MAKAPARAMBIL HOUSE,PERAMBRA.PO,PIN-680689. 5 RADHA.E, AGED 61 YEARS W/O.NARAYANA PILLAI,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/004791/000/0001044,VATTATHUKOIKAL HOUSE,KODAKARA.P.O,KAVIL,PIN-680684. 6 PARAMESWARAN.M.S, AGED 60 YEARS S/O.SUBRAMANIAN,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/0004791/000/0001736,MAKKATTIL HOUSE,ASHTAMICHIRA.P.O,680731. 7 MADHUSOODHANAN.A.K, AGED 61 YEARS S/O.A.K.KRISHNA VARMA RAJA,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/004791/000/0001775,KRISHNAKRIPA, DESOM.P.O, ALUVA-683102. 8 NANDAKUMARAN, AGED 61 YEARS S/O.SANKUNNY NAIR,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/0004791/000/0001891,VELAKKATHALATH HOUSE,KODAKARA.P.O, THRISSUR-680684. 9 RAVI.K.K, AGED 59 YEARS S/O.KUMARAN.K.V,APOLLO TYRES LIMITED,PF A/C NO.KR/KCH/004791/000/0002266,KAIPPAPLACKAL HOUSE, ANNALLUR.P.O, ASHTAMICHIRA,THRISSUR-680734. -:293:- 10 RAJAN.K.K, AGED 60 YEARS S/O.K.KRISHNAN NAIR,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/004791/000/0001385,GEETHANJALY HOUSE,I.Q.ROAD,CHALAKUDY.P.O,THRISSUR-680722. 11 VENOGOPAL.P,

AGED 63 YEARS S/O AYYAPPAN NAIR,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/0004791/000/0001504,VARIKKAKKUZHI HOUSE,MAMBRA.P.O,THRISSUR-680308. 12 M.P.DIVAKARAN PILLAI, AGED 61 YEARS S/O.K.R.PANKAJAKSHAN PILLAI,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/0004791/000/0002017,MANGALATHU HOUSE,MANJUMMEL.P.O.683501. 13 BALAKRISHNA PILLAI.P.S, AGED 60 YEARS S/O.SADANANDAN PILLAI.P,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/004791/000/0001919,PERAMPATTATH HOUSE,THURUTH,ALUVA.P.O. 14 MOHANDAS.K.J, AGED 60 YEARS S/O.JANARDHAN PILLAI,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/004791/000/0001210,SREENIVAS HOUSE,POTTA.P.O, CHALAKKUDY VIA,680722. 15 SATHEESH KUMAR.S.N, AGED 61 YEARS S/O.NARAYANAN POTTY,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/004791/000/0001876,CHERUSSERI ILLOM,WADAKKANCHERY.P.O.680582. -:294:- 16 RADHAKRISHNAN NAIR.P.K, AGED 63 YEARS S/O.KESAVAN NAIR,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/004791/000/0001619,VADAKKAL HOUSE, CHIRAKKADAVU CENTRE.P.O,KOTTAYAM-686519. 17 JOSE.P.V, AGED 62 YEARS S/O.P.V.VARKEY,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/004791/000/0001384,PARAKADAN HOUSE,OKKAL.P.O, EAST,683550. 18 JANARDHANAN, AGED 61 YEARS S/O.KUNJUKAIMAL,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/004791/000/0001758,KAILATH HOUSE, KODANUR.P.O,THRISSUR-680574. 19 MOHANAN.T.P, AGED 60 YEARS S/O.PURUSHOTHAMAN,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/004791/000/0002483,THURUTHY HOUSE,CHUNKAL,MATTATHUR.P.O-680684. 20 P.N.VISWANATH, AGED 57 YEARS S/O.P.K.NARAYANAPILLA,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/004791/000/0001529,KARTHIKA HOUSE,NJARAKATT ROAD,NORTH PARAVUR-683613. 21 JAYACHANDRAKUMAR.P.C, AGED 56 YEARS S/O.CHANDRASEKHARAN NAIR,APOLLO TYRES LIMITED,PF A/C NO.KR/KCH/004791/000/0002429, SREEKANDESWARAM HOUSE,RAMANKARI, ALLEPPEY-689595. -:295:- 22 SASIKUMAR.D.G, AGED

60 YEARS S/O.GOPALAN NAIR,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/004791/000/0002224,PRAVEEN NIVAS,MUPPATHADAM.P.O,ALUVA,ERNAKULAM-683510. 23 MOHAN KUMAR.C, AGED 64 YEARS S/O.VALAYUTHAN PILLAI,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/004791/000/0001935,CHITHRA NIVAS, KARUKUTTY.P.O.-683576. 24 SADASIVAN.K.S, AGED 63 YEARS S/O.ARAVINDHAKSHAN,APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/004791/000/0002219,KOTTUVALLI HOUSE,OLAVAIPU.P.O-688526. 25 VIJAYARAGHAVAN.K.C, AGED 62 YEARS S/O.K.R.CHELLAPPAN NAIR,APOLLO TYRES LIMITED,PF A/C NO.KR/KCH/0004791/000/0001542,KOCHUPARAMBIL HOUSE,PUDUKKAD.P.O.680301. 26 RAJAN.E.G, AGED 63 YEARS S/O GOVINDAPILLAI,APOLLO TYRES LIMITED,PF A/C NO.KR/KCH/0004791/000/0001698,ELLATHUPARAMBIL HOUSE,MUTHUVATTUR,CHAVAKKAD.P.O.680506. 27 SASI.O.K, AGED 63 YEARS S/O.KOCHANDY,APOLLO TYRES LIMITED,PF A/C NO.KR/KCH/0004791/000/0001517,OTTARATTIL HOUSE, KODAKARA.P.O,680684. 28 RAVI.P.N, AGED 64 YEARS S/O.NARAYANAN NAIR,APOLLO TYRES LIMITED,PF A/C NO.KR/KCH/0004791/000/0000462,PERUMBILLY HOUSE,POTTA.P.O,CHALAKUDY-680722. -:296:- 29 T.V.SURESHKUMAR, AGED 60 YEARS S/O.A.KUTTAPPAN NAIR,APOLLO TYRES LIMITED,PF A/C NO.KR/KCH/0004791/000/0001949,THEKKEVALLATH HOUSE, CHENDAMANGALAM.P.O, NORTH PARAVOOR-683512. 30 VIJAYAKUMAR.K.V, AGED 60 YEARS S/O.VELAYUDHAN,APOLLO TYRES LIMITED,PF A/C NO.KR/KCH/0004791/000/0001639,ERUMAKATTUKUDI HOUSE,ALATTUCHIRA.P.O, CHETTINADU,ERNAKULAM- 683544. 31 SURENDRAN.N, AGED 61 YEARS S/O.NARAYANAN,APOLLO TYRES LIMITED,PF A/C NO.KR/KCH/0004791/000/0002159,NAVALLILHOUSE,ELO OR SOUTH,UDYOGAMANDAL-683501. 32 RAMACHANDRAN.P.K, AGED 62 YEARS S/O.KRISHNAN.P.V,APOLLO TYRES LIMITED,PF A/C NO.KR/KCH/0004791/000/0002215,PANACHANKUDY HOUSE, KALADY-683574. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH

RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONERS,THE CHIEF PROVIDENT COMMISSIONER,THE EMPLOYEE PROVIDENT FUND ORGANISATION,BHAVISHYA NIDHI BHAVAN,14,BHIKAJI CAMA PALACE, NEW DELHI-1100066. -:297:- 2 ANDREW PRABHU, AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONER,REGIONAL PROVIDENT FUND COMMISSIONER,THE EMPLOYEES PROVIDENT FUND ORGANIZATION,KALOOR,ERNAKULAM-682017. BY ADV. DR.S.GOPAKUMARAN NAIR (SR.) BY SRI.S.PRASANTH, SC, SRI. SAJEEV KUMAR K. GOPAL SC EPFO ADV. NITA N.S THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:298:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1089 OF 2020 IN WP(C). 37588/2016 AGAINST THE JUDGMENT 12.10.2018 IN WP(C) 37588/2016(W) OF HIGH COURT OF KERALA PETITIONERS/PETITIONERS 26, 36, 93 & 144: 1 M. K. MOHANAN, AGED 62 YEARS S/O. KOCHUKUTTAN M. P., APOLLO TYRES LTD., PF NO.KR/KCH/4791/543, MADATHIPARAMBIL HOUSE, PERAMBRA P. O., THRISSUR - 680 689. 2 JOHNSON T. O., AGED 60 YEARS S/O. OUSEPH, APOLLO TYRES LTD., PF NO.KR/KCH/4791/3391, THEKKEKARA HOUSE, PERAMBRA P. O. 3 RAMACHANDRAN V., AGED 60 YEARS S/O. KRISHNAN NAIR K., APOLLO TYRES LTD., PF NO.KR/KCH/4791/2265, VEMMANATT HOUSE, AZHAKAM, KODAKARA P. O., THRISSUR. 4 WILSON P. J., AGED 60 YEARS S/O. JOSEPH P. P., APOLLO TYRES LIMITED, PF A/O. NO.KR/KCH/4791/2282, PULIKKAN HOUSE, KOOTHUPARAMBU, IRINJALAKUDA NORTH, THRISSUR. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH -:299:- RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL AGE AND

FATHER'S NAME NOT KNOWN TO THE PETITIONERS, THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14 BHIKAJI CAMA PALACE, NEW DELHI - 110 066. 2 ANDREW PRABHU AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONERS, REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KALOOR, ERNAKULAM - 682 017. BY ADV. DR.S.GOPAKUMARAN NAIR (SR.) BY SRI.S.PRASANTH, SC SRI. SAJEEV KUMAR K. GOPAL SC EPFO ADV. NITA N.S THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:300:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1092 OF 2020 IN WP(C). 37209/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONERS/PETITIONERS 1, 2, 7, 8, 10, 11, 14, 21, 26, 34, 44-47, 50, 51, 53-56, 60, 66, 76, 80, 86, 90, 98, 117, 125, 148, 153: 1 SOBHANAN V.S. AGED 61 YEARS S/O. SUBRAMANIYAN, APPOLO TYRES LIMITED, UAN NO 100352934055, VALIYAPARAMBIL HOUSE, VELLANCHIRA P.O, CHALAKUDY 680 697 2 C. SATHEESAN, AGED 60 YEARS S/O. NARAYANA MENON, APPOLO TYRES LIMITED, UAN NO 100340361943, CHATHAMBIL HOUSE, NEAR PUTHUKAVU TEMPLE, PERAMBRA P.O, THRISSUR 680 3 C.P CHAKKUNNY, AGED 60 YEARS S/O. PILAN, APPOLO TYRES LIMITED, UAN NO 100121831862, CHETHALAN HOUSE, PERAMBRA P.O,. THRISSUR -:301:- 4 C.V SASI, AGED 61 YEARS S/O.V ELAYUDHAN, APPOLO TYRES LIMITED, UAN NO 100339909841, CHEMPANOOR HOUSE, PERAMBRA P.O, THRISSUR 680 689 5 C.K MOHANAN, AGED 60 YEARS S/O. KRISHNAN, APPOLO TYRES LIMITED, UAN NO 100230051506, CHERAPARAMBIL HOUSE, MATTATHOORKUNNU P.O, KODAKARA, THRISSUR 680 684 6 V.R

SASIDHARAN, AGED 64 YEARS S/O. RAMAN, APPOLO TYRES LIMITED, P.F NO. KR/KCH/00047910000002133, VADAKOODAN HOUSE, IRINJALAKUDA NORTH P.O , THRISSUR 680 125. 7 MOHANAN K.S, AGED 61 YEARS S/O. SANKARAN NAIR T.N, , APPOLO TYRES LIMITED, P.F NO. KR/KCH/0004791/000/0001688, KUMARAPPILLY HOUSE, MURINGOOR P.O, CHALAKUDY 680 308. 8 VINCENT T.V, AGED 61 YEARS S/O. LATE T.O VARKEY, APPOLO TYRES LIMITED, P.F NO. KR/KCH/0004791/000/0001654, THATTIL THEKKUMBATH HOUSE, PERAMBRA P.O, THRISSUR 680 9 JOSE A.P, AGED 62 YEARS S/O. POULOSE A.J, APPOLO TYRES LIMITED, P.F A/C. NO. KR/KCH/0004791/000/0001114, ACHANDY HOUSE, NEAR BSNL OFFICE, KORATTY SOUTH, THRISSUR. -:302:- 10 ANTONY T.M, AGED 60 YEARS S/O. MATHEW T.P, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0001960, THACHIL HOUSE, NORTH KUTHIYATHODE P.O, ERNAKULAM 683594 11 GABRIAL K.K, AGED 60 YEARS S/O. KUNJIPPALU K.K, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0001970, KIZHAKKUDAN HOUSE, ELINJIPRA P.O, CHALAKUDY, THRISSUR 680 12 ALI. P.K, AGED 64 YEARS S/O. LATE KUNJUMOHAMMED, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0001501, PALLATH HOUSE, PATHIRAKKATTUKAVU ROAD, NORTH KALAMASERY 13 JOHNY K.I, AGED 64 YEARS S/O. LATE ITTOOP K.M, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0001575M KOTTAKKAL HOUSE, NAYATHODU P.O, ANKAMALY, ERNAKULAM 683572. 14 CHANDRAN T, AGED 63 YEARS S/O. LATE VELAYUDHAN NAIR, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0001640, THOMMATH HOUSE, NELLAYI P.O, THRISSUR 680 305 15 GEORGE U.R, AGED 62 YEARS S/O. LATE RAPPAI U.V, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0000358, UKRAN HOUSE, CHIYYARAM P.O, VAKAYIL ROAD, THRISSUR -:303:- 16 THOMAS E.J, AGED 64 YEARS S/O. E.T JOSE, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0001816, EDATTUKARAN HOUSE, SANKARANKAVU, MALA P.O, 680 732 17 PAUL A.P, AGED 62 YEARS S/O. PORINCHU A.J, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0001475, AYROORKARAN HOUSE, KARUKUTTY P.O 683576 18 THOMAS C.L, AGED 62

YEARS S/O. LATE C.A LONAPPAN, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0001696, CHENGINIMATAM HOUSE, KORATTY P.O, THRISSUR 680 19 K.B BALARAJAN NAIR, AGED 62 YEARS S/O. LATE K. BALAKRISHNAN NAIR, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0002094, AMBUJA VILAS, WEST DESOM P.O, ALWAYE 683102 20 V.P RAJAN, AGED 63 YEARS S/O. LATE PARAMU V.I, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0001209, VADAKKEDATH HOUSE, WEST KORATTY. 21 PETER M.F, AGED 63 YEARS LATE FRANCIS M.P, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0001562, MANJALYADALODY HOUSE, ALOOR P.O PIN 680 683. -:304:- 22 VIKRAMARAJAN E.S, AGED 63 YEARS LATE SANKARAN E.K, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/000528, EDATHADAN HOUSE, ALOOR P.O, VIA KALLETTUMKARA 680 683 23 S.T JOSEPH, AGED 62 YEARS S/O. S.J THOMAS, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0001929, SRAMBICKAL HOUSE, ELAVOOR P.O, ANGAMALY 683572 24 VILSON K.P, AGED 62 YEARS S/O. PORINCHUNNY, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0002241, KUNDUKULANGARA HUSE, CHIYYARAM P.O, THRISSUR 25 LONAPPAN P.D, AGED 62 YEARS S/O. DEVASSY, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0001039, POTTATHUPARAMBIL HOUSE, POTTA P.O, THRISSUR 680 722 26 JOSEPH .J, AGED 60 YEARS S/O. LATE JOSEPH, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0002190, PADAVELIL HOUSE, THEKKENADA P.O, VAIKKOM, KOTTAYAM 686 27 A.G RAMESAN, AGED 60 YEARS S/O. GOPALAN, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0001796, ATTASSERIYIL HOUSE, NAYARAMBALAM P.O, ERNAKULAM 682 509 -:305:- 28 PETER VARGHESE C, AGED 63 YEARS S/O. LATE C.P VARKEY, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0002208, CHANDANATHIL HOUSE, KORATTY SOUTH P.O, 680 308 29 WILSON K.J, AGED 63 YEARS S/O. LATE JOSEPH C.D., APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0002041, KONKOTH HOUSE, THUMBOOR 30 RAMESAN P.N, AGED 63 YEARS S/O. NARAYANAN NAIR, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/0000527, PERUMPILLY HOUSE, POTTA P.O,

CHALAKUDY (VIA) 31 K.V PAULSON, AGED 59 YEARS S/O. VAREED (LATE), APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/1707, KUNNATHU PARAMBIL HOUSE, MANNAMPETTA, VARAKKARA P.O 680 325 32 MATHAI A.V, AGED 61 YEARS S/O. VARKEY A.M, APPOLO TYRES LIMITED, P.F A/C.NO. KR/KCH/0004791/000/2022, AZHAKATHU HOUSE, KEEZHILLAM, AIRAPURAM P.O, ERNAKULAM BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH -:306:- RESPONDENT/ RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONERS, THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE.,NEW DELHI 110 066 2 ANDREW PRABHU AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONERS, REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KALOR, EERNAKULAM 682 017. BY ADV. DR.S.GOPAKUMARAN NAIR (SR.) R2 BY SRI.S.PRASANTH, SC SRI. SAJEEV KUMAR K. GOPAL SC EPFO ADV. NITA N.S THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:307:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1094 OF 2020 IN WP(C). 305/2017 AGAINST THE JUDGMENT DATED 25.2.2019 IN WP(C) 305/2017(K) OF HIGH COURT OF KERALA PETITIONER/9TH PETITIONER: RAPPAI C.L., AGED 62 YEARS, APOLLO TYRES LIMITED, P.P.O NO.KR/KCH/00086705, CHIRAYATHMANJAYIL(H),MANNUTHY P.O., THRISSUR- 680651. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL, THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN-14, BHIKAJI CAMA PALACE,

NEW DELHI-110 066.

2 ANDREW PRABHU, REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION,KALOOR ERNAKULAM-682 017. R2 BY SRI.SAJEEV KUMAR K. GOPAL, SC, EPFO ADV. NITA N.S THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:308:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1095 OF 2020 IN WP(C). 40709/2016 AGAINST THE JUDGMENT DATED 25.02.2019 IN WP(C) PETITIONERS/PETITIONERS 5, 8, 17, 19, 31, 32, 36, 37, 39, 50, 61, 90, 95, 101, 121, 140, 154, 157, 193, 198, 206, 224, 226, 231, 233, 238, 240 & 241: 1 RAVEENDRAN V. AGED 64 YEARS S/O.NARAYANAN NAIR, APOLLO TYRES LIMITED, PPO NO.KR/KCH/00087497, VADAKOOT HOUSE, KODAKARA P.O., MARATHUMPILLYKARA, THRISSUR - 680 684. 2 JOSEPH V.E. AGED 64 YEARS S/O.EYO, AOPLLO TYES LIMITED, P.P.O.NO.KR/KCH/00087499, VALIYAVELIYIL (H), KORATTY P.O., CHURCH ROAD - 680 308. 3 JOSY V.T. AGED 63 YEARS S/O.THOMAS, APOLLO TYRES LIMITED, PPO NO.KR/KCH/00087892, VALIYAVEETTIL (H), PERAMBRA P.O., THRISSUR - 680 680. -:309:- 4 K.ARAVINDAKSHAN AGED 63 YEARS S/O.KUNJUNNI NAIR, APOLLO TYRES LIMITED, PF NO.KR/KCH/00090819, KATTEDATH (H), CHENGALOOR P.O., THRISSUR - 680 312. 5 RAJU K.K. AGED 64 YEARS S/O.S.KUNJACHAN, APOLLO TYRES LIMITED, PF NO.KR/KCH/00086761, KANNATTUVELIYIL (H), PERAMBRA P.O., THRISSUR - 680 689. 6 KRISHNANKUTTY M. AGED 64 YEARS S/O.RAMAN NAIR, APOLLO TYRES LIMITED, PPO NO.KR/KCH/00087501, MANGATTU (H), KATHIKUDAM P.O., KORATTY, THRISSUR - 680 308.

7 ASOKAN P.D. AGED 64 YEARS S/O.DAMODARAN NAIR, APOLLO TYRES LIMITED, PPO NO.KR/KCH/00092411, PULIKKAYATH (H), OKKAL P.O., ERNAKULAM. 8 GANGADHARAN T. AGED 63 YEARS S/O.GOVINDAN NAIR, APOLLO TYRES LIMITED, PPO NO.KR/KKD/00058389, THEKKOOT (H), CHAZHIYATTIRI, PALAKKAD. 9 BABU P.P. AGED 63 YEARS S/O.PORINCHU, APOLLO TYRES LIMITED, PPO NO.KR/KCH/0009251, PALLISSERY (H), AMMADAM, THRISSUR -680 563.

10 JANARDHANAN K.K. AGED 64 YEARS S/O.KOCHURAMAN, APOLLO TYRES LIMITED, PPO NO.KR/KCH/150100004845, ALOOR P.O., KALLETTUMKARA VIA., THRISSUR - 680 683. -:310:- 11 RAJAN C. AGED 64 YEARS S/O.VELAYUDHAN C., APOLLO TYRES LIMITED, PPO NO.KR/KCH/00083348, VIPANCHIKA, PALLIPARAMBU P.O., MALAPPURAM - 673 634. 12 DAMODHARAN P.S. AGED 62 YEARS S/O.SRINIVAS KAMATH, APOLLO TYRES LIMITED, P.F.NO.KR/KCH/0001584, PERUMBILLY HOUSE,LAKAMALESWARAM, GURDEVA NAGAR, KODUNGALLOOR. 13 K.A.SHAJI AGED 63 YEARS S/O.AYYAPPAN K.A., APOLLO TYRES LIMITED, P.P.O.NO.KR/KCH/00088900, KADAVIL (H), THAIKKATTUKARA P.O., ALUVA - 683 106. 14 ASOKAN T.S. AGED 63 YEARS S/O.SUBRAMANYAN, APOLLO TYRES LIMITED, P.P.O.NO.KR/KCH/150500011318, THAIPARAMBIL (H), HARITHA NAGAR, CUSAT P.O., ERNAKULAM - 682 022. 15 V.PURUSHOTHAMAN AGED 64 YEARS S/O.V.KANARAN, APOLLO TYRES LIMITED, P.P.O.NO.KR/KCH/00087228, VAYALANDIYIL (H), POTTA P.O., CHALAKUDY - 680 722. 16 V.T.ANTONY AGED 63 YEARS S/O.THOMAS, APOLLO TYRES LIMITED, PF NO.KR/KCH/00090230, VADAKKEN HOUSE, PERAMBRA - 680 689. -:311:- 17 POULOSE P.O. AGED 63 YEARS S/O.OUSEPH, APOLLO TYRES LIMITED, PF.NO.KR/KCH/0004791/000/0002467, PANTHALLUKARAN HOUSE, PERAMBRA P.O., PIN - 680 689. 18 NELSON U.BOLD P.G. AGED 62 YEARS S/O.GEORGE, APOLLO TYRES LIMITED PF NO.KR/KCH/0004791/000/0000619, PUTHENVEETIL HOUSE, 24/323 A, PATHADIPALAM, UNITY ROAD P.O., CHANGAMPUZHA NAGAR, COCHIN - 682 033. 19 C.SUDHAKARAN AGED 64 YEARS S/O.C.MADHAVAN NAIR, APOLLO TYRES LIMITED, PF NO.KR/KCH/0004791/000/0002946, USHAS,

LISSY HOSPITAL ROAD, KOCHIN - 18. 20 JOHN V.T. AGED 64 YEARS S/O.V.J.THANKACHAN, APOLLO TYRES LIMITED, PF.NO.KR/KCH/0004791/000/0001466, VARAMBASSERY HOUSE, N.AVENUE, N.CHALAKUDY - 680 307. 21 JOJO AUGUSTINE AGED 63 YEARS S/O.AUGUSTIN, APOLLO TYRES LIMITED, PF.NO.KR/KCH/0004791/000/0002064, PARAKKAL HOUSE, KAROOR P.O., VIA THAZHEKKADU, THRISSUR - 680 697. 22 SUBALAN R. AGED 63 YEARS S/O.RAGHAVAN, APOLLO TYRES LIMITED, PF NO.KR/KCH/0004791/000/001477, CHAMATHUNDIL HOUSE, MAVANADU P.O., KOLLAM. -:312:- 23 BALAKRISHNAN K. AGED 63 YEARS S/O.KUNJAN KARTHA, APOLLO TYRES LIMITED, PF NO.KR/KCH/0004791/000/0001591, KANJIRAPARAMBU MADAM, KAVIL, KODAKARA - 680 684. 24 K.P.PAULY AGED 63 YEARS S/O.POULOSE, APOLLO TYRES LIMITED, PF.NO.KR/KCH/000/0002492, KALLIYATH PARAMBIL HOUSE, PERAMBRA - 680 689. 25 ARAVINDAKSHAN E. AGED 63 YEARS S/O.MADHAVAN NAIR, APOLLO TYRES LIMITED, PF NO.KR/KCH/0004791/000/0001607, PHULAPILLY HOUSE, KODAKARA P.O., PIN - 680 684. 26 C.V.POULOSE AGED 64 YEARS S/O.VARGHESE, APOLLO TYRES LIMITED, PPO NO.KR/KCH/87463, CHULLY HOUSE, KARUKUTTY P.O. - 683 576. 27 RAMESAN C. AGED 63 YEARS S/O.KUMARAN P.V., APOLLO TYRES LIMITED, PPO NO.KR/KCH/52973, AZHAKOM, KODAKARA - 680 684. 28 SATHYA BABU T.K. AGED 64 YEARS KUNJU E., APOLLO TYRES LIMITED, PF A/C NO.KR/KCH/4791/1081, KOCHILATH HOUSE, USHUS, EZHUPUNNA SOUTH, CHERTHALA. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH -:313:- RESPONDENT/ RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONERS, THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI - 110 066. 2 ANDREW PRABHU AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONER, REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KALOOR, ERNAKULAM - 682 017. BY ADV. SRI.SAJEEV KUMAR K.GOPAL SC EPFO ADV. NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-

09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:314:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1097 OF 2020 IN WP(C). 37607/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONERS/PETITIONERS 25, 33, 60, 63, 93: 1 JOSE.G.THATTIL AGED 61 YEARS S/O.T.L.GEORGE, APOLLO TYRES LIMITED, CLOCK NO.7283, THATTIL HOUSE, SOUTH BAZAR, IRINJALAKUDA-680121. 2 C.VIJAYAKUMAR, AGED 61 YEARS S/O.KRISHNAN NAIR V., APOLLO TYRES LIMITED, CLOCK NO.174, CHANDRATHODI HOUSE, EZHUVANTHALA P.O., VELLAYA, PALAKKAD. 3 LILLY N.D., AGED 61 YEARS W/O.VARGHESE, APOLLO TYRES LIMITED, CLOCK NO.2309, PANATTIL HOUSE, ROSE VILLA, PERAMBRA P.O., THRISSUR. 4 M.K.MOHANAN, AGED 62 YEARS S/O.KRISHNAN M.M., APOLLO TYRES LIMITED, CLOCK NO.2510, NADATHIPARAMBIL HOUSE, PERAMBRA P.O., THRISSUR-680689. -:315:- 5 VARGHESE K.T., AGED 61 YEARS S/O.THOMAS K.O., APOLLO TYRES LIMITED, UAN NO.100400310582, KANNAMPILLY HOUSE, PERAMBRA P.O., THRISSUR-680689. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONERS, THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI-110066. 2 ANDREW PRABHU, AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONERS, REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KALOOR, ERNAKULAM-682017. BY ADV. SRI.SAJEEV KUMAR K.GOPAL SC EPFO ADV. NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE

FOLLOWING: -:316:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1099 OF 2020 IN WP(C). 37035/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONERS/PETITIONERS 4, 17, 23, 25, 40, 55, 57, 58, 60, 69, 89, 110, 113, 114, 118, 138, 170, 173, 185, 193, 201: 1 P.D.ABRAHAM AGED 61 YEARS S/O. LATE DEVASSY KUTTY, APOLLO TYRES LTD, P.F.NO.KR/KCH/4791/1746, PANTHALOOKARAN HOUSE, PERAMBRA P.O., THRISSUR- 2 MUHAMMED SAHEER M.S. AGED 61 YEARS S/O. SHAHUL HUSSAIN, APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/2288 ,MUTHALPAR HOUSE, KATTIPOKKAM , EAST POTTA, CHALAKUDY,PIN-680 307 3 C.NAVANEETHA KRISHNAN AGED 60 YEARS S/O. GOVINDHA KURUP, APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/ 1079, CHANDROTH HOUSE, IRINGANOOR P.O.,VIA TUNERI, VADAKARA-673 505 -:317:- 4 SYLENDRA BABU.B. AGED 63 YEARS S/O. BAHULEYAN, APOLLO TYRES LTD., P.F.NO.KR/KCH/0004791/ 000/001685, PADINJAREKARA HOUSE, PERAMBRA P.O.,PIN-680 689 5 K.T.DEVASSY AGED 61 YEARS S/O. THOMAS.K.V., APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/ 1533,KANNAMPILLY HOUSE, PERAMBRA P.O., THRISSUR 6 BABU KUTTAN.T.A. AGED 62 YEARS S/O. ANANDAN NAIR, APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/ 1642, PANCHARAVALLIL HOUSE, MARADU P.O., ERNAKULAM 7 ANTO.C.L. AGED 61 YEARS S/O. LONAKUTTY, APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/ 2170, CHAKUMPEEDIKA HOUSE, PUDUKAD P.O., THRISSUR 8 RAJU.V.P. AGED 60 YEARS S/O. POULOSE V.P., APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/1940,VALAMKOTTE HOUSE, THALIKODE, THRISSUR 9 ARVINDAN.V. AGED 59 YEARS S/O. K.RAMAN NAIR, APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/1887,SREYAS, NEAR PULLUR VILLAGE, IRINJALAKUDA, THRISSUR 10 P.K.SIDDIQUE, AGED 60 YEARS S/O.MOHAMMED P.A., APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/2129,PALLATH(KOONJELIL) HOUSE,

KALAMASSERY P.O., ERNAKULAM

-:318:- 11 N.V.VIJAYAN AGED 60 YEARS S/O. A.V.SANKARA WARRIER, APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/ 1951,GOKULAM, THAKKALUSSERY P.O.,-680 306 12 VISWANATHAN.K.N. AGED 61 YEARS S/O. NRAYANAN, APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/1894,KARYADAN HOUSE, KURUVILASSERY P.O., MALA 13 ANTO T.L., AGED 60 YEARS S/O. LONAKUTTY, APOLLO TYRES LTD., P.F.NO.KR/KCH/4791/2171,THOTTIAN HOUSE, CHENGALLOOR P.O., PIN-0680 312

14 K.MOHANAN AGED 61 YEARS S/O. K.GANGADHARAN NAIR, APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/1778,KORAPPATH HOUSE, KORAPPATH LANE, KURIACHIRA P.O, THRISSUR-6

15 SASEENDRAN.E.K. AGED 60 YEARS S/O. KUNJIKORAN, APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/2439,EDATHADAN HOUSE, KALLETTUMKARA, THRISSUR 16 GEORGE P.O. AGED 60 YEARS S/O. OUSEPH.P.K., APOLLO TYRES LTD.,P.F.NO.KR/KCH/4791/3745,PAREKKADAN HOUSE, POTTA P.O., CHALAKUDY 17 DAVIS .K.J AGED 61 YEARS S/O.JACOB.K.D.,APOLLO TYRES LIMITED.,P.F.NO.KR/KCH/4791/1673, KANNAMPILLY HOUSE, PERAMBRA P.O.,THIRSSUR-680 -:319:- 18 SUNNY.E.L. AGED 61 YEARS S/O. LONAKUTTY, APOLLO TYRES LIMITED.,P.F.NO.KR/KCH/4791/1259, EDAKULATHUR HOUSE, CHIYYARAM P.O., THRISSUR-680 19 JOHNON .P.C., AGED 61 YEARS S/O. CHACO.P.T., APOLLO TYRES LIMITED.,P.F.NO.KR/KCH/4791/2286,PALLIYAM HOUSE, KARUKUTTY P.O.

20 MOHANKUMAR.K.K AGED 61 YEARS S/O. KRISHNANKUTTY NAIR, APOLLO TYRES LIMITED.,P.F.NO.KR/KCH/4791/1650,KOTTAYIL HOUSE, KUTTAMASSERY, THOTTUMUGHAM P.O., ALUVA-5 21 SAKHY.K.K AGED 60 YEARS C/O. KANDU ,APOLLO TYRES LIMITED., P.F.NO.KR/KCH/4791/4145,CHANAYIL HOUSE, KEDAMANGALAM , NORTH PARAVOOR.P.O.,ERNAKULAM BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND

ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14, BIKAJI CAMA PALACE, NEW DELHI-110

-:320:- 2 ANDREW PRABHU, REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KALOOR, ERNAKULAM-682 017 BY ADV. SRI.SAJEEV KUMAR K.GOPAL SC EPFO ADV. NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:321:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1101 OF 2020 IN WP(C). 36284/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONERS/PETITIONERS 5-7, 10, 12, 15, 16, 18, 21-22, 24, 26-29, 31, 37, 39, 41-45, 51, 53, 60-63, 66, 67, 69, 79, 87, 98, 103, 113, 124, 129, 132, 147, 151, 152 & 159: 1 VARGHESE.D AGED 63 YEARS S/O. DANIEL.V, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001646, KANIYANTHARAYIL HOUSE, EVOOR P O, CHEPPAD, ALAPPUZHA - 690507. 2 JAMES C.V. AGED 59 YEARS S/O. VAREED C.P, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001976, CHITTINAPPILLY, KARUKUTTY P O, ERNAKULAM - 683576. 3 LOHITAKSHAN P.S, AGED 63 YEARS S/O. SANKARAN P.K, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001773, PANIKKASSERY HOUSE, KODAKARA PO, THRISSUR- 680684. -:322:- 4 VARGHESE K.O, AGED 59 YEARS S/O. OUSEPH K.V, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0000684, KANICHIKATTIL HOUSE, WEST CHALAKKUDY, THRISSUR - 680307. 5 JACOB A.K, AGED 61 YEARS S/O. KUNJUVARKY A.R, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0002183, ALAPPADAN HOUSE, PERAMBRA P.O, THRISSUR - 680689. 6 WILLIAMS T.D, AGED 56 YEARS S/O. DANIEL T.V, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0002006,

THEKKANATH HOUSE, NAYATHODE P O, ANGAMALY VIA, ERNAKULAM-683572. 7 K.O. DAVIS, AGED 63 YEARS S/O. OUSEPH, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001042, KOKKADAN HOUSE, POTTA - 680722, 8 JOSE C.P. AGED 61 YEARS S/O. POULOSE, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001581, CHIRAKKAL HOUSE, EAST KORATTY P O, THIRUMUDIKUNNE - 680308. 9 ITTIACHAN M.P, AGED 60 YEARS S/O.POULOSE M.I, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001974, MULAVARIKKAL HOUSE, MORATTICHODU, KALADY P O - 683574. -:323:- 10 P.K. POULSON, AGED 61 YEARS S/O. KOCHAPPU, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0002426, PULLAN HOUSE, PERAMBRA P O, THRISSUR- 680689. 11 V.A. WILSON, AGED 61 YEARS S/O. ANTONY V.C, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0002242, VITHAYATHIL HOUSE, PARIYARAM PO, CHALAKUDY - 680721. 12 PRAHALADAN E.S AGED 61 YEARS S/O. SANKARAN, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/000327, EDATHADAN HOUSE, ALOOR PO, THRISSUR - 680683. 13 BABU ISSAC A AGED 61 YEARS S/O. ISSAC, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001854, ALAPPATTU HOUSE,PERAMBRA P O, THRISSUR - 680689. 14 THOMAS K.V, AGED 60 YEARS S/O. VARKY K.T, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0002231, KALAPPURAKKAL HOUSE, MALA, PALLIPPURAM P O, THRISSUR - 680732. 15 NANDA KUMAR.A, AGED 60 YEARS S/O. KUMARA MENON E, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0002027, ETTUVEETTIL HOUSE, POOLANI, MELOOR P O, CHALAKUDY- 680311. -:324:- 16 VARGHESE A.P, AGED 61 YEARS S/O. POULOSE A.J, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/000724, ACHANDY HOUSE, POTTA P O, ASRAMAM ROAD, CHALAKKUDY - 680722. 17 JOSE ANTONY AGED 57 YEARS S/O. ANTONY T.P, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001605, THADIKKARAN HOUSE, PADUVAPURAM PO, KARUKUTTY, ERNAKULAM- 683576. 18 PIUS M.P, AGED 63 YEARS APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001987, MALIYAKKAL KOONAN HOUSE, NEAR GOVERNMENT HOSPITAL,

CHALAKKUDY P O, 19 JOSE N.O, AGED 63 YEARS APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001537, NJAREKADAN HOUSE, POTTA P O, CHALAKUDY - 680722, 20 JOHN V.L, AGED 63 YEARS S/O.LONAPPAN V.K, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001452, VELIAYATH HOUSE, POTTA P O. 21 ANTAPPAN P P AGED 63 YEARS APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001635, PANIKULANGARA HOUSE, AYROOR P.O, KURUMASSERY-683579. -:325:- 22 MUSTHAFA K.M, AGED 64 YEARS APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001426, KAVANALIL HOUSE, B.M.C. P.O,THRIKKAKKARA, ERNAKULAM-682021. 23 C.K. JOSE AGED 62 YEARS APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001761, CHAKKALAKKAL HOUSE, KEZHADOOR, MELADOOR P O, ANNAMANADA. 24 SUDHAKARAN K, AGED 56 YEARS S/O. NARAYANAN K, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0003965, KAKKUZHY HOUSE, KAVIL, KODAKARA, THRISSUR, 680684. 25 JOHNY P.L, AGED 61 YEARS S/O. LONAPPAN, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0002115, POTTATHUPARAMBIL HOUSE, POTTA, 680722, 26 ABDUL SATHAR P.M, AGED 61 YEARS S/O. MOHAMMED KHASIM, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/000000/2169, PALAYAMKOTTUKARAN HOUSE, MANATTUKUNNE, KALLETTUMKARA P.O, IRINJALAKUDA, 680683. 27 U.T. OUSEPHACHAN AGED 61 YEARS S/O. U.K. THOMAS, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/000000/1786, UKKEN HOUSE, ALATHUR P O, MALA - 680741. -:326:- 28 JOSEPH SIMETHY AGED 62 YEARS S/O. NICHLAVOSE SIMETHY, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/000000/0002191, MALLAMAI PARAMBIL HOUSE, KADUKUTTY P.O, CHALAKUDY - 680309. 29 MAXIS OLIVER, AGED 58 YEARS S/O.LOWRANCE, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/000379, ADELEEN COTTAGE, HOUSE NO.42/1170A, POWER HOUSE ROAD, ERNAKULAM, 682018. 30 P.L. JOSE AGED 63 YEARS S/O. LONAPPAN, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/000892, POTTATHU PARAMBIL HOUSE, POTTA P O, 680722. 31 ABRAHAM P C AGED 61 YEARS S/O. CHERIYAN P.U, APPOLO

TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001733,PARATHAYIL HOUSE, MULANTHURUTHY P O, ERNAKULAM, 682314. 32 JOSE P.A, AGED 62 YEARS S/O. ANTONY P.C., APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001644, POTTAKKARAN HOUSE, SOUTH THORAVU, PUDUKAD P O, THRISSUR, 680301. 33 MUKUNDAN K K AGED 60 YEARS S/O.KRISHNAN NAIR, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001864, KUNNARIL HOUSE, PATTIMATTAM P O, ERNAKULAM- 683562, -:327:- 34 RUFUS ASHLEY ROZARIO AGED 61 YEARS S/O.L.S ROZARIO, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001943, ROZARIO COTTAGE, H. NO. 7/516, NEAR GOVT.U.P.SCHOOL, KUTTIKATTUKARA, ALUPURAM PO, ERNAKULAM-683504. 35 M.P. ANTONY AGED 63 YEARS S/O. PORINCHU, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001959, MELEPUAM HOUSE, POTTA PO, CHALAKKUDY-680722, 36 JOSEPH P.K, AGED 61 YEARS S/O. KUNJU VAREED, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/000933, POTTATHUPARAMBIL HOUSE, POTTA PO, CHALAKKUDY - 680722. 37 DEVIS K.A AGED 60 YEARS S/O.ANTONY, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0002485, KARUTHY HOUSE, PERAMBRA P O, THRISSUR- 680689. 38 GOPINATHAN M AGED 62 YEARS S/O.LATE KRISHNAN NAIR, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001573, SOUPARNIKA, AZHAKAM, KODAKARA - 680684. 39 SANKARA SUBRAMANIAN T.S, AGED 60 YEARS S/O. LATE SUBRAMANIA IYYER, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0002078, THEKKEDATH MADOM, KORATTY, KINFRA P O., 680309. -:328:- 40 BHASI C C AGED 61 YEARS S/O. CHELLAPPAN C.A, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001838, CHILLIKOOTTATHIL HOUSE, MACHANTHURUTH, VADAKKEKARA PO , ERNAKULAM-683522, 41 JOSE C.L AGED 61 YEARS S/O.LONAPPAN C.I, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0002566, CHUKRIYAN HOUSE, PERAMBRA P O, THRISSUR-680689. 42 KORA K J AGED 63 YEARS S/O. JACOB K.P, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/000682, KAPPADAKKAMDATHIL HOUSE, POTTA P.O, CHALAKUDY, TRICHUR -

680722, 43 V.O. GEORGE, AGED 60 YEARS S/O.V.L.OUSEPH, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001922, POTTA P O, CHALAKUDY, THRISSUR - 680722. 44 RAJAGOPALAN A.P AGED 59 YEARS S/O. ANANDHAPADMANABHAN, APPOLO TYERS LIMITED, PF.A/C. NO.KR/KCH/0004791/000/0001871, KRISHNAKRIPA, VELIYANNUR ROAD, KURUPPATH LANE, THRISSUR- 680021. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH -:329:- RESPONDENT/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYANIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI- 110066,

2 ANDREW PRABHU REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KALOOR, ERNAKULAM-682017. BY ADV. SRI.SAJEEV KUMAR K.GOPAL SC EPFO ADV. NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:330:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1128 OF 2020 IN WP(C). 26586/2017 AGAINST THE JUDGMENT DATED 25.2.2019 IN WPC 26586/2017 OF HIGH COURT OF KERALA PETITIONER/PETITIONER: K.M. SARATHCHANDRAN AGED 72 YEARS S/O. K.MADHAVAN, KALATHIL HOUSE, PANAMBUKADU, VALLARPADAM P.O, GENERAL SECRETARY, PROVIDENT FUND PENSIONERS ASSOCIATION, ERNAKULAM DISTRICT COMMITTEE, EMS MANDIRAM, KALABHAVAN ROAD, KOCHI-682 018 BY ADV. SRI.S.KRISHNA MOORTHY(ERNAKULAM) RESPONDENTS/RESPONDENTS 3 & 4: 1 SUNIL BARTHWAL CENTRAL PROVIDENT FUND COMMISSIONER (PENSION), (AGE, FATHER'S NAME AND RESIDENTIAL ADDRESS NOT KNOWN TO THE PETITIONER), EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISYA NIDHI BHAVAN, 14- BHIKAJI CAMA PLACE, NEW

DELHI110 066. -:331:- 2 ANDREW PRABHU (AGE, FATHER'S NAME AND RESIDENTIAL ADDRESS NOT KNOWN TO PETITIONER), REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES' PROVIDENT FUND ORGANIZATION, REGIONAL OFFICE, KALOOR COCHIN- BY ADV. SRI.S.PRASANTH BY ADV. SRI.SAJEEV KUMAR K.GOPAL SC EPFO ADV. NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:332:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1136 OF 2020 IN WP(C). 305/2017 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) NOS.36284, 37588 40709 OF 2016, & 305/2017(K) OF HIGH COURT OF KERALA PETITIONERS/PETITIONERS 73 IN WPC 36284/16, 24 & 131 IN 1 JAISON K.S AGED 60 YEARS S/O.SEBASTIAN K.P., KUDILINGAL HOUSE, CHALAKUDY NORTH, THRISSUR-680320. (PF ACCOUNT NO.KR/KCH/0004791/000/0001860) (PPO NO.KR/KCH/00106700). 2 PRADEEP KUMAR K.P. AGED 61 YEARS S/O.PRABHAKARN, KALATHUNGAL HOUSE, MANNAM P.O., N.PARAVUR-683 520(PF ACCOUNT NO.KR/KCH/0004791/000/0001892) (PPO NO.KR/KCH/00100384). 3 ANTU JOSE AGED 59 YEARS W/O.P.A.JOSE, PUTHUPPARA HOUSE, KIDANGOOR ANGAMALY-683 572. (PF ACCOUNT NO.KR/KCH/0004791/000/0001961) (PPO NO.KR/KCH/00108440). -:333:- 4 JOSE C.V AGED 61 YEARS S/O.VARGHESE, CHIRACKAL HOUSE, KIDANGOOR, ANGAMALY-683 572. (PF ACCOUNT NO.KR/KCH/0004791/000/0001861) (PPO NO.KR/KCH/00094087). 5 MATHEW MANIKKATHAN AGED 62 YEARS S/O.JOSEPH, MANIKKATHAN HOUSE, OKKAL, ERNAKULAM-683 550 (PF ACCOUNT NO.KR/KCH/0004791/000/0001776) (PPO NO.KR/KCH/00092502). BY ADV. SRI.M.P.PRAKASH RESPONDENT/RESPONDENTS 2 & 3: 1 SUNIL

BARTHWAL I.A.S CENTRAL PROVIDENT FUND COMMISSIONER, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI 110 066. (MABY BE SERVE @ WWW.CPFC@EFFINDIA.GOV.I) 2 B.ANDREW PABHU AGED 50 YEARS S/O.B.BAKTHAVALSALAM, REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANISATION NO.36/685-A, BHAVISHYA NIDHI BHAWAN, POST BOX NO.1895, KALOOR KOCHI-682 017.. (MABY BE SERVE @ WWW.RO.KOCHI @EFFINDIA.GOV.IN) SRI.N.N. SUGUNAPALAN (SR) SC EPFO BY ADV. SRI.SAJEEV KUMAR K.GOPAL SC EPFO ADV. NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:334:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1145 OF 2020 IN WP(C). 33963/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONERS/PETITIONERS 2 TO 5: 1 P.V. PAVANAN, AGED 62 YEARS (2ND PETITIONER IN WPC NO.33963/2016), S/O.K K KUNHIRAMAN, PUTHIYA VETTIL, P.O.CHITHIRAPARAMBA, KANNUR-676 650. 2 ANANDAKUMAR.M., AGED 62 YEARS (3RD PETITIONER IN WPC NO.33963/2016), S/O.RAGHAVAN, MANIKOTH HOUSE, NR.HIGH WAY JUNCTION, VALAPATTANAM P.O., KANNUR-670 010. 3 GOPALAKRISHNAN.M.,AGED 63 YEARS 4TH PETITIONER IN WPC NO.33963/2016), S/O.K.KANNAN NAIR, SOPANAM, KOOLOTH VALAPPIL, KANNAVAM, ALAVIL P.O., KANNUR-670 008. 4 C.CHANDRAN, AGED 63 YEARS 5TH PETITIONER IN WPC NO.33963/2016), S/O.KORAN, PANACHIYIL HOUSE, KIZHUTHALI, THOTTADA, KANNUR-07. BY ADVS. SRI.P.C.ANIL KUMAR SRI.MANU.M.THOMAS -:335:- RESPONDENT/3RD RESPONDENT IN WPC: UMESH KUMAR ASST.PF COMMISSIONER IN CHARGE OF SUB REGIONAL PROVIDENT FUND COMMISSIONER, SUB REGIONAL OFFICE, PB NO.117, FORT BUILDING, VK

COMPLEX, FORT ROAD, KANNUR. SRI.N.N. SUGUNAPALAN (SR) SC EPFO ADV. NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:336:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1169 OF 2020 IN WP(C). 29517/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONERS/PETITIONERS 4, 16, 20, 23, 27, 33, 36, 41, 43, 51, 58, 72, 80, 81, 86:

1 SAROJAM.N AGED 62 YEARS W/O. DR. P VIJAYAKUMARAN NAIR, LIBRARIAN, KERALA FOREST RESEARCH INSTITUTE, P F ACCOUNT NO. KR/KCH/15264/112, ANJALI, PERUMBADAPPAN LANE, MANNUTHY- 680651. 2 VANAJA K K AGED 62 YEARS W/O. SREENIVASAN, OFFICE ATTENDANT, KERALA FOREST RESEARCH INSTITUTE, P F ACCOUNT NO. KR/KCH/15264/228, ALUKKAL HOUSE, KARIATTUKARA, ELTHURUTH P.O, THRISSUR- 680611, 3 T.K. DHAMODARAN, AGED 61 YEARS S/O.T.N.KESAVANELAYATH, SCIENTIST F. , KERALA FOREST RESEARCH INSTITUTE, P F ACCOUNT NO. KR/KCH/15264/132, THATHAMANGALATH HOUSE, THALORE P O, THRISSUR-06. -:337:- 4 JOHN U.Y AGED 63 YEARS ENGINEER(IC), KERALA FOREST RESEARCH INSTITUTE, P F ACCOUNT NO. KR/KCH/15264/103, UTHUKUZHIYIL HOUSE, KUNDUKAD P , THRISSUR 680028. 5 MOHANDAS M C AGED 61 YEARS SENIOR ATTENDANT, KERALA FOREST RESEARCH INSTITUTE, P F ACCOUNT NO. KR/KCH/15264/10, MALYEKKAL HOUSE, PALYSSERY P O, 680027, 6 P.K. CHADRASEKHARA PILLAI AGED 62 YEARS P.P. KUTTAN PILLAI SCIENTIST, KERALA FOREST RESEARCH INSTITUTE, P F ACCOUNT NO. KR/KCH/15264/146, VISHNU BHAVAN, MANNUTHY P O, MULLAKKARA, THRISSUR- 680651. 7 P.K. THULASIDAS, AGED 61 YEARS S/O. P.E. KUMARAN, KERALA FOREST

RESEARCH INSTITUTE, P F ACCOUNT NO. KR/KCH/15264/150, KFRI QUARTERS NO. III/1, PEECHI-680653. 8 U.M. CHANDRASHEKARA, AGED 60 YEARS S/O. U.S MANJUNATHA, PRINCIPAL SCIENTIST, KERALA FOREST RESEARCH INSTITUTE, P F ACCOUNT NO. KR/KCH/15264/175, QUARTERS NO.1/03, KRFI SUB CENTRE, CHANDAKUNNU PO, NILAMBUR- 679329. 9 C.P. SHOUKATHALI, AGED 60 YEARS S/O. KUNJALAIVI, HELPER, KERALA FOREST RESEARCH INSTITUTE, P F ACCOUNT NO. KR/KCH/15264/192, CHNDANPATTA, KARIMBUZHA, NILAMBUR- 679513., -:338:- 10 THANKAPPAN N.I, AGED 61 YEARS S/O. ITTY, OFFICE ATTENDANT, KERALA FOREST RESEARCH INSTITUTE, P F ACCOUNT NO. KR/KCH/15264/193, KFRI QUARTERS, 1/21, PEECHI, THRISSUR-680653. 11 U.N. NANDAKUMAR AGED 62 YEARS S/O.V. UNNIKRISHNAN NAMBISAN, SENIOR PRINCIPAL SCIENTIST, KERALA FOREST RESEARCH INSTITUTE, P.F ACCOUNT NO. KR/KCH/15264/142, TYPE III/12 KFRI QUARTERS, PEECHI- 680653. 12 BABY N, AGED 61 YEARS ATTENDANT, KERALA FOREST RESEARCH INSTITUTE, P F ACCOUNT NO. KR/KCH/15264/183, KRISHNA NIVAS, NEAR KRFI, PEECHI- 680653. 13 SAJEEV RAO P.B, AGED 61 YEARS S/O. P.K. BAHULEYAN, TECHNICAL ASSISTANT, KERALA FOREST RESEARCH INSTITUTE, P F ACCOUNT NO. KR/KCH/15264/172, PADATH HOUSE, THURUTHIPURAM, MOOTHAKUNNAM P O, 14 K. ANNAPOORNI, AGED 61 YEARS S/O. P.K. BAHULEYAN, TECHNICAL ASSISTANT, KERALA FOREST RESEARCH INSTITUTE, P F ACCOUNT NO. KR/KCH/15264/130, RAJADHANI, TC 37/925, SHANTHI NAGAR, THRIKKUMARAMKUNDAM P O, AYYANTHOLE THRISSUR- 680003. 15 PAUL T.C, AGED 63 YEARS S/O.T.P. CHERIAN, DRIVER, KERALA FOREST RESEARCH INSTITUTE, P.F. ACCOUNT NO. KR/KCB/15264/179, THOTTATHIL HOUSE, CHUVANNAMANNU P O, PATTIKKAD, THRISSUR. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH -:339:- RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI- 110066,

2 ANDREW PRABHU REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KALOOR, ERNAKULAM-

682017. BY ADV. SRI.S.PRASANTH BY ADV. DR.S.GOPAKUMARAN NAIR (SR.) BY ADV. SRI.SAJEEV KUMAR K.GOPAL SC EPFO ADV. NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:340:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1271 OF 2020 IN WP(C). 8591/2017 AGAINST THE JUDGMENT DATED 25.2.2019 IN WP(C) 8591/2017(Y) OF HIGH COURT OF KERALA PETITIONERS/PETITIONERS IN WPC: 1 K. NARAYANAN AGED 69 YEARS S/O. KRISHNANKUTTY NAIR, 30/1170, KOUSTHUBHAM, MEDICAL COLLEGE (PO),KOZHIKODE,PPO NO.KR/KKD/36826 AND PF A/C.NO.KR/TVM/4617/23 2 C.SUNIL KUMAR, AGED 63 YEARS S/O. CHELLAPPAN NAIR,SOUPARNIKA, TRA 275,PULARI NAGAR, VATTIYOORKAVU (PO), THIRUVANANTHAPURAM DISTRICT,PPO NO.KR/TVM/00077697 AND PF A/C. N.KR/TVM/0004617/000/0000142 3 N.M.AFASAL AGED 61 YEARS S/O. MOHAMMED, NAMBOORIMDATHIL HOUSE, MATHILAKOM (PO) KODUNGALLOOR, THRISSUR DISTRICT, PPO NO.KR/KCH/00095827 AND PF A/C. NO.KR/TVM/0004617/000/0000061 -:341:- 4 S.SREEKUMAR AGED 63 YEARS S/O. N.SADASIVAN, ATHIRA, T.C.NO.65/2084, THIRUVALLAM, THIRUVANANTHAPURAM DISTRICT ,PPO NO.KR/TVM/00074503 AND PF A/C NO.KR/TVM/0004617/000/0000035 5 A.SADASIVAN NAIR, AGED 63 YEARS S/O.N.APPUKUTTAN NAIR,SREERAGAM.TC 57/1213 (1), KARINKADAMUGAL, THIRUVALLAM, THIRUVANANTHAPURAM DISTRICT ,PPO NO.KR/TVM/00074648 AND PF A/C NO.KR/TVM/0004617/000/0000032 6 N.HARIKUMAR AGED 64 YEARS S/O. V.NARAYANAN NAIR,PRASANTH, NRA- 27,NAVARANGAM LANE, MEDICAL COLLEGE (PO), THIRUVANANTHAPURAM DISTRICT, PPO NO.KR/TVM/00070976 (OLD) AND PF A/C NO.KR/TVM/00071749, A/C/NO.KR/4617/50 7 P.RAMACHANDRAN NAIR, AGED 71 YEARS S/O.

PADMANABHA PILLAI, VAZHUTHOTTUKONAM, KUTTIYANICADU, KEEZHAROOR (PO) THIRUVANANTHAPURAM DISTRICT ,PPO NO.KR/TVM/061289 AND PF A/C NO.KR/TVM 4617/36 8 P.R.HARIHARAN NAIR, AGED 71 YEARS S/O. P.N.RAMAN NAIR, DEEPA BHAVAN, ULAYANKONAM PANTHA (PO), NEYYAR DAM, THIRUVANANTHAPURAM DISTRICT ,PPO NO.KR/TVM/58788 AND PF A/C NO.KR/TVM/4617/136 9 V.P.KRISHNA KUMAR AGED 62 YEARS S/O. A.V.NARAYANA PODUVAL, NADAM,8/428/B, NARIYENCHERI, KONDOTH (PO), PAYYANOOR, KANNUR DISTRICT ,PPO NO.KR/KPH/0009730 AND PF A/C NO.KR/TVM/4617/145 -:342:- 10 J.PRASANNAN AGED 62 YEARS S/O.JANARDHANAN, VALIYALIVA HOUSE, PANAMUKKU, NEDUMPUZHA (PO), THRISUR DISTRICT ,PPO NO.KR/KCH/00093112 AND PF A/C NO.KR/TVM/0004617/000/0000284 11 M.A.CHANDRAN NAIR, AGED 67 YEARS S/O. ACHUTHAN NAIR, RACHANA, TC 9.969 (4) PLRA F3, PANIKKERS LANE, SASTHAMANGALAM, THIRUVANANTHAPURAM DISTRICT ,PPO NO.KR/TVM/00064591 AND PF A/C NO.KR/TVM/0004617/0000056 12 K.P.UMMER AGED 62 YEARS S/O. MAMMAD KOYA, RASHID MAHAL, THAYYILTHAZHAM PARAMB,NORTH BEYPORE (PO) KOZHIKODE DISTRICT ,PPO NO.KR/KKD/00057968 AND PF A/C NO.KR/TVM/0004617/000/0000179 BY ADVS. SRI.P.V.ANOOP SRI.PHIJO PRADEESH PHILIP SRI.K.V.SREERAJ RESPONDENTS/RESPONDENTS 1 TO 6 IN WPC: 1 HEERALAL SAMARIYA WORKING AS THE SECRETARY, UNION OF INDIA, MINISTRY OF LABOUR AND EMPLOYMENT, NEW DELHI,PIN-110 001 2 SHRI.SUNIL BARTHWAL CENTRAL PROVIDENT FUND COMMISSIONER (PENSION), EMPLOYEES PROVIDENT FUND ORGANIZATION, BHAVISHYA NIDHI BHAVAN, 14-BHIKAJI CAMA PLACE, NEW DELHI-110 066 -:343:- 3 SHRI.SHOBIT SHRIVASTAVA ASSISTANT PROVIDENT FUND COMMISSIONER (PENSION), EMPLOYEES PROVIDENT FUND ORGANIZATION, BHAVISHYA NIDHI BHAVAN, 14- BHIKAJI CAMA PLACE, NEW DELHI-110 066 4 SHRI.NAVINKUMAR KANAUGIA EMPLOYEES PROVIDENT FUND ORGANIZATION, REPRESENTED BY ITS REGIONAL PROVIDENT FUND COMMISSIONER (PENSION), BHAVISHYA NIDHI BHAVAN, 14-BHIKAJI CAMA PLACE, NEW DELHI-110 066 5 SHRI,NAVINKUMAR KANAUGIA REGIONAL PROVIDENT FUND COMMISSIONER , (PENSION),

EMPLOYEES PROVIDENT FUND ORGANIZATION,BHAVISHYA NIDHI BHAVAN, 14-BHIKAJI CAMA PLACE, NEW DELHI-110 066 6 SMT.RENU RAMCHANDRAN REGIONAL PROVIDENT FUND COMMISSIONER , (EMPLOYEES PROVIDENT FUND ORGANIZATION, REGIONAL OFFICE,BHAVISHYA NIDHI BHAVAN, PATTOM , THIRUVANANTHAPURAM,PIN-695001 SRI.N.N. SUGUNAPALAN (SR) SC EPFO ADV. NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:344:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1282 OF 2020 IN WP(C). 34583/2016 AGAINST THE JUDGMENT DATED 25.2.2019 IN WP(C) 34583/2016(W) OF HIGH COURT OF KERALA PETITIONERS/PETITIONERS 2, 4, 8, 13, & 14 IN WPC:

1 P.BHARATHAN AGED 62 YEARS (2ND PETITIONER IN WP 34583/2016), S/O.KELU NAIR, PULLARAMBIL HOUSE, ELATOOR SOUTH, P.O.MUDAYAD, KANNUR-670 594. 2 CHANDRAN.K.M. AGED 62 YEARS (4TH PETITIONER IN WP 34583/2016), S/O.KELUKUTTY.M., AMRUTHAM, P.O.KANHANGAD SOUTH, KASARGOD-671 531. 3 SUDHAKARAN.P.V., AGED 62 YEARS (8TH PETITIONER IN WP(C)NO. 34583/2016), S/O.K.V.KUNHIRAMAN, RENUKA HOUSE, NR.CHIRAKKAL RAILWAY STATION, P.O.VALAPATTANAM, KANNUR-670 010. -:345:- 4 AC DEVSDAS, AGED 62 YEARS (13TH PETITIONER IN WP 34583/2016), S/O.KARUNAKARAN, MAYUGHAM KARAYIL, NIRMALAGIRI P.O., KANNUR-670 701. 5 MOHANAN.M. AGED 62 YEARS (14TH PETITIONER IN WP 34583/2016), S/O.CHATHUKUTTY, KRISHNAKRIPA, RAMAPURAM, KAITHERY, NIMALAGIRI P.O., KANNUR-670 701. BY ADVS. SRI.P.C.ANIL KUMAR SRI.MANU.M.THOMAS SHRI.HARIDAS K.P. RESPONDENT/3RD RESPONDENT IN WPC: UMESH KUMAR ASST. PF COMMISSIONER IN

CHARGE OF SUB REGIONAL PROVIDENT FUND COMMISSIONER, SUB REGIONAL OFFICE, EMPLOYEES PROVIDENT FUND ORGANIZATION (EPFO), PB NO.117, FOR BUILDING, VK COMPLEX, FOR ROAD, KANNUR-670 001. SRI.N.N. SUGUNAPALAN (SR) SC EPFO ADV. NITA N.S. SRI. P. VIJAYAKUMAR ASGI THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:346:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1283 OF 2020 IN WP(C). 32377/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONERS/PETITIONERS 21, 30-35: 1 SASI T.R. AGED 66 YEARS C/O.RAMANPILLAI K., PEON (RETD.), P.P.O.NO.KR/KTM/00031987, KERALA STATE FINANCIAL ENTERPRISES LTD., THACHAKUZHIYIL (H), THODUPUZHA P.O., IDUKKI - 685 584. 2 P.S.ABDUL KADHAR AGED 66 YEARS S/O.SALAIMAN MOULAVI, KERALA STATE FINANCIAL ENTERPRISES LTD., PPO NO.KR/KCH/00072478, POOVATHIL HOUSE, TOLL GATE, EDAPPALLY, KOCHIN - 24. 3 SIVAN K.A. AGED 65 YEARS S/O.AYYAPPAN K.K., SPECIAL GRADE ASSISTANT (RETD.), KERALA STATE FINANCIAL ENTERPRISES LTD., P.F.A/C NO.KR/KCH/3265/0003010, KARAKUNNEL, KEERIKODE, THODUPUZHA EAST P.O., ERNAKULAM - 685 585. -:347:- 4 P.N.KASSI AGED 70 YEARS S/O.NARAYANAN, ASSISTANT MANAGER (NC) RTD., KERALA STATE FINANCIAL ENTERPRISES LTD., P.P.O.NO.KR/KTM/17755, OTTAPADATH (H), NEAR COURT, VAIKKOM P.O., KOTTAYAM - 686 141. 5 THOMAS M.T. AGED 65 YEARS S/O.THOMAS, HIGHER GRADE PEON (RTD.), KERALA STATE FINANCIAL ENTERPRISES LTD., P.P.O.NO.KR/KTM/00030636, MYALIL PUTHENPURA, ARUNOOTIMANGALAM P.O., KADUTHURUTI, KOTTAM - 686 604. 6 SREEDEVI P.K. AGED 64 YEARS W/O.RAMACHANDRAN C., ASSISTANT

MANAGER (NC) RTD., KERALA STATE FINANCIAL ENTERPRISES LTD., P.P.O.NO.KR/KTM/00030653, DEVEEKOM, KANJIRAMATTOM P.O., ERNAKULAM - 682 315. 7 SABEENA P.R. AGED 64 YEARS W/O.M.K.VIJAYAN, DEPUTY MANAGER (RETD.), KERALA STATE FINANCIAL ENTERPRISES LTD., P.P.O.NO.KR/KTM/00031855, MAZHAKUNNEL (H), KOTHANALLOOR P.O., KOTTAYAM - 686 632. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONERS, THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI - 110 066. -:348:- 2 ANDREW PRABHU AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONER, REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KALOOR, ERNAKULAM - 682017. BY ADV. DR.S.GOPAKUMARAN NAIR (SR.) BY ADV. SRI.S.PRASANTH THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:349:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1288 OF 2020 IN WP(C). 29234/2016 AGAINST THE JUDGMENT 12.10.2018 IN WP(C) 29234/2016(D) OF HIGH COURT OF KERALA PETITIONERS/PETITIONERS 20, 22, 24, 26, 50, 62, 70 & 98:

1 A.T.JOSEPH AGED 62 YEARS STAFF NO.100285, BHEL ELECTRICAL MACHINES LTD, PF A/C N.KR/KNR/0011542/0000000035 PF UAN 100178151639. 2 P. KESAVAN KUTTY, STAFF NO.100315, BHEL ELECTRICAL MACHINES LTD, PF A/C N.KR/KNR/0011542/0000000041 PF UAN 100192365962. 3 P.JANARDHANAN, STAFF NO.100331, BHEL ELECTRICAL MACHINES LTD, PF A/C N.KR/KNR/0011542/0000000035 PF UAN

100172465280. 4 SHAHUL HAMEED T.S, STAFF NO.100722, BHEL ELECTRICAL MACHINES LTD, PF A/C N.KR/KNR/0011542/0000000688 PF UAN 100345464140. -:350:- 5 MOHAMMED M.T, STAFF NO.100951, BHEL ELECTRICAL MACHINES LTD, PF A/C N.KR/KNR/0011542/00000000712 PF UAN 100229294407. 6 P.K.YOOSUF, STAFF NO.101206, BHEL ELECTRICAL MACHINES LTD, PF A/C N.KR/KNR/0011542/00000000364 PF UAN 7 AMBILI G, STAFF NO.101850, BHEL ELECTRICAL MACHINES LTD, PF A/C N.KR/KNR/0011542/00000000735 PF UAN 8 K.A.CHELLAPPAN, STAFF NO.100285, BHEL ELECTRICAL MACHINES LTD, PF A/C N.KR/KNR/0011542/0000000035 PF UAN 100178151639. BY ADVS. SRI.M.SASINDRAN SRI.JOMY K. JOSE RESPONDENT/3RD RESPONDENT:

UMESH KUMAR AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONER, ASSISTANT PROVIDENT FUND COMMISSIONER, SUB REGIONAL OFFICE, EMPLOYEES PROVIDENT FUND ORGANISATION (EPFO), P.B NO. 117,FORT BUILDING, V.K.COMPLEX, FORT ROAD, KANNUR-670 001. SRI.N.N. SUGUNAPALAN (SR) SC EPFO ADV. NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:351:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1289 OF 2020 IN WP(C). 13222/2015 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONERS/PETITIONERS IN WPC: 1 BALACHANDRAN K., AGED 57 YEARS S/O.K.P.KRISHNANKUTTY, VAISHNAVAM PARAMBU ROAD, PUDUSSERY, PALAKKAD-678623, (RETIRED SKILLED WORKER, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN- 678 623. EPF NO.KR/KKD/4915/125). 2 MUHAMMED RAFI, AGED 59 YEARS S/O.MOOSA RAWTHER, B-21, BANGLAPARAMBU, KANJIKODE, PALAKKAD-678621, (RETIRED SKILLED WORKER, SEPR

REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN- 678 623. EPF NO.KR/KKD/4915/061). 3 VIJAYAKUMAR K.S., AGED 63 YEARS S/O.SUKUMARAN NAIR, HOUSE NO.10, NETHAJI NAGAR, KANJIKODE, PALAKKAD-678623. (RETIRED EXECUTIVE, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678

623. EPF NO.KR/KKD/4915/110). -:352:-

4 SATHYANATHAN P., AGED 62 YEARS S/O.KANDAN, PADINJHARE PURAKKAL, MANNUR P.O., KADALUNDI VIA, KOZHIKODE-673328, (RETIRED GENERAL OPERATIVE, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/160). 5 SHERIEF U.A., AGED 62 YEARS S/O.ABDUL RAHMAN, SAJITHA MANSIL, AVP ROAD, KANJIKODE P.O., PALAKKAD-678621, (RETIRED CRANE OPERATOR, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/052). 6 ABDUL KAREEM M., AGED 62 YEARS S/O.MUHAMMED, NARASIMHAPURAM, CHADAYANKALAYI, KANJIKODE WEST, PALAKKAD-678623. (RETIRED GENERAL OPERATIVE, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/148). 7 THYAGARAJAN S., AGED 60 YEARS S/O.SUBBIAH, A-11, PRECOT MILL COLONY, KANJIKODE WEST, PALAKKAD-678623. (RETIRED MULTI CRAFTSMAN, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/141). 8 RAMAKRISHNAN V., AGED 60 YEARS S/O. M.VELLA, 2/225, RAMACHAMKADU, RAMASSERY PO, ELAPPULLY, PALAKKAD-678622. (SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/115). -:353:- 9 IRUDAYAMARIYARAJ M., AGED 62 YEARS S/O.MANIKKAN, KALANDAR HOUSE, CHURCH STREET, KOYYAMARAKKADU, PALAKKAD-678621, (RETIRED SEMI SKILLED, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/120). 10 MOHANDAS P.,

AGED 62 YEARS S/O.PONNAN, MANU VIHAR, THAMARAKULAM, KANJIKODER, PALAKKAD-678621. (RETIRED SKILLED OPERATOR, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/108). 11 FRANCIS C.V., AGED 63 YEARS S/O.VARGHESE C.I., CHERUVATHUR HOUSE, K.N.PUDUR, KANJIKODE, PALAKKAD-678621. (RETIRED MOULD MAKER, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/046). 12 MANIKANDAN P., AGED 63 YEARS S/O.PONNAPPAN R., MIDHUN NIVAS, OPP. CO-OPERATIVE BANK, KANJIKODE, PALAKKAD-678621. (RETIRED SEMI SKILLED, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/104). 13 SUNDARESAN K.M., AGED 58 YEARS S/O.KUTTIKRISHNA MENON, MANADATHU HOUSE, KOLAVANMUKKU, KUZHALMANNAM, PALAKKAD-678702. (RETIRED SEMISKILLED, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/102). -:354:- 14 SIVADAS R., AGED 63 YEARS S/O. T.RAMANKUTTY, THODIYAKKAVU HOUSE, THACHANGAD P.O., PALAKKAD-678571. (RETIRED SKILLED WORKER, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/081). 15 JAYACHANDRAN A.B., AGED 59 YEARS S/O.PANKU ACHAN, AMBATTU BANGLOW, AKATHETHARA P.O., PALAKKAD-678008. (RETIRED SEMI SKILLED, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678

623. EPF NO.KR/KKD/4915/151).

16 SETHUMADHAVAN A.K., AGED 60 YEARS S/O.PADMANABHAN NAIR, 9/65, SANGHEETHA, KALLADIKKODE, PALAKKAD-678596. (RETIRED PROCESS LEADER III, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/079). 17 RAMANKUTTY K., AGED 63 YEARS S/O.KANDAMUTHAN, MUKRONI, AYYANKULAM, KANJIKODE, PALAKKAD-678621. (RETIRED MOULD MAKER,

SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN- 678 623. EPF NO.KR/KKD/4915/036). 18 PHILIP T.O., AGED 59 YEARS S/O.OOMUNNI, THONDATHARAYIL HOUSE, KUTHIRAPPANTHY P.O., THUZHAVA, KARUNAGAPPALLY, KOLLAM. (RETIRED SEMISKILLED, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/158). -:355:- 19 SYRIAC SKARIA, AGED 63 YEARS S/O.P.K.SKARIA, AISWARYA, PARA ROAD, KANJIKODE, PALAKKAD-678621. (RETIRED EXECUTIVE PRODUCTION, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678

623. EPF NO.KR/KKD/4915/071).

20 MOHANAN V.N., AGED 63 YEARS S/O.NARAYANAN, ASWATHY NIVAS, B/14, BANGLAPARAMBU, KANJIKODE, PALAKKAD-678621. (RETIRED MOULD MAKER, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/034). 21 MANI P., AGED 58 YEARS S/O. PAZHANIMALA, 9/749, MARIYAMMAN KOVIL, ATTAPPALLAM, KANJIKODE, PALAKKAD-678621. (RETIRED SKILLED OPERATOR, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/087). 22 THANGAVELU M., AGED 62 YEARS S/O.MANIKKAM, NATARAJ NIVAS, PARA ROAD, KANJIKODE, PALAKKAD-678621. (RETIRED SKILLED WORKER, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN- 678 623. EPF NO.KR/KKD/4915/051). 23 G.K.GANESAN, AGED 60 YEARS S/O.KALIAPPAN, NO.12A, M.S.PARK, AVENUE KUNIYAMUTHUR, COIMBATORE SOUTH, TAMIL NADU- 641008. (RETIRED MANAGER-FOUNDRY, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/078). -:356:- 24 RAMRAJ M., AGED 63 YEARS S/O.MARIMUTHU CHETTIYAR, SELVI NILAYAM, VADASSERY COLONY, WATER TANK, KANJIKODE, PALAKKAD-678621. (SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-

678 623. EPF NO.KR/KKD/4915/030). 25 MANI N., AGED 57 YEARS S/O.NAJANYAN, M.R.HOUSE, VENGODI P.O., ELAPPULLY, PALAKKAD-678622. (RETIRED SEMI SKILLED, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/095). 26 MUHAMMED BASHEER U.A., AGED 70 YEARS S/O.ABDUL RAHIMAN, 6/41A, ALIF MANZIL, VADASSERY COLONY, KANJIKODE, PALAKKAD-678621. (RETIRED MILLING MACHINE OPERATOR, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/056, PPO NO.KR/KKD/38998). 27 VENUGOPALAN P., AGED 66 YEARS S/O.RAMANKUTTY, THUSHARA, PARA ROAD, KANJIKODE, PALAKKAD-678521. (RETIRED MANAGER, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/024, PPO NO.KR/KKD/47673). 28 JOHN GANESAN A., AGED 66 YEARS S/O.AYYASAMY, SHALOM COTTAGE, HILL VIEW NAGAR, KANJIKODE, PALAKKAD-678623. (RETIRED FITTER, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678

623. EPF NO.KR/KKD/4915/018, PPO NO.KR/KKD/48164). -:357:-

29 RAJAN V., AGED 70 YEARS S/O.VELU, SWAPNA NIVAS, PULINCHODE, KANJIKODE, PALAKKAD-678621, (RETIRED FORKLIFT OPERATOR, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678

623. EPF NO.KR/KKD/4915/063, PPO NO.KR/KKD/53329).

30 BASIL V.A., AGED 66 YEARS S/O.OUSEPH ANTHA, VADAKKAL HOUSE, SAKTHI NAGAR, KANJIKODE WEST, PALAKKAD-678623, (RETIRED PROCESS LEADER, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/002, PPO NO.KR/KKD/47618). 31 RADHAKRISHNAN E., AGED 65 YEARS S/O.KUTTAN NAIR, SREERAGAM, NEAR GVHSS, KANJIKODE, PALAKKAD-678621, (RETIRED PROCESS LEADER, SEPR

REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN- 678 623. EPF NO.KR/KKD/4915/076, PPO NO.KR/KKD/52189). 32 KAJA HUSSAIN A., AGED 64 YEARS S/O.ABDUL RAZAK, 801, PANANKAD, KANJIKODE, PALAKKAD-678621, (RETIRED MOULD MAKER, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/031, PPO NO.KR/KKD/55378). -:358:- 33 ABUBACKER K.T., AGED 64 YEARS S/O.MUHAMMED, KUDIKKILATHU VEETIL, VELLIKKUNNU NORTH P.O., KADALUNDI NAGARAM, (RETIRED SUPERVISOR, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/072, PPO NO.KR/KKD/54338). 34 KESEVAN V., AGED 65 YEARS S/O.VELAYUDHAN, SHREYAS NIVAS, AVP ROAD, KANJIKODE P.O., PALAKKAD-678621, (RETIRED MILLING OPERATOR, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/045, PPO NO.KR/KKD/50822). 35 SASIDHARAN C., AGED 66 YEARS S/O.BALAKRISHNA MENON, PADMASREE, 6/509(1), BHAGAVATHI AVENNUE, NEAR PUTHUR TEMPLE, PALAKKAD-678001, (RETIRED SUPERVISOR, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/025, PPO NO.KR/KKD/47619). 36 RAJAMANI C., AGED 73 YEARS S/O.CHOKALINGAM, DIAVANA AHAM, NEAR WEST YAKKARA BRIDGE, PALAKKAD-678001, (RETIRED SUPERVISOR, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/003, PPO NO.KR/KKD/27730). -:359:- 37 CHANDRASEKHARAN K., AGED 64 YEARS S/O.KANDAN V., KURUPPATHU VEEDU, KOTTAMUTTY ROAD, CHULLIMADA, PALAKKAD-678621,(RETIRED MOULD MAKER, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/075, PPO NO.KR/KKD/54150). 38 CHANDRAPRAKASH A.K., AGED 65 YEARS S/O. A.K.KESAVAN, ALIYATHU HOUSE, SURABHI NAGAR, KURUDIKKAD, PUDUSSERY, PALAKKAD-678623, (RETIRED SETUP OPERATOR, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/121,

PPO NO.KR/KKD/49839). 39 GANAPATHY ACHARI M.K., AGED 64 YEARS S/O.K.G.GEETHA, NIRANJANA, 3/258-43, BANGLAPARAMBU, KANJIKODE, PALAKKAD-678621, (RETIRED SUPERVISOR (PL-2), SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/085, PPO NO.KR/KKD/54999). 40 SREENIVASAN M., AGED 68 YEARS S/O.MADHAVAN V., KARTHIKA, LAKSHMI COLONY, NEAR KTC, KANJIKODE, PALAKKAD-678621, (RETIRED PROCESS LEADER, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/026, PPO NO.KR/KKD/43952). -:360:- 41 R.SIVADASAN, AGED 68 YEARS S/O.M.K.RAMAKRISHNAN, MELE HOUSE, KOTTEKKAD, PALAKKAD-678732, (RETIRED SUPERVISOR, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/083, PPO NO.KR/KKD/41538). 42 SEBASTIAN N.T., AGED 67 YEARS S/O.THOMAS, HOE BHAVAN, KOTHANALLUR PO, KANNAKKAVI, KOTTAYAM-686632, (RETIRED MOULD MAKER, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN- 678 623. EPF NO.KR/KKD/4915/068, PPO NO.KR/KKD/24966). 43 MURUGAN A., AGED 63 YEARS S/O.ARUMUGHAN, BANGLAPARAMBU, KANJIKODE, PALAKKAD-678621, (RETIRED SKILLED WORKER, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/033). 44 NARAYASWAMY V., AGED 64 YEARS S/O. M.VELAYUDHAN, PADINJARE VEEDU, PIRAYIRI, PALAKKAD-678004, (RETIRED SEMI SKILLED, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/101, PPO NO.KR/KKD/52816). 45 MOHANDAS M., AGED 64 YEARS S/O.MADHAVAN NAIR, SREE SAILAM, B/27, BANGLAPARAMBU, KANJIKODE, PALAKKAD-678621, (RETIRED SUPERVISOR, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/059, PPO NO.KR/KKD/54339). -:361:- 46 VISWANATHAN K., AGED 63 YEARS S/O.KUNJIRAMAN K., DEVARAGAM, NETHAJI NAGAR, KANJIKODE, PALAKKAD-678623, (RETIRED DIAMOND SAW OPERATOR, SEPR

REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/139, PPO NO.KR/KKD/52190). 47 ELDO JOSEPH, AGED 65 YEARS S/O. M.I.OUSEPH, MECHALIL HOUSE, ASSAMANNOOR PO, CHERUKUNNAM, ERNAKULAM-683549, (RETIRED PROCESS LEADER-3, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/016, PPO NO.KR/KKD/51924). 48 MANI M., AGED 62 YEARS S/O.MANIKAN, LAKSHMI NIVAS, ANGRATH NAGAR, KANNANMEDU, KOZHINJAMPARA PO, PALAKKAD-678555, (RETIRED DIAMOND SAW OPERATOR, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/1933, PPO NO.KR/KKD/27247). 49 JOSHY A.K., AGED 73 YEARS S/O.KESAVAN, ALIYATH HOUSE, PARA ROAD, KANJIKODE, PALAKKAD-678621, (RETIRED MOULD MAKER, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/1603, PPO NO.KR/KKD/12007). -:362:- 50 PAULOSE M.V., AGED 72 YEARS S/O. M.K.VARKEY, MALIKKUDY HOUSE, KAZCHAPARAMBU, HARITHA NAGAR, YAKKARA PO, (RETIRED PATTERN MAKER, SEPR REFRACTORIES INDIA(PVT.)LTD., POST BOX NO.1, KANJIKODE WEST.P.O., PALAKKAD, PIN-678 623. EPF NO.KR/KKD/4915/1598, PPO NO.KR/KKD/13283). BY ADVS. SRI.ASOK M.CHERIAN SRI.N.SATHEESH SRI.K.JANARDHANA SHENOY RESPONDENT/RESPONDENT 4 IN WPC: N. RAJANNA (FATHER'S NAME , AGE AND RESIDENTIAL ADDRESS NOT KNOWN TO THE PETITIONERS), SUB REGIONAL PROVIDENT FUND COMMISSIONER, BHAVISHYANIDHI BHAVAN, P.B.NO.1806, ERANJIPALAM, KOZHIKODE- 673006. SRI.N.N. SUGUNAPALAN (SR) SC EPFO ADV. NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:363:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1318 OF 2020 IN WP(C). 13223/2015 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONERS: 1 JESUDAS G. AGED 47 YEARS MACHINERY ATTENDANT, MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1398 PENSION A/C.NO.KR/KKD/11299/1304. 2 C. KANAKARAJ AGED 56 YEARS DRILLER, MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1030 PENSION A/C.NO.KR/KKD/11299/944. 3 AMARNATH K. AGED 58 YEARS S/O. P. MADHAVAN NAIR, OPERATOR, MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/464 PENSION A/C.NO.KR/KKD/11299/365. -:364:- 4 M. BASHEER AGED 58 YEARS S/O. P.K. MOIDHEENKUTTY, OPERATOR, MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/476 PENSION A/C.NO.KR/KKD/11299/377 5 C.P.SANEER AGED 45 YEARS S/O. A.P. MOHAMMED, MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1604 PENSION A/C.NO.KR/KKD/11299/1511 6 AJITH K. AGED 44 YEARS S/O. KUTTAPPAN K.R., HELPER, MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1667 PENSION A/C.NO.KR/KKD/11299/1573 7 BENNY K.N. AGED 48 YEARS S/O. K.C. NICHLOSE, ECW, MALABAR CEMENTS LTD., WALAYAR P O, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1580 PENSION A/C.NO.KR/KKD/11299/1487. 8 DINESAN N. AGED 50 YEARS S/O. A.P. KORAN, MINES MATE, MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1378 PENSION A/C.NO.KR/KKD/11299/1284 9 BRAJESH V.P. AGED 40 YEARS MTO, MALABAR CEMENTS LTD., WALAYAR P O, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1418 PENSION A/C.NO.KR/KKD/11299/1324 -:365:- 10 MOHANAN R. AGED 57 YEARS S/O. RAJU CHITTIAR, OPERATOR, MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/903 PENSION A/C.NO.KR/KKD/11299/799 11 ANTHONY MUTHU AGED 52 YEARS S/O. BALVENDRAM, HELPER, MALABAR CEMENTS

LTD., WALAYAR P O, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1201 PENSION A/C.NO.KR/KKD/11299/1107 12 R.SIVADAS AGED 40 YEARS S/O., RAJAN, MACHINERY ATTENDANT, MALABAR CEMENTS LTD., WALAYAR P O, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1408 PENSION A/C.NO.KR/KKD/11299/1314 13 N.RAJAKRISHNAN, AGED 62 YEARS S/O. NARAYANAN NAIR, OFFICER, MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/0557 PENSION A/C.NO.KR/KKD/11299/0458 14 M.M.SHAJAHAN AGED 39 YEARS S/O. M.A. MOHAMMAD, PE(MECH), MALABAR CEMENTS LTD., WALAYAR P. O., PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1757 PENSION A/C.NO.KR/KKD/11299/1663 15 SYED MOHAMMED M.I. AGED 40 YEARS S/O. MOHAMED ISSAK, HELPER, MALABAR CEMENTS LTD., WALAYAR P.O., PALAKKAD-678624. EPF A/C NO.KR/KKD/11299/1370 PENSION A/C. NO.KR/KKD/11299/1276. -:366:- 16 DHARMADAS T.K. AGED 59 YEARS S/O. NARAYANAN NAIR, SO(PRDN), MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/032 PENSION A/C.NO.KR/KKD/11299/10 17 P.M.ISMAIL AGED 48 YEARS S/O. MOIDEENKUTTY, FITTER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1399 PENSION A/C.NO.KR/KKD/11299/1305 18 SHARAFUDHIN C. AGED 56 YEARS S/O. ABDUL MUSALIAR, KHALASI MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1520 PENSION A/C.NO.KR/KKD/11299/1426 19 C.RAJAN AGED 52 YEARS S/O. CHEERAMBAN, HEO MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1423 PENSION A/C.NO.KR/KKD/11299/1329 20 PREMJITH T. AGED 41 YEARS S/O. PADMANABHAN C.K., HD(MECH), MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1742 PENSION A/C.NO.KR/KKD/11299/1648 21 BINESH A.P. AGED 40 YEARS S/O. K.M. RAJAN, FOREMAN INSTRU, , MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1607 PENSION A/C.NO.KR/KKD/11299/1504 -:367:- 22 UNNIKRISHNAN P. AGED 45 YEARS FOREMAN INSTRU, ER MALABAR CEMENTS LTD., WALAYAR PO,

PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1627 PENSION A/C.NO.KR/KKD/11299/1533 23 SASIKUMAR C. AGED 58 YEARS S/O. C. THODU GUPTHAN, INSTRUMECH MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/802 PENSION A/C.NO.KR/KKD/11299/716 24 SUNDARAN A. AGED 59 YEARS S/O. ERAVAN T. , HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1080 PENSION A/C.NO.KR/KKD/11299/1000 25 MANIKKAN K. AGED 49 YEARS S/O. KRISHNAN, HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1180 PENSION A/C.NO.KR/KKD/11299/1086 26 MUTHU SWAMI R. AGED 57 YEARS S/O. RATNA SWAMY, HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/965 PENSION A/C.NO.KR/KKD/11299/879 -:368:- 27 SIVAN C. AGED 51 YEARS S/O.CHETTYMOOPAN, MAZDOOR MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1249 PENSION A/C.NO.KR/KKD/11299/1154 28 R.RAMKUMAR AGED 47 YEARS S/O. C. RAJAN, HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1654 PENSION A/C.NO.KR/KKD/11299/1560 29 CHINNAKANNAN P. AGED 53 YEARS S/O. PONNAN R., HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1006 PENSION A/C.NO.KR/KKD/11299/920 30 K.P.UNNI AGED 58 YEARS S/O. U. PURUSHOTHAMAN, DY.CHIEF ENG. CIVIL MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1318 PENSION A/C.NO.KR/KKD/11299/1224 31 VELLI P. AGED 50 YEARS S/O. PERIYARAMA, MAZDOOR MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/997 PENSION A/C.NO.KR/KKD/11299/911 32 ARUN J. AGED 40 YEARS S/O. K. JOHN, AECHEM MALABAR CEMENTS LTD.,

WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1721 PENSION A/C.NO.KR/KKD/11299/1627 -:369:- 33 GOPESH K.V. AGED 44 YEARS S/O. M.C. GOVINDAN NAIR, ECW MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1419 PENSION A/C.NO.KR/KKD/11299/1325 34 SARISH N. AGED 52 YEARS S/O. NANU K., MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1461 PENSION A/C.NO.KR/KKD/11299/1367 35 P K.NARAYANAN AGED 59 YEARS S/O. P.K. DESIKAN, AEMECH MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/759 PENSION A/C.NO.KR/KKD/11299/639

36 O.S.HASSAN AGED 56 YEARS S/O. SAIDALI M., FITTER MALABAR CEMENTS LTD., WALAYAR P O, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1151 PENSION A/C.NO.KR/KKD/11299/1060 37 MURUGHAN AGED 57 YEARS S/O. KANDAN, HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/873 PENSION A/C.NO.KR/KKD/11299/803 38 SIVANDAN C. AGED 60 YEARS S/O. CHAMY P., HEO MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1226 PENSION A/C.NO.KR/KKD/11299/1134 -:370:- 39 MANI P.K. AGED 56 YEARS S/O. P.P. KOCHURAMAN, BLACKSMITH MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/637 PENSION A/C.NO.KR/KKD/11299/530 40 PRADEEPKUMAR G. AGED 39 YEARS S/O. GANGADHARAN V., HEO MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1886 PENSION A/C.NO.KR/KKD/11299/1792 41 RAJA V.M. AGED 54 YEARS S/O. MADHAVAN, SR.FOREMAN MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1233 PENSION A/C.NO.KR/KKD/11299/1138 42 P.V.SUDHAKARAN AGED 42 YEARS S/O. P. VASU, HEO MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1889 PENSION A/C.NO.KR/KKD/11299/1795

43 SONY K.KURIAKOSE AGED 41 YEARS S/O. K.K. KURIAKOSE, ASS.T MINES MANAGER, MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1646 PENSION A/C.NO.KR/KKD/11299/1552 44 SIBI K.B. AGED 29 YEARS S/O. BABY K.R., MACHINERY ATTEDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1856 PENSION A/C.NO.KR/KKD/11299/1762 - :371:- 45 MARIA JOSEPH KULANTHARAJ AGED 55 YEARS S/O. R. CHINNAPPAN, OPERATOR MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/494 PENSION A/C.NO.KR/KKD/11299/395 46 KANNAN R. AGED 39 YEARS S/O. RAMAYYAVU P., MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1405 PENSION A/C.NO.KR/KKD/11299/1311

47 ANILKUMAR G. AGED 46 YEARS S/O. GOPALAPILLAI, TALLY CHEKER, MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1426 PENSION A/C.NO.KR/KKD/11299/1332 48 MANIKKAN K. AGED 51 YEARS S/O. KORAN V., RLO MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1262 PENSION A/C.NO.KR/KKD/11299/1167 49 RAJEEV G. AGED 44 YEARS S/O. GOPI, FITTER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1375 PENSION A/C.NO.KR/KKD/11299/1281 50 KRISHNAMOORTHY M. AGED 62 YEARS S/O. MALLU, WELDER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/491 PENSION A/C.NO.KR/KKD/11299/392 -:372:- 51 A.S.SHAJI AGED 60 YEARS S/O. SREEDHARAN A.I., DMECH MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/163 PENSION A/C.NO.KR/KKD/11299/107 52 K.ARUCHAMY AGED 53 YEARS S/O. KARUPPAN R., HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1042 PENSION A/C.NO.KR/KKD/11299/956 53 SUJITH VELANDY AGED 44 YEARS S/O. VELANDY RAMAN, MAZDOOR MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1661 PENSION A/C.NO.KR/KKD/11299/1567 54 SAVARIAR AROCKYA SAMY A., AGED 45 YEARS S/O. ANTHONY SAMY, HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1397 PENSION A/C.NO.KR/KKD/11299/1303 55 R.PRASAD AGED 46 YEARS S/O. RAKKAPPAN C., HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1402 PENSION A/C.NO.KR/KKD/11299/1308 56 SANIL V.R. AGED 51 YEARS S/O. RAGHAVAN V.K., FITTER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1602 PENSION A/C.NO.KR/KKD/11299/1509 -:373:- 57 A.FELIX GREGORY AGED 51 YEARS S/O.ANTHONY SWAMY, HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1196 PENSION A/C.NO.KR/KKD/11299/1102 58 P.GEORGE AGED 61 YEARS S/O. H.P JOSEPH, TALLY CHEKER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/428 PENSION A/C.NO.KR/KKD/11299/329 59 P.T.SARVARAJ AGED 52 YEARS S/O. P.V. THANKAPPAN, MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1455 PENSION A/C.NO.KR/KKD/11299/1361 60 T.R.RAJESH AGED 37 YEARS S/O. RAMAKRISHNAN T., INSTRUMECH MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1420 PENSION A/C.NO.KR/KKD/11299/1326 61 C.V.VINODKUMAR AGED 59 YEARS S/O. VISWANATHAN C.V., TYPIST CLERK MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/544 PENSION A/C.NO.KR/KKD/11299/445

62 P.K.PRAKASH AGED 49 YEARS S/O. KESAVA KURUP C.P., OPERATOR, MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678 624. EPF A/C NO.KR/KKD/11299/1575 PENSION A/C.NO.KR/KKD/11299/1482 -:374:- 63 K.T.ASHOKKUMAR AGED 59 YEARS S/O. C. NARAYANAN NAIR, SR.ASST. MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/643 PENSION A/C.NO.KR/KKD/11299/536 64 A.ARJUN AGED 29 YEARS S/O. AYYAVU, MAZDOOR MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1792 PENSION A/C.NO.KR/KKD/11299/1698 65 S.CHANDRAMOHANAN AGED 36 YEARS S/O. SIVASANKARAN V., MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1841 PENSION A/C.NO.KR/KKD/11299/1747 66 BABITHKUMAR K.E. AGED 33 YEARS S/O. ECHARAN, MAZDOOR MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1746 PENSION A/C.NO.KR/KKD/11299/1652 67 M.SUBRAMANIAN AGED 59 YEARS S/O.MURUGHAN K., MILLER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/534 PENSION A/C.NO.KR/KKD/11299/435 68 R.MANIKANDAN AGED 47 YEARS S/O. RAMAKRISHNAN, MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1382 PENSION A/C.NO.KR/KKD/11299/1288 -:375:- 69 RANGANATHAN AGED 36 YEARS S/O. CHENNIYAPPAN, HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1709 PENSION A/C.NO.KR/KKD/11299/1615 70 L.SHIBU AGED 44 YEARS S/O. LEKSHMANAN P., TC MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1443 PENSION A/C.NO.KR/KKD/11299/1349 71 VARGHESE CHEERAN AGED 57 YEARS S/O. C.V. PAPPACHAN, YARD SUPERVISOR MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1118 PENSION A/C.NO.KR/KKD/11299/1030 72 M.MADHALAMUTHU AGED 57 YEARS S/O. MUTHUSWAMY, MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/916 PENSION A/C.NO.KR/KKD/11299/794 73 N.SIVADASAN AGED 51 YEARS S/O. NAGAN, MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1409 PENSION A/C.NO.KR/KKD/11299/1315 74 V.SUNDARAM AGED 50 YEARS S/O. DORAI ALIAS VELUCHAMY, HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1186 PENSION A/C.NO.KR/KKD/11299/1092 -:376:- 75 ANIL PRASAD AGED 48 YEARS S/O. PRABHAKARAN NAIR, L.P. ECW MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1411 PENSION A/C.NO.KR/KKD/11299/1317 76 VINOD V. AGED 44 YEARS S/O. VELAYUDHAN NAIR, HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1463 PENSION A/C.NO.KR/KKD/11299/1369 77 MOHAMMED ASHARAF V.A. AGED 57 YEARS S/O. V.H. ABDU, MANAGER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1622 PENSION A/C.NO.KR/KKD/11299/1528 78 D.BALACHANDRAN AGED 58 YEARS S/O. DIVIAKARAN S., DFM MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1623 PENSION A/C.NO.KR/KKD/11299/1529 79 VINAY M.S. AGED 32 YEARS S/O. M. SIVARAMAN, AEI MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1923 PENSION A/C.NO.KR/KKD/11299/1829 80 B.AJITHKUMAR AGED 52 YEARS S/O. K. BABU, PE MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1563 PENSION A/C.NO.KR/KKD/11299/1470 -:377:- 81 K.K.VIJAYAN AGED 52 YEARS S/O. K.C. KRISHNANKUTTY, MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1389 PENSION A/C.NO.KR/KKD/11299/1294 82 JAYAKUMAR V.A. AGED 47 YEARS S/O. AYYAPPAN NAIR, HEO MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1391 PENSION A/C.NO.KR/KKD/11299/1297 83 A.M.SANU AGED 57 YEARS S/O.T. MADHAVAN, MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1449 PENSION A/C.NO.KR/KKD/11299/1355 84 BAIJU S.K. AGED 51 YEARS S/O. SREEDHARAN, ATCG MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1442 PENSION A/C.NO.KR/KKD/11299/1348 85 VIBINDAS B. AGED 41 YEARS S/O. BHAGAVALDAS T.K., HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1692 PENSION A/C.NO.KR/KKD/11299/1598 86 P.A.RAVEENDRAKURUP AGED 58 YEARS S/O. ACHUTHAKURUP, FITTER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1158 PENSION A/C.NO.KR/KKD/11299/1064 -:378:- 87 REMESH BABU R. AGED 46 YEARS S/O. RAVEENDRAN, HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1697 PENSION A/C.NO.KR/KKD/11299/1603 88 SHAMEER A. AGED 44 YEARS S/O. ALIKUNJU, DRIVER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1385 PENSION A/C.NO.KR/KKD/11299/1291 89 P.R.RAJESH AGED 44 YEARS S/O. A.N. RAGHAVAN, MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1682 PENSION A/C.NO.KR/KKD/11299/1588 90 ABDUL NOORKUNJU A. AGED 53 YEARS S/O. AHAMED KUNJU MUSLIYAR, MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1450 PENSION A/C.NO.KR/KKD/11299/1356 91 ANTONY MATHEW C.M. AGED 57 YEARS S/O. C.P. MATHEW, CH MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1133 PENSION A/C.NO.KR/KKD/11299/1070 92 BIJU V. AGED 44 YEARS S/O. K.N. DAMODARAN, FITTER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1429 PENSION A/C.NO.KR/KKD/11299/1335 -:379:- 93 RENJU LUKOSE AGED 43 YEARS S/O.P.J. LUKOSE, FOREMAN INSTRU MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1577 PENSION A/C.NO.KR/KKD/11299/1484 94 ANEEZ A. AGED 41 YEARS S/O. ABDUL RAHMAN KUNJU, ECW MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1428 PENSION A/C.NO.KR/KKD/11299/1334 95 ARATHI NAIR AGED 35 YEARS S/O. K. RAVEENDRAN NAIR, CLERK MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1629 PENSION A/C.NO.KR/KKD/11299/1535 96 MATHEWS JACOB AGED 48 YEARS S/O. JACOB C. VARGHESE, FMI MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1597 PENSION A/C.NO.KR/KKD/11299/1504 97 K.K.RAJESH AGED 45 YEARS S/O. M.N. KRISHNAN NAIR, MAISTRY MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1410 PENSION A/C.NO.KR/KKD/11299/1316 98 SUNIL V.V. AGED 44 YEARS A/O. M.R. VIJAYATHILAKAN, MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1439 PENSION A/C.NO.KR/KKD/11299/1345 -:380:- 99 MAHESH T. AGED 34 YEARS S/O. V.P. THANKAPPAN, HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1668 PENSION A/C.NO.KR/KKD/11299/1574 100 DHANASULAZ G. AGED 49 YEARS S/O. GURUSWAMY, HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1212 PENSION A/C.NO.KR/KKD/11299/1118 101 MANOJKUMAR K.S. AGED 45 YEARS S/O. KRISHNAN UNNITHAN, TC MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1424 PENSION A/C.NO.KR/KKD/11299/1330 102 LANJITH T.L AGED 30 YEARS S/O. LAKSHMANAN T.R., MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1855 PENSION A/C.NO.KR/KKD/11299/1761 103 PRATHEEP S. AGED 45 YEARS S/O. N. SREEDHARAN PILLAI, HEO MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1427 PENSION A/C.NO.KR/KKD/11299/1333 104 MANIKANDAN M. AGED 37 YEARS S/O. MURUGHESHAN, HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1392 PENSION A/C.NO.KR/KKD/11299/1298 -:381:- 105 SARFI C. AGED 42 YEARS S/O. CHIDHAMBARAN C.V., HEO MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1888 PENSION A/C.NO.KR/KKD/11299/1794 106 P.J.SHELLY, AGED 44 YEARS P.P. JOSEPH, MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1846 PENSION A/C.NO.KR/KKD/11299/1752 107 S.SANOOP, AGED 30 YEARS S/O. SUDEVAN, MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1835 PENSION A/C.NO.KR/KKD/11299/1741 108 PALANISWAMY P. AGED 61 YEARS S/O. PERUMAL, DRIVER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/513 PENSION A/C.NO.KR/KKD/11299/414 109 JAYARAJ K.K. AGED 45 YEARS S/O. K.R. KRISHNAN, SR.FOREMAN MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1605 PENSION A/C.NO.KR/KKD/11299/1512 110 JITHESH V. AGED 39 YEARS S/O. VENUNATHAN R., AEINSTRU MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1730 PENSION A/C.NO.KR/KKD/11299/1636 -:382:- 111 AHAMED JIMSHAD AGED 37 YEARS S/O. USMAN K., AEINSTRU MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1732 PENSION A/C.NO.KR/KKD/11299/1638 112 RAGHUL N.PILLAI AGED 37 YEARS S/O. K.R. NEELAKANTA PILLAI, AEINSTRU MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1920 PENSION A/C.NO.KR/KKD/11299/1826 113 GODWIN G.S.JOHN AGED 39 YEARS S/O. C. GILBERT JOHN, AECHEM MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1764 PENSION A/C.NO.KR/KKD/11299/1670 114 SEHARAN K. AGED 51 YEARS S/O. KRISHNAN, SO MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1235 PENSION A/C.NO.KR/KKD/11299/1140 115 R.MUTHUSWAMY AGED 54 YEARS S/O.AYYAVU, MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/882 PENSION A/C.NO.KR/KKD/11299/807 116 M.SIVANUNNI AGED 51 YEARS S/O. MURUKAN, HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1241 PENSION A/C.NO.KR/KKD/11299/1146 -:383:- 117 K.MOHANAN AGED 53 YEARS S/O. K. KITTA, MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1512 PENSION A/C.NO.KR/KKD/11299/1418 118 SIMMY M.A. AGED 44 YEARS D/O. M.T. ANTONY, HEO MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1464 PENSION A/C.NO.KR/KKD/11299/1370 119 SHANMUGHAN K. AGED 58 YEARS S/O. KANTHA SAMI, MAZDOOR MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/985 PENSION A/C.NO.KR/KKD/11299/899 120 ABDUL MAJEED K. AGED 38 YEARS S/O. MUHAMMED K., JMO MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1773 PENSION A/C.NO.KR/KKD/11299/1679 121 R.NANDAKUMAR AGED 62 YEARS S/O. RAMASWAMY GOUNDER, AO MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/231 PENSION A/C.NO.KR/KKD/11299/162 122 PRAKASH JOSEPH, AGED 49 YEARS S/O. JOSEPH, LEGAL OFFICER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1592 PENSION A/C.NO.KR/KKD/11299/1499 -:384:- 123 K.K.ABBAS AGED 46 YEARS S/O. K.K. ABDURAHIMAN, AECHEM MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1719 PENSION A/C.NO.KR/KKD/11299/1625 124 VIJAYAKUMAR K. AGED 39 YEARS S/O. KURUPPA SWAMI, MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1406 PENSION A/C.NO.KR/KKD/11299/1312 125 M.ANTONY GEORGE AGED 41 YEARS S/O. C.B. MATHEW, MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1396 PENSION A/C.NO.KR/KKD/11299/1303 126 P.SANTHOSH AGED 50 YEARS S/O. BHASKARAN, TC MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1440 PENSION A/C.NO.KR/KKD/11299/1346 127 SUNILKUMAR T. AGED 40 YEARS S/O. THANKAPPAN, CARPENTER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1891 PENSION A/C.NO.KR/KKD/11299/1797 128 NANDAGOPALAN V.G. AGED 36 YEARS S/O. V.G. RAJAN, MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1839 PENSION A/C.NO.KR/KKD/11299/1745 -:385:- 129 BIJU R. AGED 39 YEARS S/O. RAMACHANDRAN, MASON MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1879 PENSION A/C.NO.KR/KKD/11299/1785 130 VINEESH V.P. AGED 33 YEARS S/O. VASU, MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1876 PENSION A/C.NO.KR/KKD/11299/1782 131 K.S.RAVIKUMAR AGED 59 YEARS S/O. SREEDHARAN, HEO MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1077 PENSION A/C.NO.KR/KKD/11299/997 132 JOSEPH K.K. AGED 47 YEARS S/O. KUNGIPALU, DMECH MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1447 PENSION A/C.NO.KR/KKD/11299/1353 133 G.NAMASIVAYAM AGED 56 YEARS S/O. S/O. N. GOPALAKRISHNAN, DY. MANAGER MATERIALS MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1347 PENSION A/C.NO.KR/KKD/11299/1253 134 PRASAD C.M. AGED 37 YEARS S/O. MURALIDHARAN, KHALASI MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1435 PENSION A/C.NO.KR/KKD/11299/1341 -:386:- 135 AJAYAN K. AGED 43 YEARS S/O. KUNHIRAMAN, HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1421 PENSION A/C.NO.KR/KKD/11299/1327 136 MURALEEDHARAN M. AGED 56 YEARS S/O. M. BHATTATHIRI, DGMEIC MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/812 PENSION A/C.NO.KR/KKD/11299/726 137 C.P.MOHANDAS AGED 52 YEARS S/O. PAPPUTTAN C.A., TCLERK MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1258 PENSION A/C.NO.KR/KKD/11299/1163 138 SUGESH A.V. AGED 41 YEARS S/O. A.V. KOTTAN, MACHINERY ATTENDANT MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1460 PENSION A/C.NO.KR/KKD/11299/1366 139 PRACHOD K.V. AGED 39 YEARS S/O. K.K. VASUDEVAN, HELPER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1665 PENSION A/C.NO.KR/KKD/11299/1571 140 GOPINATHAN UNNITHAN G. AGED 62 YEARS S/O. P. GOVINDA PILLAI, FOREMAN MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/383 PENSION A/C.NO.KR/KKD/11299/295 -:387:- 141 M.T.USHA AGED 51 YEARS D/O. THEVAN, COMPUNDER MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1285 PENSION A/C.NO.KR/KKD/11299/1192 142 M.SAHAYAMERY AGED 55 YEARS D/O. MICHEL SAMY, SCS MALABAR CEMENTS LTD., WALAYAR PO, PALAKKAD-678

624. EPF A/C NO.KR/KKD/11299/1534 PENSION A/C.NO.KR/KKD/11299/1440 BY ADVS. SRI.ASOK M.CHERIAN SRI.N.SATHEESH RESPONDENTS/RESPONDENTS 3 4:

1 KAVITHA N.GEORGE (FATHER'S / HUSBAND'S NAME, AGE AND RESIDENTIAL ADDRESS NOT KNOWN TO THE PETITIONERS), REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES' PROVIDENT FUND ORGANISATION, NBHAVISHYA NIDHI BHAVAN, PATTOM, THIRUVANANTHAPURAM-695004. 2 N. RAJANA, (FATHER'S NAME, AGE AND RESIDENTIAL ADDRESS NOT KNOWN TO THE PETITIONERS), SUB REGIONAL PROVIDENT FUND COMMISSIONER, BHAVISHYANIDHI BHAVAN, P.B. NO. 1806, ERANJIPALAM, KOZHIKODE- 673006. SRI.N.N. SUGUNAPALAN (SR) SC EPFO ADV. NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:388:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1330 OF 2020 IN WP(C). 29748/2016 AGAINST THE JUDGMENT IN WP(C) 29748/2016(P) OF HIGH COURT OF KERALA DATED 12/10/2018 PETITIONERS/PETITIONERS 1, 2, 3, 4, 5, 7, 8, 9,10:

1 C.MOHANAN NAIR AGED 65 YEARS S/O. CHELLAPPANPILLAI, RESIDING AT PRASANNA BHAVAN, KARIPILAMOODU, KURISUMUTTAM, PEYADU P.O., THIRUVANANTHAPURAM-695573. P.F. A/C. NO. KR/TVM/0012276/000/0000039. P.P.O. NO. KR/TVM/00071532. 2 K. KUMARAN NAIR, AGED 62 YEARS S/O. M. KUMARA PILLAI, RESIDING AT SIVARATHAM, VATTAVILA TC 19/358(2), THIRUMALA P.O., THIRUVANANTHAPURAM-695006. P.F. A/C. NO. KR/TVM/0012276/000/0000307 P.P.O. NO. KR/TVM/0006887. 3 S. SREEKUMARAN NAIR, AGED 65 YEARS S/O. SIVARAMA PILLAI, RESIDING AT GANGOTHRY, WEST PONKUNNAM, VELLAYANI P.O., THIRUVANANTHAPURAM-695522. P.F. A/C. NO. KR/TVM/0012276/000/0000253 P.P.O. NO. KR/TVM/00066160. -:389:- 4 K.S. RADHAKRISHNAN NAIR, AGED 64 YEARS S/O. SUKUMARAN NAIR, RESIDING AT KRISHNA VILASAM, PURPPPUZHA P.O. VAZHITHALA (VIA), THODUPUZHA, IDUKKI-685583. P.F. A/C. NO. KR/TVM/0012276/000/000059. 5 P.K. RADHAKRISHNA PILLAI, AGED 63 YEARS S/O. KUNJU PILLAI, KRISHNA BHAVANAM, THOTTINUVADAKKU, CHAVARA P.O., KOLLAM-691583. P.F. A/C. NO. KR/TVM/0012276/000/0000175 P.P.O. NO. KR/TVM/00091845 6 K.K. GOKHALA, AGED 63 YEARS S/O. KRISHNAN EZHUTHACHAN, RESIDING AT KALIYAN HOUSE, VATTANATHARA P.O., THRISSUR-680302. P.F. A/C. NO. KR/TVM/0012276/000/0000179 P.P.O. NO. KR/TVM/00086152 7 K.M. THOMAS, AGED 641 YEARS S/O. MATHAI, RESIDING AT KULATHUMPARAMBIL HOUSE, KODAMALOOR P.O., KOTTAYAM-686017. P.F. A/C. NO. KR/TVM/0012276/000/0000130 P.P.O. NO. KR/TVM/00029150. 8 P.R. SHAJI, AGED 64 YEARS S/O. RAGHAVAN, RESIDING AT PUTHUPARAMBIL HOUSE, NENDOOR P.O., KOTTAYAM-686601. P.F. A/C. NO. KR/TVM/0012276/000/0000139 P.P.O. NO. KR/TVM/00030247 9 P.N. CHANDRASEKHARAN NAIR, AGED 64 YEARS S/O. KRISHNAN NAIR, RESIDING AT PUTHENPURAKKAL, KOTHENELLOR P.O., KOTTAYAM. P.F. A/C. NO. KR/TVM/0012276/000/0000174 P.P.O. NO. KR/TVM/00025105. BY ADVS. SRI.G.RANJU MOHAN SMT.M.SANTHI (K/868/2011) -:390:- RESPONDENT/3RD RESPONDENT: RANJAY MOOSHAHARY, REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANIZATION (EPFO), BHAVISHANIDHI BHAVAN, PATTOM PALACE,

THIRUVANANTHAPURAM P.O., PIN-695004 (AGE AND NAME OF FATHER OF THE RESPONDENT IS NOT KNOWN TO THE PETITIONER) SRI.N.N.SUGUNAPALAN (SR), SC, EPFO SMT.NITA N.S. THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:391:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1347 OF 2020 IN WP(C). 11629/2015 AGAINST THE JUDGMENT IN WP(C) 11629/2015(C) OF HIGH COURT OF KERALA DATED 12/10/2018 PETITIONERS/PETITIONERS 3, 10, 12, 30, 47, 56, 65, 108, 109 AND 132:

1 M.GANAPATHY AGED 58 YEARS S/O.KRISHNAN NAMBOOTHIRI, RETIRED ENGINEER, KELTRON COMPONENT LTD., NOW RESIDING AT MANGALASSERY HOUSE, THRICHAMBARAM, THALIPARAMBA-670141. 2 RAMESH KUMAR T., S/O.KUNHIRAMAN NAMBIAR, RETIRED DEPUTY ENGINEER, KELTRON COMPONENT LTD., NOW RESIDING AT VANDANAM, ARAMKOTTAM ALAVIL, KANNUR DISTRICT. 3 P.I.SATHISH KUMAR, S/O.KUNJIKRISHNAN NAMBIAR, RETIRED DEPUTY ENGINEER, KELTRON COMPONENT LTD., NOW RESIDING AT LAKSHMI KRISHNA.K, KANNAPUARAM P.O., KANNUR DISTRICT. -:392:- 4 SOBHANA A., D/O.KANAN, RETIRED AS JR.ENGINEER, KELTRON COMPONENT LTD., NOW RESIDING AT ARAMBHAN HOUSE, KEECHERI, KANNUR DISTRICT. 5 ALI.U, S/O.MUHAMMOOD P.P., RETIRED EMPLOYEE OF KELTRON COMPONENT LTD., NOW RESIDING AT SABALAZ.K, KANAPURAM P.O., KANNUR DISTRICT. 6 M.DELEEP KUMAR, S/O.ANANTHAN.M., RETIRED DEPUTY ENGINEER, KELTRON COMPONENT LTD., NOW RESIDING AT KANIVIDAM, PURACHERI, EZHILODE P.O., KANNUR DISTRICT. 7 ABDUL AZEEZ.K., S/O.ABOOBAKKAR P.P., RETIRED DEPUTY ENGINEER, KELTRON COMPONENT LTD., SHABANAZ, JAYANTHI ROAD, CHALAD, KANNUR

DISTRICT. 8 V.PADMAVATHI, W/O.A.G.BHARATHAN, RETIRED EMPLOYEE OF KELTRON COMPONENT LTD., NOW RESIDING AT ERUMATHARI HOUSE, POOTHAD P.O., KEENICHIRA P.O., VAYANAD DISTRICT. 9 K.PREMALATHA, D/O.ARJUNANAN, RETIED EMPLOYEE OF KELTRON COMPONENT LTD., NOW RESIDING AT VALIYAVEETTIL HOUSE, MEPPADI P.O., VAYANAD DISTRICT. 10 K.SALAM, S/O.T.MUAHAMMED, RESIDING AT JR.ENGINEER FROM KELTRON COMPONENT LTD., NOW RESIDING AT ATHAPPURAYIL HOUSE, KUTTAMCHERI, MORAZHA P.O., KANNUR DISTRICT. BY ADV. SRI.T.V.JAYAKUMAR NAMBOODIRI -:393:- RESPONDENT/2ND RESPONDENT: SRI.UMESH KUMAR AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONERS, ASSISTANT PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, SUB REGIONAL OFFICE, V.K.COMPLEX, FORT ROAD, KANNUR-670001. SRI.K.C.SANTHOSH KUMAR, SC, EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 25-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:394:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1358 OF 2020 IN WP(C). 33491/2016 AGAINST THE JUDGMENT IN WP(C) 33491/2016(J) OF HIGH COURT OF KERALA DATED 12/10/2018 PETITIONER/2ND PETITIONER: KASSIM A. AGED 67 YEARS S/O.M. USUF, SINAJ MANZIL, PANAMBUKADU, VAIKOM, P.O. KOTTAYAM DISTRICT 686 141. PF A/C. NO. KR/KCH/3265/2059. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 AND 3: 1 SUNIL BARTHWAL AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONER, THE CHIEF PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI 110 066. -:395:- 2 ANDREW PRABHU, AGE AND FATHERS NAME

NOT KNOWN TO THE PETITIONER, REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, KALOOR, ERNAKULAM 682 017. R2 BY SRI.S.PRASANTH, SC, EMPLOYEES PROVIDENT FUND ORGANISATION THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 01-10-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:396:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1403 OF 2020 IN WP(C). 3636/2017 AGAINST THE JUDGMENT IN WP(C) 3636/2017(D) OF HIGH COURT OF KERALA DATED 12/10/2018 PETITIONERS/PETITIONERS 2, 13, 33, 43, 44, 45, 57, 59, 58, 59, 60, 61, 75, 79, 84, 85 AND 92:

1 M.M.BASHEER KUTTY AGED 60 YEARS S/O.MOIDEEN RAWTHER, SKILLED GRADE I, TRACO CABLE COMPANY LIMITED, PF A/C NO.KR/22685/110, BUSHARA MANZIL, PUNNAVELY P.O., MALLAPPILLY VIA, PATHANAMTHITTA-689589. 2 CHANDRASENAN A.N., AGED 62 YEARS S/O.KRISHNAN NANU, SKILLED GRADE II, TRACO CABLE COMPANY LIMITED, PF A/C NO.KR/22685/231, AYYANKOYICKAL, PUTHUPALLY P.O., KOTTAYAM- 686011. 3 RAJU V.JACOB, AGED 62 YEARS S/O.C.V.JACOB, SKILLED GRADE I, TRACO CABLE COMPANY LIMITED, PF A/C NO.KR/22685/095, RESIDING AT CHENEPARAMBIL, SOUTH PAMBADY P.O., KOTTAYAM-686521. -:397:- 4 KOSHY C.K., AGED 62 YEARS S/O.C.KOCHUMMAN, SKILLED GRADE I, TRACO CABLE COMPANY LIMITED, PF A/C NO.KR/22685/100, RESIDING AT KOTTAKKAKATHU PUTHEN VEEDU, NEAR HOSPITAL JUNCTION, KUNDARA P.O., KOLLAM-691601. 5 SREEDHARAN PILLAI.A., AGED 63 YEARS S/O.ACHUTHAN PILLAI, CHARGE HAND, TRACO CABLE COMPANY LIMITED, PF A/C NO.KR/22685/66, RESIDING AT SREEVIJAYAM, MYLOM P.O., KOTTARAKKARA, KOLLAM-691507. 6 JACOB V.V., AGED 63 YEARS S/O.MANI VARGHESE, GRADE II,

TRACO CABLE COMPANY LIMITED, PF A/C NO.KR/TVM/00077415, VAIRAMANNIL HOUSE, MEENADOM P.O., PUTHUPALLY, KOTTAYAM-686516. 7 GEORGE P.S., AGED 63 YEARS S/O.SKARIA P.V., FOREMAN, SKILLED GRADE I, TRACO CABLE COMPANY LIMITED, PF A/C NO.KR/TVM/0074706, POONTHEL HOUSE, OORAMANA P.O., ERNAKULAM-686663. 8 R.BALACHANDRAN, AGED 63 YEARS S/O.RAMAKRISHNAN, SKILLED GRADE III, PPO NO.KR/TVM/150400005687, TRACO CABLE COMPANY LIMITED, BS.NIVAS, MELAYKALLUVILA, PORANNOOR, PLAMOOTTUKADA P.O., NEYYATTINKARA, TRIVANDRUM- 695122. 9 THOMAS IDICHANDY, AGED 62 YEARS S/O.IDICHANDY DANIEL, SKILLED GRADE I, PF A/C.NO.KR/TVM/22685/096, TRACO CABLE COMPANY LIMITED, SLEEBA PARAMBIL HOUSE, VALANJAVATTOM P.O., THIRUVALLA-689104. -:398:- 10 JACOB P.T., AGED 62 YEARS S/O.P.B.THOMAS, SKILLED GRDE II, PPO NO.KR/TVM/00077395, TRACO CABLE COMPANY LIMITED, PANAMTHOTTIL HOUSE, VALANJAVATTOM P.O., THIRUVALLA-689104. 11 K.I.MATHAI, AGED 61 YEARS S/O.K.V.IDICHANDI, SKILLED GRADE I, PF A/C.NO.KR/TVM/22685/111, TRACO CABLE COMPANY LIMITED, KALLATHUCHIRAYIL, NIRANAM P.O., THIRUVALLA-689621. 12 ABDUL SALIM O.H., AGED 60 YEARS S/O.HAMEED RAWTHER, SKILLED GRADE III, PF A/C.NO.KR/TVM/22685/430, TRACO CABLE COMPANY LIMITED, OTTAPLAMMOOTTIL, MOONNUKALLU 86, SEETHATHODU P.O., PATHANAMTHITTA-689667. 13 CHACKO P.K., AGED 63 YEARS S/O.THOMAS KURIAN, SEMI SKILLED PPO NO.KR/TVM/00074913, TRACO CABLE COMPANY LIMITED, PALLIAMPIL HOUSE, CHUMATHRA P.O., THIRUVALLA-689103. 14 PRADEEDP KHAN.M., AGED 60 YEARS S/O.MUHAMMED MUSTHAFA, SKILLED GRADE I, PF A/C NO.KR/TVM/22685/485, TRACO CABLE COMPANY LIMITED, KUNNUMEL HOUSE, PPM P.O., PUNALUR, KOLLAM-691305. 15 MOIDEEN K.B., AGED 62 YEARS S/O.BAVA RAWTHER, SEMI SKILLED PPO NO.KR/TVM/00076976, TRACO CABLE COMPANY LIMITED, KOCHIMANNIL, KUTTAPUZHA, VARICAD, THIRUVALLA P.O., PIN-689105. -:399:- 16 SADAH UL ANAM, AGED 63 YEARS S/O.K.M.ABDUL KHADER, SKILLED OPERATOR, PPO NO.KR/TVM/00074860, TRACO CABLE COMPANY LIMITED, VADAKKEDATHU CHIRAYIL, SAMYANA MANZIL,

MATHOOR P.O., THIRUVALLA-689107. 17 VARGHESE RAJAN, AGED 63 YEARS S/O.O.M.VARGHESE, SKILLED GRADE I, PF A/C NO.KR/TVM/22685/22, TRACO CABLE COMPANY LIMITED, OTHARAPARAMBIL HOUSE, KARUMBHAGOM P.O., THIRUVALLA, PATHANAMTHITTA-689105. BY ADVS. SRI.P.RAMAKRISHNAN SMT.PREETHI RAMAKRISHNAN (P-212) SRI.C.ANIL KUMAR SMT.ASHA K.SHENOY SRI.PRATAP ABRAHAM VARGHESE RESPONDENT/3RD RESPONDENT: SRI.ANDREW PRABHU AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONERS, REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANIZATION, REGIONAL OFFICE, BHAVISHYANIDHI BHAVAN, KALOOR, KOCHI-682017. R1 BY SRI.SAJEEV KUMAR K. GOPAL, SC, EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 30-09-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:400:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1435 OF 2020 IN WP(C). 6097/2020 AGAINST THE JUDGMENT IN WP(C) 6097/2020(J) OF HIGH COURT OF KERALA DATED 25/2/2019 PETITIONER/PETITIONER NO.1 IN THE WRIT PETITION:

GEORGE BENJAMINE AGED 62 YEARS S/O. CHACKO BENJAMINE, CHAMAPARAYIL HOUSE, THRIKKAKARA P.O. KAKKANAD, ERNAKULAM 682 021. BY ADV. SRI.JOSEPH M.P. RESPONDENT/RESPONDENT NO.2 IN THE WRIT PETITION: K.J.XAVIER S/O. FATHERS NAME AND AGE NOT KNOWN TO THE PETITIONER, ASSISTANT PROVIDENT FUND COMMISSIONER PENSION, ERNAKULAM 682 017. R1 BY ADV. SRI.S.PRASANTH SRI.SAJEEVKUMAR K.GOPAL, SC, EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 6-10-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-

2020 DELIVERED THE FOLLOWING: -:401:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1499 OF 2020 IN WP(C). 6097/2017 AGAINST THE JUDGMENT IN WP(C) 6097/2017(J) OF HIGH COURT OF KERALA DATED 25/2/2020 PETITIONER/PETITIONER NO.1 IN THE WRIT PETITION:

PADMANABHAN.K.V AGED 65 YEARS S/O.VELAYDUDHAN K.K., SREERANGAM, JYOTHY NAGAR, THIRUVANKULAM, ERNAKULAM-682 021 BY ADV. SRI.JOSEPH M.P. RESPONDENT/RESPONDENT NO.2 IN THE WRIT PETITION: K.J.XAVIER S/O.(FATHER'S NAME AND AGE NOT KNOWN TO THE PETITIONER), ASSISTANT PROVIDENT FUND COMMISSIONER (PENSION), ERNAKULAM-682 017 R1 BY SRI.SAJEEVKUMAR K.GOPAL, SC, EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 23-10-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:402:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1529 OF 2020 IN WP(C). 28719/2015 AGAINST THE JUDGMENT IN WP(C) 28719/2015(L) OF HIGH COURT OF KERALA DATED 12/10/2018 PETITIONERS/PETITIONERS 1-6, 8-14: 1 A.S.PADMA AGED 63 YEARS FACT, EMPLOYEE CODE NO.9518, W/O. A. K. JAYABHEEMASEN, DOOR NO.321, IV WARD, OPP. SEENAMBHAT CHARTERED ACCOUNTANT OFFICE, ICE LAND HOTEL, PATEL NAGAR, HOSPET 583 201, BELLY DIST. KARNATAKA. 2 A. G. MARY AGED 62 YEARS FACT, EMPLOYEE CODE NO.8498, W/O. T. T. JOSEPH, THAIPARAMBIL HOUSE, EDAYAKUNNAM TEMPLE ROAD, SOUTH CHITTOOR, KOCHI - 682

027. 3 SANTHAKUMARI V. K. AGED 62 YEARS FACT, EMPLOYEE CODE NO.9437, W/O. VALSALAN K. K., KOOVALAKKATTU HOUSE, CLRA-39, S.N. JUNCTION, TRIPUNITHURA, KOCHI - 682 301. -:403:- 4 S. SREEDEVI AGED 62 YEARS FACT, EMPLOYEE CODE NO.9395, W/O. P. B. RAJAN, B-1125, SATALLITE TOWNSHIP, PADAMUGAL, KAKKANADU, KOCHI - 682 030. 5 P. G. ASOKAN AGED 62 YEARS FACT, EMPLOYEE CODE NO.11370, S/O. P. R. GOPALAN, PAMBUNGAL HOUSE, ECHITTILAPPILLY P. O., THRISSUR - 680 551. 6 RADHAKRISHNAN K. AGED 62 YEARS FACT, EMPLOYEE CODE NO.13851, S/O. K. K. KUMARAN, VELIYIL HOUSE, PONEKARA, AIMS P. O., KOCHI - 682 041. 7 E. K. ASHRAF AGED 61 YEARS FACT, EMPLOYEE CODE NO.11488, S/O. KUNJUMOHAMMED, ETHIKAD HOUSE, EDAYAR, P. O. BINANIPURAM, ERNAKULAM DISTRICT. 8 K. A. RAMACHANDRAN AGED 61 YEARS FACT, EMPLOYEE CODE NO.10501, S/O. K. R. APPAKUTTY, 'BANSURI', RAMNAGAR, MLA ROAD, NENMARA, PALAKKAD. 9 DR. E. K. VANAJAKUMARI AGED 61 YEARS FACT, EMPLOYEE CODE NO.13180, W/O. S. ARUNACHALAM, TRA - V-29, THYCAVU JUNCTION, VENNALA P. O., KOCHI - 682 028. 10 ALEYAMMA GEORGE AGED 60 YEARS FACT, EMPLOYEE CODE NO.11474, W/O. M. C. MATHEW, MOZHOOR HOUSE, MANJUMMEL P. O., UDYOGAMANGAL, KOCHI - 683 501. -:404:- 11 G. MOHANKUMAR AGED 61 YEARS FACT, EMPLOYEE CODE NO.11398, S/O. R. GOPALAKRISHNAPILLAI, T. C. 24/1948, MINCHIN ROAD, THYCAUD, THIRUVANANTHAPURAM - 695 014. 12 N. MOHANAKUMAR AGED 59 YEARS FACT, EMPLOYEE CODE NO.11977, S/O. N. NANOO, MULLAMANGALATHU VEEDU, PERAYAM MULAVAM P. O., KOLLAM. 13 O. P. PRADEEPKUMAR AGED 59 YEARS FACT, EMPLOYEE CODE NO.13427, S/O. O. S. PUSHKARAN, ONAPARAMBIL HOUSE, POONITHURA P. O., KOCHI - 682 038. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONERS, THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI - 110 066. 2 ANDREW PRABHU AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONERS, REGIONAL PROVIDENT FUND

COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KALOOR, ERNAKULAM - 682017. R2 BY SRI.SAJEEVKUMAR K.GOPAL, SC, EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 14-10-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:405:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1566 OF 2020 IN WP(C). 19028/2016 AGAINST THE JUDGMENT DATED 12.10.2018 IN WP(C) PETITIONER/PETITIONER: SURENDRAN.V AGED 61 YEARS S/O. VASU V.N, RETD. SEMI SKILLED WORKER GR. II , KERALA CO-OPERATIVE MILK MARKETING FEDERATION LTD. (KCMMF), CATTLE FEED PLANT, PATTANAKKAD, CHERTHALA, ALAPPUZHA, NOW RESIDES AT VETTUPURATHU, KANICHUKULANGARA P.O, CHERTHALA, ALAPPUZHA-688 582 BY ADV. SRI.M.K.PRADEEPKUMAR RESPONDENTS/5TH RESPONDENT: 1 B.ANDREW PRABHU AGE AND FATHER 'S NAME NOT KNOWN TO THE PETITIONER, THE PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND REGIONAL OFFICE, NO. KALOOR, KOCHI-682 017 -:406:- 2 PRANAV. P, AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONER, THE ASSISTANT PROVIDENT FUND REGIONAL OFFICE NO. 36/685-A, BHAVISHYANITHI BHAVAN, P.B. 1895, KALOOR,KOCHI-682 017 SRI. SAJEEVKUMAR K. GOPAL SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 21.10.2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:407:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1581 OF 2020 IN WP(C). 8134/2015 AGAINST THE JUDGMENT IN WP(C) 8134/2015(N) OF HIGH COURT OF KERALA DATED 12/10/2018 PETITIONER/191ST PETITIONER: SURAJ P.S., AGED 58 YEARS S/O.PADMASANAN, RTD.MANAGER GR.IV, EMPLOYEE CODE.1386, THE KERALA STATE FINANCIAL ENTERPRISES LIMITED, R.RADHAMADHAVAM, KADAKKAL P.O-691536. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONER, THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI-110066. -:408:- 2 ANDREW PRABHU, AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONER, REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KALOOR, ERNAKULAM-682017. SRI. SAJEEVKUMAR K. GOPAL SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 20-10-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:409:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1582 OF 2020 IN WP(C). 6752/2015 AGAINST THE JUDGMENT IN WP(C) 6752/2015(T) OF HIGH COURT OF KERALA DATED 12/10/2018 PETITIONER/2ND PETITIONER: JOHNSON K.P. AGED 58 YEARS S/O. K.J. DEVASIA, RETD, MANAGER GR.III, (EMPLOYEE CODE 1619), THE KERALA STATE FINANCIAL ENTERPRISES LIMITED, KAVATTU HOUSE, KUZHIMATTOM ROAD, MUVATTUPUZHA - 686661 BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 AND 3: 1 SUNIL BARTHWAL THE CHIEF

PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14,BHIKAJI CAMA PALACE, NEW DELHI - 110066.

-:410:- 2 ANDREW PRABHU REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KALOOR, ERNAKULAM - 682017. SRI. SAJEEVKUMAR K. GOPAL SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 20-10-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:411:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1587 OF 2020 IN WP(C). 3847/2019 AGAINST THE JUDGMENT IN WP(C) 3847/2019(E) OF HIGH COURT OF KERALA DATED 25/2/2019 PETITIONERS/PETITIONERS 1, 3, 7-8, 10, 23, 28-31, 33, 40, 44-45, 47-54, 56-67, 69-73:

1 B. RAMAKRISHNAN AGED 60 YEARS S/O. V. BALAKRISHNAN, FACT EMPLOYEE CODE NO.11396, NO. 24 (OLD NO. 29), ASATHVALIBARSANGA STREET, CHANNAPULIAMPATTI, ARUPPUKOTTAI-626101, VIRUDUNAGAR DIST., TAMIL NADU.

2 OMANA V.K, W/O. THANKAPPAN P.C, FACT EMPLOYEE CODENO.10889, NITHINNIVAS, MULLUPADY, KALINJATHIL ROAD, MUPPATHADAM P.O, ALUVA 683 110. 3 SAHADEVAN K.C, S/O. CHERUKANDAN K.A, FACT EMPLOYEE CODE NO. 10305, QUARTER NO. 308/04, FACT TOWNSHIP, AMBALAMEDU P.O, KOCHI-682 303 4 ANIL RAGHAVAN, FACT EMPLOYEE CODE NO. 10413, VILLA 3, PERIYAR HERMITAGE, COMPANY PADI, ALUVA-683 106 -:412:- 5 MURALI V.S, S/O. V.K. SADANANDAN, FACT EMPLOYEE CODE NO. 10796, VALLOORAKATHOOTTU HOUSE, KEEZHMAD, ERUMATHALA P.O, ALUVA.

6 R. DANIEL MADHUKAR, S/O. R. RAJIAH, FACT EMPLOYEE CODENO. 9891, B/226-A, MUNDACKAL SPRING VALLEY, HIGH SCHOOL BYPASS ROAD, KALAMASSERY, KOCHI-683 104 7 LEENA T.A, W/O. JOSE DAVIS, FACT EMPLOYEE CODE NO. 9891, B/226-A, MUNDACKAL SPRING VALLEY, HIGH SCHOOL BYPASS ROAD, KALAMASSERY, KOCHI-683104 8 SUSAMMA GEORGE, W/O. K.V. GEORGE, FACT EMPLOYEE CODE NO. 9869, KODIPLACKAL HOUSE, H.NO. XIV/2, ASAN LANE, ALUVA-683 101 9 JUBY CHANDY, S/O. T.K. CHANDY, FACT EMPLOYEE CODE NO. 11590, VAZHATHARAYIL, GARDENS ENCLAVE, ROCKWELL ROAD, HMT COLONY P.O, KALAMASSERY-683503 10 RAJAN B, S/O. BHARATHAN C.K, FACT EMPLOYEE CODE NO.11322, QUARTER NO. 307/A, FACT CD TOWNSHIP, AMBALAMEDU P.O, KOCHI-682 303 11 T.J. VINOJI, S/O. T.J. JOSEPH, FACT EMPLOYEE CODE NO. 11334, THEKKUMURIYIL HOUSE, COLONY STOP, MANJUMMEL, UDYOGAMANDAL P.O, KOCHI-683 501 12 VENKATESWARA RAO P, S/O. RAJAGOPALA RAO, FACT EMPLOYEE CODE NO. 10524, D. NO. 4-164, MAHALAXMI NAGAR, 5TH ROAD, PORANKI-521137, PENAMALURUMANDAL, KRISHNA DISTRICT, ANDHRA PRADESH. -:413:- 13 THOTA PHANI, AGED 61 YEARS S/O. T. NARAYANA RAO, PPO NO. AP/HYD/00097097, FACT EMPLOYEE CODE NO. 9531, FLAT NO. 401, 10- 2-289/111, C.P. VILLA, SHANTINAGAR, MASABTANK, HYDERABAD-500028 14 RAMACHANDRAN K.V, AGED 59 YEARS S/O. VISWANATHAN NAIR, PPO NO. KR/KCH/00104942, FACT EMPLOYEE CODE NO. 12304, AISWARYA, KAITHARAM P.O, N.PARAVOOR, ERNAKULAM-683 513 15 KOYAKUTTY P.S, AGED 62 YEARS S/O. SYEDALI, PPO NO. KR/KCH/00097675, FACT EMPLOYEE CODE NO. 10051, PUTHENVEETTIL, PERINGALA P.O, KUMARAPURAM, ALUVA-683 565 16 P.MAHENDRAN, AGED 61 YEARS S/O. K.M. PONNUSAMY, FACT EMPLOYEE CODE NO. 8461, 146-A/69 ABB ROAD, ROAD 6TH LANE, OPP. MAHALAKSHMIKALYANAMANDAPAM, VYSARPADI, CHENNAI- 17 K.T. PARAMESWARAN, AGED 63 YEARS S/O. THEETHAN, PPO NO. KR/KKD/00055670, FACT EMPLOYEE CODE NO. 9294, PRANAVAM, PARUTHIKADU, KUNISSERY P.O, PALAKKAD-678 681 18 V.S. SASINDRAN, AGED 61 YEARS S/O. M.K. SIVARAMAN NAIR, PPO NO. KR/KCH/00098561, FACT EMPLOYEE CODE NO. 10601, SANTHI, MALERIL HOUSE, IRIMPANAM

P.O, ERNAKULAM DISTRICT. -:414:- 19 P.N. SREEKRISHNAN, AGED 63 YEARS S/O. P.M. NARAYANAN NAMBUDIRI, PPO NO. KR/KCH/00087335, FACT EMPLOYEE CODE NO. 8649, PANIKKATHUMANA, KOTTAPPURAM, TRIPUNITHURA, KOCHI-682 301 20 MATHEW JOHN, AGED 62 YEARS S/O. M.M. JOHN, PF A/C. NO. KR/KCH/0000165/000/0008804, FACT EMPLOYEE CODE NO. 8708, MOOZHIYIL HOUSE, MULANTHURUTHY P.O, ERNAKULAM-682 314 21 CHANDRIKA C.K, AGED 61 YEARS W/O. DR. M.K. MOHANAN, PPO NO.KR/KCH/00098706, FACT EMPLOYEE CODE NO. 9452, MANAPPADAN HOUSE, PERUVARAM WEST, NORTH PARAVOOR-683 513, ERNAKULAM DISTRICT. 22 USHA BRIGHT, AGED 60 YEARS W/O. M.A. ROY, PPO NO. KR/KCH/00101378, FACT EMPLOYEE CODE NO. 9580, MURINGAPURATH HOUSE, OPP. AEO OFFICE, NORTH PARAVOOR, ERNAKULAM -683 23 AUGUSTINE VARGHESE, AGED 60 YEARS S/O. VARKEY VARGHESE, PPO NO. KR/KCH/00087336, FACT EMPLOYEE CODE NO. 8516, ERATTIYANICKAL HOUSE, KUMARAPURAM P.O, PALLIKKARA, ALUVA-683 24 S. SREEKUMAR, AGED 60 YEARS S/O. N. SREEDHARAN NAIR, PPO NO. KR/KCH/00101401, FACT EMPLOYEE CODE NO. 10416, JAYASREENIVAS, CRA/74, PONJUMMOODU, MEDICAL COLLEGE P.O, THIRUVANANTHAPURAM. -:415:- 25 M.P.SOMASUNDARAN, AGED 60 YEARS S/O. PRABHAKARA MENON, PPO NO. KR/KCH/00099559, FACT EMPLOYEE CODE NO. 10596, MANNOORPLAVUNGAL, THEKKU, BHAGOM, TRIPUNITHURA, KOCHI-682 301 26 P.P. RAGHAVAN, AGED 60 YEARS S/O. PARAMESWARAN NAIR, PPO NO. KR/KCH/00102114, FACT EMPLOYEE CODE NO. 10605, PANATTIL HOUSE, KANJIRAMATTOM P.O, ERNAKULAM- 27 V.K. KUTTAPPAN, AGED 60 YEARS S/O. K.V. KALLUKURUMBAN, PPO NO. KR/KCH/00102313, FACT EMPLOYEE CODE NO. 10593, POYYAPPARAMBIL HOUSE, MALIKAMPEEDIKA, ALANGAD P.O, ERNAKULAM DISTRICT-683 511 28 JOSE KURIAN, AGED 60 YEARS S/O. KURIAN, PPO NO. KR/KCH/00105273, FACT EMPLOYE CODE NO. 9402, KOCHUPURACKAL, EZHAKKARANADU P.O, PUTHENCRUZ, ERNAKULAM-682 29 USHA DEVI B, AGED 63 YEARS W/O. L. VIJAYAKUMAR, PPO NO. KR/KCH/00087235, FACT EMPLOYEE CODE NO. 10451, APARNA HOUSE, NEAR ST. JOSEPH HOSPITAL, MANJUMMEL, UDYOGAMANDAL P.O, KOCHI-683 501 30 M.K. AUGUSTINE, AGED 60 YEARS S/O.KURIAN, PPO NO.

KR/KCH/00103169, FACT EMPLOYEE CODE NO. 12065, MANGATTUKATTIL HOUSE, CHUNANGAMVELY, ERUMATHALA P.O, ALUVA-683112 -:416:- 31 RAMAMOHANAN N, AGED 59 YEARS S/O. V. GOPALAKRISHAN, PPO NO. KR/KCH/00104945, FACT EMPLOYEE CODE NO. 9621, THULASI, MEENADATHUR POST, TONALUR, TIRUR-676 307, MALAPPURAM DISTRICT. 32 P.M. JOHNI, AGED 61 YEARS S/O. MATHAI, PENSION ID 8051, FACT EMPLOYEE CODE NO. 12416, PALAMITTIL HOUSE, ELOOR, UDYOGAMANDAL P.O, KOCHI-683 501 33 VISWANATHAN P, AGED 63 YEARS S/O. SANKARAN NAIR, PPO NO.KR/KKD/00055454, FACT EMPLOYEE CODE NO. 8469, RAJEEVAM, KULANGARATHODI, NALLUR P.O, FEROKE,PIN-673 631, KOZHIKODE DISTRICT. 34 MARY M.K, AGED 62 YEARS D/O. KURIAKOSE M.P, PPO NO. KR/KCH/00088876, FACT EMPLOYEE CODE NO. 96431, MAMPILLY HOUSE, VENGOOR P.O, PIN-683 546, VIA PERUMBAVOOR, ERNAKULAM DISTRICT. 35 K. SINNAKALAI, AGED 59 YEARS S/O. K. KAMATCHIGOWDER, PPO NO. KR/KCH/00094146, FACT EMPLOYEE CODE NO. 8445, PLOT NO. 4, DAKSHIN GRAND LAYOUT, 14TH CROSS, RAJIV GANDHI NAGAR, MAIN ROAD, NAVATHI P.O, HOSUR-635109, TAMIL NADU. 36 VARKEY T.T, AGED 62 YEARS S/O. T.A. THOMAS, PPO NO. KR/KCH/00091720, FACT EMPLOYEE CODE NO. 8360, THERAMBATH HOUSE, NEAR CHINMAYA MISSION, HR. SEC. SCHOOL, TOPPU, TRIPUNITHURA-682 301 -:417:- 37 SUBHASHIS ROY, AGED 54 YEARS S/O. SHYAMAL KUMAR ROY, PPO NO.KR/KCH/00104940, FACT EMPLOYEE CODE NO. 11711, ISHANI APARTMENT, FLAT NO. 2B, 238- BANGUR AVENUE, BLOCK A, KOLKATA-700055 38 T.A. MURALEEDHARAN, AGED 63 YEARS S/O. T.U. AYYAPPAN, PPO NO. KR/KCH/00087407, FACT EMPLOYEE CODE NO. 10062, THEKKEDATHU HOUSE, S. PARAVUR P.O, UDAYAMPEROOR, ERNAKULAM DISTRICT-682 307. 39 SREENATH V. KAMMATH, AGED 59 YEARS S/O. H. VISWANATHKAMATH, PPO NO. KR/KCH/00104917, FACT EMPLOYEE CODE NO. 12087, FLAT NO. G2, MAHALINGA RESIDENCY, AMMANKOVIL ROAD, ERNAKULAM.-682 035 BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL AGE AND FATHER'S NAME NOT KNOWN TOTHE PETITIONERS, THE CHIEF PROVIDENT FOMMISSIONER, THE EMPLOYEES PROVIDENT

FUND ORGANISATION, BHAVISHYANIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI-110 066 2 ANDREW PRABHU, AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONERS, REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KALOOR, ERNAKULAM-682 017 SRI. SAJEEVKUMAR K. GOPAL SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 20-10-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:418:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1594 OF 2020 IN WP(C). 21592/2017 AGAINST THE JUDGMENT IN WP(C) 21592/2017(Y) OF HIGH COURT OF KERALA DATED 25/2/2019 PETITIONERS/PETITIONERS 1, 3-8, 10-14, 17-19, 22-24, 26, 27, 29-36, 38-44, 46-50, 53, 55-57, 60, 62-64, 66, 68-88: 1 P.M.JOB AGED 64 YEARS S/O.P.I.MATHEW,,FACT EMPLOYEE CODE NO.8365,SENIOR HEAVY EQUIPMENT OPERATOR-SUPERANNUATED,FERTILIZERS AND CHEMICALS LIMITED,PULIKOTTIL HOUSE,NO.58/845,ANANTHAPURAM,KOMBARA,KOCHI- 682018. 2 N.B.RAMADEVI AGED 62 YEARS D/O.T.K.BALAKRISNNAN NAIR,,FACT EMPLOYEE CODE NO.8289,ASSISTANT OFFICER(MARKETING)-SUPERANNUATED,FERTILIZERS AND CHEMICALS LIMITED,NEDIYAMPARAMBATH, SAJOOJYAM ,PERUMPADANNA,N.PARUR,ERNAKULAM-683513. -:419:- 3 JALAJAMANI.K.N AGED 62 YEARS W/O.G.THANKAPPAN PILLAI ,FACT EMPLOYEE CODE NO.11410,ASSISTANT OFFICER- SUPERANNUATED,FERTILIZERS AND CHEMICALS LIMITED,ANANYA M.J.NAGAR,EROOR SOUTH,TRIPUNITHURA,ERNAKULAM. 4 M.V.CHITHRALEKHA W/O.K.C.GOPALAKRISHNAN,AGED 59 YEARS,FACT EMPLOYEE CODE NO.9529,EXECUTIVE SECRETARY- SUPERANNUATED,ELEMTHURUTHIL HOUSE,PERUMPADANNA,N.PARUR,ERNAKULAM. 5 RAPHAEL.T.A AGED 62

YEARS S/O.T.O.ANTHAPPAN,FACT EMPLOYEE CODE NO.10186,ESTATE MAISTRY- SUPERANNUATED,FERTILIZERS AND CHEMICALS LIMITED,THAIPARAMBIL HOUSE,POYSHA ROAD,THEKKADATH LANE,EDAPPALLY NORTH,AIMS- P.O,KOCHI-682041. 6 M.D.SULABHAKUMARI AGED 62 YEARS W/O.M.V.KUMARAN,FACT EMPLOYEE CODE NO.11189,PERSONAL ASSISTANT - SUPERANNNUATED,FERTILIZERS AND CHEMICALS LIMITED,THAYENKERIL HOUSE,SANTHI LANE,AMBALAMEDU.P.O,KOCHI-682303. 7 M.P.GEORGE AGED 62 YEARS S/O POULOSE,FACT EMPLOYEE CODE NO.13219,SENIOR DRIVER/FIREMAN-CUM-PUMP OPERATOR- SUPERANNUATED,FERTILIZERS AND CHEMICALS LIMITED,MUNDACKAL HOUSE,VELOORKARA,PUTHENCRUZ.P.O,ERNAKULAM. -:420:- 8 THOMAS.P.C AGED 61 YEARS S/O.CHERIYAN,,FACT EMPLOYEE CODE NO.9526,TECHNICIAN(PROD.HANDLING)- SUPERANNUATED,FERTILIZERS AND CHEMICALS LIMITED,PERUMBAYIL HOUSE,KANNANKULANGARA,TRIPUNITHURA.P.O,KOCHI- 682031. 9 S.RAVINDRANATH AGED 61 YEARS S/O.S.K.SREEDHARAN NAIR ,FACT EMPLOYEE CODE NO.11695 SENIOR OFFICER(SALES)- SUPERANNUATED,FERTILIZERS AND CHEMICALS LIMITED, UTHRAM, VRWA-B-13,VAYALIKKADA,VILANGARA LANE,VATTIYOORKAVU,KODUNGANOOR.P.O,THIRUVANANTH APURAM-695013. 10 R.RADHA AGED 61 YEARS W/O.V.CHANDRASEKHARAN,UAN 10028722015,ASSISTANT OFFICER(GENERAL)- SUPERANNUATED,FERTILIZERS AND CHEMICALS LIMITED,KARIPPAI HOUSE,ALLAPRA.P.O,PERUMBAVOOR,ERNAKULAM. 11 T.P.SADASIVAN AGED 61 YEARS S/O.BHASKARAN PILLAI, ,UAN 100326557780,SUPERVISOR-SUPERANNUATED,WELFARE DEPARTMENT,FERTILIZERS AND CHEMICALS LIMITED,POKKOLIL HOUSE,SIVAPRASADAM,PANANGAD,KOCHI-682506. 12 M.G.GEEVARGHESE AGED 61 YEARS S/O V.GEORGE,FACT EMPLOYEE CODE NO.11355,WORK ASSISTANT-SUPERANNUATED,FERTILIZERS AND CHEMICALS LIMITED,MALAYIL HOUSE,CONVENT ROAD,MANJUMMEL,KOCHI-683501. -:421:- 13 K.K.SASI AGED 61 YEARS S/O.KUNJU PAPPAN,FACT EMPLOYEE

CODE NO.8854,ASSISTANT GENERAL MANAGER(PRODUCTION)-SUPERANNUATED,FERTILIZERS AND CHEMICALS LIMITED,KODIKUTHIYEL HOUSE,CHALEPALLY,N.A.D.- P.O,ALUVA-683563. 14 APPUKUTTAN.P AGED 61 YEARS S/O.CHELLY.P,FACT EMPLOYEE CODE NO.9770,ASSISTANT MANAGER(RAW MATERIALS)- SUPERANNUATED,FERTILIZERS AND CHEMICALS LIMITED,QUARTER NO.308/02,FACT COCHIN DIVISION TOWNSHIP,AMBALAMEDU.P.O,KOCHI-682303. 15 TOMSON ANTONY AGED 61 YEARS S/O.DR.P.O.ANTONY, ,FACT EMPLOYEE CODE NO.9791,ASSISTANT GENERAL MANAGER(SENIOR GRADE)-SUPERANNUATED,PROJECTS AND PLANNING DEPARTMENT,FERTILIZERS AND CHEMICALS LIMITED,MALIKAYIL,KATTADY NAGAR,UDAYAMPEROOR.P.O,ERNAKULAM. 16 C.RADHAKRISHNA PILLAI AGED 61 YEARS FACT EMPLOYEE CODE NO.10223,DEPUTY GENERAL MANAGER(PROJECTS)-FEDO,FERTILIZERS AND CHEMICALS LIMITED,CHELLAM,50/209-B,JAWAN CROSS ROAD,AIMS-PONEKKARA.P.O,KOCHI-682041. 17 MOHANKUMAR.V.K AGED 61 YEARS S/O.C.V.KRISHNANKUTTY NAIR,FACT EMPLOYEE CODE NO.10860,POINTSMAN,FERTILIZERS AND CHEMICALS LIMITED,RAGAM HOUSE,PANNIKUZHI,BANNARAKAVALA,PUTHENCRUS.P.O, ERNAKULAM. -:422:- 18 KOSHY.V.S AGED 61 YEARS S/O.SAMUEL.V.T, FACT EMPLOYEE CODE NO.11077,POINTSMAN,FERTILIZERS AND CHEMICALS LIMITED,VALAYIL PUTHENPARAMBIL,ANAPRAMPAL SOUTH.P.O,THALAVADY,ALAPPUZHA-689576. 19 V.KARAVINDAKSHAN AGED 61 YEARS S/O.V.K.KOCHAPPAN, FACT EMPLOYEE CODE NO.11509,WORK ASSISTANT,WORKSHOPS DEPARTMENT,FERTILIZERS AND CHEMICALS LIMITED,VATTATHARA HOUSE,NEAR AMBEDKAR STADIUM EAST,ERNAKULAM-682305. 20 VARGHESE.T.P AGED 61 YEARS S/O.POULOSE.T.P, FACT EMPLOYEE CODE N,O.12070,OFFICER(STORES-SUPERANNUATED,FERTILIZERS AND CHEMICALS LIMITED,THOZHUPADAN HOUSE,KANDANAD.P.O,ERNAKULAM-682305. 21 GOPALAKRISHNAN.K.P AGED 61 YEARS S/O.PURUSHOTHAMAN, FACT EMPLOYEE CODE NO.13660,SENIOR ASSISTANT (TYPING)-SUPERANNUATED,FERTILIZERS AND CHEMICALS LIMITED,KOOTTUNGAL HOUSE,E VALAM,SOUTH

CHITTOOR.P.O,KOCHI-682027. 22 THOMAS.C.J AGED 61 YEARS S/O.P.U.JOSEPH,FACT EMPLOYEE CODE NO.11253,SENIOR MANAGER(MAINTENANCE)- CIVIL,FERTILIZERS AND CHEMICALS LIMITED,CHOORAKULANGARA HOUSE,THALACODE.P.O,MULANTHURUTHY,ERNAKULAM- 682314. -:423:- 23 DR.M.M.SHAJI AGED 61 YEARS S/O.M.P.MADHAVAN, FACT EMPLOYEE CODE NO.10470,MEDICAL SUPERINTENDENT,FERTILIZERS AND CHEMICALS LIMITED,MUTHUKKATTU HOUSE,CONVENT ROAD,C.P.NAGAR,SOUTH KALAMASSERY,KOCHI-682033. 24 P.RAGHUNATHAN AGED 61 YEARS S/O.N.PARAMESWARAN NAIR, FACT EMPLOYEE CODE NO.9722,SENIOR TECHNICIAN(INSTRUMENTATION),FERTILIZERS AND CHEMICALS LIMITED,RAGASUDHA,NORTH GATE,VAIKOM,KOTTAYAM DISTRICT. 25 KUNJUKUNJU.K.M AGED 61 YEARS S/O.VARKEY MANNI ,UAN 10019888569,TECHNICIAN(RAW MATERIALS),FERTILIZERS AND CHEMICALS LIMITED,KAZHAMKOTTAYIL,VELOORKARA,PUTHENCRUZ.P.O,ERNAKULAM-682308. 26 N.M.PRABHAKARAN AGED 61 YEARS S/O.N.S.MADHAVAN,FACT EMPLOYEE CODE NO.11169,SENIOR DEPUTY MANAGER(PUBLIC RELATIONS),FERTILIZERS AND CHEMICALS LIMITED,SAKTHI NIVAS,MARKET.P.O,MUVATTPUZHA,ERNAKULAM -686673. 27 T.N.RAMACHANDRAN AGED 61 YEARS S/O.NARAYANAN, FACT EMPLOYEE CODE NO.11286,TECHNICIAN(PROD.HANDLING),FERTILIZERS AND CHEMICALS LIMITED,THURUTHUMMA,CHEMPU.P.O,VAIKOM,KOTTAYAM DISTRICT-686608. -:424:- 28 YOHANNAN.V.S AGED 61 YEARS S/O.SCARIYA.V.J, FACT EMPLOYEE CODE NO.12666,TECHNICIAN(RAW MATERIALS),FERTILIZERS AND CHEMICALS LIMITED,VENGOLA.P.O,COMPANIPPADY,P.P.ROAD,PERUM BAVOOR-683556. 29 JOHN.K.C AGED 61 YEARS S/O CHEEKU,FACT EMPLOYEE CODE NO.10671,TECHNICIAN-CUM- CRAFTSMAN(RIGGER),MECHANICAL MAINTENANCE,FERTILIZERS AND CHEMICALS LIMITED,KOMARAPPILLY HOUSE,LOOR NORTH,UDYOGAMANDAL.P.O,KOCHI-683501. 30 N.K.BALACHANDRAN NAIR AGED 61 YEARS S/O.N.KRISNNAN, FACT

EMPLOYEE CODE NO.9608,ASSISTANT OFFICER(SENIOR GRADE),WELFARE DEPARTMENT,FERTILIZERS AND CHEMICALS LIMITED,SREEVALSAM(NIRAVATH),NORTH VAZHAKULAM,MARAMPILLY.P.O,ALUVA-683105. 31 T.J.GEORGE AGED 61 YEARS S/O.T.J.JOSEPH, UAN 100152863101,HEAVY EQUIPMENT OPERATOR,FERTILIZERS AND CHEMICALS LIMITED,THAIPARAMBIL HOUSE,ELOOR FERRY ROAD,UDYOGAMANDAL.P.O,KOCHI-683501. 32 G.VENKITTA REDDY AGED 60 YEARS S/O.G.CHENA REDDY, FACT EMPLOYEE CODE NO.8249,DEPUTY MANAGER(SALES),FERTILIZERS AND CHEMICALS LIMITED,PLOT NO.350,14TH CROSS,1ST AIN,PAI LAYOUT,BANGALORE-560016. -:425:- 33 KOCHUGOVINDAN.K AGED 60 YEARS S/O.RAMAN NAIR.P,FACT EMPLOYEE CODE NO.10099,SENIOR MANAGER(MAINTENANCE)- MECHANICAL,FERTILIZERS AND CHEMICALS LIMITED,KARUMELY HOUSE,PERUMBILLYSSERY, CHERPU.P.O,THRISSUR DISTRICT. 34 BALAKRISHNAN.C AGED 60 YEARS S/O.KUMARAN, FACT EMPLOYEE CODE NO.8117,SENIOR OFFICER,FERTILIZERS AND CHEMICALS LIMITED,QUARTERS NO.307/3,FACT-CD TOWNSHIP,AMBALAMEDU.P.O,KOCHI-682303. 35 ROJI.C.PAUL AGED 60 YEARS S/O.C.P.PAUL, FACT EMPLOYEE CODE NO.8992,DEPUTY MANAGER(TRAFFIC),FERTILIZERS AND CHEMICALS LIMITED,CHERUVATHOOR HOUSE,KOONAMTHAI,EDAPPALLY.PO,ERNAKULAM. 36 BASHEER.T.A AGED 60 YEARS S/O ABOOBACKER.T.K, FACT EMPLOYEE CODE NO.13597,PLANT ASSISTANT,FERTILIZERS AND CHEMICALS LIMITED,THANDARIKKAL COLONY,MUPPATHADAM.P.O,ALUVA,ERNAKULAM. 37 SREEKUMAR.P AGED 60 YEARS S/O.S.PARAMESWARAN NAIR, FACT EMPLOYEE CODE NO.9810,GENERAL MANAGER(MATERIALS),FERTILIZERS AND CHEMICALS LIMITED,'SRIPRIYA',KRA-62,WEST DESOM,DESOM.P.O,ALUVA-683102. -:426:- 38 SASIDHARAN NAIR.N AGED 60 YEARS S/O.G.NARAYANAN NAIR, FACT EMPLOYEE CODE NO.9899,DEPUTY GENERAL MANAGER(PRODUCTION),FERTILIZERS AND CHEMICALS LIMITED,'ANJANAM',THAREPARAMBIL LANE,S.N.JUNCTION,TRIPUNITHURA-682301. 39 V.K.AJITH KUMAR AGED 60 YEARS S/O.N.KUNJUKRISHNA

PILLAI, FACT EMPLOYEE CODE NO.9913,ASSISTANT MANAGER(QUALITY ASSURANCE),FERTILIZERS AND CHEMICALS LIMITED,FLAT NO.8E,ROYAL FORTRESS,EROOR WEST,TRIPUNITHURA,KOCHI-682301. 40 VENU.G.KARTHA AGED 60 YEARS S/O.C.R.GOVINDAN KARTHA, FACT EMPLOYEE CODE NO.10007,ASSISTANT GENERAL MANAGER(PRODUCTION),FERTILIZERS AND CHEMICALS LIMITED,LAKSHMI NIVAS,MURAVANTHURUTH,VADAKKEKARA.PO,ERNAKULAM- 683522. 41 T.HARIDASAN AGED 60 YEARS S/O VELAYUDHAN,UAN 100161672682,SENIOR TECHNICIAN(FITTER-CUM-MECHANIC),FERTILIZERS AND CHEMICALS LIMITED,THAZHATHAYIL HOUSE,VALLIKUNNU.PO,MALAPPURAM-673314. 42 RAVICHANDRAN.N AGED 60 YEARS S/O.NATARAJAN.K.M, FACT EMPLOYEE CODE NO.13014,SENIOR ENGINEER(QUALITY ASSURANCE),FERTILIZERS AND CHEMICALS LIMITED,204-2ND MAIN ROAD,TNHB COONY,WALAJAPET-632513,VELLORE DISTRICT,TAMILNADU. -:427:- 43 M.SREEKUMAR AGED 60 YEARS S/O N.MADHAVAN NAIR, FACT EMPLOYEES CODE NO.13714,ASSISTANT OFFICER(SANITATION),FERTILIZERS AND CHEMICALS LIMITED,SREERANGAM HOUSE,VAKATHANAM.P.O,KOTTAYAM DISTRICT-686538. 44 SUBRAMANIAN.R AGED 60 YEARS S/O.RAMAN, FACT EMPLOYEE CODE NO.9969,SENIOR OFFICER(STORES),FERTILIZERS AND CHEMICALS LIMITED,VAISHNAVAM,PAZHANGATTU PARAMBU,KAITHARAM.P.O,N.PARUR,ERNAKULAM. 45 SANJEEVA BALKUR AGED 60 YEARS S/O BACHHA BALKUR,FACT EMPLOYEE CODE NO.10865,DEPUTY MANAGER SALES(SP),FERTILIZERS AND CHEMICALS LIMITED,BINNA,HOUSE NO.3-3- 66(MI),ANANDA RAO MARG, AMBALPADY,UDUPI-576103. 46 KALAISELVI.K AGED 59 YEARS W/O.M.RAJAMANI,FACT EMPLOYEE CODE NO.11571,SENIOR MANAGER(MATERIALS),FERTILIZERS AND CHEMICALS LIMITED,VIKAS BHAWAN,H.NO.11,SANTHI NAGAR,WEST KADUNGALLOOR,ALUVA-683510. 47 REMANAN.V.N AGED 59 YEARS S/O.NARAYANAN,UAN 100312609140,WORK ASSISTANT,FERTILIZERS AND CHEMICALS LIMITED,VELLACHALIL HOUSE,KANJIRAMATTOM.P.O,ERNAKULAM. -:428:- 48 M.MURALEEDHARAN AGED 59 YEARS S/O.A.V.VASUDEVAN NAIR, FACT

EMPLOYEE CODE NO.9781,SENIOR DEPUTY MANAGER(MAINTENANC21545E)- ELECTRICAL,FERTILIZERS AND CHEMICALS LIMITED,VASUDEVA SOUDHAM,POKKUNNU.P.O,KOZHIKKODE-673013. 49 IVY JOHNY ZACHARIA W/O.JOHNY ZACHARIA,AGED 56 YEARS,FACT EMPLOYEE CODE NO.13259,ASSISTANT OFFICER(GENERAL)-SENIOR GRADE,FERTILIZERS AND CHEMICALS LIMITED,CHEMICALS LIMITED,ANTA RIVER VALLEY,APARTMENT NO.3H,MANJILIPADAM,EROOR WEST,TRIPUNITHURA-682306. 50 SUNNY VARGHESE AGED 59 YEARS S/O.K.M.ABRAHAM,FACT EMPLOYEE 21545CODE NO.13708,WORK ASSISTANT,FERTILIZERS AND CHEMICALS LIMITED,IDAVILANTHA MANNIL,THOTTABHAGAM.P.O,THIRUVALLA-689591. 51 VARKEY.M.V AGED 59 YEARS S/O VARKEY,FACT EMPLOYEE CODE NO.10616,SENIOR HEAVY EQUIPMENT OPERATOR,FERTILIZERS AND CHEMICALS LIMITED,MUNDACKAL HUSE,KANINADUKARA,KANINADU.P.O,ERNAKULAM. 52 BABY.O.M AGED 59 YEARS S/O.MATHAI.O.C, FACT EMPLOYEE CODE NO.10627,SENIOR ASSISTANT,FERTILIZERS AND CHEMICALS LIMITED,OOMALIL HOUSE,MAMALA.P.O,ERNAKULAM- 682305. -:429:- 53 VIJAYAN.T.K AGED 59 YEARS S/O.KUTTAPPAN.K.S,FACT EMPLOYEE CODE NO.13601,HEAVY EQUIPMENT OPERATOR,FERTILIZERS AND CHEMICALS,THEKKEDATHU HOUSE,ARAYANKAVU,KULAYATTIKKARA,ERNAKULAM. 54 TESSY THOMAS AGED 59 YEARS W/O SUNNY THOMAS,FACT EMPLOYEE CODE NO.9871,DEPUTY GENERAL MANAGER-INDUSTRIAL ENGINEERING,FERTILIZERS AND CHEMICALS LIMITED,1/34,KALLUKALAM HOUSE,PARUTHELY AVENUE,EDAPPALLY.P.O,682024. 55 JACKSON K.DANIEL AGED 59 YEARS S/O.K.K.DANIEL,FACT EMPLOYEE CODE NO.10516,ASSISTANT MANAGER(MAINTENANCE)-MECHANICAL,FERTILIZERS AND CHEMICALS LIMITED,KALLOOR HOUSE,THEVARA.P.O,KOCHI-682013. 56 R.M.RAVI AGED 59 YEARS S/O.R.MUTHUKKARUPPIAH,FACT EMPLOYEE CODE NO.11032,ASSISTANT MANAGER(QUALITY ASSURANCE),FERTILIZERS AND CHEMICALS LIMITED,307/02,FACT-CD TOWNSHIP,AMBALAMEDU.P.O,KOCHI-682303. 57 PONNAPPAN.P AGED 59 YEARS S/O.PADMANABHAN, FACT EMPLOYEE

CODE NO.12654,HEAVY EQUIPMENT OPERATOR,FERTILIZERS AND CHEMICALS LIMITED,ALAMTHURUTHIL,KULASEKHARAMANGALAM.P.O,VAIKOM,KOTTAYAM. -:430:- 58 TULASI.N.V AGED 59 YEARS W/O.RAVI.C, FACT EMPLOYEE CODE NO.10340,ASSISTANT OFFICER(MARKETING)-SENIOR GRADE,FERTILIZERS AND CHEMICALS LIMITED,G1,GK TOPAZ,PLOT NO.839 AND 841,DEFENCE COLONY,NEREDMET,HYDERABAD-500094. 59 ROSILY.K.V AGED 59 YEARS W/O JOSE MELBIN.P.J, FACT EMPLOYEE CODE NO.10482,PERSONAL SECRETARY,FERTILIZERS AND CHEMICALS LIMITED,PANDARAPARAMBIL,KONGORPILLY.PO,ERNAKULA M-683518. 60 UMMER.P.A AGED 58 YEARS S/O.ABUBACKER, FACT EMPLOYEE CODE NO.13030,HEAVY EQUIPMENT OPERATOR,FERTILIZERS AND CHEMICALS LIMITED,PULLUMALAYIL,VELOORKARA,KARIMUKAL.P.O,ERNAKULAM. 61 RADHAKRISHNAN.N AGED 58 YEARS S/O.NARAYANA PILLAI,FACT EMPLOYEE CODE NO.9777,JUNIOR ENGINEER(RAW MATERIALS),PUSHYARAGAM MALIACKAL,KANAYANNUR,CHOTTANIKKARA.P.O,ERNAKULA M-682312. 62 BALAN.T.B AGED 58 YEARS S/O.BHASKARAN,FACT EMPLOYEE CODE NO.12655,POINTSMAN,FERTILIZERS AND CHEMICALS LIMITED,THOTTAGATHARA HOUSE,CHENNAMANGALAM,ERNAKULAM-682312. -:431:- 63 K.V.PARAMESWARAN AGED 58 YEARS S/O.K.P.VASUDEVAN NAMBOOTHIRI ,FACT EMPLOYEE CODE NO.9779,ENGINEER(MAINTENANCE)- MECHANICAL,FERTILIZERS AND CHEMICALS LIMITED,KOKKARAMANA,VARIKKOLY.P.O,PUTHENCRUZ(VIA),ERNAKULAM. 64 C.J.MATHEW AGED 58 YEARS S/O.C.T.JACOB,FACT EMPLOYEE CODE NO.11648,DEPUTY MANAGER(MAINTENANCE)-ELECTRICAL,FERTILIZERS AND CHEMICALS LIMITED,A- 32/FACT TOWNSHIP,UDYOGAMANDAL.P.O,KOCHI-683501. 65 KURIAKOSE.C.K AGED 58 YEARS S/O.KORA,FACT EMPLOYEE CODE NO.13710,HEAVY EQUIPMENT OPERATOR,FERTILIZERS AND CHEMICALS LIMITED,CHIRAYIL HOUSE,AMBALAMEDU.P.O,KOCHI- 682303. 66 AVIRACHAN AGED 58 YEARS S/O.ULAHANNAN.V.V,FACT EMPLOYEE CODE NO.13798,CRAFTSMAN-CUM-FITTER(BARGE UNLOADER),FERTILIZERS AND CHEMICALS LIMITED,QUARTER NO.303/01,FACT-CD

TOWNSHIP,AMBALAMEDU.P.O,KOCHI-682303. 67 CHANDRABHANU.R AGED 58 YEARS S/O.RAGHAVAN.P,FACT EMPLOYEE CODE NO.11696,SENIOR DEPOT OFFICER,FERTILIZERS AND CHEMICALS LIMITED,CHANDRA BHAVANAM,CHERUSSERIBHAGOM,CHAVARA.P.O,KOLLAM- 691583. -:432:- 68 VINCENT.C.M AGED 58 YEARS S/O.C.D.MATHEW, FACT EMPLOYEE CODE NO.11900,ENGINEER(QUALITY ASSURANCE),FERTILIZERS AND CHEMICALS LIMITED,CHATHELY HOUSE,ASHRAMAM ROAD,POTTA.P.O,CHALAKKUDY-680722. 69 JOB MATHEW.A AGED 58 YEARS S/O A.K.MATHEW, FACT EMPLOYEE CODE NO.10383,ENGINEER(INSTRUMENTATION),FERTILIZERS AND CHEMICALS LIMITED,NIVEDITA,ST.ANTONY'S ROAD,THYKOODAM,VYTTILA,KOCHI 682019. 70 JOSEPH.P.P AGED 58 YEARS S/O POULOSE.P.P,FACT EMPLOYEE CODE.11759,TECHNICIAN-CUM-CRAFTSMAN(RIGGER),FERTILIZERS AND CHEMICALS LIMITED,PAVANA HOUSE,KOTHAD.P.O,SOUTH CHITTOOR,KOCHI-682027. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONER, THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISIATION, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI 110066. -:433:- 2 ANDREW PRABHU, AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONERS, REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, KALOOR, ERNAKULAM 682 017. SRI. SAJEEVKUMAR K. GOPAL SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 20-10-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:434:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1599 OF 2020 IN

WP(C). 388/2017 AGAINST THE JUDGMENT IN WP(C) 388/2017(W) OF HIGH COURT OF KERALA DATED 25/2/2019 PETITIONERS/PETITIONERS 11, 12, 13, 14 AND 22:

1 K.NATESAN AGED 67 YEARS S/O. KUMARAN, SUPERVISOR, (TEMP), FOAM MATTINGS INDIA LTD., BEACH ROAD, P.B.NO.4619, ALAPPUZHA 688 012, PPO NO.KR/KCH/00067578, RESIDING AT NABHAS, VADATHOTTINKAL, KUNTHIRAPATHI WARD, THIRUVAMPADY P.O., ALAPPUZHA-688 002. 2 E.JALEEL AGED 63 YEARS S/O. ISMAIL, PEON (RETIRED), SAHAD MANZIL, CANAL WARD, ARATTUVAZHY P.O., ALAPPUZHA 688 007, PPO NO.KR/KCH/00087639, RESIDING AT SAHADMANZIL, CANAL WARD, ALAPPUZHA-688 007. 3 A.MUHAMMED ISMAIL AGED 65 YEARS S/O. H.ABOOBACKER, WORKER (RETIRED), KAPPAMOODU PURAYIDOM, ERAVUKAD WARD, THIRUVAMPADY P.O., ALAPPUZHA-688 002, PPO NO.KR/KCH/00078143, RESIDING AT KAPPAMOOD PURAYIDOM, ERAVUKAD WARD, THIRUVAMPADY P.O., ALAPPUZHA-688 002. -:435:- 4 K.N.BABU AGED 65 YEARS S/O. NARAYANAN, WORKER (RETIRED), KALARIKKALVELI, CHERTHALA P.O., ALAPPUZHA 688 524, PPO NO.KR/KCH/00079449, RESIDING AT KALARIKKAL VELI, CMC 21, CHERTHALA P.O., ALAPPUZHA-688 524. 5 BABY H.KAMATH AGED 68 YEARS S/O. A.N.HARI SARMA, JR. SUPDT (RETIRED), JUMBO CRRA 25, CHAKALAMUTTU ROAD, TRIPUNITHURA- 682301, PPO NO.KR/KCH/00064282, RESIDING AT JUMBO CRRA-25, CHAKKALAMUTH ROAD, VADAKKEKOTTA, TRIPUNITHURA, ERNAKULAM. BY ADVS. SRI.P.N.MOHANAN SRI.C.P.SABARI SMT.AMRUTHA SURESH RESPONDENT/3RD RESPONDENT: B.ANDREW PRABHU AGED 51 YEARS S/O. BHAKTHAVALSALAM (LATE), ASSISTANT PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND REGIONAL OFFICE, NO.36/685-A, BHAVISHYANITHI BHAVAN, P.B.NO.1895, KALOOR, KOCHI-682 017, RESIDING AT KADAVANTHARA, KOCHI. SRI. SAJEEVKUMAR K. GOPAL SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 21-10-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:436:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1602 OF 2020 IN WP(C). 23662/2016 AGAINST THE JUDGMENT IN WP(C) 23662/2016(G) OF HIGH COURT OF KERALA DATED 12/10/2018 PETITIONERS/PETITIONERS 200, 243, 271, 279, 280, 304 & 316:

1 GEORGE E.V. AGED 68 YEARS S/O.VARGHESE, PULLIYAPPURATHE, ERUMPAYAM P.O., KOTTAYAM DISTRICT, EPF A/C NO.KR/KTM/10290/248. 2 ISSAC C.C. AGED 66 YEARS S/O.CHERIAN, CHERMMANCHI PUTHENPURAM KARIKODE P.O., PERUVA, KOTTAYAM - 686 610, EPF A/C NO.KR/KTM/10290/1505. 3 JOHN K.K. AGED 68 YEARS S/O.KURIAN VARKEY, KARAVATTATTINKARAYIL, EDAYAR P.O., KOOTHATTUKULAM, ERNAKULAM, EPF A/C NO.KR/KTM/10290/1001. 4 CHACKO K.U. AGED 67 YEARS S/O.ULAHANNAN, KARAMALAYIL HOUSE, MULAKULAM P.O., PIRAVOM - 686 664, EPF A/C NO.KR/KTM/10290/1278. -:437:- 5 PAULOSE V.T. AGED 68 YEARS S/O.THOMAS, VALAMATTATHIL HOUSE, VELLOOR, MEVELLOOR P.O., KOTTAYAM - 686 609, EPF A/C NO.KR/KTM/10290/1276.

6 CHANDRAN K. AGED 67 YEARS S/O.CHOZHI K., KADUNGATHEL HOUSE, PURANGU POST, PONNANI, MALAPPURAM DISTRICT, PIN - 679 584, EPF A/C NO.KR/KTM/10290/968. 7 JOY P.M. AGED 68 YEARS S/O.MATHAI, PALLATHU HOUSE, KUTHUKUZHI P.O., KOTHAMANGALAM, PIN - 686 691, EPF A/C NO.KR/KTM/10290/991. BY ADV. SRI.P.N.MOHANAN RESPONDENT/4TH RESPONDENT: SANDEEP BISWAS (FATHERS NAME AND AGE IS NOT KNOWN TO THE PETITIONERS), SUB REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND SUB REGIONAL OFFICE, ADITYA SABARI TOWER, POST OFFICE ROAD, THIRUNNAKKARA, P.B.NO.36, KOTTAYAM - 686 001 RESIDING AT KOTTAYAM. SRI. SAJEEVKUMAR K. GOPAL SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 21-10-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-

11-2020 DELIVERED THE FOLLOWING: -:438:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1605 OF 2020 IN WP(C). 29546/2016 AGAINST THE JUDGMENT IN WP(C) 29546/2016(P) OF HIGH COURT OF KERALA DATED 12/10/2018 PETITIONERS/PETITIONERS 8, 11, 19, 20, 23, 28:

1 R.P.SUDHAKARAN NAIR AGED 58 YEARS S/O PARAMESWARAN, DESPATCH, ASSISTANT, KERALA STATE COOPERATIVE HOUSING FEDERATION LIMITED, PF AC NO. KR/10337/81, T.C.16/1544(3), GEETHAVIHAR, JAGATHY,THIRUVANANTHAPURAM-14 2 D. VALSALA, AGED 60 YEARS W/O K.V.RAJI, SENIOR TYPIST, KERALA STATE COOPERATIVE HOUSING FEDERATION LIMITED, P.F.A.C NO KR/KCH/0010337/000/000037, KOCHERIL HOUSE, AYYAMPILLY P.O.ERNAKULAM-682 501. 3 C.K.VASUDEVAN AGED 58 YEARS S/O PADDMANABHA PANICKER, DESPATCH ASSISTANT, KERALA STATE COOPERATIVE HOUSING FEDERATION LIMITED, PF AC NO.KR/KCH/10337/82 KALARICKAL HOUSE, CHENGOTOOR P.O.KOTTACKAL VAZHY, MALAPPURAM DIST. -:439:- 4 ALEYKUTTY THOMAS, AGED 58 YEARS W/O MATHEW ISSAC, SENIOR INSPECTOR, KERALA STATE COOPERATIVE HOUSING FEDERATION LIMITED, PF AC NO KR/0010337/000/0000063, PERUMPALLIL, CHEMPILAVU P.O.CHERPUMKAL VAZHY, KOTTAYAM-686 584. 5 AJITHKUMAR K, AGED 58 YEARS DRIVER GR.I, KERALA STATE COOPERATIVE HOUSING FEDERATION PF AC. NO KR/ACH/0010337/000/0000078, KELAMANGALATH MADOM, ILLATHUPARAMBU ROAD, AIMS, PONEKARA P.O.KOCHI-682 041. 6 K.A ABDUL JABBAR, AGED 58 YEARS S.O ABDUL RAHMAN K.A SENIOR INSPECTOR, KERALA STATE COOPERATIVE HOUSING FEDERATION LIMITED, PF.AC NO KR/KCH/10337/52, KIZHAKKE VEETIL EDAVANAKKAD P.O.-682 502. BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 & 3: 1 SUNIL BARTHWAL AGE AND

FATHERS NAME NOT KNOWN TO THE PETITIONERS, THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN14, BHIKAJI CAMA PALACE, NEW DELHI-110 066. -:440:- 2 ANDREW PRABHU , AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONER, REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION , KALOOR, ERNAKULAM-682 017. SRI. SAJEEVKUMAR K. GOPAL SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 21-10-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:441:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1657 OF 2020 IN WP(C). 8689/2015 AGAINST THE JUDGMENT IN WP(C) 8689/2015(I) OF HIGH COURT OF KERALA DATED 12/10/2018 PETITIONER/113RD PETITIONER: SATHEESH BABU K., AGED 58 YEARS S/O.K.VISWANATH, ASST.MANAGER, EMPLOYEE CODE- 1901, KERALA STATE FINANCILA ENTERPRISES LTD., (P.P.O. NO.KR/KKD/00066188), KOLLAMBALATH (H), KOLATHARA P.O., CALICUT-673 655 BY ADVS. SRI.R.SANJITH SMT.C.S.SINDHU KRISHNAH RESPONDENTS/RESPONDENTS 2 AND 3: 1 SUNIL BARTHWAL, AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONER, THE CHIEF PROVIDENT COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANISATION, BHAVISHYA NIDHI BHAVAN, 14, BHIKAJI CAMA PALACE, NEW DELHI-110066 -:442:- 2 ANDREW PRABHU AGE AND FATHER'S NAME NOT KNOWN TO THE PETITIONER, REGIONAL PROVIDENT FUND COMMISSIONER, THE EMPLOYEES PROVIDENT FUND ORGANIZATION, KALOOR, ERNAKULAM-682 017 SRI. SAJEEVKUMAR K. GOPAL SC EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 3-11-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-11-2020 DELIVERED THE FOLLOWING: -:443:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.M.SHAFFIQUE & THE HONOURABLE MR. JUSTICE GOPINATH P. FRIDAY, THE 06TH DAY OF NOVEMBER 2020 / 15TH KARTHIKA, 1942 Con.Case(C).No.1673 OF 2020 IN WP(C). 2735/2017 AGAINST THE JUDGMENT IN WP(C) 2735/2017(N) OF HIGH COURT OF KERALA DATED 12/10/2018 PETITIONERS/PETITIONERS 4, 27, 37, 75, 80, 93, 100, 102, 107, 113, 117, 133 TO 136:

1 K.MADHUSOODHANAN AGED 60 YEARS S/O KUTTANPILLAI, SKILLED GRADE-1, TRACO CABLE COMPANY LIMITED P F A/C NO KR/TVM/22685/181,VILAYIL VEEDU, KUMMALLOOR P O, ADICHANALLOR, KOLLAM-691572. 2 K N MOHANKUMAR AGED 60 YEARS SO. NARAYANAN NAIR, SKILLED GRADE-1, TRACO CABLE COMPANY LIMITED, PF A/C NO.KR/22685/117, KAIPPALLIL, ALA P O, PERISSERY, CHANGANNUR, ALAPPUZHA-689126. 3 SASI A AGED 61 YEARS SO. ANICHAN, SKILLED GRADE-II, TRACO CABLE COMPANY LIMITED, PF A/C NO.KR/22685/221, PALAPALLIL HOUSE, ENNAKADU PO,CHENGANNOOR, ALAPPUZHA-689624. -:444:- 4 THRESSIAMMA K O AGED 61 YEARS D/O PHILIP MORNCY, SENIOR ASSISTANT, TRACO CABLE COMPANY LIMITED, P F A/C NO.KR/TVM/22685/032, CHOTHIRAKUNNEL HOUSE, KALLUMALA P O, MAVELIKKARA, ALAPPUZHA-690110. 5 SIVARAJAN B AGED 59 YEARS S/O BALAN NAIR, SKILLED GRADE I, TRACO CABLE COMPANY LIMITED, PF A/C NO.KR/TVM/22685/068, ASARIYAZHIKATH, NJRARACKAL, PERUNAD P O, KOLLAM-691601. 6 BINU ABRAHAM AGED 59 YEARS S/O C K ABRAHAM, SENIOR ASSISTANT, TRACRO CABLE COMPANY LIMITED, P F A/C NO. KR/TVM/22685/036 MANALIL BUNGALOW, MANNANKARACHIRA, KAVUMBHGOM PO, THIRUVALLA-689102. 7 RAVIKUMAR K AGED 60 YEARS S/O V N KRISHNA PILLAI, OFFICE ASSISTANT, TRACO CABLE COMPANY LIMITED, PF A/C NO.KR/TVM/22685/043, POOVASERIL HOUSE, KAITHA SPOUTH, CHETTIKULANGARA PO, MAVELIKKARA-690106. 8 ANIL KRISHNAN NAMBOOTHIRI AGED 59 YEARS S/O AGNISHARMAN NAMBOOTHIRI, FOURTK LIFT OPERATOR, TRACO CABLE COMPANY LIMITED, P C A/C

NO.KR/TVM/22685/143, OTTAYIN MANA, VRISHVERSHERIKKARA, MANNAR PO, ALAPPUZHA- 689622. -:445:- 9 E N MANOHARAN AGED 59 YEARS S/O M O MADHAVAN, SKILLED GRADE -I, TRACO CABLE COMPANY LIMITED, P F A/C NO.KR/TVM/22685/159, ANJANAM, NEDUVARAMCODE PO, CHENGANNUR VIA, ALAPPUZHA-689508. 10 SUDHA T S AGED 60 YEARS D/O K V VASUDEVAN LATE, TYPIST GRADE I, TRACO CABLE COMPANY LIMITED, PF A/C NO. KR/TVM/22685/50, THAOZHUTHIL VEEDU, JAI NAGAR, MEDICAL COLLEGE PO, THIRUVANANTHAPURAM-695011. 11 ABDUL MAJEED M V AGED 60 YEARS S/O K V MOHAMMED KUTTY, SKILLED GRADE II, TRACO CABLE COMPANY LIMITED, PF A/C NO.KR/TVM/22685/236, VZLIYAVEETTIL HOUSE, EDAKUNNAM PO, PARATHOOR, KOTTAYAM-686512. 12 SATHYANESAN B AGED 60 YEARS S/O BHASKARAN NAIR R, SKILLED GRADE I, TRACO CABLE COMPANY LIMITED, PF A/C NO. KR/TVM/22685/161, KARTHIKA, VISHAVARSSERIKARA, MANNAR PO, ALAPPUZHA-689622. 13 S DIVYARAJAN AGED 62 YEARS S/O K SATHASIVAN, SKILLED GRADE-1, TRACO CABLE COMPANY LIMITED, P F A/C NO.KR/TVM/22685/179, MANNAVIL VADAKKETHIL, ATHINADU NORTH PO, KARUNGAPPALLY-690542. 14 FRANCIS JOY AGED 61 YEARS S/O JEROME K R, SKILLED GRADE-I, TRACO CABEL COMPANY LIMITED, PF A/C NO.KR/TVM/22685/065, EDAVATHOTTIL, VADAKKUNTHALA PO, KARUNGAPPALLY, KOLLAM -690536. -:446:- 15 AJITH KUMAR K AGED 61 YEARS S/O KESAVAN, SKILLED GRADE-I, TOKEN NO.265, TRACO CABLE COMPANY LIMITED, PF A/C NO. KR/TVM/22685/140, KATTIPARAMBIL HOUSE, ERAMATHOOR PO, MANNAR-689622. BY ADVS. SRI.P.RAMAKRISHNAN SMT.PREETHI RAMAKRISHNAN (P-212) SRI.C.ANIL KUMAR SMT.ASHA K.SHENOY SRI.PRATAP ABRAHAM VARGHESE RESPONDENT/3RD RESPONDENT: ANDREW PRABHU AGE AND FATHERS NAME NOT KNOWN TO THE PETITIONERS, REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYERS PROVIDENT FUND ORGANIZATION, REGIONAL OFFICE, BHAVISHYANIDHI BHAVAN, KALOOR, KOCHI-682017. BY ADV.SRI.SRI.SAJEEVKUMAR K.GOPAL, SC FOR EPFO THIS CONTEMPT OF COURT CASE (CIVIL) HAVING BEEN FINALLY HEARD ON 3-11-2020, ALONG WITH Con.Case(C).1176/2019 AND CONNECTED CASES, THE COURT ON 06-

11-2020 DELIVERED THE FOLLOWING: -:447:-

JUDGMENT

[COC Nos.1176, 1922, 1951,1953, 1995, 1999, 2032, 2298, 2584, 569, 617, 635, 642, 657, 662, 749, 828, 865, 897, 899, 900, 905, 921, 958, 1003, 1006, 1007, 1008, 1013, 1052, 1057, 1064, 1076, 1077, 1080, 1089, 1092, 1094, 1095, 1097, 1099, 1101, 1128, 1136, 1145, 1169, 1271, 1282, 1283, 1288, 1289, 1318, 1330, 1347, 1358, 1403, 1435, 1499,1529,1566, 1581, 1582, 1587, 1594, 1599, 1602, 1605, 1657 & 1673/2020]

Dated this the 6th day of November, 2020

Shaffique, J.

These contempt cases have been filed alleging non compliance of directions issued by this Court in a batch of writ petitions. By virtue of the judgment, about five hundred and ten writ petitions came to be disposed of by a common judgment. The petitioners in those cases, that too several in numbers, were employees of various establishments covered by the Employees' Provident Funds and Miscellaneous Provisions Act, 1952. The grievance projected by them was that the respondents had not extended the provisions of the Employees Pension Scheme, 1995. They also challenged the provisions of Employees' Pension (Amendment) Scheme, 2014 by which there was a drastic reduction of the pension payable to them. Some of the writ -:448:- petitioners challenged the validity of the amendment as well. The Division Bench after considering the substantial contentions urged on either side, held from paragraph 38 onwards as under:-

38. As rightly contended by the counsel appearing for the petitioners, the effect of the amendments to the Pension Scheme is to create different classes of pensioners on the basis of the date, 1.9.2014, the date on which the amended Scheme came into force. Consequently, there would be -

(i) employees who have exercised option under the proviso to paragraph 11(3) of the 1995 Scheme and continuing in service as on 1.9.2014;

(ii) employees who have not exercised their option under the proviso to paragraph 11(3) of the 1995 Scheme, and continuing in service as on 1.9.2014;

(iii) employees who have retired prior to 1.9.2014 without exercising an option under paragraph 11(3) of the 1995 Scheme;

(iv) employees who have retired prior to 1.9.2014

after exercising the option under paragraph 11(3) of 1995 Scheme. The rationale in so classifying the employees covered by the Pension Scheme on the basis of the above date is not forthcoming. The object sought to be achieved is stated to be prevention of depletion of the Pension Fund, which cannot be accepted as a justification to support the classification. Inasmuch as the statutory scheme is to make the Pension Fund enure to the benefit of the homogeneous class

of the totality of employees covered by the Provident Fund, a further classification of the said class by formulating a Scheme is ultra vires the power available to the Central Government under Sections 5 and 7 of the EPF Act. Therefore, it has to be held that, the impugned amendments are arbitrary, ultra vires the EPF Act and unsustainable. For the foregoing reasons, the petitioners are entitled to succeed. The writ petitions are all allowed as follows: i) The Employee's Pension (Amendment) Scheme, 2014 brought into force by Notification No. GSR. 609(E) dated 22.8.2014 evidenced by Ext.P8 in W.P.(C) No. 13120 of 2015 is set aside; ii) All consequential orders and proceedings issued by the Provident Fund authorities/respondents on the basis of the impugned amendments shall also stand set aside. iii) The various proceedings issued by the Employees Provident Fund Organization declining to grant

opportunities to the petitioners to exercise a joint option along with other employees to remit contributions to the Employees Pension Scheme on the basis of the actual salaries drawn by them are set aside. iv) The employees shall be entitled to exercise the option stipulated by paragraph 26 of the EPF Scheme without being restricted in doing so by the insistence on a date. v) There will be no order as to costs.

-:450:-

2. The contention urged by the complainants is that there

is wilful default on the part of the respondents in not complying with the directions in the judgment. Though the employees had taken steps by exercising the option as stipulated in paragraph 26 of the EPF Scheme, no action was taken by the EPF Organisation to provide the eligible pension as contemplated under the Scheme.

3. On the other hand, learned counsel appearing for the

EPF Organisation would submit that though by the aforesaid judgment, the provisions of the amended scheme has been set aside, including the consequential orders and other proceedings, in the absence of a positive direction to provide pension to the writ petitioners, it cannot be stated that the respondents have committed wilful contempt of the directions. It is further stated that though the EPF Organization had challenged the matter before the Apex Court and it came to be dismissed, a Review Petition had been filed before the Apex Court, which is pending consideration. That apart, Union of India has also challenged the aforesaid judgment before the Apex Court and both the matters are being listed for hearing. -:451:-

4. It is also pointed out by the counsel appearing on behalf of the respondents in various cases that the declaratory

order passed in the case requires substantial time as well as

funds to arrange payment of pension as per the scheme presently available. It is contended that when there is deficiency of fund with the Provident Fund

Organization and on a case to case adjudication of the claims, thousands of claims are to be addressed, the petitioners cannot rush to the Court complaining that there is wilful default. The judgment of this Court in Cont.Case (C) No.498/2020 dated 4/8/2020 in WP(C) No.9676/ 2017 is also brought to our notice wherein another Division Bench of this Court having considered the respective claims held that there is no wilful or deliberate attempt on the part of the respondents to comply with the directions contained in the judgment. Accordingly, the contempt case was dismissed.

5. On the other hand, learned counsel appearing for the

complainants would submit that though there was no positive direction to the Provident Fund Department to provide pension, it makes an obligation on the part of the respondent department to provide the pension as per the law laid down by this Court. It is -:452:- further submitted that in some of the cases, pension had been paid to the respective pensioners based on the judgment of this Court and presently the Provident Fund Department is taking a double standard and is delaying payment of higher pension to the said pensioners. Learned counsel also placed reliance on the

judgment of the Apex Court in Mafatlal Group Staff

Association and Others v. Regional Commissioner, Provident Fund and Others [(1994) 4 SCC 58]. In the aforesaid judgment, the Apex Court observed that the Provident Fund Scheme is conceived in the interest of the retired persons and for their benefit and it should be put in practice. It is the statutory duty of the organization to ensure that the benefits flowing from such contributions are commensurate with the pension that are being paid. The Apex Court in that case had after considering the contention that the amount collected from the employees are far more than the benefit provided to them

held that the survival benefit should be an amount equal to

return of contribution with a realistic rate of interest. Anyway this

judgment may not have any application to the factual aspects

involved in the case especially in the light of the findings of the -:453:- Division Bench in the judgment in which we are concerned. Counsel for petitioners relied upon a Division Bench judgment of this Court in C.K.N.Nair v. K.M.Chandy (1976 KLT 879). This Court had occasion to consider whether contempt proceedings can be initiated if there is failure to comply with the declaratory order. That was a case in which the Court had issued a direction to the State Government to relieve the petitioner from the post of Director, Small Farmers' Development Agency to enable him to take up duty as Principal of the Agricultural College and appropriate directions were issued in that regard. However, the State preferred an appeal and during the pendency of the appeal, petitioner was permitted to appear for an interview and he took up another assignment as Director of Research, Rubber Board which is under the control of Central Government. The matter did not end there. Disciplinary proceedings were taken against him. He was found to have involved in misconduct and the Government decided to dismiss him from service. Chairman of the Rubber Board directed him to hand over charge to the Chairman or Deputy Director. He challenged the aforesaid action by filing OP No.5270/74. The Original petition was allowed and -:454:- direction was issued to recall the suspension made by the Government and also the order of the Rubber Board relieving him from the post of Director of Research. It was also declared that he is entitled to all consequential benefits as the Government did not have authority to recall the petitioner to Government service or suspend him from service. It was clarified that he continues in the position of Director of Research in the Rubber Board. Though the petitioner requested the Chairman of Rubber Board to permit him to carry on duties as Director of Research, he did not do so, and after a few weeks, he filed a contempt case. The question that came up for consideration before the Division Bench was whether there was justification on the part of Rubber Board in issuing proceedings dated 27/1/1976. It is while considering the above matter that the Division Bench observed at paragraphs 13 and 14 as under:-

13. The next aspect is to see whether the respondent has committed any contempt. 'Civil contempt' is defined in S.2(b) to mean 'wilful disobedience to any judgment, decree, direction, order, writ or other process of a court or wilful breach of an undertaking given to a court ' Can it be said that there was any wilful disobedience to the

-:455:-

judgment of this Court? This will depend upon the

nature of a declaratory judgment and the duty of administrative bodies like the Rubber Board to respect it A declaratory judgment is an order of the court which declares what the legal rights of the parties to the action are. Amnon Rubinstein in his book 'Jurisdiction and Illegality', page 116, states the principle thus: In the present context, a distinction ought to be made between declarations seeking to prevent future action (prospective declarations) and those impugning past decisions (retrospective declarations). Prospective declarations do not raise any question as to the validity of decisions or determinations; the court is merely asked to declare that a certain course of action which is being contemplated is illegal. The courts, in this case, exercise a preventive supervision akin to that administered through injunctions and prohibitions. It is very often said that such a judgment has no coercive force and therefore a disobedience of it will be no contempt. But, it must be remembered that the respondent represents a public body. A public body cannot say that it is not prepared to observe the law. In a country wedded to Rule of Law, obedience to decisions of the Court by public bodies is implied by its set up. It is rarely that a question is raised that a public body is not prepared to observe the law or the decision of a competent court. The effectiveness of a declaration rests on the foundation that any public body will always observe the law and the question of

-:456:-

disobeying the declaration will never arise. So a coercive direction is unnecessary in the judgment. Foulkes in his 'Introduction to Administrative Law', Third Edition, page 183, states the principle thus: But in many cases in administrative law (and elsewhere) there is no question of the defendant, often a public body, not being prepared to observe the law: the problem is discovering what the law is, rather than securing its observance. But though a declaration has no coercive force it may effectively undermine the enforceability of an administrative act. Garner in his 'Administrative Law', Second Edition, page 162, states the principle thus: A declaration is subject to the defect that it is not enforceable; in private law this is of course serious, but in public law the defect is insignificant, as no administrative agency can afford to be so irresponsible as to ignore an adverse decision of a High Court Judge. Again, in B. Mishra v. B. Dixit (AIR. 1972 S.C. 2466) at page 2469 the principle is stated thus: Just as the disobedience to a specific order of the Court undermines the authority and dignity of the court in a particular case, similarly any deliberate and mala fide conduct of not following the law laid down in the previous decision undermines the constitutional authority and respect of the High Court. Indeed, while the former conduct has repercussions on an individual case and on a limited number of persons, the latter conduct has a much

wider and more disastrous impact. It is calculated not only to undermine the constitutional authority and respect of the High Court generally, but is also likely to subvert the Rule of Law and engender harassing uncertainty and confusion in the administration of law. In the light of these principles it is clear that there is no great difference in substance between the positive form of a declaration and the negative form of an injunction so far as public bodies are concerned and the Rubber Board can ill-afford to disregard the legal effect of the declaration granted by this Court in O. P. No. 5270 of 1974 that the petitioner is declared to be

continuing in the service of the Rubber Board and that the legal termination of service can be only as stated therein. The conduct of the respondent is calculated not only to undermine the constitutional authority of this Court but is also likely to subvert the rule of law. 14 . The learned Advocate General submitted that in

order to constitute a civil contempt there must be

proof of a clear contumacious conduct which cannot be explained otherwise. He also submitted that wilful culpability should be established and if two views are possible on the matter reasonably the benefit of doubt be given to the person alleged to have committed contempt and that all these are absent in this case. In support of this he referred to the decisions of the Supreme Court in Dahabrata v. State (AIR. 1969 SC. 189), S.S. Roy v. State of Orissa (AIR. 1960 SC 190), Aligarh Municipality v. E.T. Mazdoor

-:458:-

Union (AIR. 1970 SC. 1767) and Banna Prasad v. State of U. P. (AIR. 1968 SC. 1348). The expression wilful in the definition of the word "civil contempt is intended only to exclude such causal or accidental or unintentional act. The facts stated previously clearly make out that the conduct of the respondent was such that no reasonable man in his position would have thought that the order of appointment of the petitioner ceased with 20-3-1975. Moreover, this court clearly stated the method by which petitioner's service can be declared as terminated. All these are deliberately ignored. Therefore, we are satisfied that action of the respondent in not permitting the petitioner to resume his duties and in issuing the proceedings dated 27 1 1976 is clearly a disrespect shown to the constitutional authority of this Court and thereby the respondent has committed

contempt.

6. Learned counsel also placed reliance on the order of

the Apex Court in Phunindre Singh H. (Dr.) and Others v. K.K.Sethi and Another [(1998) 8 SCC 640] by which the Apex Court directed the contempt cases to be disposed of on merits instead of adjourning the same till the disposal of the appeal.

7. There cannot be any controversy on the issues

involved in the matter. We have to consider the question whether there is wilful contempt in the case. Apparently, this is a -:459:- case in which a declaratory direction had been issued by this Court after setting aside the amendment, which came into force as per notification dated 22/8/2014. All other consequential orders were also set aside and finally this Court held that the employees shall be entitled to exercise the option stipulated by paragraph 26 of the EPF Scheme without being restricted in doing so by the insistence on a date. The follow up measure that is required in the matter is that, once the option is exercised, the employees are entitled for pension as per the scheme. The substantial contention urged on behalf of the complainants is that the respondent organization, being a public authority, while accepting the option, is bound to pay the pension. There is no doubt about the fact that when the judgment is accepted and had become final, there is no option available with the EPF Organization other than to comply with the directions. When a permission is granted to exercise an option as per paragraph 26 of the Scheme, consequently, the pensioners are entitled for a pension as per the prevalent scheme. It is the duty and obligation on the part of the EPF Organization to ensure that the pension is paid after exercise of such an option. -:460:-

8. True, as contended by the learned counsel for the

respondents, payment of pension requires substantial funds and if the entire pension is paid as directed, there will be depreciation of the source of funds which may ultimately result in closure of the EPF organization itself.

9. In Contempt Case No.1094/2020, a counter affidavit had been filed by the Regional Provident Fund Commissioner. Paragraphs 13 to 16 reads as under:-

> 13. By the judgment and order dated 12.10.2018, this Hon'ble Court had struck down the amendments made to the Employees' Pension Scheme 1995, (the pension scheme") by GSR 609 (E) dated 22.08.2014. The result of this judgment was that the following changes brought to the pension scheme were done away with. a. The pension scheme provides for a pension to employees on the basis of their pay; vide paragraph 3. Before the 2014 amendment, pay up till Rs 6,500/- p.m. was considered for the pension. The 2014 amendment increased this ceiling to Rs. 15,000/-. This strengthened the pension cover for all the employees who were earning more than Rs. 6,500/-.The judgment of 12.10.2018 struck down this amendment and reduced this ceiling back to Rs. 6,500/-. This adversely affected all the employees who had benefited from the increase in the ceiling. b. Monthly pension payable to an employee is

> determined under paragraph 12 on the basis of pensionable salary and pensionable service. Pensionable salary is defined under paragraph 11 as the average pay drawn by an employee prior to his or her superannuation from the pension scheme. Earlier, the pensionable salary used to be the average pay drawn in the last 12 months prior to superannuation from pension scheme. By the 2014 amendment, this duration was increased to last 60 months prior to superannuation from pension scheme. This was done to get a truer picture of the pay drawn by an employee towards his or her Superannuation from the pension scheme. The judgment of 12.10.2018 struck down this amendment and restored pensionable salary as average pay drawn for last 12 months prior to superannuation from pension scheme. c. As stated in points (a) and (b) above, the pay ceiling provided for in paragraph 3, applies to the pensionable salary in paragraph 11 as pensionable salary is nothing but

average pay drawn towards the superannuation from pension scheme. In the proviso to paragraph 11(3) employees and employers had the option to submit a joint request to EPFO to contribute to the pension fund over and above the ceiling. The 2014 amendment deleted this proviso and made the ceiling absolute. However, it protected the interest of such employees whose employers were contributing above the ceiling by offering them an opportunity to submit fresh joint request with their employer under paragraph 11(4). The

judgment dated 12.10.2018 struck down this amendment

and restored the proviso.

14. As a result of this judgment about 2.34 crores -:462:-

employees who are members of pension scheme and earning less than Rs. 15,000/- per month but more than Rs. 6,500/- per month were adversely affected as the pay ceiling was reduced to Rs. 6,500/-. Additionally, about 45 lakhs employees who had superannuated from the pension scheme with vested rights to increased pension under 2014 amendment were also adversely affected.

15. Apart from striking down the 2014 amendment,

the 12.10.2018 judgment permitted employees who had superannuated from the pension scheme, to retrospectively exercise the joint option under the proviso to paragraph 11(3). This caused a huge financial strain on the health of the pension fund. The pension scheme is funded from contributions from employers, contemporaneously to the payment of pay/salary every month. Thereafter, the entire fund is subjected to an annual actuarial analysis under paragraph 32. The pension fund is planned by the actuary in this annual exercise on the basis of the amounts that are received or are receivables. This procedure of planning the health of pension fund has been approved of and upheld by a Three

Judge Bench of Hon'ble Supreme Court in Mafatlal Group Staff Association and others v. Regional Commissioner Provident Fund and others (1994) 4 SCC

58. This decision was followed by a Two Judge Bench of Hon'ble Supreme Court and Otis Elevators Employees' Union Society Registered v. Union of India and others

(2003) 12 SCC 68.

16. By permitting retrospective contributions by employees who are no longer members of the pension fund, the judgment of 12.10.2018 forces EPFO to pay -:463:-

pension on amounts that were never the subject matter of the annual actuarial analyses conducted over several years. Evidently, such retrospective contribution goes contrary to paragraph 32 of the pension scheme and the law laid down by Hon'ble Supreme Court in the two Judgments mentioned above. As per the actuarial deficit of Rs.8,73,263.75 Crores in case of establishments exempted from EPF Scheme and Rs.6,55,255.72 Crores in case of establishments un-exempted from EPF Scheme, vide actuarial reports dated 2712-2018. The explanatory statement dated 20-06-2019 is produced herewith and marked as Annexure Annexure R-2(a)."

He also referred to order dated 6/2/2020 of the Apex Court, which reads as under:-

Learned Attorney General has pointed out to us that the petitions arsing out from the judgment of the Kerala High Court being SLP(Civil)Nos. 16721- Bench of Hon'ble the Chief Justice, Hon'ble Mr. Justice Deepak Gupta and Hon'ble Mr.Justice Anirudda Bose (Three-Judge Bench) in terms of order dated 12 th July and even the Review Petitions have been directed to be listed in open Court. We are of the view that undoubtedly this would have ramification in the present matters and thus it may be

appropriate to list the present matters also along with those matters so that a call can be taken whether these matters have to be heard after the decision of that matter or whether the parties in the present matters will also get an

-:464:- opportunity to address the Court in those proceedings.' Further it is stated at paragraph 21 as under:-

21. In the meanwhile, several contempt petitions have been submitted before this Hon'ble Court seeking implementation of the judgment dated 12.10.2018. EPFO has been forced to comply with these contempt petitions despite the fact that Hon'ble Supreme Court is considering the issue on merits. As of today, as many as 38 contempt petitions have been decided resulting in the payment of Rs. 8.45 crores. In addition to the above, 308 contempt petitions are still pending of which Rs.53.81 crores in respect of 1205 petitioners have been already been paid. Compliance with these contempt petitions would cause an additional burden of Rs.1137.37 crores.

10. Going by the aforesaid details, we are of the view that

it is not proper to put such pressure on the officers of the EPF organization when on account of the aforesaid judgment, substantial amounts have to be given to the complainants. According to them, the actuarial deposit would be `8,73,263.75 crores in the case of establishments exempted from EPF scheme and `6,55,255.72 crores in the case of establishments which are not exempted from the EPF Scheme. Apparently, the scheme requires a substantial contribution and even if the pensioners do -:465:- exercise their option and pay the amounts received by them to the fund, it may not be possible to complete the process within a short time. Probably that was the reason why this Court also did not fix any time-limit for payment of the pension and had only directed exercise of option.

11. Taking into account the factual aspects involved in the

cases, we do not think that these are fit cases in which action can be taken for wilful contempt. However, taking into consideration the plight of the petitioners, to prevent them from running from pillar to post, we grant the respondents 6 months' time to comply with the directions issued by this Court, subject of course to any direction that might be issued by the Apex Court in this regard. The contempt cases are, therefore, closed. Sd/- A.M.SHAFFIQUE JUDGE Sd/- GOPINATH P. Rp True copy JUDGE P.S. To Judge -:466:- APPENDIX OF Con.Case(C) 1176/2019 PETITIONER'S EXHIBITS: ANNEXURE A1 A TRUE COPY OF THE JUDGMENT DATED 12.10.2018 IN W.P.(C) NO.27577/2016. RESPONDENT'S EXHIBITS EXHIBHIT R1(A) TRUE COPY OF THE LETTER DATED 19/6/2019

ISSUED BY THE ASSISTANT PROVIDENT FUND COMMISSIONER, KOTTAYAM TO THE ASSISTANT GENERAL MANAGER, KFDC LTD. KOTTAYAM -:467:- APPENDIX OF Con.Case(C) 1922/2019 PETITIONER'S EXHIBITS: ANNEXURE A A COPY OF THE LIST OF MEMBERS OF THE PETITIONERS' ASSOCIATION (475 MEMBERS), WHO ARE NOT GETTING THE BENEFIT OF THE PROVISO TO PARA 11(3) OF EMPLOYEES PENSION SCHEME 1995, WHICH IS PRODUCED AS EXHIBIT P1 IN THE WRIT PETITION.

ANNEXURE B CERTIFIED COPY OF THE JUDGMENT DATED 12.10.2018 IN WP(C)NO.35157/2016. -:468:- APPENDIX OF Con.Case(C) 1951/2019 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF JUDGMENT IN WP(C) NO. 19899 OF 2015 DATED 12/10/2018 ANNEXURE A2 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 1ST PETITIONER DATED 25/02/2019 ANNEXURE A3 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 2ND PETITIONER DATED 12/03/2019 ANNEXURE A4 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 3RD PETITIONER DATED 13/02/2019 ANNEXURE A5 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 4TH PETITIONER DATED 18/02/2019 ANNEXURE A6 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 5TH PETITIONER DATED 20/02/2019 ANNEXURE A7 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 6TH PETITIONER DATED 26/02/2019 ANNEXURE A8 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 7TH PETITIONER DATED 15/02/2019

ANNEXURE A9 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 8TH PETITIONER DATED 22/02/2019 ANNEXURE A10 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 9TH PETITIONER DATED 22/04/2019 ANNEXURE A11 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 10TH PETITIONER DATED 19/02/2019 ANNEXURE A12 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 11TH PETITIONER DATED 19/3/2019 ANNEXURE A13 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 12TH PETITIONER DATED 15/2/2019 -:469:- ANNEXURE A14 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 13TH PETITIONER DATED 26/02/2019 ANNEXURE A15 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 14TH PETITIONER. ANNEXURE A16 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 15TH PETITIONER DATED 21/02/2019 ANNEXURE A17 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 16TH PETITIONER DATED 08/04/2019 ANNEXURE A18 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 17TH PETITIONER DATED 25/02/2019 ANNEXURE A19 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 18TH PETITIONER DATED 19/12/2018 ANNEXURE A20 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 19TH PETITIONER DATED 22/02/2019 ANNEXURE 21 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 20TH PETITIONER DATED 01/03/2019 ANNEXURE A22 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 21ST PETITIONER DATED 13/02/2019 ANNEXURE A23 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 22ND PETITIONER DATED 02/03/2019 ANNEXURE A24 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 23RD PETITIONER DATED21/02/2019 ANNEXURE A25 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 24TH PETITIONER DATED 13/02/2019 ANNEXURE A26 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 25TH PETITIONER DATED 01/03/2019 ANNEXURE A27 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 26THTH PETITIONER DATED -:470:- ANNEXURE A28 TRUE COPY OF THE APPLICATION SUBMITTED BY THE 27TH PETITIONER DATED 15/02/2019 -:471:- APPENDIX OF Con.Case(C) 1953/2019 PETITIONER'S EXHIBITS: ANNEXURE A A COPY OF THE LIST OF MEMBERS OF THE

PETITIONER'S ASSOCIATION(995 MEMBERS),WHO ARE NOT GETTING THE BENEFIT OF THE PROVISO TO PARA 11(3)OF EMPLOYEES PENSION SCHEME 1995,WHICH IS PRODUCED AS EXHIBIT P1 IN THE WRIT PETITION.

ANNEXURE B CERTIFIED COPY OF THE JUDGMENT DATED 12.10.2018 IN W.P(c)NO.33214/2016. -:472:- APPENDIX OF Con.Case(C) 1995/2019 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF JUDGMENT IN WP9C)NO.19899/2015 DATED 12.10.2018 -:473:- APPENDIX OF Con.Case(C) 1999/2019 PETITIONER'S/S EXHIBITS: ANNEXURE A A COPY OF THE LIST OF MEMBERS OF THE

PETITIONERS ASSOCIATION(555 MEMBERS), WHO ARE NOT GETTING THE BENEFIT OF THE PROVISO TO PARA 11(3) OF EMPLOYEES PENSION SCHEME 1995, WHICH IS PRODUCED AS EXHIBIT P1 IN THE WRIT PETITION

ANNEXURE B CERTIFIED COPY OF THE JUDGMENT DATED 12.10.2018 IN WP(C)NO.40103/2016 -:474:- APPENDIX OF Con.Case(C) 2032/2019 PETITIONER'S EXHIBITS: ANNEXURE A CERTIFIED COPY OF THE JUDGMENT DATED 12.10.2018 IN W.P.(C) NO.39918/2016. -:475:- APPENDIX OF Con.Case(C) 2298/2019 PETITIONER'S EXHIBITS: ANNEXURE I TRUE COPY OF ORDER DATED 5.9.2016 IN I.A.NO.12954/2016 IN WPC.NO.8623/2015. ANNEXURE II TRUE COPY OF THE COMMON JUDGMENT DATED 12.10.2018 IN WPC.NO.8623/2015 & ANNEXURE III A TRUE COPY OF THE ORDER DATED 1.4.2019 OF THE HON'BLE SUPREME COURT. ANNEXURE IV A TRUE COPY OF THE LETTER DATED 27.12.2018 OF THE 1ST RESPONDENT. ANNEXURE V A TRUE COPY OF THE LETTER DATED 4.6.2019 OF THE 1ST RESPONDENT. -:476:- APPENDIX OF Con.Case(C) 2584/2019 PETITIONER'S EXHIBITS: ANNEXURE-A1 CERTIFIED COPY OF THE JUDGMENT DATED

12.10.2018 IN W.PC NO.37607/2016 OF THE HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA

-:477:- APPENDIX OF Con.Case(C) 2640/2019 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED THE

HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA. -:478:- APPENDIX OF Con.Case(C) 91/2020 PETITIONER'S EXHIBITS: ANNEXURE-A TRUE COPY OF LIST PENSIONERS COVERED IN THE JUDGMENT IN W.P(C) NO.5578/2017 ANNEXURE-B CERTIFIED COPY OF JUDGMENT DATED 25.2.2019 IN W.P(C) NO.5578/2017 OF THE I HONORABLE COURT ANNEXURE-C TRUE COPY OF THE JUDGMENT W.P(C) NO.13120 OF 2015 APPLIED IN W.P(C) NO.5578/2017 ANNEXURE-D TRUE COPY OF THE REPRESENTATION DATED 09.09.2019 SUBMITTED TO THE 1ST RESPONDENT -:479:- APPENDIX OF Con.Case(C) 93/2020 PETITIONER'S EXHIBITS: ANNEXURE A LIST OF PENSIONERS COVERED IN THE

JUDGMENT IN WPC.1157/17.

ANNEXURE B CERTIFIED COPY OF THE JUDGMENT IN WPC.1157/17. ANNEXURE C TRUE COPY OF THE REPRESENTATION DATED 9.9.2019 SUBMITTED TO THE 1ST RESPONDENT. -:480:- APPENDIX OF Con.Case(C) 97/2020 PETITIONER'S EXHIBITS: ANNEXURE 1 A TRUE COPY OF THE COVERING LETTER DATED 16/12/2019 SUBMITTED BY THE 1ST PETITIONER, SHAJAHAN C.M, SUBMITTING JOINT OPTION FORMS AND FORM 3(A) WITH RESPECT TO THE PETITIONERS.

RESPONDENT'S EXHIBITS ANNEXURE R1(A) TRUE COPY OF THE ACTURIAL REPORT DATED ANNEXURE R1(B) TRUE COPY OF THE ACTURIAL REPORT DATED ESTABLISHMENTS. ANNEXURE R1(C) TRUE COPY OF THE EXPLANATORY STATEMENT DATED 20/6/2019 ANNEXURE R1(D) TRUE COPY OF THE ORDER OF THE HON'BLE SUPREME COURT DATED 12.7.2019 IN SLP NOS.16721-16722 OF 2019. ANNEXURE R1(E) TRUE COPY OF THE ORDER DATED 6.2.2020 IN CONTEMPT CASE NOS.1917-1918 OF 2018. -:481:- APPENDIX OF Con.Case(C) 103/2020 PETITIONER'S EXHIBITS: ANNEXURE 1 CERTIFIED COPY OF JUDGMENT DATED ANNEXURE 2 A TRUE COPY OF LETTER DATED 07/12/2018 ADDRESSED TO RESPONDENTS BY COUNSEL FOR PETITIONERS. ANNEXURE 3 A TRUE COPY OF LETTER NO.KR/TVM/LEGAL CELL/MISC/WP(C) 20484/2017/4462-A DATED ANNEXURE 4 A TRUE COPY OF NOTICE DATED 29/10/2019. -:482:-

APPENDIX OF Con.Case(C) 178/2020 PETITIONER'S EXHIBITS: ANNEXURE A LIST OF PENSIONERS COVERED IN THE

JUDGMENT IN WPC.10126/17.

ANNEXURE B CERTIFIED COPY OF THE JUDGMENT IN WPC.10126/17. ANNEXURE C TRUE COPY OF THE JUDGMENT IN WPC.NO.13120/15. ANNEXURE D TRUE COPY OF THE REPRESENTATION DATED 9.9.2019 SUBMITTED TO THE 1ST RESPONDENT. -:483:- APPENDIX OF Con.Case(C) 185/2020 PETITIONER'S EXHIBITS: ANNEXURE A LIST OF PENSIONERS COVERED IN THE

JUDGMENT IN WPC 41159/16.

ANNEXURE B TRUE COPY OF THE JUDGMENT IN WPC ANNEXURE C TRUE COPY OF THE REPRESENTATION DATED RESPONDENT. -:484:- APPENDIX OF Con.Case(C) 210/2020 PETITIONER'S EXHIBITS: ANNEXURE AI TRUE COPY OF THE JUDGMENT DATED 12.10.2018 IN WP(C)NO.29234 OF 2016

ANNEXURE AII TRUE COPY OF THE PENSION PAYMENT ORDER

OF THE PETITIONER -:485:- APPENDIX OF Con.Case(C) 211/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 A TRUE COPY OF THE JUDGMENT DATED 25.02.2019 IN W.P.(C)NO.30265/2016. ANNEXURE A2 A TRUE COPY OF THE ORDER DATED 01.04.2019 IN SLP NO.9610/2019 AGAINST THE JUDGMENT DATED 12.10.2018 IN W.P. (C)NO.13120/2015. -:486:- APPENDIX OF Con.Case(C) 355/2020 PETITIONER'S EXHIBITS: ANNEXURE 1 CERTIFIED COPY OF JUDGMENT DATED 25.02.2019 IN WPC NO. 24329/2017. ANNEXURE 2 A TRUE COPY OF LETTER DATED 28.03.2019 ISSUED BY HE COUNSEL FOR PETITIONERS. ANNEXURE 3 A TRUE COPY OF LETTER NO IREREO/EPF/101

DATED 17.04.2019 DATED 17.04.2019 ISSUED BY THE SECRETARY, IRE RETIRED EMPLOYEES ORGANIZATION, UDAYOGAMANDAL, KERALA TO THE 5TH RESPONDENT. ANNEXURE 4 A TRUE COPY OF LETTER NO.

PENSION -II, 323/LEGAL NOTICE/ UP/2019/8634 DATED 18.12.2019 ISSUED BY THE REGIONAL PROVIDENT FUND COMMISSIONER -1, (PENSION) EMPLOYEES PROVIDENT FUND ORGANIZATION, NEW DELHI. ANNEXURE 5 A TRUE COPY OF NOTICE DATED 29.10.2019. ANNEXURE 6 A TRUE COPY OF LETTER NO. KR/KCH/274/AB11(2)/2020/10007 DATED 21.01.2020 ISSUED BY THE REGIONAL PROVIDENT COMMISSIONER, EMPLOYEES PROVIDENT ORGANIZATION KOCHI.

RESPONDENT'S EXHIBITS ANNEXURE R6(A) TRUE COPY OF THE JUDGMENT DATED 4.8.2020 IN CON.CASE NO.498/2020 IN WPC ANNEXURE R6(B) TRUE COPY OF EXPLANATORY STATEMENT DATED 20.6.2019. ANNEXURE R6(C) TRUE COPY OF THE RECORD OF PROCEEDINGS OF THE HON'BLE SUPREME COURT OF INDIA ALONG WITH THE ORDER DATED 6.2.2020. -:487:- ANNEXURE R6(C) TRUE COPY OF THE JUDGMENT OF THE HON'BLE APEX COURT IN SLP (C)NO.28927 OF 2019 DATED 16.12.2019. -:488:- APPENDIX OF Con.Case(C) 365/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 A TRUE COPY OF THE JUDGMENT DATED 12.10.2018 IN WP(C) NO.13120/2015 AND CONNECTED CASES. ANNEXURE A2 CERTIFIED COPY OF THE JUDGMENT DATED 25.02.2019 IN W.P.(C) NO.17472/2017 ON THE FILES OF THIS HON'BLE COURT. -:489:- APPENDIX OF Con.Case(C) 541/2020 PETITIONER'S EXHIBITS: ANNEXURE 1 CERTIFIED COPY OF JUDGMENT DATED 25.02.2019 IN WP(C)NO.20484/2017 ANNEXURE 2 A TRUE COPY OF LETTER DATED 29.03.2019 ADDRESSED TO RESPONDENTS BY COUNSEL FOR THE PETITIONERS ANNEXURE 3 A COPY OF THE LETTER NO.KR/TVM/LEGAL

CELL/MISC/WP(C)20484/2017/4462-A DATED 07.11.2019 ISSUED BY THE THIRD RESPONDENT TO THE REGIONAL PROVIDENT FUND COMMISSIONER, EMPLOYEES PROVIDENT FUND ORGANIZATION, KOLLAM.

ANNEXURE 4 A TRUE COPY OF NOTICE DATED 29.10.2019 ISSUED BY THE COUNSEL FOR THE PETITIONER TO THE RESPONDENTS -:490:- APPENDIX OF Con.Case(C) 569/2020 PETITIONER'S EXHIBITS: ANNEXURE 1 A TRUE

COPY OF THE COVERING LETTER DATED 16/12/2019 SUBMITTED BY THE 1ST PETITIONER IWTH ENGLISH TRANSLATION. -:491:- APPENDIX OF Con.Case(C) 617/2020 PETITIONER'S EXHIBITS: ANNEXURE I TRUE COPY OF THE COMMON JUDGMENT DATED 12.10.2018 W.P.(C)NO.35859/2016 OF THIS HON'BLE COURT. ANNEXURE II A TRUE COPY OF THE ORDER DATED 01.04.2019 OF THE HON'BLE SUPREME COURT. ANNEXURE III A TRUE COPY OF THE LETTER DATED 27.12.2018 OF THE 1ST RESPONDENT. ANNEXURE IV A TRUE COPY OF THE LETTER DATED 04.06.2019 OF THE 1ST RESPONDENT. ANNEXURE V TRUE COPY OF THE ORDER DATED 16.12.2019 IN COC NO.2576/2019 OF THIS HON'BLE COURT. RESPONDENT'S EXHIBITS ANNEXURE R2(A) TRUE COPY OF EXPLANATORY STATEMENT DATED 20/6/2019 ANNEXURE R2(B) TRUE COPY OF THE RECORD OF PROCEEDINGS OF THE HON'BLE SUPREME COURT OF INDIA ALONG WITH THE ORDER DATED 6.2.2020. -:492:- APPENDIX OF Con.Case(C) 635/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED

12.10.2018 IN W.P.C. NO.33244/2016 OF THE HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA.

ANNEXURE A2 TRUE COY OF THE COVERING LETTER DATED 16.11.2019 ENCLOSING THE FORM 3A AND ATTENDANT DOCUMENTS OF 1ST AND 2ND PETITIONERS. ANNEXURE A3 TRUE COPY OF THE COVERING LETTER DATED 24.12.2019 ENCLOSING THE FORM 3A AND ATTENDANT DOCUMENTS OF 3RD PETITIONER. ANNEXURE A4 TRUE COPY OF THE COVERING LETTER DATED 13.01.2020 ENCLOSING THE FORM 3A AND ATTENDANT DOCUMENTS OF 4TH PETITIONER. ANNEXURE A5 TRUE COPY OF THE COVERING LETTER DATED 24.12.2019 ENCLOSING THE FORM 3A AND ATTENDANT DOCUMENTS OF 5TH PETITIONER. ANNEXURE A6 TRUE COPY OF THE COVERING LETTER DATED 18.01.2020 ENCLOSING THE FORM 3A AND ATTENDANT DOCUMENTS OF PETITIONERS 6-9. -:493:- APPENDIX OF Con.Case(C) 642/2020 PETITIONER'S EXHIBITS: ANNEXURE I A TRUE COPY OF THE JUDGMENT OF HON'BLE HIGH COURT OF KERALA IN WP(C)NO.37914/2016, DATED 12.10.2018 ANNEXURE II A TRUE COPY OF

THE LETTER DATED 27.05.2019 FORWARDED BY THE COMPANY TO RESPONDENT -:494:- APPENDIX OF Con.Case(C) 657/2020 PETITIONER'S EXHIBITS: ANNEXURE 1 CERTIFIED COPY OF JUDGMENT DATED ANNEXURE 2 A TRUE COPY OF LETTER DATED 20/03/2019 ADDRESSED TO RESPONDENT BY COUNSEL FOR PETITIONERS. ANNEXURE 3 A COPY OF THE LETTER NO.KR/KCH/274/AB11(2)/2019 DATED ANNEXURE 4 A TRUE COPY OF NOTICE DATED 29/10/2019 ISSUED TO THE RESPONDENTS BY THE COUNSEL FOR THE PETITIONERS. -:495:- APPENDIX OF Con.Case(C) 662/2020 PETITIONER'S EXHIBITS: ANNEXURE 1 A CERTIFIED COPY OF THE JUDGMENT OF HON'BLE HIGH COURT OF KERALA IN WP(C) NO. 35456 OF 2016 DATED 12-10-2018 -:496:- APPENDIX OF Con.Case(C) 749/2020 PETITIONER'S EXHIBITS: ANNEXURE-I TRUE COPY OF THE COMMON JUDGMENT DATED 12.10.2018 W.P(C) NO.35157/2016 OF THIS HON'BLE COURT ANNEXURE-II A TRUE COPY OF THE ORDER DATED 01.04.2019 OF THE HON'BLE SUPREME COURT ANNEXURE-III A TRUE COPY OF THE LETTER DATED 27.12.2018 OF THE 1ST RESPONDENT ANNEXURE-IV A TRUE COPY OF THE LETTER DATED 04.06.2019 OF THE 1ST RESPONDENT ANNEXURE-V TRUE COPY OF THE ORDER DATED 16.12.2019 IN COC NO.2576/2019 OF THIS HON'BLE COURT RESPONDENT'S EXHIBITS ANNEXURE R2(A) TRUE COPY OF EXPLANATORY STATEMENT DATED 20/6/2019 ANNEXURE R2(B) TRUE COPY OF THE RECORD OF PROCEEDINGS OF THE HON'BLE SUPREME COURT OF INDIA ALONG WITH THE ORDER DATED 6.2.2020. -:497:- APPENDIX OF Con.Case(C) 828/2020 PETITIONER'S EXHIBITS: ANNEXURE I TRUE COPY OF THE COMMON JUDGMENT DATED ANNEXURE II TRUE COPY OF JUDGMENT DATED 25/02/2019 IN WPC NO.40709/2016 OF THIS HON'BLE COURT. ANNEXURE III A TRUE COPY OF THE ORDER DATED ANNEXURE IV A TRUE COPY OF THE LETTER DATED ANNEXURE V A TRUE COPY OF THE LETTER DATED ANNEXURE VI TRUE COPY OF THE ORDER DATED 16/12/2019 IN COC NO.2576/2019 OF THIS HON'BLE COURT. RESPONDENT'S EXHIBITS ANNEXURE R2(A) TRUE COPY OF EXPLANATORY STATEMENT DATED 20/6/2019 ANNEXURE R2(B) TRUE COPY OF THE RECORD OF PROCEEDINGS OF THE HON'BLE SUPREME COURT OF INDIA ALONG WITH

THE ORDER DATED 6.2.2020. -:498:- APPENDIX OF Con.Case(C) 865/2020 PETITIONER'S EXHIBITS: ANNEXURE I TRUE COPY OF THE COMMON JUDGMENT DATED HON'BLE COURT. ANNEXURE II TRUE COPY OF JUDGMENT DATED 25/02/2019 IN WPC NO.40709/2016 OF THIS HON'BLE COURT. ANNEXURE III A TRUE COPY OF THE ORDER DATED ANNEXURE IV A TRUE COPY OF THE LETTER DATED ANNEXURE V A TRUE COPY OF THE LETTER DATED ANNEXURE VI TRUE COPY OF THE ORDER DATED 16/12/2019 IN COC NO.2576/2019 OF THIS HON'BLE COURT. -:499:- APPENDIX OF Con.Case(C) 897/2020 PETITIONER'S EXHIBITS: ANNEXURE I A CERTIFIED COPY OF THE JUDGMENT OF HON'BLE HIGH COURT OF KERALA IN WP(C) NO.38879 OF 2015, DATED 12.10.2018. RESPONDENT'S EXHIBITS ANNEXURE R2(A) TRUE COPY OF THE ACTURIAL REPORT DATED ANNEXURE R2(B) TRUE COPY OF THE EXPLANATORY STATEMENT DATED 20/6/2019 ANNEXURE R2(C) TRUE COPY OF THE ORDER OF THE HON'BLE SUPREME COURT DATED 12.7.2019 IN SLP NOS.16721-16722 OF 2019 ANNEXURE R2(D) TRUE COPY OF THE ORDER OF THE HON'BLE SUPREME COURT DATED 6.2.2020 IN CONTEMPT CASES NOS.1917-1918 OF 2018 ANNEXURE R2(E) TRUE COPY OF THE JUDGMENT DATED 4.8.2020 IN CONTEMPT OF COURT CASE NO.498/2020. -:500:- APPENDIX OF Con.Case(C) 899/2020 PETITIONER'S EXHIBITS: ANNEXURE I A TRUE COPY OF THE JUDGMENT IN WPC NO.30471/2016 DATED 27.2.2019. ANNEXURE II A TRUE COPY OF THE JUDGMENT IN WPC NO.4082/2017 DATED 12.10.2018 WHICH IS ONE AMONG THE CASES CONNECTED TO WPC NO.13120/2015. -:501:- APPENDIX OF Con.Case(C) 900/2020 PETITIONER'S EXHIBITS: ANNEXURE I A TRUE COPY OF THE HON'BLE HIGH COURT

OF KERALA IN WP(C) NO.4082 OF 2017 WHICH IS AMONG THE CASES CONNECTED TO WP(C) NO.13120 OF 2015 DISPOSED OF BY

JUDGMENT DATED 12/10/2018.

ANNEXURE II A CERTIFIED COPY OF THE JUDGMENT OF HON'BLE HIGH COURT OF KERALA IN WPC NO.20295/2018, DATED 25/02/2019. -:502:- APPENDIX OF Con.Case(C) 905/2020 PETITIONER'S EXHIBITS: ANNEXURE I

TRUE COPY OF THE COMMON JUDGMENT DATED 12.10.2018 W.P.(C) NO.35860/2016 OF THIS HON'BLE COURT. ANNEXURE II A TRUE COPY OF THE ORDER DATED 1.4.2019 OF THE HON'BLE SUPREME COURT. ANNEXURE III A TRUE COPY OF THE LETTER DATED 27.12.2018 OF THE 1ST RESPONDENT. ANNEXURE IV A TRUE COPY OF THE LETTER DATED 4.6.2019 OF THE 1ST RESPONDENT. ANNEXURE V TRUE COPY OF THE ORDER DATED 16.12.2019 IN COC NO.2576/2019 OF THIS HON'BLE COURT. RESPONDENT'S EXHIBITS ANNEXURE R2(A) TRUE COPY OF EXPLANATORY STATEMENT DATED 20/6/2019 ANNEXURE R2(B) TRUE COPY OF THE RECORD OF PROCEEDINGS OF THE HON'BLE SUPREME COURT OF INDIA ALONG WITH THE ORDER DATED 6.2.2020. -:503:- APPENDIX OF Con.Case(C) 921/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED HONORABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA. ANNEXURE A2 TRUE COPY OF THE ORDER DATED 23.09.2016 IN WPC NO. 30990/2016. ANNEXURE A3 TRUE COPY OF THE LETTER DATED 06.12.2018 FORWARDING THE JOINT OPTION. ANNEXURE A4 TRUE COPY OF THE LETTER DATED 04.06.2019 ISSUED BY THE OFFICE OF THE 2ND RESPONDENT. ANNEXURE A5 TRUE COPY OF THE LETTER DATED 20.03.2020 ISSUED TO THE 13TH PETITIONER IN WPC 30990/2016. ANNEXURE A6 TRUE COPY OF THE LETTER DATED 20.03.2020 ISSUED TO THE 41ST PETITIONER IN WPC 30990/2016. ANNEXURE A7 TRUE COPY OF THE INTERIM ORDER IN C.C.C. 369/2020 DATED 17.03.2020. -:504:- APPENDIX OF Con.Case(C) 958/2020 PETITIONER'S EXHIBITS: ANNEXURE-I TRUE COPY OF THE COMMON JUDGMENT DATED 12.10.2018 W.P(C) NO.12058/2016 OF THIS HON'BLE COURT ANNEXURE-II A TRUE COPY OF THE ORDER DATED 01.04.2019 OF THE HON'BLE SUPREME COURT ANNEXURE-III A TRUE COPY OF THE LETTER DATED 27.12.2018 OF THE 1ST RESPONDENT ANNEXURE-IV A TRUE COPY OF THE LETTER DATED 04.06.2019 OF THE 1ST RESPONDENT ANNEXURE-V TRUE COPY OF THE ORDER DATED 16.12.2019 IN COC NO.2576/2019 OF THIS HON'BLE COURT -:505:- APPENDIX OF Con.Case(C) 1003/2020 PETITIONER'S EXHIBITS: ANNEXURE-I CERTIFIED COPY OF THE JUDGMENT DT 12.10.18 ANNEXURE-

2 COPY OF JOINT OPTION FROM DT 21.0.2019 OF THE 5TH PTR (EXCLUDING THE ENCLOSURES) -:506:- APPENDIX OF Con.Case(C) 1006/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED

25.02.2019 IN W.P.C.NO.41015/2016 OF THE HONORABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA.

ANNEXURE A2 TRUE COPY OF THE JUDGMENT DATED 12.10.2018 IN W.P.C.NO.38070/2016. ANNEXURE A3 TRUE COPY OF THE LETTER BEARING NO.HR/EPFO/RPFC/AUGUST/2019 DATED 02.09.2019 FORWARDING THE FORM 3A. ANNEXURE A4 TRUE COPY OF THE CONTEMPT NOTICE DATED 23.11.2019 ALONG WITH THE POSTAL RECEIPTS AND ACKNOWLEDGMENT CARD. ANNEXURE A5 TRUE COPY OF THE LETTER BEARING NO.KR/KCH/35&35A/AB9(1)/2019 DATED 13.12.2019. ANNEXURE A6 TRUE COPY OF THE INTERIM ORDER IN C.C.C.NO.369/2020 DATED 17.03.2020. -:507:- APPENDIX OF Con.Case(C) 1007/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED

12.10.2018 IN WPC NO 33246/2016 OF THE HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA

ANNEXURE A2 TRUE COPY OF THE LETTER DATED 6.12.2018 FORWARDING THE JOINT OPTION WITH TRANSLATION ANNEXURE A3 TRUE COPY OF THE LETTER DATED 6.6.2019 ISSUED BY THE OFFICE OF THE 2ND RESPONDENT ANNEXURE A4 TRUE COPY OF THE LETTER DATED 20.3.2020 ISSUED TO THE 13TH PETITIONER IN WPC ANNEXURE A5 TRUE COPY OF THE LETTER DATED 20.3.2020 ISSUED TO THE 41ST PETITIONER IN WPC ANNEXURE A6 TRUE COPY OF THE INTERIM ORDER IN C.C.C RESPONDENT'S EXHIBITS ANNEXURE R2(A) TRUE COPY OF THE ACTURIAL REPORT DATED ANNEXURE R2(B) TRUE COPY OF THE EXPLANATORY STATEMENT DATED 20/6/2019 ANNEXURE R2(C) TRUE COPY OF THE ORDER OF THE HON'BLE SUPREME COURT DATED 12.7.2019 IN SLP NOS.16721-16722 OF 2019 ANNEXURE R2(D) TRUE COPY

OF THE ORDER OF THE HON'BLE SUPREME COURT DATED 6.2.2020 IN CONTEMPT CASES NOS.1917-1918 OF 2018 -:508:- APPENDIX OF Con.Case(C) 1008/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED HON'BLE DIVISION BENCH OF THE HON'BLE HIGH COURT OF KERALA. ANNEXURE A2 TRUE COPY OF THE JUDGMENT DATED ANNEXURE A3 TRUE COPY OF THE LETTER DATED 13/3/20 FORWARDING THE JOINT OPTION OF THE 1ST PETITIONER. ANNEXURE A4 TRUE COPY OF THE LETTER DATED 4/6/20 ISSUED FORWARDING THE JOINT OPTION OF THE 2ND PETITIONER. ANNEXURE A5 TRUE COPY OF THE INTERIM ORDER IN CCC RESPONDENT'S EXHIBITS ANNEXURE R2(A) TRUE COPY OF THE ACTURIAL REPORT DATED ANNEXURE R2(B) TRUE COPY OF THE EXPLANATORY STATEMENT DATED 20/6/2019 ANNEXURE R2(C) TRUE COPY OF THE ORDER OF THE HON'BLE SUPREME COURT DATED 12.7.2019 IN SLP NOS.16721-16722 OF 2019 (DIARY NO.11023/2019) ANNEXURE R2(D) TRUE COPY OF THE ORDER DATED 6.2.2020 IN CONTEMPT CASES NOS.1917-1918 OF 2018 AND CONNECTED CASES. -:509:- APPENDIX OF Con.Case(C) 1013/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 TRUE COPY OF THE JUDGMENT DATED

12.10.2018 IN WPC NO.31806/2016 OF THE HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA.

ANNEXURE A2 TRUE COPY OF THE LETTER DATED 24.02.2020 FORWARDING THE JOINT OPTION OF THE 1ST PETITIONER TO THE OFFICE OF THE 2ND RESPONDENT. ANNEXURE A3 TRUE COPY OF THE LETTER DATED 24.02.2020 FORWARDING THE JOINT OPTION OF THE 2ND PETITIONER TO THE OFFICER OF THE 2ND RESPONDENTS. ANNEXURE A4 TRUE COPY OF THE LETTER DATED

22.07.2019 FORWARDING THE JOINT OPTION OF THE PETITIONERS 3 TO 6 TO THE OFFICE OF THE 2ND RESPONDENT. ANNEXURE A5 TRUE COPY OF THE LETTER DATED 15.07.2019 FORWARDING THE JOINT OPTION OF THE 7TH PETITIONER TO THE OFFICE OF THE 2ND RESPONDENT. ANNEXURE

A6 TRUE COPY OF THE LETTER DATED 20.03.2020 FORWARDING THE JOINT OPTION OF THE PETITIONERS 7 & 9 TO THE OFFICE OF THE 2ND RESPONDENT.

ANNEXURE A7 TRUE COPY OF THE INTERIM ORDER IN CC -:510:- APPENDIX OF Con.Case(C) 1052/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED 12.10.2018 IN WPC NO.33249/2016. ANNEXURE A2 A TRUE COPY OF ORDER DATED 01.04.2019 IN SLP NO.9610/2019. -:511:- APPENDIX OF Con.Case(C) 1057/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED HONOURABLE DIVISION BENCH OF THE HON'BLE HIGH COURT OF KERALA. ANNEXURE A2 TRUE COPY OF THE COVERING LETTER DATED A STATEMENT SUBMITTED BY THE 1ST PETITIONER. ANNEXURE A3 TRUE COPY OF THE COVERING LETTER DATED STATEMENT SUBMITTED BY THE 2ND PETITIONER. ANNEXURE A4 TRUE COPY OF THE COVERING LETTER DATED STATEMENT SUBMITTED BY THE 3RD PETITIONER. ANNEXURE A5 TRUE COPY OF THE INTERIM ORDER IN C.C.C RESPONDENT'S EXHIBITS ANNEXURE R2(A) TRUE COPY OF THE EXPLANATORY STATEMENT OF PENSION DATED 27/12/2018 ANNEXURE R2(B) TRUE COPY OF THE ORDER DATED 6.2.2020 IN CONTEMPT PETITION NO.1917-1918 OF THE HON'BLE SUPREME COURT. -:512:- APPENDIX OF Con.Case(C) 1064/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED

12-10-2018 IN W.PC NO. 35860/2016 OF THE HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA.

ANNEXURE A2 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 1ST PETITIONER AND EMPLOYER DATED 08-06-2020 ANNEXURE A3 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 2ND PETITIONER AND EMPLOYER DATED 17-02-2020 ANNEXURE A4 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 3RD PETITIONER AND

EMPLOYER DATED 11-06-2020 ANNEXURE A5 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 4TH PETITIONER AND EMPLOYER DATED 02-03-2020 ANNEXURE A6 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 5TH PETITIONER AND EMPLOYER DATED 09-06-2020 ANNEXURE A7 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 6TH PETITIONER AND EMPLOYER DATED 17-02-2020 -:513:- ANNEXURE A8 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 7TH PETITIONER AND EMPLOYER DATED 11-02-2020 ANNEXURE A9 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 8TH PETITIONER AND EMPLOYER DATED 08-06-2020 ANNEXURE A10 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 9TH PETITIONER AND EMPLOYER DATED 02-03-2020 ANNEXURE A11 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 10TH PETITIONER AND EMPLOYER DATED 02-03-2020 ANNEXURE A12 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 11TH PETITIONER AND EMPLOYER DATED 09-06-2020 ANNEXURE A13 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 12TH PETITIONER AND EMPLOYER DATED 02-03-2020 ANNEXURE A14 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 13TH PETITIONER AND EMPLOYER DATED 08-06-2020 ANNEXURE A15 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 14TH PETITIONER AND EMPLOYER DATED 10-06-2020 -:514:- ANNEXURE A16 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 15TH PETITIONER AND EMPLOYER DATED 11-02-2020 ANNEXURE A17 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 16TH PETITIONER AND EMPLOYER DATED 17-02-2020 ANNEXURE A18 TRUE COPY OF THE

COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 17TH PETITIONER AND EMPLOYER DATED 08-06-2020 ANNEXURE A19 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 18TH PETITIONER AND EMPLOYER DATED 11-02-2020. ANNEXURE A20 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 19TH PETITIONER AND EMPLOYER DATED 09-06-2020 ANNEXURE A21 TRUE COPY OF THE INTERIM ORDER IN C.C.C. 369/2020 DATED 17-03-2020 RESPONDENT'S EXHIBITS ANNEXURE R2(A) TRUE COPY OF THE EXPLANATORY STATEMENT OF PENSION DATED 27/12/2018 ANNEXURE R2(B) TRUE COPY OF THE ORDER DATED 6.2.2020 IN CONTEMPT PETITION NO.1917-1918 OF THE HON'BLE SUPREME COURT. -:515:- APPENDIX OF Con.Case(C) 1076/2020 PETITIONER'S EXHIBITS: ANNEXURE A1: CERTIFIED COPY OF THE JUDGMENT DATED HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA. ANNEXURE A2 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 1ST PETITIONER DATED ANNEXURE A3 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 2ND PETITIONER DATED ANNEXURE A4 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 3RD PETITIONER DATED ANNEXURE A5 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 4TH PETITIONER DATED ANNEXURE A6 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 5TH PETITIONER DATED ANNEXURE A7 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 6TH PETITIONER DATED -:516:- ANNEXURE A8 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 7TH PETITIONER DATED ANNEXURE A9 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 8TH PETITIONER DATED

ANNEXURE A10 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 9TH PETITIONER DATED ANNEXURE A11 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 10TH PETITIONER DATED ANNEXURE A12 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 11TH PETITIONER DATED ANNEXURE A13 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 12TH PETITIONER DATED ANNEXURE A14 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 13TH PETITIONER DATED ANNEXURE A15 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 14TH PETITIONER DATED -:517:- ANNEXURE A16 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 15TH PETITIONER DATED ANNEXURE A17 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE16TH PETITIONER DATED ANNEXURE A18 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 17TH PETITIONER DATED ANNEXURE A19 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 18TH PETITIONER DATED ANNEXURE A20 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 19TH PETITIONER DATED ANNEXURE A21 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 20TH PETITIONER DATED ANNEXURE A22 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 21ST PETITIONER DATED ANNEXURE A23 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 22ND PETITIONER DATED -:518:- ANNEXURE A24 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE

3A STATEMENT SUBMITTED BY THE 23RD PETITIONER DATED ANNEXURE A25 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 24TH PETITIONER DATED ANNEXURE A26 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 25TH PETITIONER DATED ANNEXURE A27 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 26TH PETITIONER DATED ANNEXURE A28 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 27TH PETITIONER DATED ANNEXURE A29 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 28TH PETITIONER DATED ANNEXURE A30 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 29TH PETITIONER DATED ANNEXURE A31 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION FORM AND THE 3A STATEMENT SUBMITTED BY THE 30TH PETITIONER DATED ANNEXURE A32 TRUE COPY OF THE INTERIM ORDER IN CC.NO.369/2020 DATED 17/3/20. RESPONDENT'S EXHIBITS -:519:- ANNEXURE R2(A) TRUE COPY OF THE EXPLANATORY STATEMENT OF PENSION DATED 27/12/2018 ANNEXURE R2(B) TRUE COPY OF THE ORDER DATED 6.2.2020 IN CONTEMPT PETITION NO.1917-1918 OF THE HON'BLE SUPREME COURT. -:520:- APPENDIX OF Con.Case(C) 1077/2020 PETITIONER'S EXHIBITS: ANNEXURE-A1 CERTIFIED COPY OF THE JUDGMENT DATED

12.10.2018 IN W.P.C.NO.37421/2016 OF THE HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA

ANNEXURE-A2 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 1ST PETITIONER AND EMPLOYER DATED 09.06.2020 ANNEXURE-A3 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 2ND PETITIONER AND EMPLOYER DATED NIL ANNEXURE-A4 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND

FORM 3A EXECUTED BETWEEN 3RD PETITIONER AND EMPLOYER DATED 11.02.2020 ANNEXURE-A5 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 4TH PETITIONER AND EMPLOYER DATED 11.06.2020 ANNEXURE-A6 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 5TH PETITIONER AND EMPLOYER DATED 10.06.2020 ANNEXURE-A7 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 6TH PETITIONER AND EMPLOYER DATED 03.03.2020 -:521:- ANNEXURE-A8 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 7TH PETITIONER AND EMPLOYER DATED 17.02.2020 ANNEXURE-A9 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 8TH PETITIONER AND EMPLOYER DATED 02.03.2020 ANNEXURE-A10 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 9TH PETITIONER AND EMPLOYER DATED 09.06.2020 ANNEXURE-A11 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 10TH PETITIONER AND EMPLOYER DATED 09.06.2020 ANNEXURE-A12 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 11TH PETITIONER AND EMPLOYER DATED 09.06.2020 ANNEXURE-A13 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 12TH PETITIONER AND EMPLOYER DATED 11.02.2020 ANNEXURE-A14 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 13TH PETITIONER AND EMPLOYER DATED 10.06.2020 ANNEXURE-A15 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 12TH PETITIONER AND EMPLOYER DATED 02.03.2020 -:522:- ANNEXURE-A16 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 15TH PETITIONER AND EMPLOYER DATED NIL ANNEXURE-A17 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 16TH PETITIONER AND

EMPLOYER DATED 09.06.2020 ANNEXURE-A18 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 17TH PETITIONER AND EMPLOYER DATED 10.06.2020 ANNEXURE-A19 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 18TH PETITIONER AND EMPLOYER DATED 10.06.2020 ANNEXURE-A20 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 19TH PETITIONER AND EMPLOYER DATED 09.03.2020 ANNEXURE-A21 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 20TH PETITIONER AND EMPLOYER DATED 11.06.2020 ANNEXURE-A22 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 21ST PETITIONER AND EMPLOYER DATED 11.06.2020 ANNEXURE-A23 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 22ND PETITIONER AND EMPLOYER DATED 09.03.2020 -:523:- ANNEXURE-A24 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 23RD PETITIONER AND EMPLOYER DATED 11.02.2020 ANNEXURE-A25 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 24TH PETITIONER AND EMPLOYER DATED 08.06.2020 ANNEXURE-A26 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 25TH PETITIONER AND EMPLOYER DATED 09.06.2020 ANNEXURE-A27 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 26TH PETITIONER AND EMPLOYER DATED 11.06.2020 ANNEXURE-A28 TRUE COPY OF THE INTERIM ORDER IN C.C.C RESPONDENT'S EXHIBITS ANNEXURE R2(A) TRUE COPY OF THE EXPLANATORY STATEMENT OF PENSION DATED 27/12/2018 ANNEXURE R2(B) TRUE COPY OF THE ORDER DATED 6.2.2020 IN CONTEMPT PETITION NO.1917-1918 OF THE HON'BLE SUPREME COURT. -:524:- APPENDIX OF Con.Case(C) 1080/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED THE HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF

KERALA. ANNEXURE A2 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 1ST PETITIONER AND EMPLOYER DATED 08/06/2020. ANNEXURE A3 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 2ND PETITIONER AND EMPLOYER DATED 09/03/2020. ANNEXURE A4 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 3RD PETITIONER AND EMPLOYER DATED 08/06/2020. ANNEXURE A5 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 4TH PETITIONER AND EMPLOYER DATED 08/06/2020. ANNEXURE A6 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 5TH PETITIONER AND EMPLOYER DATED 12/02/2020. ANNEXURE A7 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 6TH PETITIONER AND EMPLOYER DATED 09/06/2020. -:525:- ANNEXURE A8 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 7TH PETITIONER AND EMPLOYER DATED 09/06/2020. ANNEXURE A9 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 8TH PETITIONER AND EMPLOYER DATED 11/06/2020. ANNEXURE A10 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 9TH PETITIONER AND EMPLOYER DATED 08/06/2020. ANNEXURE A11 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 10TH PETITIONER AND EMPLOYER DATED 11/02/2020. ANNEXURE A12 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 11TH PETITIONER AND EMPLOYER DATED 11/06/2020. ANNEXURE A13 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 12TH PETITIONER AND EMPLOYER DATED 09/03/2020. ANNEXURE A14 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 13TH PETITIONER AND EMPLOYER DATED 02/03/2020. ANNEXURE A15 TRUE

COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 14TH PETITIONER AND EMPLOYER DATED 11/06/2020. -:526:- ANNEXURE A16 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 15TH PETITIONER AND EMPLOYER DATED 10/06/2020. ANNEXURE A17 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 16TH PETITIONER AND EMPLOYER DATED 11/02/2020. ANNEXURE A18 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 17TH 09/06/2020. ANNEXURE A19 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 18TH PETITIONER AND EMPLOYER DATED 10/06/2020. ANNEXURE A20 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 19TH PETITIONER AND EMPLOYER DATED 02/03/2020. ANNEXURE A21 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 20TH PETITIONER AND EMPLOYER DATED 17/02/2020. ANNEXURE A22 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 21ST PETITIONER AND EMPLOYER DATED 02/03/2020. ANNEXURE A23 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 22ND PETITIONER AND EMPLOYER DATED 06/06/2020. ANNEXURE A24 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 23RD PETITIONER AND EMPLOYER DATED 09/03/2020. -:527:- ANNEXURE A25 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 24TH PETITIONER AND EMPLOYER DATED 11/06/2020. ANNEXURE A26 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 25TH PETITIONER AND EMPLOYER DATED 11/02/2018. ANNEXURE A27 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 26TH PETITIONER AND EMPLOYER DATED 08/06/2020. ANNEXURE A28 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM

3A EXECUTED BETWEEN 27TH PETITIONER AND EMPLOYER DATED 14/02/2019. ANNEXURE A29 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 268TH PETITIONER AND EMPLOYER DATED 11/02/2020. ANNEXURE A30 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 29TH PETITIONER AND EMPLOYER DATED 13/05/2020. ANNEXURE A31 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 30TH PETITIONER AND EMPLOYER DATED 09/03/2020. ANNEXURE A32 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 31ST PETITIONER AND EMPLOYER DATED 12/06/2020. -:528:- ANNEXURE A33 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 32ND PETITIONER AND EMPLOYER DATED 09/06/2020. ANNEXURE A34 TRUE COPY OF THE INTERIM ORDER IN C.C.C.369/2020 DATED 17/03/2020. RESPONDENT'S EXHIBITS ANNEXURE R2(A) TRUE COPY OF THE EXPLANATORY STATEMENT OF PENSION DATED 27/12/2018 ANNEXURE R2(B) TRUE COPY OF THE ORDER DATED 6.2.2020 IN CONTEMPT PETITION NO.1917-1918 OF THE HON'BLE SUPREME COURT. -:529:- APPENDIX OF Con.Case(C) 1089/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED

12.10.2018 IN W.P.C. NO.37588/2016 OF THE HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA. ANNEXURE A2 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 1ST PETITIONER AND EMPLOYER SUBMITTED ON 14.02.2020. ANNEXURE A3 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 2ND PETITIONER AND EMPLOYER SUBMITTED ON 22.07.2020. ANNEXURE A4 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 3RD PETITIONER AND EMPLOYER SUBMITTED ON 18.06.2020. ANNEXURE A5 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 4TH PETITIONER AND EMPLOYER SUBMITTED ON 10.06.2020.

ANNEXURE A6 TRUE COPY OF THE INTERIM ORDER IN C.C.C.369/2020 DATED 17.03.2020. RESPONDENT'S EXHIBITS ANNEXURE R2(A) TRUE COPY OF THE EXPLANATORY STATEMENT OF PENSION DATED 27/12/2018 ANNEXURE R2(B) TRUE COPY OF THE ORDER DATED 6.2.2020 IN CONTEMPT PETITION NO.1917-1918 OF THE HON'BLE SUPREME COURT. -:530:- APPENDIX OF Con.Case(C) 1092/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED

12-10-2018 IN W.P.C NO. 37209/2016 OF THE HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA. ANNEXURE A2 TRUE COPY OF THE COVERING LETTER ALONG WITH JOINT OPTION FORM ENCLOSING FORM 3A EXECUTED BETWEEN 1ST PETITIONER AND EMPLOYER DATED 22-07-2020 ANNEXURE A3 TRUE COPY OF THE COVERING LETTER ALONG WITH JOINT OPTION FORM ENCLOSING FORM 3A EXECUTED BETWEEN 2ND PETITIONER AND EMPLOYER DATED 22-07-2020 ANNEXURE A4 TRUE COPY OF THE COVERING LETTER ALONG WITH JOINT OPTION FORM ENCLOSING FORM 3A EXECUTED BETWEEN 3RD PETITIONER AND EMPLOYER DATED 22-07-2020 ANNEXURE A5 TRUE COPY OF THE COVERING LETTER ALONG WITH JOINT OPTION FORM ENCLOSING FORM 3A EXECUTED BETWEEN 4TH PETITIONER AND EMPLOYER DATED 22-07-2020 ANNEXURE A6 TRUE COPY OF THE COVERING LETTER ALONG WITH JOINT OPTION FORM ENCLOSING FORM 3A EXECUTED BETWEEN 5TH PETITIONER AND EMPLOYER DATED 22-07-2020 ANNEXURE A7 TRUE COPY OF THE COVERING LETTER ALONG WITH JOINT OPTION FORM ENCLOSING FORM 3A EXECUTED BETWEEN 6TH PETITIONER AND EMPLOYER DATED 22-07-2020

-:531:- ANNEXURE A8 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 7TH PETITIONER AND EMPLOYER DATED NIL. ANNEXURE A9 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 8TH PETITIONER AND EMPLOYER DATED 09-03-2020 ANNEXURE A10 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 9TH PETITIONER AND EMPLOYER DATED 22-07-

2020 ANNEXURE A11 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 10TH PETITIONER AND EMPLOYER DATED 09-03-2020 ANNEXURE A12 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 11TH PETITIONER AND EMPLOYER DATED 10-06-2020 ANNEXURE A13 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 12TH PETITIONER AND EMPLOYER DATED 11-02-2020 ANNEXURE A14 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 13TH PETITIONER AND EMPLOYER DATED 12-02-2020 ANNEXURE A15 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 14TH PETITIONER AND EMPLOYER DATED 08-06-2020 -:532:- ANNEXURE A16 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 15TH PETITIONER AND EMPLOYER DATED 11-02-2020 ANNEXURE A17 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 16TH PETITIONER AND EMPLOYER DATED 09-06-2020 ANNEXURE A18 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 17TH PETITIONER AND EMPLOYER DATED 12-02-2020 ANNEXURE A19 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 18TH PETITIONER AND EMPLOYER DATED 03-03-2020 ANNEXURE A20 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 19TH PETITIONER AND EMPLOYER DATED 02-03-2020 ANNEXURE A21 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 20TH PETITIONER AND EMPLOYER DATED 11-02-2020 ANNEXURE A22 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 21ST PETITIONER AND EMPLOYER DATED 11-02-2020 ANNEXURE A23 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 22ND PETITIONER AND EMPLOYER DATED 11-02-2020 -:533:- ANNEXURE 24 TRUE COPY OF THE

COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 23RD PETITIONER AND EMPLOYER DATED 08-06-2020 ANNEXURE 25 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 24TH PETITIONER AND EMPLOYER DATED 11-06-2020 ANNEXURE A26 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 25TH PETITIONER AND EMPLOYER DATED 11-02-2020 ANNEXURE 27 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 26TH PETITIONER AND EMPLOYER DATED 09-06-2020 ANNEXURE 28 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 27TH PETITIONER AND EMPLOYER DATED 09-06-2020 ANNEXURE A29 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 28TH PETITIONER AND EMPLOYER DATED 12-06-2020 ANNEXURE A30 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 29TH PETITIONER AND EMPLOYER DATED 09-03-2020 ANNEXURE A31 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 30TH PETITIONER AND EMPLOYER DATED 09-03-2020 -:534:- ANNEXURE A32 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 31ST PETITIONER AND EMPLOYER DATED 02-03-2020 ANNEXURE A33 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 32ND PETITIONER AND EMPLOYER DATED 09-03-2020 ANNEXURE A34 TRUE COPY OF THE INTERIM ORDER IN C.C RESPONDENT'S EXHIBITS ANNEXURE R2(A) TRUE COPY OF THE EXPLANATORY STATEMENT OF PENSION DATED 27/12/2018 ANNEXURE R2(B) TRUE COPY OF THE ORDER DATED 6.2.2020 IN CONTEMPT PETITION NO.1917-1918 OF THE HON'BLE SUPREME COURT. -:535:- APPENDIX OF Con.Case(C) 1094/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED HON'BLE HIGH COURT OF KERALA. ANNEXURE A2 CERTIFIED COPY OF THE JUDGMENT DATED HON'BLE DIVISION BENCH OF THE HON'BLE HIGH COURT OF

KERALA. ANNEXURE A3 TRUE COPY OF THE COVERING LETTER DATED STATEMENT SUBMITTED BY THE PETITIONER. ANNEXURE A4 TRUE COPY OF THE INTERIM ORDER IN CCC RESPONDENT'S EXHIBITS ANNEXURE R2(A) TRUE COPY OF THE EXPLANATORY STATEMENT DATED 20/06/2019 ANNEXURE R2(B) TRUE COPY OF THE RECORD OF PROCEEDINGS OF THE HON'BLE SUPREME COURT OF INDIA ALONG WITH THE ORDER DATED 6.2.2020. -:536:- APPENDIX OF Con.Case(C) 1095/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED THE HONORABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA. ANNEXURE A2 TRUE COPY OF THE JUDGMENT DATED HONORABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA. ANNEXURE A3 TRUE COPY OF THE COVERING LETTER OF THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 1ST PETITIONER DATED 11/02/2020. ANNEXURE A4 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 2ND PETITIONER DATED 13/02/2020. ANNEXURE A5 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 3RD PETITIONER DATED 09/06/2020. ANNEXURE A6 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 4TH PETITIONER DATED 10/06/2020. ANNEXURE A7 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 5TH PETITIONER DATED 11/02/2020. ANNEXURE A8 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 6TH PETITIONER DATED 11/02/2020. ANNEXURE A9 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 7TH PETITIONER DATED 11/02/2020. -:537:- ANNEXURE A10 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 8TH PETITIONER DATED 09/06/2020. ANNEXURE A11 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 9TH PETITIONER DATED 08/06/2020. ANNEXURE A12 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 10TH PETITIONER

DATED 11/06/2020. ANNEXURE A13 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 11TH PETITIONER DATED 08/06/2020. ANNEXURE A14 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 12TH PETITIONER DATED 11/02/2020. ANNEXURE A15 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 13TH PETITIONER DATED 13/02/2020. ANNEXURE A16 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 14TH PETITIONER DATED 12/06/2020. ANNEXURE A17 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 15TH PETITIONER DATED 17/02/2020. ANNEXURE A18 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 16TH PETITIONER DATED 22/07/2020. ANNEXURE A19 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 17TH PETITIONER DATED 10/06/2020. ANNEXURE A20 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 18TH PETITIONER DATED 09/06/2020. -:538:- ANNEXURE A21 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 19TH PETITIONER DATED 22/07/2020. ANNEXURE A22 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 20TH PETITIONER DATED 11/02/2020. ANNEXURE A23 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 21ST PETITIONER DATED 09/06/2020. ANNEXURE A24 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 22ND PETITIONER DATED 11/02/2020. ANNEXURE A25 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 23RD PETITIONER DATED 02/03/2020. ANNEXURE A26 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 24TH PETITIONER DATED 09/03/2020. ANNEXURE A27 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A

STATEMENT PREFERRED BY THE 25TH PETITIONER DATED 11/02/2020. ANNEXURE A28 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 26TH PETITIONER DATED 12/02/2020. ANNEXURE A29 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 27TH PETITIONER DATED 01/03/2020. ANNEXURE A30 TRUE COPY OF THE COVERING LETTER TO THE JOINT OPTION AND 3A STATEMENT PREFERRED BY THE 28TH PETITIONER DATED 12/06/2020. ANNEXURE A31 TRUE COPY OF THE INTERIM ORDER IN C.C.C.369/2020 DATED 17/03/2020. -:539:- RESPONDENT'S EXHIBITS ANNEXURE R2(A) TRUE COPY OF THE EXPLANATORY STATEMENT DATED 20/06/2019 ANNEXURE R2(B) TRUE COPY OF THE RECORD OF PROCEEDINGS OF THE HON'BLE SUPREME COURT OF INDIA ALONG WITH THE ORDER DATED 6.2.2020. -:540:- APPENDIX OF Con.Case(C) 1097/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED

12.10.2018 IN W.P.C.NO.37607/2016 OF THE HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA. ANNEXURE A2 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION AND FORM 3A EXECUTED BETWEEN 1ST PETITIONER AND EMPLOYER DATED 10.6.2020. ANNEXURE A3 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION AND FORM 3A EXECUTED BETWEEN 2ND PETITIONER AND EMPLOYER DATED 10.6.2020. ANNEXURE A4 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION AND FORM 3A EXECUTED BETWEEN 3RD PETITIONER AND EMPLOYER DATED 10.3.2020. ANNEXURE A5 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION AND FORM 3A EXECUTED BETWEEN 4TH PETITIONER AND EMPLOYER DATED 14.2.2020. ANNEXURE A6 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION AND FORM 3A EXECUTED BETWEEN 5TH PETITIONER AND EMPLOYER DATED 22.7.2020. ANNEXURE A7 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION AND FORM 3A EXECUTED BETWEEN INTERIM ORDER IN C.C.C.369/2020 DATED 17.3.2020.

RESPONDENT'S EXHIBITS ANNEXURE R2(A) TRUE COPY OF THE EXPLANATORY STATEMENT DATED 20/06/2019 -:541:- ANNEXURE R2(B) TRUE COPY OF THE RECORD OF PROCEEDINGS OF THE HON'BLE SUPREME COURT OF INDIA ALONG WITH THE ORDER DATED 6.2.2020. -:542:- APPENDIX OF Con.Case(C) 1099/2020 PETITIONER'S EXHIBITS: ANNEXURE-A1 CERTIFIED COPY OF THE JUDGMENT DATED

12.10.2018 IN W.P.C. NO.37035/2016 F THE HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA

ANNEXURE-A2 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 1ST PETITIONER AND EMPLOYER DATED 09.06.220 ANNEXURE-A3 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 2ND PETITIONER AND EMPLOYER DATED 10.06.2020 ANNEXURE-A4 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 3RD PETITIONER AND EMPLOYER DATED 11.02.2020 ANNEXURE-A5 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 4TH PETITIONER AND EMPLOYER DATED 09.06.2020 ANNEXURE-A6 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 5TH PETITIONER AND EMPLOYER DATED 17.02.2020 ANNEXURE-A7 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 6TH PETITIONER AND EMPLOYER DATED 10.06.2020 -:543:- ANNEXURE-A8 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 7TH PETITIONER AND EMPLOYER DATED 08.06.2020 ANNEXURE-A9 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 8TH PETITIONER AND EMPLOYER DATED 02.03.2018 ANNEXURE-A10 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 9TH PETITIONER AND EMPLOYER DATED 09.06.2020 ANNEXURE-A11 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED

BETWEEN 10TH PETITIONER AND EMPLOYER DATED 08.06.2020 ANNEXURE-A12 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 11TH PETITIONER AND EMPLOYER DATED 09.03.2020 ANNEXURE-A13 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 12TH PETITIONER AND EMPLOYER DATED 11.06.2020 ANNEXURE-A14 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 13TH PETITIONER AND EMPLOYER DATED 09.06.2020 ANNEXURE-A15 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 14TH PETITIONER AND EMPLOYER DATED 09.03.2020 -:544:- ANNEXURE-A16 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 15TH PETITIONER AND EMPLOYER DATED 11.06.2020 ANNEXURE-A17 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 16TH PETITIONER AND EMPLOYER DATED22.07.2020 ANNEXURE-A18 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 17TH PETITIONER AND EMPLOYER DATED 09.06.2020 ANNEXURE-A19 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 18TH PETITIONER AND EMPLOYER DATED 09.06.2020 ANNEXURE-A20 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 19TH PETITIONER AND EMPLOYER DATED 11.06.2020 ANNEXURE-A21 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 20TH PETITIONER AND EMPLOYER DATED NIL ANNEXURE-A22 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 21ST PETITIONER AND EMPLOYER DATED 22.07.2020 ANNEXURE-A23 TRUE COPY OF THE INTERIM ORDER IN C.C.C.369/2020 DATED 17.03.2020 RESPONDENT'S EXHIBITS ANNEXURE R2(A) TRUE COPY OF THE EXPLANATORY STATEMENT DATED 20/06/2019 -:545:- ANNEXURE R2(B) TRUE COPY OF THE RECORD OF PROCEEDINGS OF THE HON'BLE SUPREME COURT OF INDIA ALONG WITH THE ORDER

DATED 6.2.2020. -:546:- APPENDIX OF Con.Case(C) 1101/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED

12.10.2018 IN WPC NO.36284/2016 OF THE HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA.

ANNEXURE A2 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 1ST PETITIONER AND EMPLOYER DATED 12.06.2020. ANNEXURE A3 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 2ND PETITIONER AND EMPLOYER DATED 09.03.2020. ANNEXURE A4 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 3RD PETITIONER AND EMPLOYER DATED 09.02.2020. ANNEXURE A5 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 4TH PETITIONER AND EMPLOYER DATED 17.02.2020. ANNEXURE A6 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 5TH PETITIONER AND EMPLOYER DATED 09.03.2020. ANNEXURE A7 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 6TH PETITIONER AND EMPLOYER DATED 22.07.2020. -:547:- ANNEXURE A8 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 7TH PETITIONER AND EMPLOYER DATED 14.02.2020. ANNEXURE A9 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 8TH PETITIONER AND EMPLOYER DATED 12.02.2020. ANNEXURE A10 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 9TH PETITIONER AND EMPLOYER DATED 09.03.2020. ANNEXURE A11 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 10TH PETITIONER AND EMPLOYER DATED 11.06.2020. ANNEXURE A12 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 11TH PETITIONER AND EMPLOYER DATED 08.06.2020. ANNEXURE A13 TRUE COPY OF THE

COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 12TH PETITIONER AND EMPLOYER DATED 11.02.2020. ANNEXURE A14 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 13TH PETITIONER AND EMPLOYER DATED 12.06.2020. ANNEXURE A15 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 14TH PETITIONER AND EMPLOYER DATED 09.06.2020 -:548:- ANNEXURE A16 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 15TH PETITIONER AND EMPLOYER DATED 09.03.2020 ANNEXURE A17 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 16TH PETITIONER AND EMPLOYER DATED 17.02.2020. ANNEXURE A18 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 17TH PETITIONER AND EMPLOYER DATED 22.07.2020 ANNEXURE A19 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 18TH PETITIONER AND EMPLOYER DATED 03.03.2020 ANNEXURE A20 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 19TH PETITIONER AND EMPLOYER DATED 17.02.2020 ANNEXURE A21 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 20TH PETITIONER AND EMPLOYER DATED 14.02.2020 ANNEXURE A22 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 21ST PETITIONER AND EMPLOYER DATED 11.02.2020. ANNEXURE A23 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 22ND PETITIONER AND EMPLOYER DATED 11.02.2020 -:549:- ANNEXURE A24 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 23RD PETITIONER AND EMPLOYER DATED 09.06.2020. ANNEXURE A25 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 24TH PETITIONER AND EMPLOYER DATED 22.07.2020. ANNEXURE A26 TRUE COPY OF THE COVERING LETTER ENCLOSING

JOINT OPTION AND FORM 3A EXECUTED BETWEEN 25TH PETITIONER AND EMPLOYER DATED 04.03.2020. ANNEXURE A27 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 26TH PETITIONER AND EMPLOYER DATED 09.06.2020 ANNEXURE A28 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 27TH PETITIONER AND EMPLOYER DATED 09.03.2020. ANNEXURE A29 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 28TH PETITIONER AND EMPLOYER DATED 08.06.2020. ANNEXURE A30 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 29TH PETITIONER AND EMPLOYER DATED 17.02.2020 ANNEXURE A31 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 30TH PETITIONER AND EMPLOYER DATED 13.02.2020 -:550:- ANNEXURE A32 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 31ST PETITIONER AND EMPLOYER DATED 09.06.2020. ANNEXURE A33 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 32ND PETITIONER AND EMPLOYER DATED 08.06.2020. ANNEXURE A34 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 33RD PETITIONER AND EMPLOYER DATED 10.06.2020. ANNEXURE A35 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 34TH PETITIONER AND EMPLOYER DATED 09.03.2020. ANNEXURE A36 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 35TH PETITIONER AND EMPLOYER DATED 03.03.2020. ANNEXURE A37 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 36TH PETITIONER AND EMPLOYER DATED 17.02.2020. ANNEXURE A38 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 37TH PETITIONER AND EMPLOYER DATED 10.06.2020. ANNEXURE A39 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED

BETWEEN 38TH PETITIONER AND EMPLOYER DATED 12.06.2020. -:551:- ANNEXURE A40 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 39TH PETITIONER AND EMPLOYER DATED 09.03.2020. ANNEXURE A41 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 40TH PETITIONER AND EMPLOYER DATED 09.06.2020. ANNEXURE A42 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 41ST PETITIONER AND EMPLOYER DATED 11.06.2020 ANNEXURE A 43 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 42TH PETITIONER AND EMPLOYER DATED 17.02.2020. ANNEXURE A44 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 43RD PETITIONER AND EMPLOYER DATED 10.06.2020. ANNEXURE A45 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN 44TH PETITIONER AND EMPLOYER DATED 03.03.2020. ANNEXURE A46 TRUE COPY OF THE INTERIM ORDER IN C.C.C. 369/2020 DATED 17.03.2020. -:552:- APPENDIX OF Con.Case(C) 1128/2020 PETITIONER'S EXHIBITS: ANNEXURE A LIST OF PENSIONERS COVERED IN THE

JUDGMENT IN WPC 26586/17 DATED

ANNEXURE B CERTIFIED COPY OF THE JUDGMENT IN WPC ANNEXURE C TRUE COPY OF THE JUDGMENT IN WPC ANNEXURE D TRUE COPY OF THE REPRESENTATION DATED PROVIDENT FUND COMMISSIONER. RESPONDENT'S EXHIBITS ANNEXURE R2(A) TRUE COPY OF THE JUDGMENT DATED 11.11.2014 IN WPC NO.20039 OF 2014. ANNEXURE R2(B) TRUE COPY OF THE JUDGMENT DATED 10.6.2020 IN WPC NO.11330 OF 2020. ANNEXURE R2(C) COPY OF THE ACTURIAL REPORTS DATED 27.12.2018. ANNEXURE R2(D) COPY OF EXPLANATORY STATEMENT DATED 20.6.2019. ANNEXURE R2(E) TRUE COPY OF THE ORDER OF THE HON'BLE SUPREME COURT DATED 12.7.2019 IN SLP(C) 16721-16722 OF 2019 (DIARY NO.11023/2019) ANNEXURE R2(F) TRUE COPY OF THE ORDER DATED

6.2.2020 IN CONTEMPT CASE NOS.1917-1918 OF 2018. -:553:- APPENDIX OF Con.Case(C) 1136/2020 PETITIONER'S EXHIBITS: ANNEXURE I TRUE COPY OF THE COMMON JUDGMENT DATED HON'BLE COURT. ANNEXURE II TRUE COPY OF THE JUDGMENT DATED HON'BLE COURT. ANNEXURE III TRUE COPY OF THE COMMON JUDGMENT DATED HON'BLE COURT. ANNEXURE IV TRUE COPY OF THE ORDER DATED 1/4/2019 OF THE HON'BLE SUPREME COURT. ANNEXURE V A TRUE COPY OF THE LETTER DATED ANNEXURE VI A TRUE COPY OF THE LETTER DATED ANNEXURE VII TRUE COPY OF THE ORDER DATED 16/12/2019 IN COC.NO.2576/2019 OF THIS HON'BLE COURT. -:554:- APPENDIX OF Con.Case(C) 1145/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 A CERTIFIED COPY OF THE JUDGMENT IN WP(C)NO.33963/2016 DATED 12.10.2018. -:555:- APPENDIX OF Con.Case(C) 1169/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED

12.10.2018 IN WPC NO. 29517/2016 OF THE HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA,

ANNEXURE A2 TRUE COPY OF THE COVERING LETTER ENCLOSING JOINT OPTION AND FORM 3A EXECUTED BETWEEN PETITIONERS AND EMPLOYER DATED 09.01.2019. ANNEXURE A3 TRUE COPY OF THE INTERIM ORDER IN C.C.C. 369/2020 DATED17.03.2020. ANNEXURE A4 TRUE COPY OF THE LETTER DATED 24.07.2019 ISSUED BY THE OFFICE OF THE 2ND RESPONDENT. ANNEXURE A5 TRUE COPY OF THE COVERING LETTER DATED 27.08.2019 ISSUED BY EMPLOYER OF THE PETITIONERS. -:556:- APPENDIX OF Con.Case(C) 1271/2020 PETITIONER'S EXHIBITS: ANNEXURE-A CERTIFIED COPY OF THE JUDGMENT DATED

25.02.2019 IN W.P (C) NO.8591/2017 ALONG WITH OTHER CONNECTED CASED OF THE HON'BLE HIGH COURT OF KERALA

-:557:- APPENDIX OF Con.Case(C) 1282/2020 PETITIONER'S EXHIBITS: ANNEXURE-A1 A CERTIFIED COPY OF THE JUDGMENT IN WPC NO.34583/2016 DATED 25.02.2019 ANNEXURE-A2 A CERTIFIED COPY PARENT JUDGMENT IN WP -:558:- APPENDIX OF Con.Case(C) 1283/2020

PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED THE HONORABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA. ANNEXURE A2 TRUE COPY OF THE LAWYER NOTICE DATED ANNEXURE A3 TRUE COPY OF THE REPLY ISSUED BY THE ASS PROVIDENT FUND COMMISSIONER, ERNAKULAM DATED 30/06/2020. ANNEXURE A4 TRUE COPY OF THE INTERIM ORDER IN C.C.C.369/2020 DATED 17/03/2020. -:559:- APPENDIX OF Con.Case(C) 1288/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 A TRUE COPY OF THE JUDGMENT DATED 12.10.2018 IN WPC NO 29234 OF 2016 ANNEXURE A11 A TRUE COPY OF THE PENSION PAYMENT

ORDER OF THE 1ST PETITIONER DATED

22.3.2019 ANNEXURE A111 A TRUE COPY OF THE PENSION PAYMENT

ORDER OF THE 2ND PETITIONER DATED

21.8.2018 ANNEXURE AIV A TRUE COPY OF THE PENSION PAYMENT

ORDER OF THE 3RD PETITIONER DATED

21.8.2018 ANNEXURE AV A TRUE COPY OF THE PENSION PAYMENT

ORDER OF THE 4TH PETITIONER

ANNEXURE AVI A TRUE COPY OF THE PENSION PAYMENT

ORDER OF THE 5TH PETITIONER DATED

4.2.2019 ANNEXURE AVII A TRUE COPY OF THE PENSION PAYMENT

ORDER OF THE 6TH PETITIONER

ANNEXURE AVIII A TRUE COPY OF THE PENSION PAYMENT

ORDER OF THE 7TH PETITIONER

-:560:- APPENDIX OF Con.Case(C) 1289/2020 PETITIONER'S EXHIBITS: ANNEXURE I A CERTIFIED COPY OF THE JUDGMENT OF HON'BLE HIGH COURT OF KERALA IN WPC NO.13222/2015, DATED 12-10-2018. -:561:- APPENDIX OF Con.Case(C) 1318/2020 PETITIONER'S EXHIBITS: ANNEXURE 1 A TRUE COPY OF JUDGMENT OF HON'BLE HIGH COURT OF KERALA IN WPC NO.13223 OF 2015 DATED 12/10/2018. -:562:- APPENDIX OF Con.Case(C) 1330/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 A TRUE COPY OF JUDGMENT DATED ANNEXURE A2 A TRUE COPY OF ORDER DATED 01/04/2019 IN SLP (CIVIL) DIARY NO.9610/2019. -:563:- APPENDIX OF Con.Case(C) 1347/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED 12.10.2018 NI W.P.(C)NO.11629/2015. ANNEXURE A2 A TRUE COPY OF THE CLAIM STATUS DETAILS OF 10TH PETITIONER. ANNEXURE A3 A TRUE COPY OF THE LAWYER NOTICE DATED 28.08.2020. -:564:- APPENDIX OF Con.Case(C) 1358/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA. ANNEXURE A2 TRUE COPY OF THE REPLY LETTER BEARING NO. REF. NO. 2813/2059 DATED 24.08.2020 ISSUED BY M/S. KERALA STATE FINANCIAL ENTERPRISES LIMITED. ANNEXURE A3 TRUE COPY OF THE INTERIM ORDER IN C.C.C -:565:- APPENDIX OF Con.Case(C) 1435/2020 PETITIONER'S EXHIBITS: ANNEXURE 1 A TRUE COPY OF JUDGMENT DATED 25/2/2019 IN WPC NO.6097/2017 ANNEXURE 2 CERTIFIED COPY OF THE JUDGMENT DATED -:566:- APPENDIX OF Con.Case(C) 1499/2020 PETITIONER'S EXHIBITS: ANNEXURE 1 CERTIFIED COPY OF THE JUDGMENT DATED ANNEXURE 2 CERTIFIED COPY OF THE JUDGMENT DATED -:567:- APPENDIX OF Con.Case(C) 1529/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED

12.10.2018 IN WPC NO.28719/2015 OF THE HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA.

ANNEXURE A2 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM AND FORM 3A OF PETITIONERS 1 TO 4 DATED

19.05.2020. ANNEXURE A3 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM AND FORM 3A OF PETITIONERS 5, 9 AND 13 DATED 24.02.2020. ANNEXURE A4 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM AND FORM 3A OF PETITIONERS 6 AND 7 DATED 29.07.2020. ANNEXURE A5 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM AND FORM 3A OF PETITIONERS 10 TO 12 DATED 27.08.2020. ANNEXURE A6 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM AND FORM 3A OF 8TH PETITIONER DATED 03.06.2020. ANNEXURE A7 TRUE COPY OF THE INTERIM ORDER IN C.C.C.369/2020 DATED 17.03.2020. -:568:- APPENDIX OF Con.Case(C) 1566/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 THE CERTIFIED COPY OF THE JUDGMENT OF THIS HON'BLE COURT, DATED 12.10.2018 IN W.P.(C) NO. 19028/2016. ANNEXURE A2 TRUE COPY OF THE LETTER DATED 12.02.2020 OF THE PETITIONER. ANNEXURE A3 THE TRUE COPY OF LETTER NO. KR/KCH/9981 D/186/AB-5(1)/2020 DATED 18.05.2020 FROM 1ST RESPONDENT OFFICE DULY SIGNED BY THE 2ND RESPONDENT. ANNEXURE A4 TRUE COPY OF DEMAND DRAFT DATED 29.06.2020 IN FAVOUR OF 1ST RESPONDENT'S OFFICE FROM CANARA BANK, THURAVOOR(PATTANAKKAD). -:569:- APPENDIX OF Con.Case(C) 1581/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED

12.10.2018 IN W.P.C.NO.8134/2015 OF THE HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA. ANNEXURE A2 TRUE COPY OF THE COVERING LETTER DATED 04.07.2019 ENCLOSING FORM 10D ALONG WITH THE DULY EXECUTED JOINT OPTION FROM AND 3A STATEMENT FORWARDED TO 2ND RESPONDENT BY THE EMPLOYER, M/S.KERALA STATE FINANCIAL ENTERPRISES LIMITED. ANNEXURE A3 TRUE COPY OF THE RTI APPLICATION DATED 17.02.2020 PREFERRED BY PETITIONER BEFORE THE STATE PUBLIC INFORMATION OFFICER, DGM(P&HR), KSFE LTD. ANNEXURE A4 TRUE COPY OF THE REPLY LETTER BEARING NO.4155/RIA/20-21(72)26 DATED 07.03.2020 ISSUED BY STATE PUBLIC INFORMATION OFFICER, DGM(P&HR), KSFE LTD. ANNEXURE A5 TRUE COPY OF THE INTERIM ORDER IN C.C.C -:570:- APPENDIX OF

Con.Case(C) 1582/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED 12.10.2018 IN WPC NO. 6752/2015 OF THE HON'BLE DIVISION BENCH OF THE HON'BLE HIGH COURT OF KERALA. ANNEXURE A2 TRUE COPY OF THE COVERING LETTER DATED 16.01.2020 ENCLOSING FORM 10D ALONG WITH THE DULY EXECUTED JOINT OPTION FORM AND 3A STATEMENT FORWARDED TO 2ND RESPONDENT BY THE EMPLOYER, M/S. KERALA STATE FINANCIAL ENTERPRISES LIMITED. ANNEXURE A3 TRUE COPY OF THE RTI APPLICATION DATED 26.06.2020 PREFERRED BY PETITIONER BEFORE THE STATE PUBLIC INFORMATION OFFICER, DGM(P AND HR), KSFE LTD, ANNEXURE A4 TRUE COPY OF THE REPLY LETTER BEARING NO. 4155/RIA/2021(72) 26 DATED 22.07.2020 ISSUED BY STATE PUBLIC INFORMATION OFFICER, DGM(P AND HR) KSFE LTD.

ANNEXURE A5 TRUE COPY OF THE INTERIM ORDER IN CCC NO. 369/2020 DATED 17.03.2020. -:571:- APPENDIX OF Con.Case(C) 1587/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED HONRBLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA. ANNEXURE A2 TRUE COPY OF THE JUDGMENT DATED ANNEXURE A3 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF PETITIONERS 1,2,4,10,39 DATE 06.08.2020. ANNEXURE A4 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF PETITIONERS 19,20,29,30,34 DATED 19.5.2020. ANNEXURE A5 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF PETITIONERS 9,12,14,28,31,37 DATE 27.08.2020. ANNEXURE A6 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF PETITIONERS 17,18,24,33,35,21,22 DATED 29.07.2020. ANNEXURE A7 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF PETITIONERS 7,8,32 DATED 29.06.2020. ANNEXURE A8 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF PETITIONERS 5,6 DATED 05.05.2020. ANNEXURE A9 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF PETITIONERS 13,3 DATED 03.06.2020. -:572:- ANNEXURE A10 TRUE COPY

OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF PETITIONER 16 DATED 08.09.2020. ANNEXURE A11 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 23RD PETITIONERS DATED 05.03.2020. ANNEXURE A12 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 26THPETITIONER DATED 04.08.2020. ANNEXURE A13 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 15TH PETITIONER DATED 15.06.2020. ANNEXURE A14 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 25TH PETITIONER DATED 15.06.2020. ANNEXURE A15 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 27TH PETITIONER DATED 15.06.2020. ANNEXURE A16 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 36TH PETITIONER DATED 15.06.2020. ANNEXURE A17 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 38TH PETITIONER DATED 15.06.2020. ANNEXURE A18 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 11TH PETITIONER DATED 11.06.2020. ANNEXURE A19 TRUE COPY OF THE INTERIM ORDER IN C.C.C. 369/2020 DATED 17.03.2020. -:573:- APPENDIX OF Con.Case(C) 1594/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED HONOURBALE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA. ANNEXURE A2 TRUE COPY OF THE JUDGMENT DATED ANNEXURE A3 TRUE COPY OF THE COVERING LETTER EN LOSING THE JOINT OPTION FORM OF PETITIONERS 1,2,13, 37, 59 DATED 19.05.2020. ANNEXURE A4 TRUE COPY OF COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF PETITIONERS 3,29,30,33,35,38, 44 DATED 29.06.2020. ANNEXURE A5 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF PETITIONERS 4,10,15,21,22,42 DATED 29.07.2020. ANNEXURE A6 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF PETITIONERS 5,9,14,24,39,69,70 DATED 27.08.2020. ANNEXURE A7 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 7TH PETITIONER DATED 15.06.2020. ANNEXURE A8 TRUE COPY OF THE

COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 31ST PETITIONER DATED 15.06.2020. ANNEXURE A9 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 37TH PETITIONER DATED 15.06.2020. -:574:- ANNEXURE A10 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 8TH PETITIONER DATED 2.10.2019. ANNEXURE A11 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 17TH PETITIONER DATED 2.10.2019. ANNEXURE A12 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 25TH PETITIONER DATED 2.10.2019. ANNEXURE A13 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 50TH PETITIONER DATED 2.10.2019. ANNEXURE A14 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 51ST PETITIONER DATED 2.10.2019. ANNEXURE A15 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 52ND PETITIONER DATED 2.10.2019. ANNEXURE A16 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 53RD PETITIONER DATED 2.10.2019. ANNEXURE A17 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 8TH PETITIONERS 12,23,26,32,45,46,54 DATED 5.5.2019. ANNEXURE A18 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 8TH PETITIONERS 16,48,49,55,64,67,68 DATED 6.8.2020. ANNEXURE A19 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 28TH PETITIONER DATED 04.8.2020. -:575:- ANNEXURE A20 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 47TH PETITIONER DATED 04.8.2020. ANNEXURE A21 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 60TH PETITIONER DATED 04.8.2020. ANNEXURE A22 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 62TH PETITIONER DATED 04.8.2020. ANNEXURE A23 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 65TH PETITIONER DATED 04.8.2020. ANNEXURE A24 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 66TH

PETITIONER DATED 04.8.2020. ANNEXURE A25 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 28TH PETITIONERS 34, 40,43 DATED 03.6.2020. ANNEXURE A26 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 28TH PETITIONERS 19, 58 DATED 11.6.2020. ANNEXURE A27 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 57TH PETITIONER DATED 20.12.2019. ANNEXURE A28 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 11TH PETITIONER DATED 04.03.2020. ANNEXURE A29 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 20TH PETITIONER DATED 08.09.2020. ANNEXURE A30 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FORM OF 61ST PETITIONER DATED 27.08.2020. -:576:- ANNEXURE A31 TRUE COPY OF THE LETTER DATED NIL

BEARING NO. KR/KCH/3805/2042/AB12(1)- 2020 ISUED BY ASSISTANT PF COMMISSIONER (ACCOUNTS), ERNAKULAM. ANNEXURE A32 TRUE COPY OF THE LETTER DATED NIL BEARING NO. KR/KCH/3805/2032/AB12(1)- 2020 ISSUED BY ASSISTANT PF COMMISSIONER (ACCOUNTS), ERNAKULAM. ANNEXURE A33 TRUE COPY OF THE LETTER DATED NIL BEARING NO. KR/KCH/3805/4167/AB12(1)- 2020 ISSUED BY ASSISTANT PF COMMISSIONER (ACCOUNTS), ERNAKULAM. ANNEXURE A34 TRUE COPY OF THE LETTER DATED NIL BEARING NO. KR/KCH/3805/4041/AB12(1)- 2020 ISSUED BY ASSISTANT PF COMMISSIONER (ACCOUNTS), ERNAKULAM.

ANNEXURE A35 TRUE COPY OF THE RECEIPT OF REMITTANCE OF 6TH PETITIONER 14.07.2020. ANNEXURE A36 TRUE COPY OF THE RECEIPT OF REMITTANCE OF 18TH PETITIONER 22.09.2020. ANNEXURE A37 TRUE COPY OF THE RECEIPT OF REMITTANCE OF 27TH PETITIONER 14.07.2020. ANNEXURE A38 TRUE COPY OF THE RECEIPT OF REMITTANCE OF 41ST PETITIONER 22.07.2020. ANNEXURE A39 TRUE COPY OF THE LETTER DATED

21.08.2020 ISSUED TO ASSISTANT PF COMMISSIONER, KOCHI BY THE REGIONAL PROVIDENT FUND COMMISSIONER MADURAI.

ANNEXURE A40 TRUE COPY OF THE LETTER DATED 31.08.2020 ISSUED TO 56 TH PETITIONER BY THE REGIONAL PROVIDENT FUND COMMISSIONER MADURAI. -:577:- ANNEXURE A41 TRUE COPY OF THE INTERIM ORDER IN C.C.C. 369/2020 DATED 17.03.2020. -:578:- APPENDIX OF Con.Case(C) 1599/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED 12.10.2018 IN WPC NO.21614/2016. ANNEXURE A2 A TRUE COPY OF THE JUDGMENT AS REPORTED IN ILR 2019(1) KER 614 AGAINST THE

JUDGMENT DATED 12.10.2018 IN WPC

NO.13120/2015. ANNEXURE A3 A TRUE COPY OF THE JUDGMENT DATED 1.4.2019 IN SLP NO.9610/2019. ANNEXURE A4 A NEWS PAPER REPORT PUBLISHED IN THE MATHRUBHUMI DAILY DATED 11.8.2020. ANNEXURE A5 A TRUE COPY OF THE ORDER DATED 17.3.2020 IN CCC NO.369/2020. -:579:- APPENDIX OF Con.Case(C) 1602/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED ANNEXURE A2 A TRUE COPY OF THE JUDGMENT DATED ANNEXURE A3 A TRUE COPY OF THE LETTER DATED LTD. ANNEXURE A4 A NEWS PAPER REPORT PUBLISHED IN THE MATHRUBHUMI DAILY DATED 11/08/2020. ANNEXURE A5 A TRUE COPY OF THE ORDER DATED RESPONDENT'S EXHIBITS ANNEXURE R1(A) TRUE COPY OF THE ACTURIAL REPORT FOR UNEXEMPTED ESTABLISHMENTS DATED ANNEXURE R1(B) TRUE COPY OF THE ACTURIAL REPORT FOR EXEMPTED ESTABLISHMENTS DATED ANNEXURE R1(C) TRUE COPY OF THE EXPLANATORY STATEMENT DATED 20/6/2019 ANNEXURE R1(D) TTRUE COPY OF THE MODEL CALCULATION SHEET FOR ENHANCED PENSION ANNEXURE R1(E) TRUE COPY OF THE JUDGMENT DATED 4.8.2020 IN COC (C)NO.498/2020 OF THIS HONOURABLE COURT. ANNEXURE R1(F) TRUE COPY OF THE ORDER DATED 19/8/2020 IN COC(C) NO.1007/2020 OF THIS HON'BLE COURT. -:580:- APPENDIX OF Con.Case(C) 1605/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF

THE JUDGMENT DATED

12.10.2018 IN WPC NO 29546/2016 OF THE HONOURABLE DIVISION BENCH OF THE HONURABLE HIGH COURT OF KERALA

ANNEXURE A2 TRUE COPY OF THE COVERING LETTER ENCLOSING THE JOINT OPTION FROM AND FORM 3A OF PETITIONERS DATED 30.3.2019 ANNEXURE A3 TRUE COPY OF THE COVERING LETTER ENCLOSING THE FORM 10 D OF 1ST PETITIONER DATED 18.9.2020 ANNEXURE A4 TRUE COPY OF THE COVERING LETTER ENCLOSING THE FORM 10D OF 3RD RESPONDENT DATED 18.9.2020 ANNEXURE A5 TRUE COPY OF THE COVERING LETTER ENCLOSING THE FORM 10D OF 4TH RESPONDENT DATED 18.9.2020 ANNEXURE A6 TRUE COPY OF THE COVERING LETTER ENCLOSING THE FORM 10D OF 5TH RESPONDENT DATED 18.9.2020 ANNEXURE A7 TRUE COPY OF THE COVERING LETTER ENCLOSING THE FORM 10 D OF 6TH PETITIONER DATED 18.9.2020 ANNEXURE A8 TRUE COPY OF THE LETTER DATED 10.2.2020

ISSUED TO MANAGING DIRECTOR OF KERALA STATE COOPERATIVE HOUSING FEDERATION LIMITED BY THE ASSISTANT PF COMMISSIONER, ERNAKULAM -:581:- ANNEXURE A9 TRUE COPY OF THE LETTER BEARING NO 1036/EST/2019 DATED 27.2.2020 ISSUED TO ASSISTANT PF COMMISSIONER, ERNAKULAM BY THE REGIONAL MANAGER, ERNAKULAM REGION, KERALA STATE COOPERATIVE HOUSING FEDERATION LIMITED

ANNEXURE A10 TRUE COPY OF THE INTERIM ORDER IN CCC -:582:- APPENDIX OF Con.Case(C) 1657/2020 PETITIONER'S EXHIBITS: ANNEXURE A1 CERTIFIED COPY OF THE JUDGMENT DATED THE HONOURABLE DIVISION BENCH OF THE HONOURABLE HIGH COURT OF KERALA ANNEXURE A2 TRUE COPY OF THE RTI APPLICATION DATED NIL PREFERRED ON 9.4.2019 BEFORE THE PUBLIC INFORMATION OFFICER, EDF REGIONAL OFFICE, KOCHI ANNEXURE A3 TRUE COPY OF THE RTI REPLY DATED 22.4.2019 ISSUED TO PETITIONER BY THE PUBLIC INFORMATION OFFICER, EDF REGIONAL OFFICE, KOCHI ANNEXURE A4 TRUE COPY OF THE REPLY LETTER DATED

4.6.2020 ISSUED BY DEPUTY GENERAL MANAGER (P AND HR), M/S.KERALA STATE FINANCIAL ENTERPRISES LIMITED

ANNEXURE A5 TRUE COPIES OF CONTEMPT NOTICE DATED 30.6.2020 ALONG WITH ITS POSTAL RECEIPTS AND ACKNOWLEDGMENT CARD FROM 2ND RESPONDENT ANNEXURE A6 TRUE COPY OF THE REPLY LETTER DATED 27.7.2020 ISSUED BY ASSISTANT PF COMMISSIONER (ACCOUNTS), ERNAKULAM ANNEXURE A7 TRUE COPY OF THE INTERIM ORDER IN C.C.C. 369/2020 DATED 17.3.2020

SooperKanoon - India's Premier Online Legal Search - sooperkanoon.com