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The Director General, Centre for Development of Advanced Computing vs M.Surendran Nair

The Director General, Centre for Development of Advanced Computing vs M.Surendran Nair

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Court : Kerala Orders

Decided On : Jun-01-2022

Judge : Honourable Mr. Justice Amit Rawal

Appeal No. : WP(C)/21623/2014

Appellant : The Director General, Centre for Development of Advanced Computing

Respondent : M.Surendran Nair

Judgement :

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944 WP(C) NO. 21487 OF 2014 PETITIONER/S: 1 THE DIRECTOR GENERAL, CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING PUNE UNIVERSITY CAMPUS, GANESH KHIND, PUNE-411 007 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING VELLAYAMBALAM, THIRUVANANTHAPURAM-695 001 BY ADV SRI.P.RAMAKRISHNAN

RESPONDENT/S: 1 M.SURENDRAN SENIOR TECHNICAL OFFICER, CDAC(RETIRED), SURABHI CRA-220, CHANDIYARA, POOJAPPURA, THIRUVANANTHAPURAM 695 012.

2 THE ASSISTANT LABOUR COMMISSIONER (CENTRAL) THIRUVANANTHAPURAM-695 001. 3 REGIONAL LABOUR COMMISSIONER CENTRAL ERNAKULAM - 682 030. BY ADVS. SRI.M.DINESH ASSISTANT SOLICITOR GENERAL MANU S., ASG OF INDIA THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 01.06.2022, ALONG WITH WP(C).21460/2014, 21511/2014 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944 WP(C) NO. 21460 OF 2014 PETITIONER/S: 1 THE DIRECTOR GENERAL CENTRE FOR DEEVELOPMENT OF ADVANCED COMPUTING,PUNE UNIVERSITY CAMPUS,GANESH KHIND,PUNE-411007. 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT OF ADVANCED
COMPUTING,VELLAYAMBALAM,THIRUVANANTHAPURAM-695001.
BY ADV SRI.P.RAMAKRISHNAN RESPONDENT/S: 1 ABDUL NIZAR.A FINANCE OFFICER,(RETIRED),CDAC,SRIMAS,NEAR MUSLIM H.S.S,EDAVA.P.O,THIRUVANANTHAPURAM-695311.

2 THE ASSISTANT LABOUR COMMISSIONER (CENTRAL) THIRUVANANTHAPURAM-695001. 3 REGIONAL LABOUR COMMISSIONER (CENTRAL) ERNAKULAM-682030. BY ADVS. SRI.M.DINESH ASSISTANT SOLICITOR GENERAL MANU S., ASG OF INDIA THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 01.06.2022, ALONG WITH WP(C).21487/2014 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED

THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944 WP(C) NO. 21511 OF 2014 PETITIONER/S: 1 THE DIRECTOR GENERAL, CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING PUNE UNIVERSITY CAMPUS, GANESH KHIND, PUNE-411 007. 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING, VELLAYAMBALAM, THIRUVANANTHAPURAM-695 001. BY ADV SRI.P.RAMAKRISHNAN RESPONDENT/S: 1 A.BHANU NISHA BHAVAN, THUMPODE, VALLICODE, NEDUMANGAD P.O., THIRUVANANTHAPURAM-695 541. 2 THE ASSISTANT LABOUR COMMISSIONER (CENTRAL) THIRUVANANTHAPURAM-695 001. 3 REGIONAL LABOUR COMMISSIONER (CENTRAL) ERNAKULAM-682 030. BY ADVS. SRI.M.DINESH ASSISTANT SOLICITOR GENERAL MANU S., ASG OF INDIA THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 01.06.2022, ALONG WITH WP(C).21487/2014 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944 WP(C) NO. 21512 OF 2014 PETITIONER/S: 1 THE DIRECTOR GENERAL CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING, PUNE UNIVERSITY CAMPUS, GANESH KHIND, PUNE-411 007 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING VELLAYAMBALAM, THIRUVANANTHAPURAM-695 001. BY ADV SRI.P.RAMAKRISHNAN RESPONDENT/S: 1 G. PURUSHOTHAMAN NAIR SENIOR

TECHNICAL OFFICER, CDAC(RETIRED), SIMI HOUSE CHEKKAKONAM, KARAKULAM PO, THIRUVANANTHAPURAM-695 564

2 THE ASSISTANT LABOUR COMMISSIONER (CENTRAL) THIRUVANANTHAPURAM - 695 001 3 REGIONAL LABOUR COMMISSIONER (CENTRAL) ERNAKULAM - 682 030. BY ADVS. SRI.M.DINESH ASSISTANT SOLICITOR GENERAL MANU S., ASG OF INDIA THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 01.06.2022, ALONG WITH WP(C).21487/2014 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944 WP(C) NO. 21553 OF 2014 PETITIONER/S: 1 THE DIRECTOR GENERAL, CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING, PUNE UNIVERSITY CAMPUS, GANESH KHIND, PUNE-411 007. 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING, VELLAYAMBALAM, THIRUVANANTHAPURAM-695 001.

BY ADV SRI.P.RAMAKRISHNAN RESPONDENT/S: 1 K.SURENDRAN SREE VILAS, HOUSE NO.31, KRISHNA NAGAR, PEROORKADA P.O., TRIVANDRUM-695 005. 2 THE ASSISTANT LABOUR COMMISSIONER CENTRAL THIRUVANANTHAPURAM-695 001. 3 REGIONAL LABOUR COMMISSIONER CENTRAL ERNAKULAM-682 030. BY ADVS. SRI.M.DINESH ASSISTANT SOLICITOR GENERAL MANU S., ASG OF INDIA THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 01.06.2022, ALONG WITH WP(C).21487/2014 AND CONNECTED CASES, THE COURT ON THE

SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944 WP(C) NO. 21610 OF 2014 PETITIONER/S: 1 THE DIRECTOR GENERAL CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING, PUNE UNIVERSITY CAMPUS, GANESH KUMAR, PUNE - 411 007. 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING, VELLAYAMBALAM, THIRUVANANTHAPURAM - 695 001. BY ADV SRI.P.RAMAKRISHNAN RESPONDENT/S: 1 USHA K.S "USHAS", K.P.X/419, BNRA-24, NCC ROAD, PEROORKADA PO, TRIVANDRUM - 695 005. 2 THE ASSISTANT LABOUR COMMISSIONER (CENTRAL) THIRUVANANTHAPURAM - 695 001. 3 REGIONAL LABOUR COMMISSIONER (CENTRAL) ERNAKULAM - 682 030. BY ADVS. SRI.M.DINESH ASSISTANT SOLICITOR GENERAL MANU S., ASG OF INDIA THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 01.06.2022, ALONG WITH WP(C).21487/2014 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944 WP(C) NO. 21621 OF 2014 PETITIONER/S: 1 THE DIRECTOR GENERAL CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING, PUNE UNIVERSITY CAMPUS, GANESH KHIND, PUNE - 411 007. 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING, VELLAYAMBALAM, THIRUVANANTHAPURAM - 695 001. BY ADV SRI.P.RAMAKRISHNAN RESPONDENT/S: 1 K.VIJAYAN KARIMPUVILA VEEDU,

POROORKONAM, KARAKULAM P.O., TRIVANDRUM - 695 001. 2 THE ASSITANT LABORU COMMISSIONER CENTRAL THIRUVANANTHRAPURAM - 695 001. 3 REGIONAL LABOUR COMMISSIONER CENTRAL ERNAKULAM - 682 030. BY ADVS. ASSISTANT SOLICITOR GENERAL MANU S., ASG OF INDIA SRI.M.DINESH THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 01.06.2022, ALONG WITH WP(C).21487/2014 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944 WP(C) NO. 21622 OF 2014 PETITIONER/S: 1 THE DIRECTOR GENERAL, CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING PUNE UNIVERSITY CAMPUS, GANESH KHIND, PUNE - 411 007 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING, VELLAYAMBALAM, THIRUVANANTHAPURAM - 695 001. BY ADV SRI.P.RAMAKRISHNAN RESPONDENT/S: 1 M.JAYASREE SENIOR ADMINISTRATIVE OFFICER (RETIRED), CDAC, SATHYA NIKETHAN, B 9, PANICKERS LANE, SASTHAMANGALAM PO, THIRUVANANTHAPURAM - 695 001.

2 THE ASSISTANT LABOUR COMMISSIONER CENTRAL THIRUVANANTHAPURAM - 695 001. 3 REGIONAL LABOUR COMMISSIONER CENTRAL ERNAKULAM - 682 030. BY ADVS. SRI.M.DINESH ASSISTANT SOLICITOR GENERAL MANU S., ASG OF INDIA THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 01.06.2022, ALONG WITH WP(C).21487/2014 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944 WP(C) NO. 21623 OF 2014 PETITIONER/S: 1 THE DIRECTOR GENERAL, CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING PUNE UNIVERSITY CAMPUS, GANESH KHIND, PUNE - 411 007. 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING, VELLAYAMBALAM, THIRUVANANTHAPRUAM - 695 001. BY ADV SRI.P.RAMAKRISHNAN RESPONDENT/S: 1 M.SURENDRAN NAIR JUNIOR ASSISTANT, CDAC, (RETIRED), NANDANAM, KP 4/818 INRA - 49 A, MUKKOLA P.O., NEAR AMBALATHUNADA, THIRUVANANTHAPURAM - 695 043.

2 THE ASSISTANT LABOUR COMMISSIONER (CENTRAL) THIRUVANANTHAPURAM - 695 001. 3 REGIONAL LABOUR COMMISSIONER (CENTRAL) ERNAKULAM - 682 030. BY ADVS. SRI.M.DINESH ASSISTANT SOLICITOR GENERAL MANU S., ASG OF INDIA THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 01.06.2022, ALONG WITH WP(C).21487/2014 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944 WP(C) NO. 21624 OF 2014 PETITIONER/S: 1 THE DIRECTOR GENERAL, CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING PUNE UNIVERSITY CAMPUS, GANESH KHIND, PUNE - 411 007. 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING, VELLAYAMBALAM, THIRUVANANTHAPURAM - 695 001. BY ADV SRI.P.RAMAKRISHNAN RESPONDENT/S: 1 HAREENDRAN K.K TC -15/05-3, CSM NAGAR, 158-B, EDAPAZHANJI, SASTHAMANGALAM PO, TRIVANDRUM - 695 001.

2 THE ASSISTANT LABOUR COMMISSIONER (CENTRAL) THIRUVANANTHAPURAM - 695 001. 3 REGIONAL LABOUR COMMISSIONER (CENTRAL) ERNAKULAM - 682 030. BY ADVS. ASSISTANT SOLICITOR GENERAL MANU S., ASG OF INDIA SRI.M.DINESH THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 01.06.2022, ALONG WITH WP(C).21487/2014 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

JUDGMENT

Counsel for the petitioner prays for withdrawal of the writ petitions as the management has in unison decided the applicability of the Payment of Gratuity Act, 1972. Writ petitions are ordered to be withdrawn. Counsel for the petitioner submits that for preferring an appeal against the order of the controlling authority required to deposit the terminal amount of gratuity which was deposited with 2nd respondent. Since the petitioner has decided not to contest the writ petition by accepting the applicability of the Act, the aforementioned amount lying deposited may be ordered to be released. The said request is accepted. Respondent No.2 is directed to release the amount of the gratuity deposited by the petitioner in favour of the party respondent. Sd/- sab AMIT RAWAL JUDGE APPENDIX OF WP(C) 21460/2014 PETITIONER EXHIBITS

EXT.P1 COPY OF APPLICATION SUBMITTED BY THE IST RESPONDENT BEFORE THE ASSISTANT LABOUR COMMISSIONER,TRIVANDRUM

EXT.P2 COPY OF WRITTEN STATEMENT DATED BEFORE THE ASSISTANT LABOUR COMMISSIONER,TRIVANDRUM EXT.P3 COPY OF ORDER DATED 17/6/2013 BY ASSISTANT LABOUR COMMISSIONER,TRIVANDRUM. EXT.P4 COPY OF APPEAL DATED 4/9/2013 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER,ERNAKULAM. EXT.P5 COPY OF ORDER DATED 19/5/2014 BY REGIONAL LABOUR COMMISSIONER,ERNAKULAM. APPENDIX OF WP(C) 21511/2014 PETITIONER EXHIBITS

P1 : COPY OF APPLICATION SUBMITTED BY THE 1ST RESPONDENT BEFORE THE ASSISTANT LABOUR COMMISSIONER, THIRUVANANTHAPURAM. P2 : COPY OF WRITTEN STATEMENT DTD.15.11.2012 SUBMITTED BY THE PETITIONER B EFORE THE ASSISTANT LABOUR COMMISSIONER, THIRUVANANTHAPURAM. P3 : COPY OF ORDER DTD.10.6.2013 BY ASSISTANT LABOUR COMMISSIONER, THIRUVANANTHAPURAM. P4 : COPY OF APPEAL DTD.4.9.2013 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER, ERNAKULAM. P5 : COPY OF ORDER DTD.19.5.2014 BY REGIONAL LABOUR COMMISSIONER, ERNAKULAM. APPENDIX OF WP(C) 21512/2014 PETITIONER EXHIBITS EXT.P1 - TRUE COPY OF THE APPLICATION SUBMITTED BY THE 1ST RESPONDENT BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM. EXT.P2 - TRUE COPY OF THE WRITTEN STATEMENT DATED 15-11-2012 SUBMITTED BY THE PETITIONER BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM. EXT.P3 - TRUE COPY OF THE ORDER DATED 10-6- 2013 BY ASSISTANT LABOUR COMMISSIONER TRIVANDRUM. EXT.P4 - TRUE COPY OF THE APPEAL DATED 4-9- 2013 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER, ERNAKULAM EXT.P5 - TRUE COPY OF THE ORDER DATED 19-5- 2014 BY REGIONAL LABOUR COMMISSIONER ERNAKULAM. APPENDIX OF WP(C) 21553/2014 PETITIONER EXHIBITS P1 : COPY OF APPLICATION SUBMITTED BY THE 1ST RESPONDENT BEFORE THE ASSISTANT LABOUR COMMISSIONER, THIRUVANANTHAPURAM. P2 : COPY OF WRITTEN STATEMENT DTD.1.5.2013 SUBMITTED BY THE PETITIONER BEFORE THE ASSISTANT LABOUR COMMISSIONER, THIRUVANANTHAPURAM. P3 : COPY OF THE ORDER DTD.19.7.2013 BY ASSISTANT LABOUR COMMISSIONER, THIRUVANANTHAPURAM. P4 : COPY OF APPEAL DTD.11.9.2013 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER, ERNAKULAM. P5 : COPY OF ORDER DTD.19.5.2014 BY REGIONAL LABOUR COMMISSIONER, ERNAKULAM. APPENDIX OF WP(C) 21610/2014 PETITIONER EXHIBITS EXHIBIT P1 : TRUE COPY OF APPLICATION SUBMITTED BY THE 1ST RESPONDENT BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM EXHIBIT P2 : TRUE COPY OF THE WRITTEN STATEMENT

DATED 15.11.2012 SUBMITTED BY THE PETITIONER BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM EXHIBIT P3 : TRUE COPY OF ORDER DATED 17.06.2013 BY ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM EXHIBIT P4 : TRUE COPY OF THE APPEAL DATED 4.09.2013 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER, ERNAKULAM EXHIBIT P5 : TRUE COPY OF ORDER DATED 19.05.2014 BY REGIONAL LABOUR COMMISSIONER, ERNAKULAM APPENDIX OF WP(C) 21621/2014 PETITIONER EXHIBITS P1 - TRUE COPY OF APPLICATION SUBMITTED BY THE 1ST RESPONDNET BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM. P2 - TRUE COPY OF WRITTEN STATEMENT DT. 15.11.12 SUBMITTED BY THE PETITIONER BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM. P3 - TRUE COPY OF ORDER DT. 17.6.13 BY ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM. P4 - TRUE COPY OF APPEAL DT. 04.9.13 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER, ERNAKULAM. P5 - TRUE COPY OF ORDER DT. 19.5.14 BY REGIONAL LABOUR COMMISSIONER, ERNAKUALM. APPENDIX OF WP(C) 21622/2014 PETITIONER EXHIBITS EXHIBIT P1 : TRUE COPY OF THE APPLICATION SUBMITTED BY THE 1ST RESPONDENT BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM EXHIBIT P2 : TRUE COPY OF TEH WRITTEN STATEMENT DATED 15.11.2012 SUBMITTED BY THE PETITONER BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM EXHIBIT P3 : TRUE COPY OF THE ORDER DATED 06.06.2013 BY ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM EXHIBIT P4 : TRUE COPY OF THE APPEAL DATED 04.09.2013 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER, ERNAKULAM EXHIBIT P5 : TRUE COPY OF ORDER DATED 19.05.2014 BY REGIONAL LABOUR COMMISSIONER, ERNAKULAM APPENDIX OF WP(C) 21623/2014 PETITIONER EXHIBITS P1 - TRUE COPY OF APPLICATION SUBMITTED BY THE 1ST RESPONDNET BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM. P2 - TRUE COPY OF WRITTEN STATEMENT DT. 15.11.12 SUBMITTED BY THE PETITIONER BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM. P3 - TRUE COPY OF THE ORDER DT. 12.6.13 BY ASSISTANT LABOUR COMMMISSIONER, TRIVANDRUM. P4 - TRUE COPY OF APPEAL

DT. 04.9.13 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER, ERNAKULAM. P5 - TRUE COPY OF ORDER DT. 19.5.14 BY REGIONAL LABOUR COMMISSIONER, ERNAKULAM. APPENDIX OF WP(C) 21624/2014 PETITIONER EXHIBITS EXHIBIT P1 : TRUE COPY OF THE APPLICATION SUBMITTED BY THE 1ST RESPONDENT BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM EXHIBIT P2 : TRUE COPY OF THE WRITTEN STATEMENT DATED 15.11.2012 SUBMITTED BY THE PETITIONER BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM EXHIBIT P3 : TRUE COPY OF THE ORDER DATED 19.06.2013 BY THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM EXHIBIT P4 : TRUE COPY OF APPEAL DATED 04.09.2013 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER, ERNAKULAM EXHIBIT P5 : TRUE COPY OF THE ORDER DATED 19.05.2014 BY REGIONAL LABOUR COMMISSIONER, ERNAKULAM APPENDIX OF WP(C) 21487/2014 PETITIONER EXHIBITS EXT.P1 - TRUE COPY OF THE APPLICATION SUBMITTED BY THE 1ST RESPONDENT BEFORE THE ASSISTANT LABOUR COMMISSIONER TRIVANDRUM. EXT.P2 - TRUE COPY OF THE WRITTEN STATEMENT DATED 15-11-2012 SUBMITTED BY THE PETITIONER BEFORE THE ASSISTANT LABOUR COMMISSIONER TRIVANDRUM. EXT.P3 - TRUE COPY OF THE ORDER DATED 17-6- 2013 BY ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM. EXT.P4- TRUE COPY OF THE APPEAL DATED 4-9- 2013 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER, ERAKULAM. EXT.P5 - TRUE COPY OF THE ORDER DATED 19-5- 2014 BY REGIONAL LABOUR COMMISSIONER ERNAKULAM.

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