

**The Director General, Centre for Development of Advanced Computing vs
M.Surendran**

**The Director General, Centre for Development of Advanced Computing vs
M.Surendran**

SooperKanoon Citation : sooperkanoon.com/1547760

Court : Kerala Orders

Decided On : Jun-01-2022

Judge : Honourable Mr. Justice Amit Rawal

Appeal No. : WP(C)/21487/2014

Appellant : The Director General, Centre for Development of Advanced
Computing

Respondent : M.Surendran

Judgement :

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL
WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944
WP(C) NO. 21487 OF 2014 PETITIONER/S: 1 THE DIRECTOR
GENERAL, CENTRE FOR DEVELOPMENT OF ADVANCED
COMPUTING PUNE UNIVERSITY CAMPUS, GANESH KHIND, PUNE-
411 007 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT OF
ADVANCED COMPUTING VELLAYAMBALAM,
THIRUVANANTHAPURAM-695 001 BY ADV SRI.P.RAMAKRISHNAN

RESPONDENT/S: 1 M.SURENDRAN SENIOR TECHNICAL OFFICER, CDAC(RETIRED), SURABHI CRA-220, CHANDIYARA, POOJAPPURA, THIRUVANANTHAPURAM 695 012.

2 THE ASSISTANT LABOUR COMMISSIONER (CENTRAL) THIRUVANANTHAPURAM-695 001. 3 REGIONAL LABOUR COMMISSIONER CENTRAL ERNAKULAM - 682 030. BY ADVS. SRI.M.DINESH ASSISTANT SOLICITOR GENERAL MANU S., ASG OF INDIA THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 01.06.2022, ALONG WITH WP(C).21460/2014, 21511/2014 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL
WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944
WP(C) NO. 21460 OF 2014 PETITIONER/S: 1 THE DIRECTOR
GENERAL CENTRE FOR DEEVELOPMENT OF ADVANCED
COMPUTING,PUNE UNIVERSITY CAMPUS,GANESH KHIND,PUNE-
411007. 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT OF
ADVANCED

COMPUTING,VELLAYAMBALAM,THIRUVANANTHAPURAM-695001.

BY ADV SRI.P.RAMAKRISHNAN RESPONDENT/S: 1 ABDUL NIZAR.A
FINANCE OFFICER,(RETIRED),CDAC,SRIMAS,NEAR MUSLIM
H.S.S,EDAVA.P.O,THIRUVANANTHAPURAM-695311.

2 THE ASSISTANT LABOUR COMMISSIONER (CENTRAL)
THIRUVANANTHAPURAM-695001. 3 REGIONAL LABOUR
COMMISSIONER (CENTRAL) ERNAKULAM-682030. BY ADVS.
SRI.M.DINESH ASSISTANT SOLICITOR GENERAL MANU S., ASG OF
INDIA THIS WRIT PETITION (CIVIL) HAVING COME UP FOR
ADMISSION ON 01.06.2022, ALONG WITH WP(C).21487/2014 AND
CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED

THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL
WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944
WP(C) NO. 21511 OF 2014 PETITIONER/S: 1 THE DIRECTOR
GENERAL, CENTRE FOR DEVELOPMENT OF ADVANCED
COMPUTING PUNE UNIVERSITY CAMPUS, GANESH KHIND, PUNE-
411 007. 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT
OF ADVANCED COMPUTING, VELLAYAMBALAM,
THIRUVANANTHAPURAM-695 001. BY ADV SRI.P.RAMAKRISHNAN
RESPONDENT/S: 1 A.BHANU NISHA BHAVAN, THUMPODE,
VALLICODE, NEDUMANGAD P.O., THIRUVANANTHAPURAM-695
541. 2 THE ASSISTANT LABOUR COMMISSIONER (CENTRAL)
THIRUVANANTHAPURAM-695 001. 3 REGIONAL LABOUR
COMMISSIONER (CENTRAL) ERNAKULAM-682 030. BY ADVS.
SRI.M.DINESH ASSISTANT SOLICITOR GENERAL MANU S., ASG OF
INDIA THIS WRIT PETITION (CIVIL) HAVING COME UP FOR
ADMISSION ON 01.06.2022, ALONG WITH WP(C).21487/2014 AND
CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED
THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL
WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944
WP(C) NO. 21512 OF 2014 PETITIONER/S: 1 THE DIRECTOR
GENERAL CENTRE FOR DEVELOPMENT OF ADVANCED
COMPUTING, PUNE UNIVERSITY CAMPUS, GANESH KHIND, PUNE-
411 007 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT OF
ADVANCED COMPUTING VELLAYAMBALAM,
THIRUVANANTHAPURAM-695 001. BY ADV SRI.P.RAMAKRISHNAN
RESPONDENT/S: 1 G. PURUSHOTHAMAN NAIR SENIOR

TECHNICAL OFFICER, CDAC(RETIRED), SIMI HOUSE
CHEKKAKONAM, KARAKULAM PO, THIRUVANANTHAPURAM-695
564

2 THE ASSISTANT LABOUR COMMISSIONER (CENTRAL)
THIRUVANANTHAPURAM - 695 001 3 REGIONAL LABOUR
COMMISSIONER (CENTRAL) ERNAKULAM - 682 030. BY ADVS.
SRI.M.DINESH ASSISTANT SOLICITOR GENERAL MANU S., ASG OF
INDIA THIS WRIT PETITION (CIVIL) HAVING COME UP FOR
ADMISSION ON 01.06.2022, ALONG WITH WP(C).21487/2014 AND
CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED
THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL
WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944
WP(C) NO. 21553 OF 2014 PETITIONER/S: 1 THE DIRECTOR
GENERAL, CENTRE FOR DEVELOPMENT OF ADVANCED
COMPUTING CENTRE FOR DEVELOPMENT OF ADVANCED
COMPUTING, PUNE UNIVERSITY CAMPUS, GANESH KHIND, PUNE-
411 007. 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT
OF ADVANCED COMPUTING, VELLAYAMBALAM,
THIRUVANANTHAPURAM-695 001.

BY ADV SRI.P.RAMAKRISHNAN RESPONDENT/S: 1 K.SURENDRAN
SREE VILAS, HOUSE NO.31, KRISHNA NAGAR, PEROORKADA P.O.,
TRIVANDRUM-695 005. 2 THE ASSISTANT LABOUR
COMMISSIONER CENTRAL THIRUVANANTHAPURAM-695 001. 3
REGIONAL LABOUR COMMISSIONER CENTRAL ERNAKULAM-682
030. BY ADVS. SRI.M.DINESH ASSISTANT SOLICITOR GENERAL
MANU S., ASG OF INDIA THIS WRIT PETITION (CIVIL) HAVING
COME UP FOR ADMISSION ON 01.06.2022, ALONG WITH
WP(C).21487/2014 AND CONNECTED CASES, THE COURT ON THE

SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL
WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944
WP(C) NO. 21610 OF 2014 PETITIONER/S: 1 THE DIRECTOR
GENERAL CENTRE FOR DEVELOPMENT OF ADVANCED
COMPUTING, PUNE UNIVERSITY CAMPUS, GANESH KUMAR, PUNE
- 411 007. 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT
OF ADVANCED COMPUTING, VELLAYAMBALAM,
THIRUVANANTHAPURAM - 695 001. BY ADV SRI.P.RAMAKRISHNAN
RESPONDENT/S: 1 USHA K.S "USHAS", K.P.X/419, BNRA-24, NCC
ROAD, PEROORKADA PO, TRIVANDRUM - 695 005. 2 THE
ASSISTANT LABOUR COMMISSIONER (CENTRAL)
THIRUVANANTHAPURAM - 695 001. 3 REGIONAL LABOUR
COMMISSIONER (CENTRAL) ERNAKULAM - 682 030. BY ADVS.
SRI.M.DINESH ASSISTANT SOLICITOR GENERAL MANU S., ASG OF
INDIA THIS WRIT PETITION (CIVIL) HAVING COME UP FOR
ADMISSION ON 01.06.2022, ALONG WITH WP(C).21487/2014 AND
CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED
THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL
WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944
WP(C) NO. 21621 OF 2014 PETITIONER/S: 1 THE DIRECTOR
GENERAL CENTRE FOR DEVELOPMENT OF ADVANCED
COMPUTING, PUNE UNIVERSITY CAMPUS, GANESH KHIND, PUNE -
411 007. 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT
OF ADVANCED COMPUTING, VELLAYAMBALAM,
THIRUVANANTHAPURAM - 695 001. BY ADV SRI.P.RAMAKRISHNAN
RESPONDENT/S: 1 K.VIJAYAN KARIMPUVILA VEEDU,

POROORKONAM, KARAKULAM P.O., TRIVANDRUM - 695 001. 2 THE ASSISTANT LABOUR COMMISSIONER CENTRAL THIRUVANANTHAPURAM - 695 001. 3 REGIONAL LABOUR COMMISSIONER CENTRAL ERNAKULAM - 682 030. BY ADVS. ASSISTANT SOLICITOR GENERAL MANU S., ASG OF INDIA SRI.M.DINESH THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 01.06.2022, ALONG WITH WP(C).21487/2014 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL
WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944
WP(C) NO. 21622 OF 2014 PETITIONER/S: 1 THE DIRECTOR
GENERAL, CENTRE FOR DEVELOPMENT OF ADVANCED
COMPUTING PUNE UNIVERSITY CAMPUS, GANESH KHIND, PUNE -
411 007 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT OF
ADVANCED COMPUTING, VELLAYAMBALAM,
THIRUVANANTHAPURAM - 695 001. BY ADV SRI.P.RAMAKRISHNAN
RESPONDENT/S: 1 M.JAYASREE SENIOR ADMINISTRATIVE
OFFICER (RETIRED), CDAC, SATHYA NIKETHAN, B 9, PANICKERS
LANE, SASTHAMANGALAM PO, THIRUVANANTHAPURAM - 695 001.

2 THE ASSISTANT LABOUR COMMISSIONER CENTRAL
THIRUVANANTHAPURAM - 695 001. 3 REGIONAL LABOUR
COMMISSIONER CENTRAL ERNAKULAM - 682 030. BY ADVS.
SRI.M.DINESH ASSISTANT SOLICITOR GENERAL MANU S., ASG OF
INDIA THIS WRIT PETITION (CIVIL) HAVING COME UP FOR
ADMISSION ON 01.06.2022, ALONG WITH WP(C).21487/2014 AND
CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED
THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL
WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944
WP(C) NO. 21623 OF 2014 PETITIONER/S: 1 THE DIRECTOR
GENERAL, CENTRE FOR DEVELOPMENT OF ADVANCED
COMPUTING PUNE UNIVERSITY CAMPUS, GANESH KHIND, PUNE -
411 007. 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT
OF ADVANCED COMPUTING, VELLAYAMBALAM,
THIRUVANANTHAPURAM - 695 001. BY ADV SRI.P.RAMAKRISHNAN
RESPONDENT/S: 1 M.SURENDRAN NAIR JUNIOR ASSISTANT,
CDAC, (RETIRED), NANDANAM, KP 4/818 INRA - 49 A, MUKKOLA
P.O., NEAR AMBALATHUNADA, THIRUVANANTHAPURAM - 695 043.

2 THE ASSISTANT LABOUR COMMISSIONER (CENTRAL)
THIRUVANANTHAPURAM - 695 001. 3 REGIONAL LABOUR
COMMISSIONER (CENTRAL) ERNAKULAM - 682 030. BY ADVS.
SRI.M.DINESH ASSISTANT SOLICITOR GENERAL MANU S., ASG OF
INDIA THIS WRIT PETITION (CIVIL) HAVING COME UP FOR
ADMISSION ON 01.06.2022, ALONG WITH WP(C).21487/2014 AND
CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED
THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL
WEDNESDAY, THE 1ST DAY OF JUNE 2022 / 11TH JYAISHTA, 1944
WP(C) NO. 21624 OF 2014 PETITIONER/S: 1 THE DIRECTOR
GENERAL, CENTRE FOR DEVELOPMENT OF ADVANCED
COMPUTING PUNE UNIVERSITY CAMPUS, GANESH KHIND, PUNE -
411 007. 2 EXECUTIVE DIRECTOR CENTRE FOR DEVELOPMENT
OF ADVANCED COMPUTING, VELLAYAMBALAM,
THIRUVANANTHAPURAM - 695 001. BY ADV SRI.P.RAMAKRISHNAN
RESPONDENT/S: 1 HAREENDRAN K.K TC -15/05-3, CSM NAGAR,
158-B, EDAPAZHANJI, SASTHAMANGALAM PO, TRIVANDRUM - 695
001.

2 THE ASSISTANT LABOUR COMMISSIONER (CENTRAL)
THIRUVANANTHAPURAM - 695 001. 3 REGIONAL LABOUR
COMMISSIONER (CENTRAL) ERNAKULAM - 682 030. BY ADVS.
ASSISTANT SOLICITOR GENERAL MANU S., ASG OF INDIA
SRI.M.DINESH THIS WRIT PETITION (CIVIL) HAVING COME UP FOR
ADMISSION ON 01.06.2022, ALONG WITH WP(C).21487/2014 AND
CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED
THE FOLLOWING:

JUDGMENT

Counsel for the petitioner prays for withdrawal of the writ petitions as the management has in unison decided the applicability of the Payment of Gratuity Act, 1972. Writ petitions are ordered to be withdrawn. Counsel for the petitioner submits that for preferring an appeal against the order of the controlling authority required to deposit the terminal amount of gratuity which was deposited with 2nd respondent. Since the petitioner has decided not to contest the writ petition by accepting the applicability of the Act, the aforementioned amount lying deposited may be ordered to be released. The said request is accepted. Respondent No.2 is directed to release the amount of the gratuity deposited by the petitioner in favour of the party respondent. Sd/- sab AMIT RAWAL JUDGE APPENDIX OF WP(C) 21460/2014 PETITIONER EXHIBITS

EXT.P1 COPY OF APPLICATION SUBMITTED BY THE IST RESPONDENT
BEFORE THE ASSISTANT LABOUR COMMISSIONER,TRIVANDRUM

EXT.P2 COPY OF WRITTEN STATEMENT DATED BEFORE THE ASSISTANT
LABOUR COMMISSIONER,TRIVANDRUM EXT.P3 COPY OF ORDER DATED
17/6/2013 BY ASSISTANT LABOUR COMMISSIONER,TRIVANDRUM. EXT.P4
COPY OF APPEAL DATED 4/9/2013 FILED BEFORE THE REGIONAL LABOUR
COMMISSIONER,ERNAKULAM. EXT.P5 COPY OF ORDER DATED 19/5/2014
BY REGIONAL LABOUR COMMISSIONER,ERNAKULAM. APPENDIX OF WP(C)
21511/2014 PETITIONER EXHIBITS

P1 : COPY OF APPLICATION SUBMITTED BY THE 1ST RESPONDENT BEFORE THE ASSISTANT LABOUR COMMISSIONER, THIRUVANANTHAPURAM. P2 : COPY OF WRITTEN STATEMENT DTD.15.11.2012 SUBMITTED BY THE PETITIONER BEFORE THE ASSISTANT LABOUR COMMISSIONER, THIRUVANANTHAPURAM. P3 : COPY OF ORDER DTD.10.6.2013 BY ASSISTANT LABOUR COMMISSIONER, THIRUVANANTHAPURAM. P4 : COPY OF APPEAL DTD.4.9.2013 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER, ERNAKULAM. P5 : COPY OF ORDER DTD.19.5.2014 BY REGIONAL LABOUR COMMISSIONER, ERNAKULAM. APPENDIX OF WP(C) 21512/2014 PETITIONER EXHIBITS EXT.P1 - TRUE COPY OF THE APPLICATION SUBMITTED BY THE 1ST RESPONDENT BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM. EXT.P2 - TRUE COPY OF THE WRITTEN STATEMENT DATED 15-11-2012 SUBMITTED BY THE PETITIONER BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM. EXT.P3 - TRUE COPY OF THE ORDER DATED 10-6- 2013 BY ASSISTANT LABOUR COMMISSIONER TRIVANDRUM. EXT.P4 - TRUE COPY OF THE APPEAL DATED 4-9- 2013 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER, ERNAKULAM EXT.P5 - TRUE COPY OF THE ORDER DATED 19-5- 2014 BY REGIONAL LABOUR COMMISSIONER ERNAKULAM. APPENDIX OF WP(C) 21553/2014 PETITIONER EXHIBITS P1 : COPY OF APPLICATION SUBMITTED BY THE 1ST RESPONDENT BEFORE THE ASSISTANT LABOUR COMMISSIONER, THIRUVANANTHAPURAM. P2 : COPY OF WRITTEN STATEMENT DTD.1.5.2013 SUBMITTED BY THE PETITIONER BEFORE THE ASSISTANT LABOUR COMMISSIONER, THIRUVANANTHAPURAM. P3 : COPY OF THE ORDER DTD.19.7.2013 BY ASSISTANT LABOUR COMMISSIONER, THIRUVANANTHAPURAM. P4 : COPY OF APPEAL DTD.11.9.2013 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER, ERNAKULAM. P5 : COPY OF ORDER DTD.19.5.2014 BY REGIONAL LABOUR COMMISSIONER, ERNAKULAM. APPENDIX OF WP(C) 21610/2014 PETITIONER EXHIBITS EXHIBIT P1 : TRUE COPY OF APPLICATION SUBMITTED BY THE 1ST RESPONDENT BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM EXHIBIT P2 : TRUE COPY OF THE WRITTEN STATEMENT

DATED 15.11.2012 SUBMITTED BY THE PETITIONER BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM EXHIBIT P3 : TRUE COPY OF ORDER DATED 17.06.2013 BY ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM EXHIBIT P4 : TRUE COPY OF THE APPEAL DATED 4.09.2013 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER, ERNAKULAM EXHIBIT P5 : TRUE COPY OF ORDER DATED 19.05.2014 BY REGIONAL LABOUR COMMISSIONER, ERNAKULAM APPENDIX OF WP(C) 21621/2014 PETITIONER EXHIBITS P1 - TRUE COPY OF APPLICATION SUBMITTED BY THE 1ST RESPONDNET BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM. P2 - TRUE COPY OF WRITTEN STATEMENT DT. 15.11.12 SUBMITTED BY THE PETITIONER BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM. P3 - TRUE COPY OF ORDER DT. 17.6.13 BY ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM. P4 - TRUE COPY OF APPEAL DT. 04.9.13 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER, ERNAKULAM. P5 - TRUE COPY OF ORDER DT. 19.5.14 BY REGIONAL LABOUR COMMISSIONER, ERNAKUALM. APPENDIX OF WP(C) 21622/2014 PETITIONER EXHIBITS EXHIBIT P1 : TRUE COPY OF THE APPLICATION SUBMITTED BY THE 1ST RESPONDENT BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM EXHIBIT P2 : TRUE COPY OF TEH WRITTEN STATEMENT DATED 15.11.2012 SUBMITTED BY THE PETITONER BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM EXHIBIT P3 : TRUE COPY OF THE ORDER DATED 06.06.2013 BY ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM EXHIBIT P4 : TRUE COPY OF THE APPEAL DATED 04.09.2013 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER, ERNAKULAM EXHIBIT P5 : TRUE COPY OF ORDER DATED 19.05.2014 BY REGIONAL LABOUR COMMISSIONER, ERNAKULAM APPENDIX OF WP(C) 21623/2014 PETITIONER EXHIBITS P1 - TRUE COPY OF APPLICATION SUBMITTED BY THE 1ST RESPONDNET BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM. P2 - TRUE COPY OF WRITTEN STATEMENT DT. 15.11.12 SUBMITTED BY THE PETITIONER BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM. P3 - TRUE COPY OF THE ORDER DT. 12.6.13 BY ASSISTANT LABOUR COMMMISSIONER, TRIVANDRUM. P4 - TRUE COPY OF APPEAL

DT. 04.9.13 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER, ERNAKULAM. P5 - TRUE COPY OF ORDER DT. 19.5.14 BY REGIONAL LABOUR COMMISSIONER, ERNAKULAM. APPENDIX OF WP(C) 21624/2014 PETITIONER EXHIBITS EXHIBIT P1 : TRUE COPY OF THE APPLICATION SUBMITTED BY THE 1ST RESPONDENT BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM EXHIBIT P2 : TRUE COPY OF THE WRITTEN STATEMENT DATED 15.11.2012 SUBMITTED BY THE PETITIONER BEFORE THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM EXHIBIT P3 : TRUE COPY OF THE ORDER DATED 19.06.2013 BY THE ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM EXHIBIT P4 : TRUE COPY OF APPEAL DATED 04.09.2013 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER, ERNAKULAM EXHIBIT P5 : TRUE COPY OF THE ORDER DATED 19.05.2014 BY REGIONAL LABOUR COMMISSIONER, ERNAKULAM APPENDIX OF WP(C) 21487/2014 PETITIONER EXHIBITS EXT.P1 - TRUE COPY OF THE APPLICATION SUBMITTED BY THE 1ST RESPONDENT BEFORE THE ASSISTANT LABOUR COMMISSIONER TRIVANDRUM. EXT.P2 - TRUE COPY OF THE WRITTEN STATEMENT DATED 15-11-2012 SUBMITTED BY THE PETITIONER BEFORE THE ASSISTANT LABOUR COMMISSIONER TRIVANDRUM. EXT.P3 - TRUE COPY OF THE ORDER DATED 17-6- 2013 BY ASSISTANT LABOUR COMMISSIONER, TRIVANDRUM. EXT.P4- TRUE COPY OF THE APPEAL DATED 4-9- 2013 FILED BEFORE THE REGIONAL LABOUR COMMISSIONER, ERAKULAM. EXT.P5 - TRUE COPY OF THE ORDER DATED 19-5- 2014 BY REGIONAL LABOUR COMMISSIONER ERNAKULAM.

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