

P.V.John vs Union of India

P.V.John vs Union of India

SooperKanoon Citation : sooperkanoon.com/1439784

Court : Kerala

Decided On : Aug-10-2022

Judge : Honourable Dr. Justice a.K.Jayasankaran Nambiar, Honourable Mr. Justice Mohammed Nias C.P.

Appeal No. : OP (CAT)/5/2020

Appellant : P.V.John

Respondent : Union of India

Judgement :

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.K.JAYASANKARAN NAMBIAR & THE HONOURABLE MR.JUSTICE MOHAMMED NIAS C.P. THURSDAY, THE 10TH DAY OF AUGUST 2022/19TH SRAVANA, 1944 O.P.(CAT).NO.142 OF 2019 AGAINST THE ORDER DATED 28.1.2019 IN O.A.NO.179/201 6 OF CENTRAL ADMINISTRATIVE TRIBUNAL,ERNAKULAM BENCH

PETITIONER: SURENDRAN NAIR S AGED 63 YEARS S/O.LATE SIVASANKARAN PILLAI, RETIRED MTS, KATTAKKADA P.O., RESIDING AT LAKSHMI VILASAM, KALLIKKADU, MYLAKKARA P.O.,

TRIVANDRUM-695 572. BY ADV.SRI.M.R.HARIRAJ BY
ADV.SRI.K.RAJAGOPAL BY ADV.SMT.MEENA BY
ADV.SRI.VISWAJITH C.K BY ADV.SRI.JAYRAJ M.B. RESPONDENTS:
1 UNION OF INDIA REPRESENTED BY THE SECRETARY,
DEPARTMENT OF POSTS, MINISTRY OF COMMUNICATION, NEW
DELHI-110 001. 2 CHIEF POST MASTER GENERAL, KERALA
CIRCLE, THIRUVANANTHAPURAM-695 033. 3 SUPERINTENDENT
OF POSTS, THIRUVANANTHAPURAM SOUTH DIVISION,
THIRUVANANTHAPURAM-695 036. 4 THE ADDITIONAL DIRECTOR,
CENTRAL GOVERNMENT HEALTH SCHEME, MOSQUE LANE,
KESAVADASAPURAM, TRIVANDRUM-695 004.

5 CHIEF MEDICAL OFFICER, CGHS DISPENSARY,
SASTHAMANGALAM, THIRUVANANTHAPURAM-695 010. 54, 62, 63,
68, 77, 83, 166 :: 2 :: BY SRI.MANU.S., ASG OF INDIA BY
SRI.K.S.PREMJITH KUMAR, CGC BY SRI.SUVIN R. MENON, CGC
THIS OP (CAT) HAVING COME UP FOR ADMISSION ON 04.08.2022,
ALONG WITH O.P(CAT).NO.325/2019 AND CONNECTED CASES,
THE COURT ON 10.08.2022 DELIVERED THE FOLLOWING: 54, 62,
63, 68, 77, 83, 166 :: 3 ::

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.K.JAYASANKARAN
NAMBIAR & THE HONOURABLE MR.JUSTICE MOHAMMED NIAS
C.P. THURSDAY, THE 10TH DAY OF AUGUST 2022/19TH SRAVANA,
1944 O.P.(CAT).NO.325 OF 2019 AGAINST THE ORDER DATED
8.8.2019 IN O.A.NO.18/2018 OF CENTRAL ADMINISTRATIVE
TRIBUNAL,ERNAKULAM BENCH PETITIONERS/APPLICANTS 1 TO 4
IN O.A.: 1 K.A.ANTOO, AGED 62 YEARS S/O. K.V. AUGUSTY,
MTS(RETIED) ANGAMALI MDG, RESIDING AT KOLATTUKUDY
HOUSE, MANJAPRA-683581, ERNAKULAM DISTRICT. 2 KURIAN T J
AGED 62 YEARS S/O.JACOB, MTS(RETIRED), KOTHAMANGALAM
MDG, RESIDING AT THADAYALIL HOUSE, KURUPPAMPADY-683545,

ERNAKULAM DISTRICT. 3 V.K. GOPALAN, AGED 62 YEARS S/O. KUTTAPPAN, MTS (RETIRED), PERUMBAVOOR HPO, RESIDING AT VENCHATTUKUDY, KEEZHILLAM P O, PIN- 683541, ERNAKULAM DISTRICT. 4 P.N. AMMINI AGED 62 YEARS W/O. N.K. THILAKAN, MTS (RETIRED) PARAVOOR MDG, RESIDING AT NIKATHI THARA, MALIPPURAM P O, PIN- 682511, COCHIN. 54, 62, 63, 68, 77, 83, 166 :: 4 :: BY ADV.SRI.M.R.HARIRAJ BY ADV.SRI.K.RAJAGOPAL BY ADV.SRI.VISWAJITH C.K BY ADV.SRI. JAYRAJ M.B. BY ADV.SMT.GANGA A.SANKAR RESPONDENTS/RESPONDENTS IN O.A.: 1 UNION OF INDIA, REPRESENTED BY THE SECRETARY TO GOVERNMENT OF INDIA, DEPARTMENT OF POST, NEW DELHI-110011.

2 THE CHIEF POST MASTER GENERAL, KERALA CIRCLE, THIRUVANANTHAPURAM-695001. 3 THE SUPERINTENDENT OF POST OFFICE, ERNAKULAM DIVISION, KOCHI-382031. BY SRI.MANU.S.,ASG OF INDIA BY SRI.K.S.PREMJITH KUMAR, CGC BY SRI.SUVIN R. MENON, CGC THIS O.P(CAT) HAVING COME UP FOR ADMISSION ON 04.08.2022, ALONG WITH O.P.(CAT).NO.142/2019 AND CONNECTED CASES, THE COURT ON 10.08.2022 DELIVERED THE FOLLOWING: 54, 62, 63, 68, 77, 83, 166 :: 5 ::

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.K.JAYASANKARAN NAMBIAR & THE HONOURABLE MR.JUSTICE MOHAMMED NIAS C.P. THURSDAY, THE 10TH DAY OF AUGUST 2022/19TH SRAVANA, 1944 O.P.(CAT).NO.4 OF 2020 AGAINST THE ORDER DATED 8.8.2019 IN O.A.NO.731/2018 OF CENTRAL ADMINISTRATIVE TRIBUNAL,ERNAKULAM BENCH PETITIONER: E.T.YOOSUPH, AGED 65 YEARS S/O KOYA, RETIRED GROUP D, NOW MTS, THODUPUZZHA H.O., RESIDING AT KOTHAIKUNNEL, OLAMATTONAM, THODUPUZZHA P.O., PIN - 685 584. BY ADV.SRI.M.R.HARIRAJ BY ADV.SRI.K.RAJAGOPAL BY

ADV.SRI.VISWAJITH C.K BY ADV.SRI. JAYRAJ M.B. BY ADV.SMT.GANGA A.SANKAR RESPONDENTS: 1 UNION OF INDIA, REPRESENTED BY SECRETARY, DEPARTMENT OF POSTS, MINISTRY OF COMMUNICATIONS AND IT, DAK BHAVAN, NEW DELHI - 110 001. 2 CHIEF POST MASTER GENERAL, KERALA CIRCLE, THIRUVANANTHAPURAM - 695 011. 3 SUPERINTENDENT OF POST OFFICES, 54, 62, 63, 68, 77, 83, 166 :: 6 :: IDUKKI DIVISION, THODUPUZHA - 685 584. BY ADV.SRI.K.SUDHINKUMAR BY SRI.MANU.S.,ASG OF INDIA BY SRI.K.S.PRENJITH KUMAR, CGC BY SRI.SUVIN R. MENON, CGC THIS O.P.(CAT) HAVING COME UP FOR ADMISSION ON 04.08.2022, ALONG WITH O.P(CAT).NO.142/2019 AND CONNECTED CASES, THE COURT ON 10.08.2022 DELIVERED THE FOLLOWING: 54, 62, 63, 68, 77, 83, 166 :: 7 ::

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.K.JAYASANKARAN NAMBIAR & THE HONOURABLE MR.JUSTICE MOHAMMED NIAS C.P. THURSDAY, THE 10TH DAY OF AUGUST 2022/19TH SRAVANA, 1944 O.P.(CAT).NO.5 OF 2020 AGAINST THE ORDER dated 8.8.2019 IN O.A.NO.19/2018 OF CENTRAL ADMINISTRATIVE TRIBUNAL,ERNAKULAM BENCH PETITIONERS/APPLICANTS 1 TO 6 AND 8 IN O.A.: 1 P.V.JOHN AGED 62 YEARS S/O.VARKEY, POSTMAN(RETIRED), THODUPUZHA POST OFFICE, RESIDING AT PLAKKUNEL, VENGALLOOR.P.O, THODUPUZHA, IDUKKI-685605 2 C.D.THOMAS AGED 67 YEARS S/O.DEVASYA, GROUP-D(RETIRED), MUNNAR POST OFFICE, RESIDING AT CHARAMTHOTTIYIL, CHITTIRAPURAM, IDUKKI-685565 3 P.K.SUGATHAKUMARI AGED 61 YEARS W/O.P.F.SHAJI, POSTMAN(RETIRED), VANDIPERIYAR POST OFFICE, RESIDING AT PUTHENPARAMBIL, PEERUMEDU, PIN-685531, IDUKKI 4 SWARNALATHA.P. AGED 60 YEARS W/O.K.S.MOHANAN, GROUP- D(RETIRED), SUPERINT OFFICE, THODUPUZHA POST OFFICE, RESIDING AT NARIMATTOM HOUSE,

KIZHAKEKKARA, 54, 62, 63, 68, 77, 83, 166 :: 8 ::
MUVATTUPUZHA.P.O, PIN-686661, ERNAKULAM DISTRICT 5
T.T.JOHN AGED 62 YEARS S/O.THOMAS, GROUP -D(RETIRED),
PEERUMEDU POST OFFICE, RESIDING AT THURUTHIPALLY,
MURINJAPUZHA .P.O, PERUVANTHANAM-685532, IDUKKI DISTRICT
6 K.K.MURALEEDHARAN AGED 61 YEARS S/O.KARUNAKARAN,
GROUP-D(RETIRED) IDUKKI COLONY POST OFFICE, RESIDING AT
KOLOTHU HOUSE, IDUKKI COLONY.P.O, PIN-685602, IDUKKI
DISTRICT 7 P.B.RADHAKRISHNAN NAIR, AGED 60 YEARS
S/O.BALACHANDRAN NAIR, GROUP- D (RETIRED), KATTAPPAND
POST OFFICE, RESIDING AT PUTHEN VEETIL HOUSE,
KARANNAPURAM.P.O, (VIA0, KALLAR-685552, IDUKKI DISTRICT. BY
ADV.SRI.M.R.HARIRAJ BY ADV.SRI.K.RAJAGOPAL BY
ADV.SRI.VISWAJITH C.K BY ADV.SRI.JAYRAJ M.B. BY
ADV.SMT.GANGA A.SANKAR RESPONDENTS: 1 UNION OF INDIA
REPRESENTED BY THE SECRETARY TO GOVERNMENT OF INDIA,
DEPARTMENT OF POSTS, NEW DELHI-110011

2 THE CHIEF POST MASTER GENERAL KERALA CIRCLE,
THIRUVANANTHAPURAM-695001 3 THE SUPERINTENDENT OF
POST OFFICE IDUKKI DIVISION, THODUPUZHA-685584 54, 62, 63,
68, 77, 83, 166 :: 9 :: BY SRI.MANU.S., ASG OF INDIA BY
SRI.K.S.PRENJITH KUMAR, CGC BY SRI.SUVIN R. MENON, CGC
THIS OP (CAT) HAVING COME UP FOR ADMISSION ON 04.08.2022,
ALONG WITH O.P(CAT).NO.142/2019 AND CONNECTED CASES,
THE COURT ON 10.08.2022 DELIVERED THE FOLLOWING: 54, 62,
63, 68, 77, 83, 166 :: 10 ::

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.K.JAYASANKARAN
NAMBIAR & THE HONOURABLE MR.JUSTICE MOHAMMED NIAS
C.P. THURSDAY, THE 10TH DAY OF AUGUST 2022/19TH SRAVANA,
1944 O.P.(CAT).NO.7 OF 2020 AGAINST THE ORDER DATED

8.8.2019 IN O.A.NO.636/2018 OF CENTRAL ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH PETITIONERS: 1 K.MANIKANDAN NAIR., AGED 56 YEARS S/O. LATE P.K. KRISHNAN NAIR, POSTMAN VELLANACHU POST OFFICE, THIRUVANANTHAPURAM 695 543, RESIDING AT SM VILASAM, VELIYANNUR P.O. THIRUVANANTHAPURAM 695 543. 2 K. ANIL KUMAR, AGED 57 YEARS S/O. LATE A.K. KESAVAN, POSTMAN CHATHAMANGALM POST OFFICE, THIRUVANANTHAPURAM 695 010, RESIDING AT TELL 489 VIKL NAAR, KANJIRAMPARA, THIRUVANANTHAPURAM 695 030. BY ADV.SRI.M.R.HARIRAJ BY ADV.SRI.K.RAJAGOPAL BY ADV.SRI.VISWAJITH C.K BY ADV.SRI. JAYRAJ M.B. BY ADV.SMT.GANGA A.SANKAR

RESPONDENTS: 1 UNION OF INDIA REPRESENTED BY THE SECRETARY, DEPARTMENT OF POSTS, 54, 62, 63, 68, 77, 83, 166 :: 11 :: MINISTRY OF COMMUNICATIONS, NEW DELHI 10 001. 2 CHIEF POST MASTER GENERAL, KERALA CIRCLE, THIRUVANANTHAPURAM 695 033. 3 SUPERINTENDENT OF POSTS, THIRUVANANTHAPURAM SOUTH DIVISION, THIRUVANANTHAPURAM 695 036. BY SRI.MANU.S., ASG OF INDIA BY SRI.K.S.PRENJITH KUMAR, CGC BY SRI.SUVIN R. MENON, CGC

THIS O.P.(CAT) HAVING COME UP FOR ADMISSION ON 04.08.2022, ALONG WITH O.P.(CAT).NO.142/2019 AND CONNECTED CASES, THE COURT ON 10.08.2022 DELIVERED THE FOLLOWING: 54, 62, 63, 68, 77, 83, 166 :: 12 ::

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.K.JAYASANKARAN NAMBIAR & THE HONOURABLE MR.JUSTICE MOHAMMED NIAS C.P. THURSDAY, THE 10TH DAY OF AUGUST 2022/19TH SRAVANA, 1944 O.P.(CAT).NO.10 OF 2020 AGAINST THE ORDER DATED 8.8.2019 IN O.A.NO.322/2018 OF CENTRAL ADMINISTRATIVE

TRIBUNAL, ERNAKULAM BENCH PETITIONERS/APPLICANTS 1 & 2
IN O.A.: 1 J.KRISHNANKUTTY AGED 51 YEARS S/O. JNARDHANAN,
POSTMAN, POOJAPURA HEAD POST OFFICE,
THIRUVANANTHAPURAM, RESIDING AT KRIPA BHAVAN,
NADIYAVILA, URIACODE P.O, THIRUVANANTHAPURAM 2 J.
SHAHABUDEEN, AGED 50 YEARS S/O. JAMALUDEEN, POSTMAN,
THIRUVANANTHAPURAM SOUTH DIVISION, RESIDING AT
KULANGARAVEEDU, KONNIYOOR, POOVACHAL P.O,
THIRUVANANTHAPURAM 695 575 BY ADV.SRI.M.R.HARIRAJ BY
ADV.SRI.K.RAJAGOPAL BY ADV.SRI.VISWAJITH C.K BY
ADV.SRI.JAYRAJ M.B. BY ADV.SMT.GANGA A.SANKAR

RESPONDENTS/RESPONDENTS IN O.A.: 1 UNION OF INDIA
REPRESENTED BY THE SECRETARY TO GOVERNMENT OF INDIA,
54, 62, 63, 68, 77, 83, 166 :: 13 :: DEPARTMENT OF POST, NEW
DELHI 110 011 2 THE CHIEF POST MASTER GENERAL, KERALA
CIRCLE, THIRUVANANTHAPURAM 695 033. 3 SENIOR
SUPERINTENDENT OF POSTS, THIRUVANANTHAPURAM DIVISION,
THIRUVANANTHAPURAM 695 001. 4 THE SUPERINTENDENT OF
POSTS, THIRUVANANTHAPURAM SOUTH DIVISION,
THIRUVANANTHAPURAM 695 036 5 ASSISTANT SUPERINTENDENT
OF POSTS, THIRUVANANTHAPURAM EAST SUB DIVISION, NEMOM,
THIRUVANANTHAPURAM 695 020 BY SRI.MANU.S., ASG OF INDIA
BY SRI.K.S.PRENJITH KUMAR, CGC BY SRI.SUVIN R. MENON, CGC
THIS O.P(CAT) HAVING COME UP FOR ADMISSION ON

04.08.2022, ALONG WITH O.P.(CAT).NO.142/2019 AND CONNECTED
CASES, THE COURT ON 10.08.2022 DELIVERED THE FOLLOWING:
54, 62, 63, 68, 77, 83, 166 :: 14 ::

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.K.JAYASANKARAN
NAMBIAR & THE HONOURABLE MR.JUSTICE MOHAMMED NIAS

C.P. THURSDAY, THE 10TH DAY OF AUGUST 2022/19TH SRAVANA, 1944 O.P.(CAT).NO.16 OF 2020 AGAINST THE ORDER DATED 8.8.2019 IN O.A.NO.184/2018 OF CENTRAL ADMINISTRATIVE TRIBUNAL,ERNAKULAM BENCH PETITIONERS: 1 PRABHAKARAN NAIR K.V. AGED 51 YEARS S/O. VASUDEVAN NAIR K.K., POSTMAN, KOZHENCHERY, RESIDING AT CHKKAMPARAMPIL, NARANGANAM P.O., KOZHENCHERY, PATHANAMTHITTA DISTRICT 2 K. SUJATHA AGED 57 YEARS W/O. K.P. NAMBOODIRI, POSTAL ASSISTANT, PATHANAMTHITTA H.O., RESIDING AT OORAKATHILLOM, MYLAPRA TOWN P.O., KONNY, PATHANAMTHITTA DISTRICT 3 PRASANNA KUMARI P.R., AGED 59 YEARS W/O. GOPINADAN NAIR, POSTAL ASSISTANT, KUMBAZHAMURI (OFFICIATING SPM), RESIDING AT KAITHUMKAROTTE HOUSE, KUMBAZHA P.O., PATHANMTHITTA DISTRICT 4 AMMINIKUTTY K.N., AGED 60 YEARS W/O. GOPI E.R., RETIRED POSTMAN, MAKKAPUZHA, RESIDING AT GINU SADANAM, MANNAREKULANJI P.O., MYLAPRA, PATHANAMTHITTA 54, 62, 63, 68, 77, 83, 166 :: 15 :: 5 K. BHUVANACHANDRAN AGED 62 YEARS S/O. KESAVAN, RETIRED POSTMAN, ANCHAL, RESIDING AT DEVI SADANAM, PANAYANCHERY, MALLASSERY BHAGAM, ANCHAL P.O., PUNALUR, KOLLAM DISTRICT BY ADV.SRI.M.R.HARIRAJ BY ADV.SRI.VISWAJITH C.K BY ADV.SRI.JAYRAJ M.B. BY ADV.SMT.GANGA A.SANKAR RESPONDENTS: 1 UNION OF INDIA REPRESENTED BY THE SECRETARY TO GOVERNMENT OF INDIA, DEPARTMENT OF POST, NEW DELHI - 110 011

2 THE CHIEF POST MASTER GENERAL KERALA CIRCLE, THIRUVANANTHAPURAM - 695 001 3 THE POST MASTER GENERAL SOUTHERN REGION, KERALA CIRCLE, THIRUVANANTHAPURAM - 695 033 4 THE SUPERINTENDENT POST OFFICES PATHANAMTHITTA DIVISION, PATHANAMTHITTA - 689 645 BY ADV.SMT.CHANDINI G.NAIR BY SRI.MANU.S.,ASG OF INDIA BY SRI.K.S.PRENJITH KUMAR, CGC BY SRI.SUVIN R. MENON, CGC

THIS OP (CAT) HAVING COME UP FOR ADMISSION ON 04.08.2022, ALONG WITH O.P.(CAT).142/2019 AND CONNECTED CASES, THE COURT ON 10.08.2022 DELIVERED THE FOLLOWING: 54, 62, 63, 68, 77, 83, 166 :: 16 :: THE HIGH COURT OF KERALA AT ERNAKULAM PRESENT THE HONOURABLE MR.JUSTICE A.K.JAYASANKARAN NAMBIAR & THE HONOURABLE MR.JUSTICE MOHAMMED NIAS C.P. THURSDAY, THE 10TH DAY OF AUGUST 2022/19TH SRAVANA, 1944 O.P.(CAT).NO.54 OF 2020

AGAINST THE ORDER DATED 8.8.2019 IN O.A.NO.644/2018 OF CENTRAL ADMINISTRATIVE TRIBUNAL,ERNAKULAM BENCH PETITIONER/APPLICANT IN O.A.: RAVI.K AGED 64 YEARS RETIRED MULTI-TASKING STAFF, MAVELIKKARA HEAD POST OFFICER,RESIDING AT HARIJAN COLONY,BLOCK NO.5,UMBERNADU, MAVELIKKARA ALAPPUZHA-690 101 BY ADV.SRI.M.R.HARIRAJ BY ADV.SRI.K.RAJAGOPAL BY ADV.SRI.VISWAJITH C.K BY ADV.SRI. JAYRAJ M.B. BY ADV.SMT.GANGA A.SANKAR RESPONDENTS/RESPONDENTS IN O.A.: 1 UNION OF INDIA REPRESENTED BY THE SECRETARY TO GOVERNMENT OF INDIA, DEPARTMENT OF POST, NEW DELHI-110 011

2 THE CHIEF POST MASTER GENERAL, KERALA CIRCLE, THIRUVANANTHAPURAM-695 001 3 THE SUPERINTENDENT OF POST OFFICE, ERNAKULAM DIVISION,KOCHI-382 031 54, 62, 63, 68, 77, 83, 166 :: 17 :: BY SRI.MANU.S., ASG OF INDIA BY SRI.K.S.PRENJITH KUMAR, CGC BY SRI.SUVIN R. MENON, CGC THIS O.P.(CAT) HAVING COME UP FOR ADMISSION ON 04.08.2022, ALONG WITH O.P.(CAT).NO.142/2019 AND CONNECTED CASES, THE COURT ON 10.08.2022 DELIVERED THE FOLLOWING: 54, 62, 63, 68, 77, 83, 166 :: 18 ::

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.K.JAYASANKARAN NAMBIAR & THE HONOURABLE MR.JUSTICE MOHAMMED NIAS C.P. THURSDAY, THE 10TH DAY OF AUGUST 2022/19TH SRAVANA, 1944 O.P.(CAT).NO.62 OF 2020 AGAINST THE ORDER DATED 25.09.2019 IN O.A.NO.786/2018 OF CENTRAL ADMINISTRATIVE TRIBUNAL,ERNAKULAM BENCH PETITIONER: K.O.SAMUEL AGED 64 YEARS S/O. K. OOMMEN, KALAYIL VEEDU, KARUMAMKULAM, PANTHA P.O. KATTAKADA, THIRUVANANTHAPURAM 695 572. BY ADV.SRI.B.HARISH KUMAR BY ADV.SMT.SOBHA KURIAN RESPONDENTS: 1 THE UNION OF INDIA REPRESENTED BY ITS SECRETARY, MINISTRY OF COMMUNICATIONS, NEW DELHI 110 011. 2 THE SUPERINTENDENT OF POST OFFICES, THIRUVANANTHAPURAM SOUTH DIVISION, THIRUVANANTHAPURAM 695 001. 3 THE SENIOR POSTMASTER, KERALA, CIRCLE, THIRUVANANTHAPURAM 695001. BY SRI.MANU.S., ASG OF INDIA BY SRI.K.S.PRENJITH KUMAR, CGC 54, 62, 63, 68, 77, 83, 166 :: 19 :: BY SRI.SUVIN R. MENON, CGC THIS O.P.(CAT) HAVING COME UP FOR ADMISSION ON 04.08.2022, ALONG WITH O.P.(CAT).NO.142/2019 AND CONNECTED CASES, THE COURT ON 10.08.2022 DELIVERED THE FOLLOWING: 54, 62, 63, 68, 77, 83, 166 :: 20 ::

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.K.JAYASANKARAN NAMBIAR & THE HONOURABLE MR.JUSTICE MOHAMMED NIAS C.P. THURSDAY, THE 10TH DAY OF AUGUST 2022/19TH SRAVANA, 1944 O.P(CAT).NO.63 OF 2020 AGAINST THE ORDER DATED 25.09.2019 IN O.A.NO.757/2018 OF CENTRAL ADMINISTRATIVE TRIBUNAL,ERNAKULAM BENCH

PETITIONER/APPLICANTS: B. SULOCHANA AGED 63 YEARS W/O. SADASIVAN,M T S , THIRUVANANTHAPURAM GPO (RETIRED), NOW RESIDING AT VISHNU BHAVAN, TRIBAL COLONY,MULAYARA

P.O., VELLANAD, THIRUVANANTHAPURAM BY ADV.SRI.B.HARISH KUMAR BY ADV.SMT.SMRUTHI SASIDHARAN RESPONDENTS/RESPONDENTS: 1 THE UNION OF INDIA REPRESENTED BY ITS SECRETARY, MINISTRY OF COMMUNICATIONS NEW DELHI- 110 011 2 THE SUPERINTENDENT OF POLICE OFFICE, THIRUVANANTHAPURAM NORTH DIVISION, THIRUVANANTHAPURAM-695 001 3 THE CHIEF POSTMASTER GENERAL KERALA CIRCLE, THIRUVANANTHAPURAM-695 001 54, 62, 63, 68, 77, 83, 166 :: 21 :: BY SRI.MANU.S., ASG OF INDIA BY SRI.K.S.PRENJITH KUMAR, CGC BY SRI.SUVIN R. MENON, CGC THIS OP (CAT) HAVING COME UP FOR ADMISSION ON 04.08.2022, ALONG WITH O.P.(CAT).NO.142/2019 AND CONNECTED CASES, THE COURT ON 10.08.2022 DELIVERED THE FOLLOWING: 54, 62, 63, 68, 77, 83, 166 :: 22 ::

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.K.JAYASANKARAN NAMBIAR & THE HONOURABLE MR.JUSTICE MOHAMMED NIAS C.P. THURSDAY, THE 10TH DAY OF AUGUST 2022/19TH SRAVANA, 1944 O.P.(CAT).NO.68 OF 2020 AGAINST THE ORDER DATED 30.10.2019 IN O.A.NO.814/2018 OF CENTRAL ADMINISTRATIVE TRIBUNAL,ERNAKULAM BENCH PETITIONERS/APPLICANTS: 1 RAJAGOPALAN NAIR AGED 67 YEARS S/O.SHIVARAMA PILLAI, GEETHANJALI, VALIYARA, VELLANADU PO, THIRUVANANTHAPURAM-695543. 2 R.NAGAPPAN, AGED 68 YEARS S/O.RAMAN, CHERIKONAM KIZHAKUMKARA, MITRANIKETAN P.O., THIRUVANANTHAPURAM-695543.

BY ADV.SRI.B.HARISH KUMAR BY ADV.SMT.SMRUTHI SASIDHARAN BY ADV.SMT.SOBHA KURIAN RESPONDENTS/RESPONDENTS: 1 THE UNION OF INDIA REPRESENTED BY ITS SECRETARY, MINISTRY OF COMMUNICATIONS, NEW DELHI-110011.

2 THE SUPERINTENDENT OF POST OFFICES,
THIRUVANANTHAPURAM SOUTH DIVISION,
THIRUVANANTHAPURAM- 695001. BY ADV.SRI.P.VIJAYAKUMAR BY
SRI.MANU.S.,ASG OF INDIA 54, 62, 63, 68, 77, 83, 166 :: 23 :: BY
SRI.SUVIN R. MENON, CGC THIS O.P(CAT) HAVING COME UP FOR
ADMISSION ON 04.08.2022, ALONG WITH O.P.(CAT).NO.142/2019
AND CONNECTED CASES, THE COURT ON 10.08.2022 DELIVERED
THE FOLLOWING: 54, 62, 63, 68, 77, 83, 166 :: 24 ::

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.K.JAYASANKARAN
NAMBIAR & THE HONOURABLE MR.JUSTICE MOHAMMED NIAS
C.P. THURSDAY, THE 10TH DAY OF AUGUST 2022/19TH SRAVANA,
1944 O.P(CAT).NO.77 OF 2020 AGAINST THE ORDER DATED
4.11.2019 IN O.A.NO.734/2018 OF CENTRAL ADMINISTRATIVE
TRIBUNAL,ERNAKULAM BENCH APPLICANTS: 1 VENUGOPALAN
NAIR AGED 69 YEARS S/O.KRISHNA PILLAI, RR NIVAS, PALAVILA,
PANGODE, VENGANOOR P.O., THIRUVANANTHAPURAM-695523. 2
B.JANARDHANAN NAIR, AGED 68 YEARS S/O. M.BHARGAVAN,
LEKSHMI BHAVAN, PEYAD, PEYAD P.O., VILAPPIL,
THIRUVANANTHAPURAM-695523. 3 M.VIJAYAKUMAR, AGED 68
YEARS S/O.MADHAVAN PILLAI, ANJALI BHAVAN, CHOWALLUR,
VILAPPIL, THIRUVANANTHAPURAM-695523.

BY ADV.SRI.B.HARISH KUMAR BY ADV.SMT.SMRUTHI
SASIDHARAN RESPONDENTS: 1 THE UNION OF INDIA
REPRESENTED BY ITS SECRETARY, MINISTRY OF
COMMUNICATIONS, NEW DELHI. 2 THE SUPERINTENDENT OF
POST OFFICES, 54, 62, 63, 68, 77, 83, 166 :: 25 ::
THIRUVANANTHAPURAM SOUTH DIVISION,
THIRUVANANTHAPURAM- 695001. 3 THE CHIEF POSTMASTER
GENERAL, KERALA CIRCLE, THIRUVANANTHAPURAM. BY
SRI.MANU.S., ASG OF INDIA BY SRI.K.S.PRENJITH KUMAR, CGC BY

SRI.SUVIN R. MENON, CGC

THIS OP (CAT) HAVING COME UP FOR ADMISSION ON 04.08.2022, ALONG WITH O.P.(CAT).NO.142/2019 AND CONNECTED CASES, THE COURT ON 10.08.2022 DELIVERED THE FOLLOWING: 54, 62, 63, 68, 77, 83, 166 :: 26 ::

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.K.JAYASANKARAN NAMBIAR & THE HONOURABLE MR.JUSTICE MOHAMMED NIAS C.P. THURSDAY, THE 10TH DAY OF AUGUST 2022/19TH SRAVANA, 1944 O.P.(CAT).NO.83 OF 2020 AGAINST THE ORDER DATED 30.10.2019 IN O.A.NO.209/2018 OF CENTRAL ADMINISTRATIVE TRIBUNAL,ERNAKULAM BENCH PETITIONER/APPLICANT: E.VALSALA, AGED 61 YEARS W/O.THANKAPPAN, PUNNAVILA, PAPPANAM, AMBALATHINKALA P.O., KATTAKADA, THIRUVANANTHAPURAM - 695 572. BY ADV.SRI.B.HARISH KUMAR BY ADV.SMT.SMRUTHI SASIDHARAN BY ADV.SMT.SOBHA KURIAN RESPONDENTS/RESPONDENTS: 1 THE UNION OF INDIA, REPRESENTED BY ITS SECRETARY, DEPARTMENT OF POSTS, MINISTRY OF COMMUNICATIONS, NEW DELHI -110 011. 2 CHIEF POST MASTER GENERAL, KERALA CIRCLE, THIRUVANANTHAPURAM - 695033. 3 SUPERINTENDENT OF POSTS, THIRUVANANTHAPURAM SOUTH DIVISION, THIRUVANANTHAPURAM - 695 036. 54, 62, 63, 68, 77, 83, 166 :: 27 :: BY SRI.MANU.S., ASG OF INDIA BY SRI.K.S.PRENJITH KUMAR, CGC BY SRI.SUVIN R. MENON, CGC THIS OP (CAT) HAVING COME UP FOR ADMISSION ON 04.08.2022, ALONG WITH O.P.(CAT).NO.142/2019 AND CONNECTED CASES, THE COURT ON 10.08.2022 DELIVERED THE FOLLOWING: 54, 62, 63, 68, 77, 83, 166 :: 28 ::

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.K.JAYASANKARAN NAMBIAR & THE HONOURABLE MR.JUSTICE MOHAMMED NIAS C.P. THURSDAY, THE 10TH DAY OF AUGUST 2022/19TH SRAVANA, 1944 O.P.(CAT).NO.166 OF 2020 AGAINST THE ORDER DATED 8.8.2019 IN O.A.NO.35/2018 OF CENTRAL ADMINISTRATIVE TRIBUNAL,ERNAKULAM BENCH PETITIONERS: 1 APPU M.D AGED 63 YEARS S/O. LATE SRI., DIVAKARAN, RETIRED POSTMAN, RESIDING AT MAMMOOTIL HOUSE, PANDANKARY, EDATHUA 689 573, ALAPPUZHA. 2 T.N. MOHANAN, AGED 60 YEARS S/O. LATE SRI.P.N. NEELAKANTAN, RETIRED POSTMAN, RESIDING AT THOPPIL VADAKKETHIL, VALAMKARA, PADUTHODE VENNikulam, PATHANAMTHITTA 689 544. 3 M.G. RAJAN, AGED 60 YEARS S/O. LATE SRI., GOVINDAN, RETIRED POSTMAN, RESIDING AT MADASSERIL HOUSE, CHATHANKARY, PATHANAMTHITTA 689 112.

BY ADV.SRI.M.R.HARIRAJ BY ADV.SRI.K.RAJAGOPAL BY ADV.SMT.R.SUJA BY ADV.SMT.THANUJA ROSHAN BY ADV.SMT.GANGA A.SANKAR BY ADV.SRI.VISWAJITH C.K BY ADV.SRI.CHACKOCHEN VITHAYATHIL BY ADV.SMT.GISHA G. RAJ 54, 62, 63, 68, 77, 83, 166 :: 29 :: BY ADV.SRI.REJIVUE RESPONDENTS: 1 UNION OF INDIA REPRESENTED BY THE SECRETARY TO GOVERNMENT OF INDIA, DEPARTMENT OF POST, NEW DELHI 110 011. 2 THE CHIEF POST MASTER, GENERAL, KERALA, CIRCLE , THIRUVANANTHAPURAM 695 001. 3 THE SUPERINTENDENT OF POST OFFICE, PATHANAMTHITTA 689 645. BY SRI.MANU.S., ASG OF INDIA BY SRI.K.S.PRENJITH KUMAR, CGC BY SRI.SUVIN R. MENON, CGC THIS O.P.(CAT) HAVING COME UP FOR ADMISSION ON 04.08.2022, ALONG WITH O.P.(CAT).NO.142/2019 AND CONNECTED CASES, THE COURT ON 10.08.2022 DELIVERED THE FOLLOWING: 54, 62, 63, 68, 77, 83, 166 :: 30 ::

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR.JUSTICE A.K.JAYASANKARAN NAMBIAR & THE HONOURABLE MR.JUSTICE MOHAMMED NIAS C.P. THURSDAY, THE 10TH DAY OF AUGUST 2022/19TH SRAVANA, 1944 O.P.(CAT).NO.170 OF 2020 AGAINST THE ORDER DATED 8.8.2019 IN O.A.NO.36/2018 OF CENTRAL ADMINISTRATIVE TRIBUNAL,ERNAKULAM BENCH PETITIONERS/APPLICANTS IN O.A.: 1 M.R.RAGHAVAN PILLAI AGED 67 YEARS S/O LATE SRI. RAMAKRISHNA PILLAI, RETIRED GROUP-D, POSTAL DIVISIONAL OFFICE,, THIRUVALLA, RESIDING AT KANJIRATHINKAL HOUSE, ANICADU, PATHANAMTHITTA- 689585. 2 O.S.PADMANABHA PILLAI AGED 61 YEARS S/O LATE SRI. SANKARA PILLAI, RETIRED GROUP-D, THIRUVALLA HEAD POST OFFICE, RESIDING AT PRAJITH BHAVAN, KOTTOOR POST, KAVIYOOR -689582, PATHANAMTHITTA.

BY ADV.SRI.M.R.HARIRAJ BY ADV.SRI.K.RAJAGOPAL BY ADV.SMT.R.SUJA BY ADV.SMT.THANUJA ROSHAN BY ADV.SMT.GANGA A.SANKAR BY ADV.SRI.VISWAJITH C.K BY ADV.SRI.CHACKOCHEN VITHAYATHIL BY ADV.SMT.GISHA G. RAJ BY ADV.SRI.REJIVUE 54, 62, 63, 68, 77, 83, 166 :: 31 :: RESPONDENTS/RESPONDENTS IN O.A.: 1 UNION OF INDIA REPRESENTED BY THE SECRETARY TO GOVERNMENT OF INDIA, DEPARTMENT OF POST, NEW DELHI-110011. 2 TEH CHIEF POST MASTER GENERAL KERALA CIRCLE, THIRUVANANTHAPURAM-695001. 3 THE SUPERINTENDANT OF POST OFFICE PATHANAMTHITTA-689645. BY SRI.MANU.S., ASG OF INDIA BY SRI.K.S.PRENJITH KUMAR, CGC BY SRI.SUVIN R. MENON, CGC THIS OP (CAT) HAVING COME UP FOR ADMISSION ON 04.08.2022, ALONG WITH O.P.(CAT).NO.142/2019 AND CONNECTED CASES, THE COURT ON 10.08.2022 DELIVERED THE FOLLOWING: 54, 62, 63, 68, 77, 83, 166 :: 32 ::

JUDGMENT

A.K. Jayasankaran Nambiar, J.

The petitioners in these O.P.(CAT)'s had commenced service in the Postal Department as Extra Departmental Agents [subsequently re-designated as 'Gramin Dak Sevaks' [GDS]. The service rendered by GDS is not pensionable as it is made clear in Rule 6 of Department of Posts, Gramin Dak Sevaks (Conduct and Engagement) Rules, 2011 [hereinafter referred to as the 2011 Rules]. While the petitioners in O.P.(CAT).Nos.68 of 2020 and 77 of 2020 retired as such, the petitioners in the remaining O.P. (CAT)'s, after rendering years of service as GDS were promoted to Group 'D' posts, which we are told is a pensionable post albeit not covered by the CSS Pension Rules, 1972, since their entry into service in the Group 'D' post was only after 31.12.2003, the cut-off date prescribed for applicability of those Rules. The petitioners approached the Central Administrative Tribunal [CAT] seeking a declaration that Rule 6 of the 2011 Rules, to the extent it envisaged 54, 62, 63, 68, 77, 83, 166 :: 33 :: that GDS service was not pensionable, was violative of Articles 14 and 21 of the Constitution of India. Alternatively, they prayed for a direction to the Government to extend the benefit granted to casual labourers in the Postal Department, to count 50% of their service as casual labourers towards qualifying service for pension.

2. The Tribunal, on a consideration of the contentions of the

applicants, dismissed the O.A's on finding that inasmuch as the applicants had not challenged Rule 6 of the 2011 Rules, when they were continuing as GDS's, it was not open to them to do so at a later point in time. It was also found that the applicants could not seek parity of service with those in Central Government service.

3. After hearing the contentions of the learned counsel for

the petitioners, who reiterated the arguments advanced before the Tribunal at first instance, we find that the essential grievance of the petitioners is with regard to reckoning the service rendered by them as GDS for pension. It was towards this end that they found it necessary to challenge Rule 6 of the 2011 Rules that expressly provided that their service as GDS was not pensionable. The 54, 62, 63,

68, 77, 83, 166 :: 34 :: challenge to the Rules cannot be considered for more reasons than one. Firstly, as rightly found by the Tribunal, the petitioners did not challenge the Rule at any time when they were in service as GDS's. After completing their service tenure in the post of GDS with the knowledge that the post was not a pensionable one, the petitioners cannot be heard to contend that a denial of pension would be violative of their fundamental rights under Article 14 and 21 of the Constitution. We have also to bear in mind that the 2011 Rules have been declared to be a complete and self contained code in relation to the service conditions of GDS's in Union of India and Others v. Kameshwar Prasad - [1997 KHC 1577]. Secondly, the Supreme Court has already held in the case of Union of India & Others v. Registrar and Another - [2015 SCC Online SC 1845] that service as GDS cannot be equated with casual service rendered in the Postal Department for the purposes of counting the said service for pension purposes. Thus, in any view of the matter, we cannot grant the reliefs prayed for in these OP (CAT)'s.

4. That being said, we are of the view that it would be open

to the Central Government to consider the case of persons like the petitioners herein, based on the liberty reserved to the litigants by 54, 62, 63, 68, 77, 83, 166 :: 35 :: the Supreme Court in Union of India & Others v. Gandiba Behera - [2019 SCC Online SC 1444], on a representation being preferred by the petitioners. The O.P.(CAT)'s are disposed as above. Sd/- A.K.JAYASANKARAN NAMBIAR JUDGE Sd/- MOHAMMED NIAS C.P. JUDGE prp/ 54, 62, 63, 68, 77, 83, 166 :: 36 :: APPENDIX OF OP (CAT) 142/2019 PETITIONER EXHIBITS EXHIBIT P1 A TRUE COPY OF THE ORIGINAL APPLICATION IN OA 179/2016 ON THE FILES OF THE CENTRAL ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH. EXHIBIT P2 TRUE COPY OF THE REPLY STATEMENT WAS FILED BY THE RESPONDENT NO.1 TO 3. EXHIBIT P3 A TRUE COPY OF FINAL ORDER DATED 28.01.2019 IN OA 179/2016 ON THE FILES OF THE HONOURABLE CENTRAL ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH. EXHIBIT P4 A TRUE COPY OF THE FINAL ORDER DATED

17.11.2016 ON THE FILES OF THE HONOURABLE CENTRAL ADMINISTRATIVE TRIBUNAL, PRINCIPAL BENCH, NEW DELHI. 54, 62, 63, 68, 77, 83, 166 :: 37 ::

APPENDIX OF OP (CAT) 325/2019 PETITIONER EXHIBITS EXHIBIT P1 TRUE COPY OF THE ORDER DATED 8/8/2019 IN OA ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH. EXHIBIT P2 TRUE COPY OF THE ORIGINAL APPLICATION OA HONOURABLE CENTRAL ADMINISTRATIVE TRIBUNAL. EXHIBIT P2(A1) TRUE COPY OF THE JUDGMENT DATED 17.11.2016 IN OA NO.749/2015 AND CONNECTED CASES. EXHIBIT P3 A TRUE COPY OF THE REPLY STATEMENT FILED BY THE RESPONDENT NO.1 TO 3 ALONG WITH ANNEXURES. EXHIBIT P3(R1) A TRUE COPY OF THE JUDGMENT OF THE

HONOURABLE SUPREME COURT DATED 12.08.2016 IN THE CASE OF Y.NAJITHAMOL AND ORS. V.SOUMYA S.D. AND OTHERS.

EXHIBIT P3(R2) A TRUE COPY OF ORDER DATED 22.12.2017 OF HONOURABLE TRIBUNAL IN OA NO.993/2015 FILED B K.K. RAJAN. EXHIBIT P3(R3) A TRUE COPY OF THE ORDER DATED 16.3.2018 OF HONOURABLE TRIBUNAL IN OA NO.249/2017 FILED BY RIJI K.G. AND ORS. EXHIBIT P4 A TRUE COPY OF THE ADDITIONAL STATEMENT FILED BY RESPONDENTS EXHIBIT P4(R4) TRUE COPY OF THE ORDER DATED 28.1.2019 IN OA NO .179/2016 FILED BY SHRI.SURENDRAN NAIR S. 54, 62, 63, 68, 77, 83, 166 :: 38 :: EXHIBIT P5 A TRUE COPY OF THE 2ND ADDITIONAL STATEMENT FILED BY RESPONDENTS. EXHIBIT P5(R5) A TRUE COPY OF COMMON ORDER DATED 28.2.2019 IN OA 29/2017 AND CONN.CASES. EXHIBIT P5(R6) A TRUE COPY OF JUDGMENT DATED 15.3.2019 OF THE HONOURABLE APEX COURT IN CA NO.3150/2019. 54, 62, 63, 68, 77, 83, 166 :: 39 :: APPENDIX OF OP (CAT) 4/2020 PETITIONER EXHIBITS EXHIBIT P1 TRUE COPY OF THE ORDER DATED 08-08-2019 IN OA 731/2018 ON THE FILES OF THE CENTRAL ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH. EXHIBIT P2 TRUE COPY OF THE ORIGINAL APPLICATION OA HONOURABLE CENTRAL ADMINISTRATIVE TRIBUNAL. EXHIBIT P3 A TRUE COPY OF THE REPLY STATEMENT FILED BY THE RESPONDENT NO.1 TO 3 ALONG WITH ANNEXURES. EXHIBIT P3 (R1) A TRUE COPY OF THE JUDGMENT OF THE

HONOURABLE SUPREME COURT DATED 12-08-2016 IN THE CASE OF Y. NAJITHAMOL AND OTHERS, V. SOUMYA S.D. AND OTHERS.

EXHIBIT P3 (R2) A TRUE COPY OF ORDER DATED 22-12-2017 OF HON'BLE TRIBUNAL IN O.A. NO. 993/2015 FILED BY K.K. RAJAN. EXHIBIT P3 (R3) A TRUE COPY OF ORDER DATED 16-03-2018 OF HONOURABLE TRIBUNAL IN O.A. NO. 249/2017 FILED BY RIJI K.G. AND OTHERS. EXHIBIT P4 A TRUE COPY OF THE ADDITIONAL STATEMENT FILED BY RESPONDENTS. EXHIBIT P4 (R4) TRUE COPY OF ORDER DATED 28-01-2019 IN O.A. NO. 179/2016 FILED BY SURENDRAN NAIR S. EXHIBIT P5 A TRUE COPY OF THE 2ND ADDITIONAL STATEMENT FILED BY RESPONDENTS. 54, 62, 63, 68, 77, 83, 166 :: 40 :: EXHIBIT P5(R5) A TRUE COPY OF COMMON ORDER DATED 28-02-2019 IN O.A. 29/2017 AND CONN. CASES.

EXHIBIT P5(R6)

A TRUE COPY OF JUDGMENT DATED 15-

APPENDIX OF OP (CAT) 5/2020 PETITIONER EXHIBITS EXHIBIT P1 TRUE COPY OF THE ORDER DATED 8/8/2019 IN OA ADMINISTRATIVE TRIBUNAL ERNAKULAM BENCH. EXHIBIT P2 TRUE COPY OF THE ORIGINAL APPLICATION OA HONOURABLE CENTRAL ADMINISTRATIVE TRIBUNAL EXHIBIT P3 A TRUE COPY OF THE REPLY STATEMENT FILED BY THE RESPONDENT NO. 1 TO 3 ALONG WITH ANNEXURES EXHIBIT P4 A TRUE COPY OF THE ADDITIONAL STATEMENT FILED BY RESPONDENTS EXHIBIT P5 A TRUE COPY OF THE 2ND ADDITIONAL STATEMENT FILED BY RESPONDENTS EXHIBIT P2(A1) TRUE COPY OF THE JUDGMENT DATED 17.11.2016 IN O.A.NO.749/2015 AND CONNECTED CASES EXHIBIT P3(R1) A TRUE COPY OF THE JUDGMENT OF THE HONOURABLE SUPREME COURT DATED 12.08.16 IN THE CASE OF Y.NAJITHAMOL AND ORS, V.SOUMYA S.D AND ORS. EXHIBIT P3(R2) A TRUE COPY OF ORDER DATED 22.12.2017 OF HONOURABLE TRIBUNAL IN O.A.NO.993/2015 FILED BY K.K.RAJAN EXHIBIT P3(R3) A TRUE COPY OF ORDER DATED 16.03.2018 OF

HONOURABLE TRIBUNAL IN O.A.NO.249/2017 FILED BY RIJI.K.G. AND ORS. 54, 62, 63, 68, 77, 83, 166 :: 42 ::

EXHIBIT P4(R4) TRUE COPY OF ORDER DATED 28.1.2019 IN O.A.NO.179/2016 FILED BY SHRI, SURENDRAN NAIR S EXHIBIT P5(R5) A TRUE COPY OF COMMON ORDER DATED 28.02.2019 IN O.A.NO.29/2017

AND CONN. CASES EXHIBIT P5(R6) A TRUE COPY OF JUDGMENT DATED 15.03.2019 OF THE HONOURABLE APEX COURT IN CA NO.3150/2019 EXHIBIT P6 TRUE COPY OF THE LETTER NO RT1/243/2020/DIG

DATED 2.11.2020, ISSUED BY THE CENTRAL PUBLIC INFORMATION OFFICER 54, 62, 63, 68, 77, 83, 166 :: 43 ::

APPENDIX OF OP (CAT) 7/2020 PETITIONER EXHIBITS EXHIBIT P1 TRUE COPY OF THE ORDER DATED 8/8/2019 IN O.A. 636/2018 ON THE FILES OF THE CENTRAL ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH. EXHIBIT P2 TRUE COPY OF THE ORIGINAL APPLICATION OA ADMINISTRATIVE TRIBUNAL. EXHIBIT P3 A TRUE COPY OF THE REPLY STATEMENT FILED BY THE RESPONDENTS ALONG WITH ANNEXUES. EXHIBIT P3 (R1) TRUE COPY OF LETTER NO. 4-28/03-PEN DATED 17.12.2003. EXHIBIT P3 (R2) TRUE COPY OF THE JUDGMENT IN SLP NO. 17035- 36 OF 2013 OF THE HONBLE SUPREME COURT OF INDIA. EXHIBIT P3 (R3) TRUE COPY OF ORDER DATED 18/3/2014 IN O.. NO. 1191/2012 OF HONOURABLE CAT ERNAKULAM. EXHIBIT P3 (R4) TRUE COPY OF ORDER DATED 5/8/2014 IN O.A. NO. 151/2013 F HONOURABLE CAT ERNAKULAM. EXHIBIT P3 (P5) MHA NOTIFICATION NO SRO 609 DATED 28/2/1957 (RELEVANT PORTION). EXHIBIT P4 A TRUE COPY OF THE ADDITIONAL STATEMENT FILED BY RESPONDENTS. EXHIBIT P4 (R6) A TRUE COPY OF THE JUDGMENT DATED 8/3/2019 IN WP 5305/2018. 54, 62, 63, 68, 77, 83, 166 :: 44 :: EXHIBIT P4 (R7) A TRUE COPY OF THE ORDER DATED 28/1/2019 IN OA 179/2016. EXHIBIT P4 (R8) A TRUE COPY OF COMMON ORDER DATED 28/2/2019 IN O.A. 29/2017 AND CONN. CASES.

EXHIBIT P4 (R9)

A TRUE COPY OF JUDGMENT DATED 15/

APPENDIX OF OP (CAT) 10/2020 PETITIONER EXHIBITS EXHIBIT P1 TRUE COPY OF THE ORDER DATED 8/8/2019 IN OA ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH EXHIBIT P2 TRUE COPY OF THE ORIGINAL APPLICATION OA HONOURABLE CENTRAL ADMINISTRATIVE TRIBUNAL EXHIBIT P2(A1) A TRUE COPY OF MEMO DATED 27/10/2015 ISSUED BY THE 4TH RESPONDENT EXHIBIT P2(A2) A TRUE COPY OF MEMO DATED

14/12/2010 ISSUED BY THE 4TH RESPONDENT EXHIBIT P2(A3) A TRUE COPY OF THE LETTER OF APPOINTMENT OF THE 4TH APPLICANT AS GDS EXHIBIT P2(A4) A TRUE COPY OF THE ORDER DATED 16/8/2013 EXHIBIT P2(A5) A TRUE COPY OF THE ORDER DATED 28/4/1986 EXHIBIT P2(A6) A TRUE COPY OF MEMO DATED 16/10/2015 ISSUED BY THE 4TH RESPONDENT. EXHIBIT P2(A7) TRUE COPY OF THE JUDGMENT DATED 17/11/2016 IN O.A NO. 749/2015 AND CONNECTED CASES EXHIBIT P3 A TRUE COPY OF THE REPLY STATEMENT FILED BY THE RESPONDENT NO. 1 TO 3 ALONG WITH ANNEXURES EXHIBIT P3(R1) TRUE COPY OF THE JUDGMENT IN SLP NO. 17035- 36 OF 2013 (CIVIL APPEAL NO. 13675-76 OF 54, 62, 63, 68, 77, 83, 166 :: 46 :: 2015) EXHIBIT P3(R2) TRUE COPY OF ORDER IN OA NO. 1191/2012 EXHIBIT P3(R3) TRUE COPY OF ORDER IN OA NO. 151/2013 EXHIBIT P3(R4) TRUE COPY OF MHA NOTIFICATION NO. SRO 609 DATED 28-02-1957 54, 62, 63, 68, 77, 83, 166 :: 47 :: APPENDIX OF OP (CAT) 16/2020 PETITIONER EXHIBITS EXHIBIT P1 TRUE COPY OF THE ORDER DATED 8/8/2019 IN OA ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH EXHIBIT P2 TRUE COPY OF THE ORIGINAL APPLICATION O.A.184/2018 ALONG WITH ANNEXURES OF THE HONOURABLE CENTRAL ADMINISTRATIVE TRIBUNAL EXHIBIT P2(A1) TRUE COPY OF THE JUDGMENT DATED 17/11/2016 IN O.A. NO.749/2015 AND CONNECTED CASES EXHIBIT P3 A TRUE COPY OF THE REPLY STATEMENT FILED BY THE RESPONDENT NO.1 TO 3 ALONG WITH ANNEXURES EXHIBIT P3(R1) A TRUE COPY OF THE JUDGMENT OF THE HONOURABLE APEX COURT IN SLP NO.17035-36 OF 2013 (CIVIL APPEAL NO.13675-76 OF 2015) EXHIBIT P3(R2) A TRUE COPY OF THE ORDER DATED 18/3/2014 OF HONOURABLE TRIBUNAL IN O.A. NO.1191/2012 FILED BY T.T. PARAMESWARAN EXHIBIT P3(R3) A TRUE COPY OF ORDER DATED 5/8/2014 OF HONOURABLE TRIBUNAL IN O.A. NO.151/2013 FILED BY K.N.RAJAN EXHIBIT P3(R4) TRUE COPY OF THE NOTIFICATION NO.SRO 609 DATED 28/2/1957 AT SERIAL (i) OF THE LIST EXHIBIT P4 A TRUE COPY OF THE ADDITIONAL STATEMENT FILED BY RESPONDENTS EXHIBIT P4(R5) A TRUE COPY OF THE JUDGMENT DATED 8/3/2019 54, 62, 63, 68, 77, 83, 166 :: 48 :: IN WP 5305/2018 EXHIBIT P4(R6) A TRUE COPY OF ORDER DATED 28/1/2019 IN OA EXHIBIT

P4(R7) A TRUE COPY OF COMMON ORDER DATED 28/2/2019 IN O.A.29/2017 & CONN. CASES EXHIBIT P4(R8) A TRUE COPY OF JUDGMENT DATED 15/3/2019 OF THE HONOURABLE APEX COURT IN CA NO.3150/2019 RESPONDENT EXHIBITS EXHIBIT R1 A TRUE COPY OF THE JUDGMENT OF THE HON'BLE SUPREME COURT DATED 08/11/2019 IN CIVIL APPEAL 8497/2019. 54, 62, 63, 68, 77, 83, 166 :: 49 :: APPENDIX OF OP (CAT) 54/2020 PETITIONER EXHIBITS EXHIBIT P1 TRUE COPY OF THE ORDER DATED 8/8/2019 IN OA ADMINISTRATIVE TRIBUNAL,ERNAKULAM BENCH EXHIBIT P2 TRUE COPY OF THE ORIGINAL APPLICATIONS OA HONOURABLE CENTRAL ADMINISTRATIVE TRIBUNAL EXHIBIT P3 A TRUE COPY OF THE REPLY STATEMENT FILED BY THE RESPONDENT NO 1 TO 3 ALONG WITH ANNEXURES EXHIBIT P3(R1) A TRUE COPY OF THE JUDGMENT OF THE HONOURABLE SUPREME COURT DATED 12.8.2016 IN THE CASE OF Y.NAJITHAMOL & ORS.V.SOUMYA S.D & ORS EXHIBIT P3 (R2) A TRUE COPY OF ORDER DATED 22.12.2017 OF HONOURABLE TRIBUNAL IN OA NO.993/2015 FILED BY K.K.RAJAN EXHIBIT P3(R3) A TRUE COPY OF ORDER DATED 16.3.2018 OF HONOURABLE TRIBUNAL IN OA NO.249/2017 FILED BY RIJI.K.G.& ORS EXHIBIT P4 A TRUE COPY OF THE ADDITIONAL STATEMENT FILED BY RESPONDENTS EXHIBIT P4 (R4) TRUE COPY OF ORDER DATED 28.1.2019 IN IA NO.179/2016 FILED BY SHRI.SURENDRAN NAIR.S EXHIBIT P5 A TRUE COPY OF THE 2ND ADDITIONAL STATEMENT 54, 62, 63, 68, 77, 83, 166 :: 50 :: FILED BY RESPONDENTS EXHIBIT P5 (R5) A TRUE COPY OF COMMON ORDER DATED 28.2.2019 IN OA 29/2017 & CONN.CASES EXHIBIT P5(R6) A TRUE COPY OF JUDGMENT DATED 15.3.2019 OF THE HONOURABLE APEX COURT IN CA NO.3150/2019 54, 62, 63, 68, 77, 83, 166 :: 51 :: APPENDIX OF OP (CAT) 62/2020 PETITIONER EXHIBITS EXHIBIT P1 A TRUE COPY OF THE ORIGINAL APPLICATION DATED 24/9/18 FILED BY THE PETITIONER. EXHIBIT P1 (A1) A TRUE COPY OF THE CERTIFICATE ISSUED TO THE APPLICANT DATED 31/01/2016. EXHIBIT P1 (A2) A TRUE COPY OF THE CIRCULAR DATED 14.8.02 WITH RELEVANT LIST OF ELIGIBLE CANDIDATES. EXHIBIT P1 (A3) A TRUE COPY OF THE CIRCULAR DATED 01.04.15 WITH SCHEDULED LIST OF ELIGIBLE CANDIDATES. EXHIBIT P2 A TRUE COPY OF THE REPLY STATEMENT, SUBMITTED BY THE

RESPONDENT 1 AND 2. EXHIBIT P2 (R1) A COPY OF THE MINISTRY OF FINANCE NOTIFICATION NO. 5/7/2003 ECB AND AMP PR DATED 22.12.2003. EXHIBIT P2 (R2) TRUE COPY OF ORDER DATED 28.02.2019. EXHIBIT P2 (R3) TRUE COPY OF ORDER OF THIS HONBLE TRIBUNAL IN OA NO. 39/2017 DATED 15.03.2019. EXHIBIT P2 (R4) THE TRUE COPY OF THE ORDER OF THIS HONBLE TRIBUNAL IN OA NO. 1191/2012 DATED 18.3.2014. EXHIBIT P2 (R5) TRUE COPY OF THE ORDER OF THIS HONBLE TRIBUNAL IN OA NO. 151/2013 DATED 05.08.2014. 54, 62, 63, 68, 77, 83, 166 :: 52 :: EXHIBIT P2 (R6) TRUE COPY OF THE ORDER OF THIS HONBLE TRIBUNAL IN OA 179/2016 DATED 28.01.2019. EXHIBIT P2 (R7) A TRUE COPY OF JUDGMENT DATED 08.03.2019 IN WPC NO. 5305/2018. EXHIBIT P2 (R8) TRUE COPY OF THE NOTIFICATION NO. SRO 609 DATED 28.02.1957. EXHIBIT P2 (R9) A TRUE COPY OF THE JUDGMENT IN Y. NAJITHAMOL AND AMP OTS VS SOUMYA S.D. AND AMP. ORS AND DATED 12.08.2016 IN C.A. NO. 90 OF 2015. EXHIBIT P3 A TRUE COPY OF REJOINDER FILED BY PETITIONER DATED 26/08/2019. EXHIBIT P4 A TRUE COPY OF THE ORDER DATED 25/09/19 PASSED BY THE CENTRAL ADMINISTRATIVE TRIBUNAL. RESPONDENT EXHIBITS Exhibit R1(A) TRUE COPY OF THE JUDGMENT OF THE HONOURABLE SUPREME COURT DATED 15/03/2019 IN S.L.P (C) Exhibit R1(B) TRUE COPY OF THE JUDGMENT OF THE HONOURABLE SUPREME COURT DATED 08/11/2019 IN CIVIL APPEAL NO. 8497/2019 Exhibit R1(C) TRUE COPY OF THE JUDGMENT OF THE HONOURABLE SUPREME COURT DATED 24/11/2015 IN S.L.P(C) 17035-17036 OF 2013 54, 62, 63, 68, 77, 83, 166 :: 53 :: APPENDIX OF OP (CAT) 63/2020 PETITIONER EXHIBITS EXHIBIT P1 A TRUE COPY OF THE ORIGINAL APPLICATION DATED 11.09.18 FILED BY THE PETITIONER EXHIBIT P1(A1) A TRUE COPY OF THE APPOINTMENT LETTER DATED 31.12.1994 OF THE APPLICANT EXHIBIT P1(A2) A TRUE COPY OF THE CERTIFICATE ISSUED TO THE APPLICANT DATED 31.12.17 EXHIBIT P1(A3) A TRUE COPY OF THE REPRESENTATION DATED 25.3.04 REQUESTING APPOINTMENT AS GROUP D EXHIBIT P1(A4) A TRUE COPY OF THE LETTER DATED 29.6.04 FROM THE 2ND RESPONDENT EXHIBIT P1(A5) A TRUE COPY OF THE CIRCULAR FROM THE 2ND RESPONDENT DATED 9.7.2010 EXHIBIT P1(A6) A TRUE COPY OF THE LETTER DATED 17.7.10 ISSUED BY

THE 2ND RESPONDENT EXHIBIT P1(A7) A TRUE COPY OF THE REPRESENTATION DATED 30.7.18 SUBMITTED BEFORE 2ND RESPONDENT EXHIBIT P1(A7A) ENGLISH TRANSLATION OF ANNEXURE A7 EXHIBIT P1(A8) A TRUE COPY OF THE ORDER OF THE HON'BLE CAT DATED 30.5.2011 EXHIBIT P2 A TRUE COPY OF THE REPLY STATEMENT SUBMITTED 54, 62, 63, 68, 77, 83, 166 :: 54 :: BY THE COUNSEL FOR THE RESPONDENT 1 AND 2 EXHIBIT P2 (R1) THE TRUE COPY OF THE ORDER OF THIS HON'BLE TRIBUNAL IN OA NO.1191/2012 DATED 18.3.2014 EXHIBIT P2(R2) TRUE COPY OF THE ORDER OF THIS HON'BLE TRIBUNAL IN OA NO.151/2013 DATED 05.08.2014 EXHIBIT P2(R3) TRUE COPY OF ORDER OF THIS HON'BLE TRIBUNAL IN OA NO.39/2017 DATED 28.02.2019 EXHIBIT P2(R4) TRUE COPY OF JUDGMENT OF THE HON'BLE APEX COURT IN SLP (C) NO.7627/2019 DATED 15.03.2019 EXHIBIT P2(R5) TRUE COPY OF THE ORDER OF THIS HON'BLE TRIBUNAL IN OA 179/2016 DATED 28.01.2019 EXHIBIT P2(R6) TRUE COPY OF THE NOTIFICATION NO SRO 609 DATED 28.02.1957 EXHIBIT P3 TRUE COPY OF ADDITIONAL STATEMENT EXHIBIT P3 (R7) A TRUE COPY OF JUDGMENT DATED 08.03.2019 IN WP 5305/2018 EXHIBIT P4 TRUE COPY OF THE REJOINDER FILED BY PETITIONER REITERATES THE CONTENTIONS IN THE ORIGINAL APPLICATION EXHIBIT P5 A TRUE COPY OF THE ORDER DATED 25.09.19 PASSED BY THE CENTRAL ADMINISTRATIVE TRIBUNAL 54, 62, 63, 68, 77, 83, 166 :: 55 :: APPENDIX OF OP (CAT) 68/2020 PETITIONER EXHIBITS EXHIBIT P1 A TRUE COPY OF THE ORIGINAL APPLICATION DATED 01.10.2018 FILED BY THE PETITIONERS. EXHIBIT P1 A1 A TRUE COPY OF THE CERTIFICATE ISSUED TO THE APPLICANT ON 10.06.18. EXHIBIT P1 A2 A TRUE COPY OF THE CERTIFICATE ISSUED TO THE APPLICANT DATED 2.11.2017. EXHIBIT P1 A3 TRUE COPY OF ORDER IN OA NO.35/2011 OF THIS HON'BLE TRIBUNAL DATED 30.5.11 JOINT APPLICATION. EXHIBIT P2 A TRUE COPY OF THE REPLY STATEMENT FILED BY THE RESPONDENT 1 AND 2. EXHIBIT P2 R1 TRUE COPY OF THE JUDGMENT OF HON'BLE TRIBUNAL IN O.A.NO.17035-36 OF 2013 (CIVIL APPEAL NO.13675-76/2015). EXHIBIT P2 R2 TRUE COPY OF THE ORDER OF THE HON'BLE TRIBUNAL DATED 18.3.2014 IN O.A.NO.1191/2012. EXHIBIT P2 R3 TRUE COPY OF THE ORDER OF THIS

HON'BLE TRIBUNAL DATED 5.8.14 IN OA NO.151/2013. EXHIBIT P2 R4 TRUE COPY OF MHA NOTIFICATION NO. SRO 609 DATED 28.2.1957. EXHIBIT P2 R5 TRUE COPY OF THE JUDGMENT DATED 8.03.2019 IN WP 5305/2018. 54, 62, 63, 68, 77, 83, 166 :: 56 :: EXHIBIT P2 R6 TRUE COPY OF THE ORDER DATED 28.01.19 IN O.A.179/2016. EXHIBIT P2 R7 TRUE COPY OF THE COMMON ORDER 28.2.2019 IN O.A.29/2017 AND CONNECTED CASES.

EXHIBIT P2 R8 TRUE COPY OF THE JUDGMENT OF THE JUDGMENT

DATED 15.03.2019 OF THE HON'BLE APEX COURT IN CA NO.3150/2019. EXHIBIT P2 R9 TRUE COPY OF THE JUDGMENT OF THE HON'BLE SUPREME COURT IN Y.NAJITHAMOL & ORS VS. SOUMYA S.D. & ORS DATED 12.08.2016 IN C.A.NO.90 OF 2015. EXHIBIT P3 A TRUE COPY OF THE ORDER DATED 30.10.19 PASSED BY THE CENTRAL ADMINISTRATIVE TRIBUNAL OA.NO.814/18. 54, 62, 63, 68, 77, 83, 166 :: 57 :: APPENDIX OF OP (CAT) 77/2020 PETITIONER EXHIBITS EXHIBIT P1 A TRUE COPY OF THE ORIGINAL APPLICATION DATED 04.09.2018 FILED BY THE PETITIONER. EXHIBIT P1 A4 TRUE COPY OF THE CERTIFICATE ISSUED BY THE 2ND RESPONDENT TO THE 1ST APPLICANT DATED 25.07.18. EXHIBIT P1 A5 TRUE COPY OF THE CERTIFICATE ISSUED BY THE 2ND RESPONDENT TO THE 2ND APPLICANT DATED 25.7.18. EXHIBIT P1 A6 TRUE COPY OF THE CERTIFICATE ISSUED 3RD APPLICANT BY THE 2ND RESPONDENT DATED 25.9.17. EXHIBIT P1 A1 TRUE COPY CERTIFICATE ISSUED TO THE 1ST APPLICANT DATED 22.5.16 BY THE 2ND RESPONDENT. EXHIBIT P1 A2 TRUE COPY OF CERTIFICATE ISSUED TO THE 2ND APPLICANT BY THE 2ND RESPONDENT DATED 1.8.2017. EXHIBIT P1 A3 TRUE COPY OF THE CERTIFICATE ISSUED TO 3RD APPLICANT BY THE 2ND RESPONDENT DATED 1.5.17. EXHIBIT P1 A7 TRUE COPY OF JUDGMENT IN OA NO.35/2011 OF THIS HON'BLE TRIBUNAL DATED 30.5.11. EXHIBIT P2 A TRUE COPY OF THE REPLY STATEMENT SUBMITTED BY THE RESPONDENT 1 AND 2. 54, 62, 63, 68, 77, 83, 166 :: 58 :: EXHIBIT P2 R1 TRUE COPY OF THE JUDGMENT OF HON'BLE TRIBUNAL IN O.A.NO.17035-36 OF 2013 (CIVIL APPEAL NO.13675-76 OF 2015. EXHIBIT P2 R2 TRUE COPY OF THE ORDER OF THE HON'BLE TRIBUNAL IN

O.A.NO.1191/2012. EXHIBIT P3 TRUE COPY OF ADDITIONAL STATEMENT FILED BY THE RESPONDENTS. EXHIBIT P3 R7 TRUE COPY OF THE JUDGMENT DATED 8.03.2019 IN WP 5305/2018. EXHIBIT P3 R8 TRUE COPY OF THE COMMON ORDER 28.2.2019 IN OA.29/2017 AND CONNECTED CASES. EXHIBIT P3 R9 TRUE COPY OF THE JUDGMENT DATED 15.03.2019 OF THE HON'BLE APEX COURT IN CA NO.3150/2019. EXHIBIT P4 TRUE COPY OF THE REJOINDER FILED BY THE PETITIONERS HEREIN. EXHIBIT P5 A TRUE COPY OF THE ORDER DATED 4.11.19 PASSED BY THE CENTRAL ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH. EXHIBIT P2 R3 TRUE COPY OF THE ORDER OF THIS HON'BLE TRIBUNAL IN OA NO.151/2013. EXHIBIT P2 R4 TRUE COPY OF MHA NOTIFICATION NO.SRO 609 DATED 28.2.1957. EXHIBIT P2 R5 TRUE COPY OF THE JUDGMENT IN SLP NO.7627/2019. EXHIBIT P2 R6 TRUE COPY OF THE ORDER DATED 28.01.2019 IN O.A.179/2016. 54, 62, 63, 68, 77, 83, 166 :: 59 :: APPENDIX OF OP (CAT) 83/2020 PETITIONER EXHIBITS EXHIBIT P1 A TRUE COPY OF THE ORIGINAL APPLICATION DATED 15/02/2018 FILED BY THE PETITIONER, ANNEXURES.

EXHIBIT P1(A3) A TRUE COPY OF THE ORDER

NO.B3/RECTT/POSTMAN/2010 DATED 27/10/2016. EXHIBIT P1(A1) A TRUE COPY OF THE MEMO NO.B3/RECTT/P'MAN/2010 DATED 3/11/2010. EXHIBIT P1(A2) A TRUE COPY OF THE FINAL ORDER DATED EXHIBIT P2 A TRUE COPY OF THE REPLY STATEMENT SUBMITTED BY THE RESPONDENT 1 AND 2. EXHIBIT P2(R1) A TRUE COPY OF JUDGMENT OF SUPREME COURT IN SLP NO.17035-36 OF 2013. EXHIBIT P2(R2) THE TRUE COPY OF THE ORDER OF THIS HON'BLE TRIBUNAL IN OA NO.1191/2012 DATED EXHIBIT P2(R3) TRUE COPY OF THE ORDER OF THIS HON'BLE TRIBUNAL IN OA NO.151/2013 DATED EXHIBIT P2(R4) TRUE COPY OF THE NOTIFICATION NO.SRO 609 DATED 28/02/1957. EXHIBIT P3 A TRUE COPY OF ADDITIONAL REPLY STATEMENT 54, 62, 63, 68, 77, 83, 166 :: 60 :: FILED BY RESPONDENTS DATED 17/06/2019. EXHIBIT P2(R5) A TRUE COPY OF JUDGMENT DATED 08/03/2019 IN WP 5305/2018. EXHIBIT P2(R6) TRUE COPY OF THE ORDER OF THIS HON'BLE TRIBUNAL IN OA 179/2016 DATED

28/01/2019. EXHIBIT P2(R7) A TRUE COPY OF COMMON ORDER DATED CASES. EXHIBIT P2(R8) A TRUE COPY OF JUDGMENT DATED 15/03/2019 IN C.A.NO.3150/2019. EXHIBIT P4 A TRUE COPY OF THE ORDER DATED 30/10/19 PASSED BY THE CENTRAL ADMINISTRATIVE TRIBUNAL. 54, 62, 63, 68, 77, 83, 166 :: 61 :: APPENDIX OF OP (CAT) 166/2020 PETITIONER ANNEXURES ANNEXURE A1 TRUE COPY OF THE JUDGMENT DATED 17/11/2016 IN O.A. NO. 749/2015 AND CONNECTED CASES. ANNEXURE R1A A TRUE COPY OF THE JUDGMENT OF THE HONOUABLE SUPREME COURT DATED 12/8/2016 IN THE CASE OF Y NAJITHAMOL AND ORS. V. SOUMYA S.D. AND ORS. ANNEXURE R1 B A TRUE COPY OF ORDER DATED 18/3/2014 OF HONOURABLE TRIBUNAL IN O.A. NO. 1191/2012. ANNEXURE R1 C A TRUE COPY OF ORDER DATED 5/8/2014 OF HONOURABLE TRIBUNAL IN O.A. NO. 151/2013. ANNEXURE R1 D A TRUE COPY OF THE NOTIFICATION NO. SRO 609 DATED 28/2/1957. ANNEXURE R1 E TRUE COPY OF JUDGMENT DATED 08.03.2019 IN WPC 5305/2018. ANNEXURE R1 F A TRUE COPY OF ORDER DATED 28.01.2019 IN O.A. 179/2016. ANNEXURE R1 G A TRUE COPY OF COMMON ORDER DATED 28/2/2019 IN O.A. 29/2017 AND CONN. CASES.

ANNEXURE R1 H

A TRUE COPY OF JUDGMENT DATED 1

EXHIBIT P1 TRUE COPY OF THE ORDER DATED 8/8/2019 IN OA ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH. EXHIBIT P2 TRUE COPY OF THE ORIGINAL APPLICATION OA HONOURABLE CENTRAL ADMINISTRATIVE TRIBUNAL. EXHIBIT P3 A TRUE COPY OF THE REPLY STATEMENT FILED BY THE RESPONDENT NO. 1 TO 3 ALONG WITH ANNEXURES. EXHIBIT P4 A TRUE COPY OF THE ADDITIONAL STATEMENT FILED BY RESPONDENTS. 54, 62, 63, 68, 77, 83, 166 :: 63 :: APPENDIX OF OP (CAT) 170/2020 PETITIONER ANNEXURES ANNEXURE A1 TRUE COPY OF THE JUDGMENT DATED 17.11.2016 IN O.A. NO.749/2015 AND CONNECTED CASES. ANNEXURE R 1 TRUE COPY OF THE JUDGMENT OF THE HONOURABLE SUPREME COURT DATED 12/08/2016 IN THE CASE OF Y. NAJITHAMOL & Ors V SOUMYA S.D. & Ors. ANNEXURE R2 TRUE COPY OF THE ORDER DATED 18.03.2014 OF HONOURABLE TRIBUNAL IN O.A

NO.1191/2012 OF THIS HONOURABLE TRIBUNAL. ANNEXURE R3 TRUE COPY OF THE ORDER DATED 05/08/2014 IN O.A. 151/2013 ANNEXURE R4 TRUE COPY OF THE NOTIFICATION NO. SRD ANNEXURE R5 TRUE COPY OF JUDGMENT DATED 08.03.2019 IN W.P .5305/2018 ANNEXURE R5 TRUE COPY OF JUDGMENT DATED 08.03.2019 IN W.P .5305/2018 ANNEXURE R6 TRUE COPY OF ORDER DATED 28.01.2019 IN O.A. ANNEXURE R7 TRUE COPY OF COMMON ORDER DATED 28/2/2019 IN O.A. NO.29/2017 & CONN. CASES.

ANNEXURE R 8

TRUE COPY OF JUDGMENT DATED 15/

EXHIBIT P1 TRUE COPY OF THE ORDER DATED 08.08 IN O.A. ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH. EXHIBIT P2 TRUE COPY OF THE ORIGINAL APPLICATION OA. HONOURABLE CENTRAL ADMINISTRATIVE TRIBUNAL EXHIBIT P3 TRUE COPY OF THE REPLY STATEMENT FILED BY THE RESPONDENT NO.1 TO 3 ALONG WITH ANNEXURES EXHIBIT P4 TRUE COPY OF THE ADDITIONAL STATEMENT FILED BY RESPONDENTS.

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