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R.Krishnan Vs The Management of

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Court : Chennai

Decided On : Feb-13-2026

Judge : Honourable Mr Justice M.Dhandapani

Appeal No. : WP/4525/2026

Appellant : R.Krishnan

Respondent : The Management of

Judgement :

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 13-02-2026

CORAM

THE HON'BLE MR JUSTICE M.DHANDAPANI R.Krishnan ..Petitioner(s) Vs The Management of Tamil Nadu State Transport Corporation (Kovai) Ltd., Rep. by its Managing Director, ..Respondent(s)

Prayer: This writ petition is filed under Article 226 of the Constitution of India, praying to issue a Writ of Mandamus directing the respondent to pay the petitioner interest at the rate of 18% per annum for the period of delay from 01.06.24 to 01.12.25 in paying the amounts paid towards his

terminal benefits namely EPF Employees Contribution, Gratuity and Encashment of leaves/already surrendered Earned Leaves within a time frame as may be fixed by this Honble court and without affecting his right to claim balance amounts towards those benefits.

For Petitioner(s): Mr.S.Arunachalam For Respondent(s): Mr.M.Murali Vinoth Page1 of 4

ORDER

Aggrieved by the belated payment of terminal benefits such as EPF Employees Contribution, Gratuity and Encashment of leaves/already surrendered Earned Leaves, the petitioner has come up with this Writ petition seeking interest at the rate of 18% per annum, for the said delay caused on the part of the respondent.

2. In view of the consent expressed by the learned counsel on either side, this Writ petition is taken up for final disposal at the admission stage itself.

3. When the matter is taken up for hearing, the learned counsel for the

petitioner brought to the notice of this Court, the order passed by the Co- ordinate Bench of this Court in a similar matter in W.P.No.25610 of 2024 dated 03.09.2024, wherein this Court had directed the respondent to pay interest at the rate of 6% p.a. for the belated payment of terminal benefits to the petitioner therein within a period of six (6) weeks from the date of receipt of a copy of the

order.

4. Learned counsel appearing for the respondent did not dispute the above submission made by the learned counsel for the petitioner.

5. This Court perused the order passed in W.P.No.25610 of 2024, wherein, Page2 of 4 this Court has held as under :-

5.Taking into consideration the facts and circumstances of the case and the grievance expressed by the petitioner, there shall be a direction to

the respondent to pay interest at the rate of 6% p.a. for the belated payment of terminal benefits to the petitioner within a period of six (6) weeks from the date of receipt of a copy of this order. It is made clear that if the amount is not paid within the time frame fixed by this Court, it will fetch interest at the rate of 12% p.a. from the date on which the amount became due and payable till the date of actual realisation.

6. The aforesaid decision is squarely applicable to the facts of the present

case. Accordingly, applying the ratio laid down in the above case, this Writ petition stands disposed of with a direction to the respondent to pay interest at the rate of 6% p.a. for the belated payment of EPF Employees Contribution, Gratuity and Encashment of leaves/already surrendered Earned Leaves to the petitioner within a period of eight (8) weeks from the date of receipt of a copy of this order. There shall be no order as to costs. Index: Yes/No

Speaking/Non-speaking order

Neutral Citation: Yes/No VM Page3 of 4

M.DHANDAPANI, J.

VM To: The Managing Director, The Management of Tamil Nadu State Transport Corporation (Kovai) Ltd., Page4 of 4

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