

State of Kerala, vs Ramya J.S.,

State of Kerala, vs Ramya J.S.,

SooperKanoon Citation : sooperkanoon.com/1357749

Court : Kerala

Decided On : Oct-12-2023

Judge : Honourable Mr. Justice a.Muhammed Mustaque,Honourable Mrs. Justice Shoba Annamma Eapen

Appeal No. : OP(KAT)/143/2021

Appellant : State of Kerala,

Respondent : Ramya J.S.,

Judgement :

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE A.MUHAMMED MUSTAQUE & THE HONOURABLE MRS. JUSTICE SHOBA ANNAMMA EAPEN THURSDAY, THE 12TH DAY OF OCTOBER 2023 / 20TH ASWINA, 1945 OP(KAT) NO. 103 OF 2020 AGAINST THE ORDER OA 2181/2017 DT 24/2/2020 OF KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM PETITIONER/S:

RAMYA J.S., AGED 34 YEARS W/O.RAJESH P.V., RESIDING AT GOKULAM, T.C 18/1638(6), ABRA 512 A, ANNOOR, THIRUMALA, THIRUVANANTHAPURAM, KERALA-695006. BY ADVS.

P.NANDAKUMAR S.ANEESH RESPONDENT/S: 1 KERALA PUBLIC SERVICE COMMISSION, REPRESENTED BY ITS SECRETARY, OFFICE OF THE KERALA PUBLIC SERVICE COMMISSION, PATTOM, THIRUVANANTHAPURAM, KERALA-695004. -:2:- 2 STATE OF KERALA, REPRESENTED BY ITS SECRETARY, DEPARTMENT OF TECHNICAL EDUCATION, SECRETARIAT, THIRUVANANTHAPURAM-695001. 3 DIRECTOR OF TECHNICAL EDUCATION, PADMAVILASOM STREET, FORT P.O., THIRUVANANTHAPURAM, KERALA-695023. 4 SARITHA MURALI, PH.D SCHOLAR, DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING, NATIONAL INSTITUTE OF TECHNOLOGY, KATTANGAL, KOZHIKODE, KERALA-673601. 5 JOBY N.J., NEELANKAVIL HOUSE, KOLANGATTUKARA, CHOOLISSERY P.O, THRISSUR, KERALA-680541. 6 BINITHA S., ASSISTANT PROFESSOR, DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING, THALASSERY, KANNUR, KERALA-670101. 7 SREELA S.R, AGED 29 YEARS D/O.K.SREEKUMARAN PILLAI, RESIDING AT MANNARAZHUTHU VEEDU, ARINALLOOR SOUTH P.O., KOLLAM, KERALA-690538. 8 ADDL.R8. ALL INDIA COUNCIL FOR TECHNICAL EDUCATION, NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI - 110070. REPRESENTED BY ITS MEMBER SECRETARY (ADDL. R8 IMPEADED AS PER THE ORDER DATED 16-03-2021 IN IA 1/2021 IN OP(KAT)NO. 103/2020) BY ADVS. ADV.P.C.SASIDHARAN, SC, PSC ADV. A.J.VARGHESE, SR.GOVERNMENT PLEADER SHRI V.G.SIVASANKAR SHRI.SAJITH KUMAR V., SC, ALL INDIA COUNCIL FOR TECHNICAL EDUCATION - AICTE T.B.HOOD -:3:- M.ISHA AMAL KASHA THIS OP KERALA ADMINISTRATIVE TRIBUNAL HAVING BEEN FINALLY HEARD ON 06.10.2023, ALONG WITH OP(KAT).75/2021, 143/2021 AND CONNECTED CASES, THE COURT ON 12/10/2023 DELIVERED THE FOLLOWING: -:4:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE A.MUHAMED MUSTAQUE & THE HONOURABLE MRS. JUSTICE SHOBA ANNAMMA EAPEN THURSDAY, THE 12TH DAY OF OCTOBER 2023 / 20TH ASWINA, 1945 OP(KAT) NO. 75 OF 2021 AGAINST THE ORDER IN OA (EKM) 246/2018 DT.24/2/2020 OF KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM PETITIONER/S: JINCY JOSEPH, AGED 31 YEARS W/O. JUSTINE JOSE, RESIDING AT KURAVAKKATTU HOUSE, AYAVANA, MUVATTUPUZHA, ERNAKULAM, 686668. BY ADVS. S.P.ARAVINDAKSHAN PILLAY N.SANTHA V.VARGHESE PETER JOSE CHRISTO S.A.ANAND L.ANNAPOORNA VISHNU V.K. ABHIRAMI K. UDAY K.N.REMYA KURUVILLA SABU CHRISTY -:5:- RESPONDENT/S:

1 KERALA PUBLIC SERVICE COMMISSION, REPRESENTED BY TIS SECRETARY, PATTOM, THIRUVANANTHAPURAM 695 004. 2 DIRECTOR OF TECHNICAL EDUCATION, DIRECTORATE OF TECHNICAL EDUCATION, PADMAVILASAM STREET, FORT P.O. THIRUVANANTHAPURAM 695023. 3 SARITHA MURALI, PHD SCHOLAR, DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING, NATIONAL INSTITUTE OF TECHNOLOGY, KATTANGAL, KOZHKODE 673 601. 4 BINITHA.S., ASSISTANT PROFESSOR, DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING, COLLEGE OF ENGINEERING, THALASSERY, KANNUR 670101. 5 JOBY N.J., NEELANKAVIL HOUSE, KOLANGATTUKARA, CHOOLISSERY P.O. THRISSUR 680541 6 ADDL. R6

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION, NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI, PIN-110 067, REPRESENTED BY ITS MEMBER SECRETARY [ADDITIONAL RESPONDENT NO.6 IS IMPEADED AS PER THE

ORDER DATED 02.06.2021 IN I A NO. 1/2021 IN OP(KAT)

NO. 75/2021] BY ADVS. SHRI.P.C.SASIDHARAN, SC, KPSC SAJITH KUMAR V. ADV. A.J.VARGHESE, SR.GOVERNMENT PLEADER -:6:- SHRI V.G.SIVASANKAR SHRI P.NANDAKUMAR THIS OP KERALA ADMINISTRATIVE TRIBUNAL HAVING BEEN FINALLY HEARD ON 06.10.2023, ALONG WITH OP(KAT).103/2020 AND CONNECTED CASES, THE COURT ON 12/10/2023 DELIVERED THE FOLLOWING: -:7:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE A.MUHAMED MUSTAQUE & THE HONOURABLE MRS. JUSTICE SHOBA ANNAMMA EAPEN THURSDAY, THE 12TH DAY OF OCTOBER 2023 / 20TH ASWINA, 1945 OP(KAT) NO. 143 OF 2021 AGAINST THE ORDER OA 2181/2017 DT.24/2/2020 OF KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM PETITIONER/S: 1 STATE OF KERALA, REPRESENTED BY SECRETARY, DEPARTMENT OF TECHNICAL EDUCATION, GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM, PIN-695001. 2 THE DIRECTOR OF TECHNICAL EDUCATION, PADMAVILASOM STREET, FORT P.O., THIRUVANANTHAPURAM, PIN-695023. BY ADV GOVERNMENT PLEADER SHRI A.J.VARGHESE -:8:- RESPONDENT/S:

1 RAMYA J.S., AGED 37 YEARS W/O. RAJESH P.V., RESIDING AT GOKULAM, T.C.18/1638(6), ABRA 512 A, ANNOOR, THIRUMALA, THIRUVANANTHAPURAM, PIN-695006. 2 SREELA S.R., AGED 32 YEARS D/O. K.SREEKUMARAN PILLAI, RESIDING AT MANNAREZHUTHU VEEDU, ARINALLOOR SOUTH P.O., KOLLAM, PIN-690538. 3 SARITHA MURALI, AGED 31 YEARS W/O. JITHESH P., RESIDING AT MANEESHA, MYLAMPADY, KUTHIRAVATTOM P.O., CALICUT, PIN-673016, WORKING AS PH.D SCHOLAR, DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING, NATIONAL INSTITUTE OF TECHNOLOGY, KATTANGAL, KOZHIKODE, PIN-673601. 4 JOBY N.J., AGED 35 YEARS S/O. JOSE N.T., RESIDING AT NEELANKAVIL HOUSE, KOLENGATTUKARA,

CHOOLISSERY P.O., THRISSUR, PIN- 680541. 5 BINITHA S., WORKING AS ASSISTANT PROFESSOR, DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING, THALASSERY, KANNUR, PIN- 670101. 6 KERALA PUBLIC SERVICE COMMISSION, REPRESENTED BY ITS SECRETARY, OFFICE OF THE KERALA PUBLIC SERVICE COMMISSION, PATTOM, THIRUVANANTHAPURAM, PIN-695004. 7 ADDL. R7

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION, NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI, PIN-110 067, REPRESENTED BY ITS MEMBER SECRETARY :-9:- [ADDITIONAL RESPONDENT NO.7 IS IMPEADED AS PER THE

ORDER DATED 12.10.2023 IN I A NO. 1/2021 IN OP(KAT)

NO. 143/2021] BY ADVS. P.NANDAKUMAR SHRI.SAJITH KUMAR V., SC, ALL INDIA COUNCIL FOR TECHNICAL EDUCATION - AICTE AMRUTHA SANJEEV SHRI G.SIVASANKAR SHRI P.C.SASIDHARAN, SC FOR PSC THIS OP KERALA ADMINISTRATIVE TRIBUNAL HAVING BEEN FINALLY HEARD ON 06.10.2023, ALONG WITH OP(KAT).103/2020 AND CONNECTED CASES, THE COURT ON 12/10/2023 DELIVERED THE FOLLOWING: :-10:-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE A.MUHAMED MUSTAQUE & THE HONOURABLE MRS. JUSTICE SHOBA ANNAMMA EAPEN THURSDAY, THE 12TH DAY OF OCTOBER 2023 / 20TH ASWINA, 1945 OP(KAT) NO. 317 OF 2021 AGAINST THE ORDER OA (EKM) 246/2018 DT.24/2/2020 OF KERALA ADMINISTRATIVE TRIBUNAL, THIRUVANANTHAPURAM PETITIONER/S: THE DIRECTOR OF TECHNICAL EDUCATION, DIRECTORATE OF TECHNICAL EDUCATION, PADMAVILASOM STREET, FORT PO, THIRUVANANTHAPURAM PIN 695 023. BY ADV GOVERNMENT PLEADER SHRI A.J.VARGHESE RESPONDENT/S: 1 JINCY JOSEPH, AGED 31 YEARS W/O. JUSTIN JOSE, RESIDING AT KURAVAKKATTU HOUSE, AYAVANA, MUVATTUPUZHA,

ERNAKULAM DISTRICT, PIN 686 668 -:11:-

2 SARITHA MURALI, AGED 31 YEARS W/O. JITHESH P, RESIDING AT MANEESHA, MYLAMPADY, KUTHIRAVATTOM P.O, CALICUT, PIN 673 016 WORKING AS PH.D SCHOLAR, DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING, NATIONAL INSTITUTE OF TECHNOLOGY, KATTANGAL, KOZHIKODE, PIN 673 601 3 BINITHA S, WORKING AS ASSISTANT PROFESSOR, DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING, THALASSERY, KANNUR PIN 670 4 JOBY N.J., AGED 35 YEARS S/O. JOSE N.T, RESIDING AT NEELANKAVIL HOUSE, KOLENGATTUKARA, CHOOLISSERY P.O, THRISSUR, PIN 680 541. 5 KERALA PUBLIC SERVICE COMMISSION, REPRESENTED ITS SECRETARY, OFFICE OF THE KERALA PUBLIC SERVICE COMMISSION, PATTOM, THIRUVANANTHAPURAM PIN 695

THIS OP (KERALA ADMINISTRATIVE TRIBUNAL) HAVING BEEN FINALLY HEARD ON 06.10.2023, ALONG WITH OP(KAT).103/2020 AND CONNECTED CASES, THE COURT ON 12/10/2023 DELIVERED THE FOLLOWING: -:12:-

A.MUHAMED MUSTAQUE & SHOBA ANNAMMA EAPEN, JJ.
----- Dated this the 12

day of October, 2023 th

J U D G M E N T

A.Muhamed Mustaque, J.

The Kerala Public Service Commission invited applications for the post of Lecturer in Information Technology (Polytechnics) in Kerala Technical Education Department on 15/11/2013. The qualification prescribed is as follows: First Class Bachelor's Degree in Information Technology (Engineering) from a recognized University after undergoing regular course of study.

2. The Kerala Public Service Commission (PSC) published the rank

list in the year 2017 which includes the candidates who have obtained B.Tech Degree in Computer Science (Engineering). The inclusion of the -:13:- candidates having Degree in Computer Science was challenged by the candidates who possessed B.Tech in Information Technology (Engineering). They were unsuccessful before the Tribunal. The Government as well as those applicants are before us in these batch of cases. In these matters, the All India Council for Technical Education (AICTE) was impleaded as an additional respondent. They filed a statement and an additional statement before this Court. They would contend that a Degree in Computer Science cannot be equated with a Degree in Information Technology.

3. The employer is the State. Special Rules have been framed by

the State. The Special Rules for the Kerala Technical Education Service prescribes qualification for the teaching post in the discipline Information Technology as follows: ANNEXURE - II Name of Discipline for which the Basic qualification required for the teaching Posts are required: post in the order of preference. Information Technology Degree in Information Technology -:14:-

4. It is for the employer to decide the type of qualification to

be recognized under the Special Rules. The PSC cannot deviate from the Special Rules and recognize some other qualification as equivalent to it. If PSC intended to recognise B.Tech (Computer Science) as equivalent to Information Technology that ought to have been published in the notification to allow a large number of such candidates who possess B.Tech (Computer Science) to apply for the post. The PSC has to abide by the Special Rules and cannot tinker with the special rules and assume the role of the employer, to decide the qualification. It is to be noted that AICTE is the authority to decide on the standard of education in the Engineering Colleges and Polytechnic Colleges. They have also not treated B.Sc (Information Technology) as equivalent to B.Sc. (Computer Science). In the light of the clear stand of AICTE that the candidates who hold a degree in Computer Science are not qualified for appointment in the post of Lecturer in Information Technology and also in the light of the Special Rules, we are of the view that the petitioners are entitled to succeed. Accordingly, the impugned order is set aside.

The PSC is directed to exclude all the candidates who hold B.Tech (Computer Science) from the rank list and further order that PSC shall advise only such -:15:- candidates who possess a degree in Information Technology as notified in the notification. The original petitions are disposed of as above. Sd/- A.MUHAMED MUSTAQUE JUDGE Sd/- SHOBA ANNAMMA EAPEN JUDGE ms -:16:- APPENDIX OF OP(KAT) 103/2020 PETITIONER EXHIBITS EXHIBIT P1 TRUE COPY OF ORDER DATED 24.02.2020 IN O.A.NO.2181 OF 2017. EXHIBIT P2 TRUE COPY OF O.A.NO.2181 OF 2017 ALONG WITH ANNEXURES. EXHIBIT P2 A1 TRUE COPY OF RELEVANT EXTRACT OF THE TECHNICAL EDUCATION SERVICE (AMENDMENT) SPECIAL RULES. EXHIBIT P2 A2 TRUE COPY OF NOTIFICATION DATED 15.11.2013 ISSUED BY THE 1ST RESPONDENT. EXHIBIT P2 A3 TRUE COPY OF THE ADMISSION TICKET ISSUED TO THE 1ST APPLICANT FOR THE WRITTEN TEST. EXHIBIT P2 A3(A) TRUE COPY OF THE ADMISSION TICKET ISSUED TO THE 2ND APPLICANT FOR THE WRITTEN TEST. EXHIBIT P2 A4 TRUE COPY OF THE INTERVIEW CARD ISSUED TO THE 1ST APPLICANT BY THE 1ST RESPONDENT FOR THE INTERVIEW CONDUCTED ON 19.07.2017. EXHIBIT P2 A4(A) TRUE COPY OF THE INTERVIEW CARD ISSUED TO THE 2ND APPLICANT BY THE 1ST RESPONDENT FOR THE INTERVIEW CONDUCTED ON 19.07.2017. EXHIBIT P2 A5 TRUE COPY OF THE RANKED LIST PUBLISHED BY

THE 1ST RESPONDENT ON 17.10.2017 BEARING NO.972/17/SS IV FOR THE POST OF LECTURER IN INFORMATION TECHNOLOGY (POLYTECHNICS) UNDER CATEGORY NO.388/2013. EXHIBIT P2 A6 TRUE COPY OF THE PRINT OUT FROM THE WEB SITE OF GOVERNMENT ENGINEERING COLLEGE, THRISSUR. EXHIBIT P2 A7 TRUE COPY OF PRINT OUT FROM THE WEB SITE OF COLLEGE OF ENGINEERING COLLEGE, THALASSERY EVIDENCING THE B.TCH DEGREE OF THE 6TH RESPONDENT. -:17:- APPENDIX OF OP(KAT) 103/2020 EXHIBIT P2 A8 TRUE COPY OF THE REPRESENTATION SUBMITTED BEFORE THE 1ST RESPONDENT DATED 06.11.2017 BY THE 1ST APPLICANT.

EXHIBIT P2 A9 TRUE COPY OF THE REPRESENTATION SUBMITTED BEFORE THE 1ST RESPONDENT DATED 06.11.2017 BY THE 2ND RESPONDENT. EXHIBIT P3 TRUE COPY OF MISCELLANEOUS APPLICATION FILED BY THE APPLICANT. EXHIBIT P3 A10 TRUE COPY OF LETTER NO.EC 1/1189/13/DTE DATED 01.01.2018. EXHIBIT P4 TRUE COPY OF REPLY STATEMENT FILED BY THE 1ST RESPONDENT. EXHIBIT P5 TRUE COPY OF REPLY STATEMENT FILED BY THE 2ND RESPONDENT. EXHIBIT P6 TRUE COPY OF REPLY STATEMENT FILED BY THE 3RD RESPONDENT. EXHIBIT P7 TRUE COPY OF REPLY STATEMENT FILED BY RESPONDENTS 3 AND 5 ALONG WITH ADOPTION MEMO. EXHIBIT P7 R3(1) TRUE COPY OF G.O(RT)NO.2077/2015/H.EDN DATED 13.08.2015. EXHIBIT P7 R3(2) TRUE COPY OF AICTE NOTIFICATION DATED 10.06.2016. EXHIBIT P7 R3(3) TRUE COPY OF AICTE NOTIFICATION PUBLISHED ON 28.04.2017. EXHIBIT P7 R3(4) TRUE COPY OF ADVICE MEMO BEARING NO.RIC(1)14355/2017/GW DATED 28.11.2017 ISSUED TO 3RD RESPONDENT. EXHIBIT P7 R3(5) TRUE COPY OF ADVICE MEMO BEARING NO.RIC(1)14355/2017/GW DATED 28.11.2017 ISSUED TO 5TH RESPONDENT. EXHIBIT P8 TRUE COPY OF M.A.NO.131 OF 2020 FILED BY RESPONDENT 4 AND 5. -:18:- APPENDIX OF OP(KAT) 103/2020 EXHIBIT P8 R4(C)

TRUE COPY OF THE RELEVANT PAGES OF AICTE NOTIFICATION ON REVISION OF PAY SCALES AND ASSOCIATED TERMS AND CONDITIONS OF SERVICE OF TEACHERS, LIBRARIANS AND PHYSICAL EDUCATION PERSONNEL FOR DIPLOMA LEVEL TECHNICAL INSTITUTIONS. EXHIBIT P8 R4(D) TRUE COPY OF THE CLARIFICATIONS ISSUED BY AICTE VIDE F.NO.FD/PSSC/CLARIF/2003/1 DATED 10.09.2013. EXHIBIT P8 R4(E) TRUE COPY OF NOTIFICATION FOR SELECTION TO THE POST OF ASSISTANT PROFESSOR IN COMPUTER SCIENCE AND ENGINEERING BY WAY OF NOTIFICATION DATED 12.12.2014 (PRIOR OF THE GOVERNMENT ORDER) ISSUED BY THE PSC. EXHIBIT P8 R4(F) TRUE COPY OF THE APPOINTMENT CHART ISSUED BY THE PSC SHOWING THE PLYOOSH (SERIAL NO.2) EXHIBIT P8 R4(G) TRUE COPY OF THE PROCEEDINGS NO.EA5/33079/18/DTE DATED 25.09.2019 SHOWING TWO CANDIDATES MRIDULA T.V (SL.NO.9) AND SMT.PANCHAMI V.U(SL.NO.17).

EXHIBIT P8 R4(H) TRUE COPY OF THE RELEVANT PAGE OF AICTE REGULATIONS 2019 WHICH ALSO REFERS TO ANNEXURE R4(C).
RESPONDENT ANNEXURES Annexure R8(a) A TRUE COPY OF THE RELEVANT PAGES OF THE AICTE NOTIFICATION DATED 28.04.2017.
Annexure R8(b) A TRUE COPY OF THE RELEVANT PAGES OF THE LETTER F.NO.27/AICTE/P & AP/NOMENCLATURE/03/2020-21 DATED 23.10.2020
ISSUED BY THE AICTE -:19:- APPENDIX OF OP(KAT) 75/2021 PETITIONER
ANNEXURES ANNEXURE A1 TRUE COPY OF NOTIFICATION DATED 15.11.2013

FOR THE POST OF LECTURER IN INFORMATION TECHNOLOGY CATEGORY NO. 388/2013) ISSUED BY THE 1ST RESPONDENT.

ANNEXURE A2 TRUE COPY OF DEGREE CERTIFICATE DATED 28.12.2010 ISSUED TO THE APPLICANT BY THE MAHATMA GANDHI UNIVERSITY.
ANNEXURE A3 TRUE COPY OF RANKED LIST NO. 972/17/SSIV CATEGORY NO. 388/2013 DATED 17.10.2017 ISSUED BY THE 1ST RESPONDENT.
ANNEXURE A4 TRUE COPY OF THE SPECIAL RULES FOR THE KERALA TECHNICAL EDUCATION SERVICE DATED 08.11.2010. ANNEXURE A5 TRUE COPY OF THE PROFILE OF THE 3RD RESPONDENT AVAILABLE IN THE WEB SITE OF THE NATIONAL INSTITUTE OF TECHNOLOGY, CALICUT.
ANNEXURE A6 TRUE COPY OF PROFILE OF THE 4TH RESPONDENT AVAILABLE IN THE WEBSITE OF COLLEGE OF ENGINEERING THALASSERY.
ANNEXURE A7 TRUE COPY OF BIO DATA OF THE 5TH RESPONDENT AVAILABLE IN THE WEB SITE OF THE GOVERNMENT ENGINEERING COLLEGE, THRISSUR. ANNEXURE R3-1 TRUE COPY OF G.O. (RT) NO. 2077/2015/HEDN DATED 13.08.2015. ANNEXURE R3-(2) TRUE COPY OF AICTE NOTIFICATION DATED 10.06.2016. ANNEXURE R3-(3) TRUE COPY OF AICTE NOTIFICATION PUBLISHED ON 28.04.2017. ANNEXURE R3-(4) TRUE COPY OF ADVISE MEMO BEARING NO. RIC(1) 3RD RESPONDENT. -:20:- APPENDIX OF OP(KAT) 75/2021 ANNEXURE R3 (5) TRUE COPY OF ADVISE MEMO BEARING RIC (1) 5TH RESPONDENT. ANNEXURE A8 TRUE COPY OF JUDGMENT OF THE HONBLE HIGH COURT OF OP (KAT) NO. 5 OF 2016. ANNEXURE A9 TRUE COPY OF INTERVIEW LETTER ISEUD BY THE PSC TO

DIVYA G NAIR. ANNEXURE A10 TRUE COPY OF NOTIFICATION FOR CATEGORY NO. RESPONDENT. ANNEXURE R3(6) TRUE COPY OF THE RELEVANT PAGES OF THE AICTE NOTIFICATION (PAGES 1,19,23,24 AND 25) DATED 28.04.2017. ANNEXURE R3 (F) TRUE COPY OF THE RELEVANT PAGES OF ACITE

NOTIFICATION ON REVISION OF PAY SCALES AD ASSOCIATED TERMS AND CONDITIONS OF SERVICE OF TEACHES, LIBRARIANS AND PHYSICAL EDUCATION, PERSONNEL FOR DIPLOMA LEVEL TECHNICAL INSTITUTIONS. ANNEXURE R3 G TRUE COPY OF THE CLARIFICATION, ISSUED BY AICTE VIDES F. NO. FD/PASSC/CLARIF/2003/1 DATED 10.9.2003. ANNEXURE R3 H TRUE COPY OF THE NOTIFICATION OR SELECTION TO THE POST OF ASSISTANT PROFESSOR I COMPUTER SCIENCE AND ENGINEERING BY WAY OF NOTIFICATION DATED 12.12.2014 (PRIOR TO HE GOVERNMENT ORDER, SUEB BY THE PSC CATEGORY NO. 539/2014 TO 546/219. ANNEXURE R3 (1) TRUE COPY OF THE APPOINTMENT CHART ISSUED BY THE PSC SHOWING HE PLYOOSH (SERIAL NO. 2). -:21:- APPENDIX OF OP(KAT) 75/2021 ANNEXURE R3 (J) TRUE COPY OF THE PROCEEDINGS NO. EA5/33079/18/DTE DATED 25.09.2019 SHOWING TWO CANDIDATES MRIDULA T.V., (SERIAL NO.) AND SMT. PANCHAMI V.U. (SERIAL NO.17).

ANNEXURE R3(K) TRUE COPY OF THE RELEVANT PAGES OF AICTE REGULATIONS 2019 DATED 01.03.2019 WHICH ALSO REFERS TO ANNEXURS R3(8). EXHIBIT P1 TRUE COPY OF THE O.A. (EKM) O. 246/2018 FILED BEFORE THE KERALA ADMINISTRATE TRIBUNAL, ADDITIONAL BENCH, ERNAKULAM. EXHIBIT P2 TRUE COPY OF THE REPLY FILED BY 3RD AND 5TH RESPONDENTS IN O.A. (EKM) 246/2018. EXHIBIT P3 TRUE COPY OF REJOINDER FIELD BY THE APPLICANT TO THE REPLY STATE OF RESPONDENTS 3 AND 5. EXHIBIT P4 TRUE COPY OF MISCELLANEOUS APPLICATION FILED FRO ACCEPTANCE OF ADDITIONAL DOCUMENT. EXHIBIT P5 TRUE COPY OF REPLY STATEMENT FILED ON BEHALF OF THE 1ST RESPONDENT IST O.A. (EKM) EXHIBIT P6 TRUE COPY OF ADDITIONAL REPLY STATEMENT FILED BY RESPONDENT 3 AND 5 IN O.A. (EKM) EXHIBIT P7 TRUE COPY OF REPLY STATEMENT FIELD ON BEHALF OF THE 2ND

RESPONDENT IN O.A. (EKM) EXHIBIT P8 TRUE COPY OF ADDITIONAL REJOINDER FILED BY THE APPLICANT TO THE REPLY STATEMENT OF RESPONDENTS 3 & 5 IN O.A. (EKM) 246/2018. EXHIBIT P9 TRUE COPY OF MISCELLANEOUS APPLICATION FIELD FRO ACCEPTANCE OF ADDITIONAL DOCUMENT. -:22:- APPENDIX OF OP(KAT) 75/2021 EXHIBIT P10 TRUE COPY OF ORDRE DATED 24.02.2020 I O.A.

(EKM) NO. 246/2018 OF THE KERALA ADMINISTRATIVE TRIBUNAL. -:23:- APPENDIX OF OP(KAT) 143/2021 PETITIONER EXHIBITS Exhibit P1 TRUE COPY OF THE O.A.NO.2181/2017 ALONG WITH ANNEXURES.

ANNEXURE A1 TRUE COPY OF SPECIAL RULES.ANNEXURE A2

THE 5TH RESPONDENT. ANNEXURE A7 TRUE COPIES OF EXTRACT OF B.TECH DEGREE OF THE 6TH RESPONDENT.

ANNEXURE A8 TRUE COPY OF THE REPRESENTATION.ANNEXURE A9

ANNEXURE FILED BEFORE THE KERALA ADMINISTRATIVE TRIBUNAL. ANNEXURE A10 TRUE COPY OF THE LETTER NO.E.C1/11889/13/D.T.E. DATED 1.1.2018. Exhibit P3 TRUE COPY OF M.A.NO.206/2018 ALONG WITH ANNEXURES ON 2.2.2018 BY THE 4TH RESPONDENT HEREIN IN THE ORIGINAL APPLICATION. ANNEXURE R4(1) TRUE COPY OF THE ADVISE MEMO BEARING NO.R1C(1)14355/2017/GW DATED 28.11.2017 ISSUED TO THE 4TH RESPONDENT. ANNEXURE R4(2) TRUE COPY OF THE ADVISE MEMO BEARING NO.R1 C(1)14355/2017/GW DATED 28.11.2017 ISSUED TO THE 5TH RESPONDENT. -:24:- APPENDIX OF OP(KAT) 143/2021 Exhibit P4 TRUE COPY OF REPLY STATEMENT FILED ON 16.2.2018 BY 3RD AND 4TH RESPONDENTS ALONG WITH ANNEXURES IN CONNECTED OA (EKM) NO.246/2018. ANNEXURE R3(1) TRUE COPY OF THE GO(RT) NO.2077/2015/HEDN. DATED 13.8.2015. ANNEXURE R3(2) TRUE COPY OF AICTE NOTIFICATION DATED 10.6.2016. ANNEXURE R3(3) TRUE COPY OF AICTE NOTIFICATION PUBLISHED ON 28.4.2017. ANNEXURE R3(4) TRUE COPY OF ADVISE MEMO BEARING NO.RIC(1)14355/2017/GW DATED 28.11.2017 ISSUED TO THE 3RD RESPONDENT. ANNEXURE R3(5) TRUE

COPY OF THE ADVISE MEMO BEARING NO.RIC(1)14355/2017/GW DATED 28.11.2017 ISSUED TO THE 5TH RESPONDENT. Exhibit P5 TRUE COPY OF MEMO OF RESPONDENTS 3 AND 4 IN THE ORIGINAL APPLICATION. Exhibit P6 TRUE COPY OF REPLY STATEMENT FILED ON 6.2.2018 BY THE SECOND PETITIONER HEREIN IN THE ORIGINAL APPLICATION. Exhibit P7 TRUE COPY OF REPLY STATEMENT FILED ON 12.11.2019 BY THE FIRST PETITIONER HEREIN IN THE ORIGINAL APPLICATION. Exhibit P8 TRUE COPY OF M.A.NO.195/2020 ALONG WITH ANNEXURES ON 28.1.2020 HEREIN IN THE ORIGINAL APPLICATION. ANNEXURE R4(C) TRUE COPY OF THE RELEVANT PAGES OF AICTE

NOTIFICATION ON REVISION OF PAY SCALES AND ASSOCIATED TERMS AND CONDITIONS OF SERVICE OF TEACHERS, LIBRARIANS AND PHYSICAL EDUCATION PERSONNEL FOR DIPLOMA LEVEL TECHNICAL INSTITUTIONS. -:25:- APPENDIX OF OP(KAT) 143/2021 ANNEXURE R4(D) TRUE COPY OF THE CLARIFICATIONS ISSUED BY AICTE VIDES F.NO.FD/PSSC/CLARIF/2003/1 DATED 10.9.2003. ANNEXURE R4(E) TRUE COPY OF THE NOTIFICATION FOR SELECTION TO THE POST OF ASSISTANT PROFESSOR IN COMPUTER SCIENCE AND ENGINEERING BY WAY OF NOTIFICATION DATED 12.12.2014 (PRIOR TO THE GOVERNMENT ORDER) ISSUED BY THE PSC. ANNEXURE R4(F) TRUE COPY OF THE APPOINTMENT CHART ISSUED BY THE PSC SHOWING ONE PIYOOSH (SERIAL NO.2). ANNEXURE R4(G) TRUE COPY OF THE PROCEEDINGS NO.EA5/33079/18/DTE DATED 25.9.2019 SHOWING TWO CANDIDATES MRIDULA T.V. (SERIAL NO.9) AND SMT. PANCHAMI V.U.

ANNEXURE R4(H) TRUE COPY OF THE RELEVANT PAGES OF AICTE REGULATIONS 2019 DATED 1.3.2019 WHICH ALSO REFERS TO ANNEXURE R4(C). Exhibit P9 TRUE COPY OF THE ORDER OF THE KERALA ADMINISTRATIVE TRIBUNAL DATED 24.2.2020 IN THE AFORESAID ORIGINAL APPLICATION. Exhibit P10 TRUE COPY OF THE ORDER DATED 10/9/2003 ISSUED BY THE ALL INDIA COUNSEL FOR TECHNICAL EDUCATION -:26:- APPENDIX OF OP(KAT) 317/2021 PETITIONER EXHIBITS Exhibit P1 TRUE COPY OF THE O.A(EKM) NO. 246/2018 ALONG WITH

ANNEXURES Annexure A1 TRUE COPY OF NOTIFICATION DATED 15-11-2013
FOR THE POST OF LECTURER IN INFORMATION TECHNOLOGY
(CATEGORY NO. 388/2013) ISSUED BY THE FIFTH RESPONDENT

Annexure A2 TRUE COPY OF DEGREE CERTIFICATE DATED 28- 12-2010
ISSUED TO THE RESPONDENT BY THE MAHATMA GANDHI UNIVERSITY
Annexure A3 TRUE COPY OF RANKED LIST NO. 972/17/SSIV CATEGORY NO.
38/2013 DATED 17-10-2017 ISSUED BY THE 5TH RESPONDENT Annexure A4
TRUE COPY OF THE SPECIAL RULES FOR THE KERALA TECHNICAL
EDUCATION SERVICE DATED 08-11-2010 Annexure A5 TRUE COPY OF
PROFILE OF THE 2ND RESPONDENT AVAILABLE IN THE WEB SITE OF THE
NATIONAL INSTITUTE OF TECHNOLOGY, CALICUT Annexure A6 TRUE COPY
OF PROFILE OF THE 3RD RESPONDENT AVAILABLE IN THE WEB SITE OF
COLLEGE OF ENGINEERING THALASSERY Annexure A7 TRUE COPY OF BIO
DATA OF THE 4TH RESPONDENT

AVAILABLE IN THE WEB SITE OF THE 4TH RESPONDENT AVAILABLE IN THE
WEB SITE OF THE GOVERNMENT ENGINEERING COLLEGE, THRISSUR

Exhibit P2 TRUE COPY OF REPLY STATEMENT FILED ON 16- 02-2018 BY
2ND AND 4TH RESPONDENTS ALONG WITH ANNEXURES HEREIN IN THE
ORIGINAL APPLICATION Annexure R3 (1) TRUE COPY OF THE GO(RT) NO
2077/2015/HEDN DATED 13-08-2015 Annexure R3 (2) TRUE COPY OF AICTE
NOTIFICATION DATED 10- 06-2016 -:27:- APPENDIX OF OP(KAT) 317/2021
Annexure R3(3) TRUE COPY OF AICTE NOTIFICATION PUBLISHED ON 28-04-
2017 Annexure R3(4) TRUE COPY OF ADVISE MEMO BEARING NO.
RIC(1)14355/2017/GW DATED 28-11-2017 ISSUED TO THE 2ND
RESPONDENT Annexure R 3(5) TRUE COPY OF THE ADVISE MEMO
BEARING NO. RIC(1) 14355/2017/GW DATED 28-11-2017 ISSUED TO THE 4TH
RESPONDENT Exhibit P3 TRUE COPY OF REPLY STATEMENT FILED ON 19-
06-2018 BY THE PETITIONER HEREIN IN THE ORIGINAL APPLICATION
Exhibit P4 TRUE COPY OF REJOINDER FILED ON 28-02-2018

BY THE FIRST RESPONDENT AGAINST THE REPLY STATEMENT OF THE 2ND AND 4TH RESPONDENTS ALONG WITH ANNEXURES.

Annexure A8 TRUE COPY OF JUDGMENT OF THE HON'BLE HIGH COURT IN OP(KAT) NO 5/2016 Annexure A9 TRUE COPY OF INTERVIEW LETTER ISSUED BY THE PSC TO DIVYA G NAIR Annexure A10 TRUE COPY OF NOTIFICATION FOR CATEGORY NO RESPONDENT. Exhibit P5 TRUE COPY OF M.A NO 131/2020 ALONG WITH ANNEXURES HEREIN IN THE ORIGINAL APPLICATION Annexure R3(F) TRUE COPY OF THE RELEVANT PAGES OF AICTE

NOTIFICATION ON REVISION OF PAY SCALES AND ASSOCIATED TERMS AND CONDITIONS OF SERVICE OF TEACHERS, LIBRARIANS AND PHYSICAL EDUCATION PERSONNEL FOR DIPLOMA LEVEL TECHNICAL INSTITUTIONS

-:28:- APPENDIX OF OP(KAT) 317/2021 Annexure R3(G) TRUE COPY OF THE CLARIFICATIONS ISSUED BY AICTE VIDES F NO FD/PSSC/CLARIF/2003/1 DATED 10-09-2003 Annexure R3(B) TRUE COPY OF THE CLARIFICATIONS ISSUED BY AICTE VIDES F NO FD/PSSC/CLARIFF/2003/ 1 DATED 10-09-2003 Annexure R3(H) TRUE COPY OF THE NOTIFICATION FOR SELECTION

TO THE POST OF THE POST OF ASSISTANT PROFESSOR IN COMPUTER SCIENCE AND ENGINEERING BY WAY OF NOTIFICATION DATED 12-12-2014 (PRIOR TO THE GOVERNMENT ORDER0 ISSUED BY THE PSC (CATEGORY NO. 539/2014 TO Annexure R3(i) TRUE COPY OF THE APPOINTMENT CHART ISSUED BY THE PSC SHOWING ONE PIYOOSH (SERIAL NO. 2) Annexure R3(J) TRUE COPY OF THE PROCEEDINGS NO. EA5/33079/18/DTE DATED 25-09-2019 SHOWING TWO CANDIDATES MRIDULA T.V (SERIAL NO. 9) AND SMT.PANCHAMI V.U (SERIAL NO. 7) Annexure R3(K) TRUE COPY OF THE RELEVANT PAGES OF AICTE REGULATIONS 2019 DATED 01-03-2019 WHICH ALSO REFERS TO ANNEXURE R3(6) Exhibit P6 TRUE COPY OF THE COMMON ORDER OF THE KERALA ADMINISTRATIVE TRIBUNAL DATED 24-02-2020 IN THE AFORESAID ORIGINAL APPLICATION.