

Regina Thomas vs the State of Kerala

Regina Thomas vs the State of Kerala

SooperKanoon Citation : sooperkanoon.com/1355737

Court : Kerala

Decided On : Jun-08-2023

Judge : Honourable Mr. Justice P.V.Kunhikrishnan

Appeal No. : WP(C)/13780/2023

Appellant : Regina Thomas

Respondent : The State of Kerala

Judgement :

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE P.V.KUNHIKRISHNAN
THURSDAY, THE 8TH DAY OF JUNE 2023 / 18TH JYAISHTA, 1945
WP(C) NO. 13780 OF 2023 PETITIONER/S:

1 REGINA THOMAS W/O. MATHEW KALAYATHINAL, RETD. HM,
SANTHOME HSS KOLAKKAD PO, PERAVOOR, KANNUR DIST. -
670673, RESIDING AT KALAYATHINAL HOUSE, NEAR ST. JOSEPH'S
HSS, THONDIYIL PO, PERAVOOR, KANNUR, PIN - 670673 2 V.
ANILKUMAR S/O. RAGHAVAN P. RETD. PRINCIPAL, CHEMBILODE
HSS THALAVIL, PO PODUVACHERY, KANNUR - 670621, RESIDING
AT SREENANDANAM, PO KOYYODE, KANNUR, PIN - 670621 3

PREMAKUMARI M.K., W/O. RAMACHANDRAN T.V. RETD. HM, NANIYOOR NAMBRAM HINDU ALP SCHOOL, NANIYOORNAMBRAM, MULLKKODI PO, KANNUR-670602, RESIDING AT 'SURABHI', NANIYOORNAMBRAM, MULLAKKODI PO, KANNUR, PIN - 4 ANITHA T.V. W/O. C.M. VINOD KUMAR, RETD. HM, AKKRHSS FOR GIRLS CHELANNUR, KOZHIKODE673616, RESIDING AT ANJANEYA, H. N.18, MALOOR KUNNU HOUSING COLONY, NGO QUARTERS, KOZHIKODE., PIN - 673012 5 AMBIKA K. AGED 56 YEARS W/O. K. GOPALAN, RETD. HM, NOONCHERI ALP SCHOOL, PO CHELERI, VIA. KANNADIPARAMBA, KANNUR-670604, RESIDING AT AMRITHA, PO KANNADIPARAMBA, KANNUR, PIN - 670704 6 NALINI C. W/O. BALAKRISHNAN K., RETD. HST, MAMBARAM HSS, MAMBARAM PO, KANNUR-670741, RESIDING AT ANASWARA, -2-

P.O. KAYANI, MATTANUR VIA. KANNUR, PIN - 670702 7 BENNY LUKOSE S/O. LUKOSE P.J., RETD. HM, MMLP SCHOOL ARALAM, ARALAM PO, KANNUR-670704, RESIDING AT PEKKADENKUZHYIL HOUSE, VEERPAD PO, PAYAM VIA., KANNUR DIST., PIN - 670704 8 JOSEPH K.P. S/O. PATHROSE, RETD. HM, IIMALP SCHOOL IRITTY, IRITTY PO, KANNUR-670703, RESIDING AT KODIYAMKUNNEL HOUS, ARALAM PO, VELLARIVAYAL, KANNUR., PIN - 670704 9 SHYLAJA K.V. W/O. VIJAYAN, RETD. HST, CHEMBILOD HSS, PO PODUVACHERY, THALAVIL, KANNUR-670621, RESIDING AT LIJIN NIVAS, PO IRIVERY, KANNUR, PIN - 670613 10 KAMALAKSHI. C. W/O. PADMANABHAN K.V. RETD. HM, EPKNS ALPS KOLACHERY, PO KOLACHERY, KANNUR-670601, RESIDING AT KALATHIL VEEDU, KOLACHERY PO, KANNUR., PIN - 11 MRUDULA M.C. AGED 59 YEARS, W/O. BHASKARAN M.C. RETD, HM, CHEMBILODE HSS, THALAVIL, PO POTHUVACHERY KANNUR- 670621, RESIDING AT PANJAJANYAM, PANONNERI, PO. KADACHIRA, KANNUR., PIN - 670621 12 SOBHANA S.G. AGED 60 YEARS RETD. HM, DBUPS ANGADICAL NORTH, PO ADOOR, RESIDING AT SREESARANYA, PADUKKOTTUKAL, THATTAYIL PO, ADOOR, PATHANAMTHITTA,

PIN - 691525 13 THOMAS EPHREM RETD, HM, ST. JOSEPH HSS KUNNOTH, KILIYANTHARA PO, KANNUR-670706, RESIDING AT VETTIKATTU HOUSE, ULICKAL PO, NELLICAMPOIL, IRITTY VIA. KANNUR, PIN - 670705 14 PRAMEELA N.P. W/O. M. PAVITHRAN, RETD. NEEDLE WORK, -3-

RADHAKRISHNA AUP SCHOOL, MANIYOOR, CHEKKULAM PO, KANNUR-670592, RESIDING AT PAVITHRAM, VELAM, MAYYIL PO, KANNUR., PIN - 670602 BY ADV K.SANDESH RAJA RESPONDENT/S:

1 THE STATE OF KERALA REPRESENTED BY THE CHIEF SECRETARY TO GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM, PIN - 695001 2 THE ADDITIONAL CHIEF SECRETARY FINANCE DEPARTMENT, SECRETARIAT THIRUVANANTHAPURAM, PIN - 695001 3 THE PRINCIPAL SECRETARY GENERAL EDUCATION DEPARTMENT SECRETARIAT, THIRUVANANTHAPURAM, PIN - 685001 4 THE PRINCIPAL ACCOUNTANT GENERAL [A&E] KERALA OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL [A&E], THIRUVANANTHAPURAM, PIN - 685001

OTHER PRESENT: SURYA BINOY, GP, NISHA BOSE, SR.GP. THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 08.06.2023, ALONG WITH WP(C).17457/2023, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING: -4-

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE P.V.KUNHIKRISHNAN THURSDAY, THE 8TH DAY OF JUNE 2023 / 18TH JYAISHTA, 1945 WP(C) NO. 17457 OF 2023 PETITIONER/S:

1 SALAMMA VARGHESE W/O. K.I. VARGHESE RETD. HEADMISTRESS, EALPS ERICKAVU, ERICKAVU P.O KUMARAPURAM, HARIPAD, ALAPPUZHA - 690516, RESIDING AT

KAVARATTU KANDEMTHEHIL, KARICHAL, PAYIPAD P.O, HARIPAD, ALAPPUZHA, PIN - 690516 2 SHEELA ABRAHAM W/O. GEORGE MATHEW, RETD. PRINCIPAL, M S M H S S KAYAMKULAM, ALAPPUZHA-690502, RESIDING AT THENGIL HOUSE, PENNUKKARA P. O CHENGANNUR ALAPPUZHA DIST., PIN - 689520 3 LITTY JOSEPH N. W/O. JOSE VARGHESE, RETD. HEADMISTRESS, ST. ANTONY'S LPS KIZHAKKAMBALAM., KIZHAKKAMBALAM. P. O., ERNAKULAM DIST. -683562 RESIDING AT KOIKKARA [H], KIZHAKKAMBALAM PO, ERNAKULAM, PIN - 683562 4 JESSEENTHA C.L. W/O. GEORGE. P X, RETD. U.P.S.A., CANOSSA U.P.S., AZEEKKAL P.O., ERNAKULAM DIST. - 682001, RESIDING AT PALLIPPARAMBIL HOUSE, PONNETH TEMPLE ROAD, CHILAVANNOOR, KADAVANTHRA. P.O., ERNAKULAM DIST., PIN - 682020 5 ANILA P.V. W/O. SURESH K.K. RETD. HIGH SCHOOL ASSISTANT, SENIOR GRADE, DDSHS KARIMPADAM, CHENDAMANGALAM PO, ERNAKULAM -683512, RESIDING AT II/337, NAYARAMBALAM GRAMA PANCHAYATH, KATTIPARAMBIL HOUSE, NAYARAMBALAM PO, ERNAKULAM DIST., PIN - -5-

6 BEENA GEORGE AGED 60 YEARS W/O. P.P. BABU, RETD. U.P.S.A, ST. ALOYSIUS H.S. NORTH PARAVUR P.O, ERNAKULAM - 683513, RESIDING AT PANIKULAM HOUSE, TEMPLE ROAD, NORTH PARAVUR P.O., ERNAKULAM, PIN - 683513 7 BINDU V.V. W/O. PRADEEP K.S. RETD. HEAD MISTRESS, SNHSS NORTH PARAVOOR, ERNAKULAM-683513, RESIDING AT KOLLERITHARA, EDAVANAKAD POST, ERNAKULAM, PIN - 8 MINJU B. W/O. E.K. CHANDRASEKHARAN, RETD. HM, DDSHS KARIMPADAM, CHENDAMANGALAM P O., ERNAKULAM DIST. - 683512, RESIDING AT EARIMMAL HOUSE, MANAKKODAM, CHENDAMANGALAM PO. ERNAKULAM, PIN - 683512 9 MEENA K.A. W/O. HASAINAR M.K. RETD. NEEDLE WORK TEACHER, HIHS PONNARIMANGALAM, MULAVUKADU P.O., ERNAKULAM- 682504, RESIDING AT MANAKKAPARAMBIL HOUSE, VATTEKUNNAM, EDAPPALLY NORTH

P.O. ERNAKULAM DIST., PIN - 682024 10 NEBEESA P.K. W/O. BASHEER MOOPPAN, RETD. LPSA, HIHSS EDAVANAKAD, EDAVANAKAD PO, ERNAKULAM, DIST. - 682502, RESIDING AT MANDAYAPPURATH, CANAL ROAD, N. PARAVUR, N PARAVUR (PO), ERNAKULAM DIST., PIN - 683513 11 JETTY THOMAS P. W/O. PAULOSE P.M. RETD. HM EDAKKATTUVAYAL, EDAKKATTUVAYAL PO, ERNAKULAM-682313, RESIDING AT KAYAPURATH, KAIPATTOOR PO, ERNAKULAM DIST., PIN - 12 SAFIYA V.K. W/O. USSANKUTTY T.A., RETD. HM, AKAVOOR HS, SREEMOOLANAGARAM, SREEMOOLANAGARAM PO, ERNAKULAM - PIN-683580, RESIDING AT THOZHUTHUVEETIL, -6-

CHOWARA PO, ERNAKULAM, PIN - 683571 13 P. JAYASREE W/O. M.N. JAYAN, RETD. HM, DDSHS KARIMPADAM, CHENAMANGALAM P O, ERNAKULAM DIST. 683512, RESIDING AT THURUTHIPPILLIL HOUSE, KIZHAKKEPRAM, NORTH PARAVUR, ERNAKULAM, PIN - 683513 14 VILMA GEORGE W/O. PRINCE JOSEPH, RETD. HST SELECTION GRADE, EDUCATION DEPT, DARUL ULOOM, VHSS, PULLEPPADY, ERNAKULAM NORTH PO, KOCHI, PIN 682018 , RESIDING AT DPRA-36, CHALUKAT, DIVINE PARK, CSEZ PO, ERNAKULAM, PIN - 682037 15 JOYCE P.J. W/O. XAVIER P.J, RETD. LPSA, ST. MARY'S LPS MANJAPRA, MANJAPRA P O, ERNAKULAM DIST. 683581, RESIDING AT PADAYATTIL HOUSE, THOTTUVA, KOOVAPPADY P.O., ERNAKULAM, PIN - 683544 16 VINODINI M.N. W/O. (LATE) AJITH KUMAR C.N., RETD. LPST, SDPY

(M) LPS, PALLURUTHY, KOCHI, ERNAKULAM DIST. -

682006, RESIDING AT CHAKKANATTU (H), PALLURUTHY PO, NAMBIAPURAM ROAD, KOCHI, ERNAKULAM DIST., PIN - 682006 17 WILSON FRANCIS P. W/O. P.S. FRANCIS, RETD. HSA SEL. GR, ST. PETERS HS KUMBALANGHI, KUMBALANGHI PO, ERNAKULAM - 682007, RESIDING AT PULICKAL, PARK ROAD, PERUMPADAPPU, KOCHI, ERNAKULAM DIST., PIN - 18 VAHEEDA K.A. W/O. ABDUL

KHADIR T.M., RETD. LPSA., H. I. H. S. S., EDAVANAKAD P.O., ERNAKULAM- 682502, RESIDING AT THATTARATH HOUSE, EDAVANAKAD P.O., ERNAKULAM, PIN - 682502 19 SUJAMOLE LAZAR W/O. CHACKOCHAN C.C., RETD. HM (HG), ST. GREGORY'S UPS, KUZHUPILLY, AYYAMPILLY PO, -7-

ERNAKULAM - 682501, RESIDING AT SUJAMOLE LAZAR, CHAKIATH HOUSE, KONGORPILLY PO, ERNAKULAM DIST., PIN - 683518 20 ROY T. JOSE ANTONY S/O. ANTONY T.J. RETD. HM, ST. GEORGE UP SCHOOL, MUTHALAKODAM, THODUPUZHA, IDUKKI - 685605, RESIDING AT THOOMULLIL HOUSE, KALIYAR PO, THODUPUZHA, IDUKKI DIST., PIN - 685607 21 MINI MOL V.S. W/O. VIJAYA KUMAR V.G., RETD. HM, SDPY MODEL LPS PALLURUTHY, PALLURUTHY PO, ERNAKULAM DIST. - 682006, RESIDING AT MARAMPARAMBIL HOUSE, T&R CROSS ROAD, THOPPUMPADY PO, ERNAKULAM, PIN - 22 KOCHURANI K.V. W/O. MATHEW A.C., RETD. HM, ST. GEORGE'S L P S KADAVOOR, KADAVOOR P O , MUVATTUPUZHA, ERNAKULAM- 686671, RESIDING AT EDAKKUDIYIL (H), KAVAKKAD PO, KALLOORKAD, MUVATTUPUZHA ERNAKULAM, PIN - 686668 23 SABITHA C.L. W/O. M.K. RAJEEVAN, RETD. LPSA SEL. GR. ST. GEORGE'S UPS POONITHURA, POONITHURA PO, ERNAKULAM DIST. - 682038, RESIDING AT CHOOTHATH HOUSE, RADHA OIL MILLS ROAD, PACHALAM PO, ERNAKULAM, PIN - 682012 24 JOSEPH P.V. S/O. VARKEY P.D, RETD. HM, ST. SEBASTIAN'S H S, KANJOOR PO, ERNAKULAM-683575, RESIDING AT HOUSE, NO.401, PONTHEMPILLY HOUSE , CHENGAL, KALADY PO, ERNAKULAM DIST., PIN - 683574 25 CELINE JACOB W/O. ZACHARIAS GEORGE, RETD. HM, AMUPS KALTHOTTY, KALTHOTTY P O, IDUKKI - 685507, RESIDING AT IDIYAKUNNEL HOUSE, KATTAPPANA SOUTH PO, IDUKKI, PIN - 685515 26 ANNAMMA MATHEW W/O. RAJAN VARGHESE, RETD. HM, ST. PETER'S LPS -8-

CHEMPAKAPPARA, CHEMPAKAPPARA PO, IDUKKI DIST.- 685514, RESIDING AT KALARICKAL HOUSE, THOPRANKUDY PO. THOPRANKUDY, IDUKKI DIST., PIN - 685609 27 LALIKUTTY MATHEW W/O. ALEX JACOB. RETD. H.M. LOURDES MATHA L.P.S. LEBBAKKADA, THOPPIPALA P.O., KATTAPPANA, IDUKKI. DIST. - 685511, RESIDING AT KUZHIYAMPLAVIL HOUSE, KATTAPPANA P.O., IDUKKI. DIST., PIN - 685508 28 ROSAMMA JOSEPH W/O. MATHEW JOSEPH, RETD. HM, VIJAYA MATHA LP SCHOOL EATTITHOPPU, EATTITHOPPU P.O., IDUKKI DIST.- 685514, RESIDING AT ANAKKALLIL HOUSE, EATTITHOPPU PO, IDUKKI DIST., PIN - 685514 29 SOPHY M.C. AGED 60 YEARS S/O. CHACKO, RETD. HM (LP/UP), HG, SMUPS UDAYAGIRI. PRAKASH PO, IDUKKI DIST. - 685609, RESIDING AT MULLOOR (H), EZHUKUMVAYAL PO, IDUKKI DIST., PIN - 685553 30 KATHREENA SEBASTIAN D/O. SEBASTIAN, RETD. LPSA, SEL GR, ST. JACOB'S UPS, BETHEL PO, IDUKKI DISTRICT. -685514, RESIDING AT MULLOOR (H), EZHUKUMVAYAL PO, IDUKKI DIST., PIN - 685553 31 ASOKAN P. H/O. USHA K, RETD. HM, (HG), KADAVATHUR WEST U P SCHOOL, KADAVATHUR PO, PANOOR, KANNUR DIST. - 670676, RESIDING AT PARADANTAVIDA (H), KAIVELIKKAL, PUTHUR PO, PANOOR, KANNUR DIST., PIN - 670692 32 SOY JOSEPH S/O. JOSEPH, RETD. HM, (SEN.GR.), ST. GEORGE'S HS CHEMPANTHOTTY, CHEMPANTHOTTY PO, KANNUR - 670631, RESIDING AT PURAVAKKATTU (HOUSE), CHEMPANTHOTTY PO, KANNUR, PIN - 670631 33 SHERLIE SEBASTIAN W/O. JOHNY JOHN, RETD. HSA (P S), ST. JOSEPH'S HSS VAYATTUPARAMBA, VAYATTUPARAMBA P O, KANNUR -9-

(DT)- 670582, RESIDING AT MUNDACKATHARAPPEL (H), KARUVANCHAL(P. O), JOSE NAGAR, KANNUR (DT), PIN - 34 REMESH BABU P.M. S/O. VASU P.P., RETD. HM (HG), ERUVATTY U P SCHOOL, KOTTAYAMPOIL PO, (VIA). PATHAYAKUNNU, KANNUR DIST. -670691, RESIDING AT 2/385, RITZY, PULLIODE, (PO)

KADIRUR, (VIA) THALASSERY, KANNUR DIST., PIN - 670101 35
CHANDRASEKHARAN P. S/O. N. RAMAN, RETD. HEADMASTER
(HG), KOTTAKKANAM AUP SCHOOL, KOOVERI (PO), KANNUR-
670581, RESIDING AT PERUNTHATTIL (H), CHATHAMANGALAM,
KARIPPAL (PO), KANNUR, PIN - 670581 36 MANOHARAN C. S/O.
KRISHNAN. C., RETD. HM, CHENDAYAD UP SCHOOL, CHENDAYAD
PO, KANNUR DISTRICT- 670692, RESIDING AT INDEEVARAM,
KIZHAKKUVAYAL, CHENDAYAD PO, VIA PANOOR, KANNUR
DISTRICT, PIN - 670692 37 SURENDRAN V.K. S/O. K.K.
KUNHIKANNAN NAIR, RETD. HM [HG], THUVAKKUNNU LPS,
THUVAKKUNNU PO, KANNUR DIST.- 670693, RESIDING AT
VADAKKEKULANGARA, KALLIKKANDYPO, KANNUR DIST., PIN -
670693 38 MADHUSOODANAN K.C. S/O. A.P.K. KOMAN NAMBIAR,
RETD. EDUCATION GENERAL HEADMASTER (HG), KARIPPAL S.V.
UP SCHOOL, KARIPPAL, KARIPPAL PO, CHAPPARAPADAVA VIA.,
KANNUR DIST. - 670581, RESIDING AT KOZHUMAL CHATTADI
HOUSE, KARIPPAL PO, CHAPPARAPADAVA VIA, KANNUR DIST.,
PIN - 670581 39 MEENAKUMARI K.K. W/O. PREMRAJ M., RETD. HM,
KKVMPHS SCHOOL, PANOOR, PANOOR PO, KANNUR-670692,
RESIDING AT MOOTHEDATH HOUSE, PANOOR. PO., KANNUR
DIST., PIN - 670692 40 BALACHANDRAN PADIKKAL VEETIL -10-

S/O. GOVINDAN NAMBIAR. K, RETD. HM, (HG), KOONAM ALP
SCHOOL, PANNIYOOR PO, KANNUR DIST. - 670142, RESIDING AT
JYOTHIS, KOONAM, PANNIYOOR PO, KANNUR DIST., PIN - 670142
41 MARY P.S. W/O. GEORGE T.J, RETD. NEEDLE WORK TEACHER,
ST JOSEPH'S HSS VAYATTUPARAMBA, VAYATTUPARAMBA PO.,
KANNUR DIST.. - 670582, RESIDING AT THADATHIL HOUSE,
VAYATTUPARAMBA PO, KANNUR DIST., PIN - 42 MUHAMMED
BASHEER K. S/O. ABDULLA K LATE, RETD. HST, PKMHSS
KADAVATHUR, PO KADAVATHUR, KANNUR DIST. - 670676,
RESIDING AT KOTTARATH HOUSE PO KALLIKKANDI VIA,
THUVAKKUNNU, KANNUR DIST., PIN - 670693 43 MOLIKUTTY

VARKEY W/O. BABY JOSEPH, RETD. UPST ST. THOMAS H. S. S. THOMAPURAM, CHITTARIKKAL PO, KASARAGOD DIST.- 671326, RESIDING AT KANNEZHATH HOUSE, CHITTARIKKAL PO, KASARAGOD DIST., PIN - 671326 44 SARALADEVI K.K. W/O. NARAYANAN P. RETD. HM, SMAUPS PANAYAL, KASARAGOD-671318, RESIDING AT AMBILI, AMBANGAD, PANAYAL PO, BEKAL VIA. KASARAGOD, PIN - 671318 45 JOY ABRAHAM P. S/O. ABRAHAM MATHEW, RETD. HM, ST. JAMES UPS KANNIMALA, KANNIMALA PO, KOTTAYAM DIST. - 686509, RESIDING AT PULICKAL, VANDANPATHAL RPC PO, MUNDAKAYAM, KOTTAYAM - 686513, KANNIMALA PO, KOTTAYAM, PIN - 686509 46 AJITHAKUMARY N.K. W/O. BABU V.K., RETD, HM PMSAPTM LPS KADUVAMOOZHY, ERATTUPETTA, KOTTAYAM DIST. - 686121, RESIDING AT VARAKUKALAYIL HOUSE, KADANAD P.O., KOTTAYAM DIST., PIN - 686653 47 SABU JOSE AGED 56 YEARS S/O. P.J. JOSEPH, RETD. HM, HOLY FAMILY UPS, -11-

INCHIYANI PO., KOTTAYAM - 686512, RESIDING AT PARAYARUPARAMBIL HOUSE, RPC PO, VANDANPATHAL, MUNDAKAYAM, KOTTAYAM, PIN - 686513 48 ALEYAMMA JOSEPH P. W/O. SAM JOSEPH, RETD. HM, CMSUPS ERUMAPRA, ERUMAPRAMATTOM PO, KOTTAYAM DIST. - 686586, RESIDING AT KIZHUMOOLAYIL HOUSE, MELUKAVE PO, KOTTAYAM DIST, PIN - 686652 49 ELSAMMA JOSEPH W/O. GEORGEKUTTY FRANCIS.V , RETD. HSA SEL.GR, ST.JOSEPH'S GHS PAIPAD, NALUKODY P.O, KOTTAYAM DIST. -686548, RESIDING AT VALIAPARAMBIL, NALUKODY P.O, CHANGANACHERRY, KOTTAYAM, PIN - 50 CELINE JOSEPH W/O. K. C. MATHEW, RETD. LPSA, ST. DOMINICS HSS KANJIRAPPALLY, KANJIRAPPALLY PO, KOTTAYAM - 686507, RESIDING AT KURISUMMOOTIL (H), PANACHEPPALLY PO, KOOVAPPLLY, KOTTAYAM, PIN - 51 HANEEFA C. S/O. MOIDU RETD. HM (HG), VANMUKAM KODIKKAL AMUP SCHOOL, PO KATALUR, KOZHIKODE DIST. - 673529, RESIDING AT CHARUMMAL RAFA

HOUSE, PO PURAKKAD, KOZHIKODE DIST., PIN - 673522 52 JALAJA K.K. W/O. SUDHAKARAN M, RETD. HEAD MISTRESS, PALERI LP SCHOOL, PALERI (PO), KUTTIADY (VIA), KOZHIKODE - 673508, RESIDING AT MOOTHERI HOUSE, PALERI PO, KUTTIADY VIA, KOZHIKODE, PIN - 673508 53 ROHINI C. W/O. NARAYANAN V.M., RETD. UPST, KAKKODI PANCHAYATH UP SCHOOL, PO, MAKKADA, KAKKODI, KOZHIKODE - 673611, RESIDING AT SREEVALSAM (H), CHOYIBAZAR, PO, MAKKADA, KAKKODI, KOZHIKODE, PIN - 673611 54 SUMA A.P. -12-

/O. MURALIDHARAN M.T., RETD. HM, HG, NANMINDA EAST AUP SCHOOL, NANMINDA PO, KOZHIKODE DIST.- 673613, RESIDING AT MATHOTH HOUSE, NANMINDA PO, KOZHIKODE DIST, PIN - 673613 55 SOPHIA T.P. AGED 57 YEARS W/O. SEBASTIAN CYRIAC, RTD. HEADMISTRESS, SANTA CRUZ HSS, FORT - COCHIN, ARATTUKULANGARA XV/1084, NAZARETH, MATTANCHERRY, ERNAKULAM, PIN - 682002 56 PREMNATH P. S/O. DAMODARAN NAIR, RETD. HM, PANANGAD NORTH AUP SCHOOL, KANNADIPOYIL PO, BALUSSERY VIA., KOZHIKODE DIST. -673 612, RESIDING AT ONIPARAMPIL HOUSE, PANANGAD.PO, PANANGAD NORTH, BALUSSERY, KOZHIKODE, PIN - 673612 57 MUNEERA E. W/O. LATE ABDUL AZIZ, RETD. HEAD MISTRESS LP/UP (HG), ALPS RAMALLUR, KAKKUR PO, KOZHIKODE - 673613, RESIDING AT MUVAKKATH HOUSE, NANMINDA, KOZHIKODE, PIN - 673613 58 RAMAN NAMBOODIRI K. S/O. RUDRAN NAMBOODIRI RETD. MUSIC TEACHER, PALORA HSS, ULLIYERI PO, KOZHIKODE-673323, RESIDING AT KUZHUVIL ILLAM, ERAMANGALAM PO, BALUSSERI, KOZHIKODE, PIN - 673612 59 PANKAJAM T.K. W/O. VENUGOPALAN, RETD.HM, L.P., H.G., ALPS BALABODHINI, NANMINDA, KOZHIKODE -673613, RESIDING AT APARNA, BALABODHINI, NANMINDA, KOZHIKODE, PIN - 673613 60 NIRMALA T. GEORGE AGED 57 YEARS W/O. KURIAKOSE C.A., RETD. H S A PHYSICAL SCIENCE, PPTMY HSS CHERUR POST. VENGARA VIA, MALAPPURAM DIST.-

676314, RESIDING AT 'DOTCOM', HOUSE NO. 24/1372A, MANKAVU POST, KOZHIKODE, PIN - 673007 61 RAIHANA T. W/O. ABDU NASIR P., RETD. HM, PTMUPS PALLIYOTH, -13-

EKAROO PO, KOZHIKODE-673574, RESIDING AT PADICHERI (H), AMBALAPPOYIL, NANMINDA PO., KOZHIKODE, PIN - 673613 62 MARY THOMAS W/O. JOSE P.T. RETD. HM LP, ALPS THALAYAD, THALAYAD PO, KOZHIKODE - 673574, RESIDING AT PALLATHUKATTIL (H.), THALAYAD PO, UNNIKULAM VIA., KOZHIKODE, PIN - 673574 63 JOTHI K.P. W/O. RADHAKRISHNAN C, RETD. UPSA, NARAYANAVILASAM AUPS ERAVATTOOR, KOZHIKODE - 673525, RESIDING AT CHALAKKOTH, EDAVARAD. KOZHIKODE, PIN - 673525 64 SARALA T. W/O. ARAVINDAKSHAN P.P. RETD. HM, HG, MMLP SCHOOL CHALIYAM, KOZHIKODE-673301, RESIDING AT PADINHAREPURAKKAL, MANNUR PO, KOZHIKODE, PIN - 65 RADHAKRISHNAN A.E. S/O. GANGADHARA KURUP. A RETD. HM, C.C.U.P. SCHOOL IYYAD, IYYAD PO, UNNIKULAM VIA, KOZHIKODE -673574, RESIDING AT KRISHNAPRIYA HOUSE, IYYAD PO, UNNIKULAM VIA, KOZHIKODE, PIN - 673574 66 SYAMA M.G. W/O. KRISHNADAS N.P, RETD. HM, AUPS CHERUKARA, CHERUKARA PO, MALAPPURAM - 679340, RESIDING AT DAS VAS (PALAKKAL), CHERUKARA PO, MALAPPURAM, PIN - 679340 67 BABU K.U. S/O. PRABHAKARAN NAIR K, RETD. HST (MATHEMATICS), PPTMY HSS CHERUR, CHERUR P O, MALAPPURAM - 676304, RESIDING AT GOKULAM, KURUVILKUNDU ROAD, VENGARA P O, MALAPPURAM, PIN - 676304 68 GEORGE M.U. S/O. ULAHANNAN, RETD. HM, AMUPS KUMMINIPARAMBA, KUMMINIPARAMBA POST, KONDOTTY VIA, MALAPPURAM DIST- 673638, RESIDING AT JOBIN NIVAS, PALLIKKAL POST, CHELEMBRA VIA, MALAPPURAM, PIN - 673634 - 14-

69 PUSHPA N. W/O. SURENDRAN K.P. (LATE), RETD. HM, HG, AMLPS VENNYUR EDUCATION (GENERAL), PALLIKKAL (PO), MALAPPURAM DIST.-673634, RESIDING AT KANDARAMPATTA(HOUSE), PALLIKKAL (PO), MALAPPURAM, PIN - 673634 70 NADIRA A.M. AGED 57 YEARS W/O MOHAMMED KUTTY K.K., RETD. LPSA, HM, KOTTAPPURAM AMLP SCHOOL, ANDIYURKUNNU PO, PULIKKAL VIA. MALAPPURAM - 673637, RESIDING AT KK HOUSE, KOTTAPPURAM, ANDIYURKUNNU PO. PULIKKAL. MALAPPURAM, PIN - 673637 71 SAILAJA K. W/O. MOHANADASAN, RETD. HM, (HG), BTMAMUPS PENGAD, PUTHUKODE PO, MALAPPURAM - PIN: 673633, RESIDING AT PULIYALIL HOUSE, PENGAD, PUTHUKODE PO, MALAPPURAM DT., PIN - 673633 72 RATHI P. W/O. VIJAYAN S., RETD. JUNIOR SANSKRIT TEACHER [SG]. B.S.U.P. SCHOOL, KALADY, ERNAKULAM - 683574, RESIDING AT SREEKRISHNA SADANAM, KALADY, ANRA-142, ERNAKULAM, PIN - 683574 73 THOMAS JACOB S/O. JACOB RETD. HEADMASTER, AMLPS KOONOLMADU, PUTHOORPALLIKKAL PO, MALAPPURAM DT- 673636, RESIDING AT ODACKAL HOUSE, THENHIPALAM PO, MALAPPURAM DT., PIN - 673636 74 USHA THOMAS W/O. MANOHARAN. V. J. RETD. HM, M. I. A. M. L. P. SCHOOL PERUMUGHAM, P.O. FEROKE, KOZHIKODE - 673631, RESIDING AT VADAKKEDATH HOUSE, CHELAMBRA. P. O., SPINNING MILL, MALAPPURAM, PIN - 673634 75 SUHARA V.P. W/O. UMMAR V, , RETD. LPSA SEL GR, KMALPS KARINGANAD, PO VILAYUR, PALAKKAD - 679309, RESIDING AT KUNNAPPALLY PO, VIA PERINTALMANNA, MALAPPURAM DT, PIN - 679322 -15-

76 HAFZA MALIYATHARAKKAL W/O K.P. MUTHUKOYA THANGAL, RETD. LPSA, AMUP SCHOOL PALLIKKAL, PO PALLIKKAL, MALAPPURAM- 673634, RESIDING AT ANUGRAH (H), PALLIKKAL, MALAPPURAM, PIN - 673634 77 P.P. MUHAMMED KUTTY S/O. KUTTIRAYIN, RETD. URUDU TEACHER, BTMAMUPS PENGAD, PUTHUKODE, MALAPPURAM-673633, RESIDING AT NOORMAHAL

HOUSE, KOTTUPADAM PO, MALAPPURAM, PIN - 78
VASANTHAKUMARI V. W/O. KUMARAN K.N, RETD. LPSA, AUPS
VELLIYANCHERI, VELLIYANCHERI (PO), MELATTUR (VIA),
MALAPPURAM - 679326, RESIDING AT KAINISSERI HOUSE,
PATHIRIKODE (PO), MELATTUR (VIA), MALAPPURAM, PIN - 679326
79 JASMINE O.V. W/O. LATE M.K. ARUN BABU, RETD. HSS [SG],
SNHSS, IRIJALAKUDA, THRISSUR DIST.-680121. RESIDING AT
MENATH HOUSE, SNEHA 34-D, MANNGHAT LANE,
KOORKANCHERY, THRISSUR, PIN - 680007 80 SHANTI K.M. W/O.
JOSEPH.M.P. RETD.HM HG. AMLPS MORAYUR KIZHIMURY.
MORAYUR P.O. MONGAM(VIA). MALAPPURAM DIST PIN.673642.
RESIDING AT MEACHERIL HOUSE, MORAYUR.P.O., MOGAM,
MALAPPURAM, PIN - 673642 81 KUTTAN K. S/O. AYYAPPAN, RETD.
HM, A M L P S VELLIAMBROM,THEYYALINGAL PO, MALAPPURAM -
676320, RESIDING AT KOMBATH HOUSE, VELLIYAMPURAM,
THEYYALINGAL PO, MALAPPURAM, PIN - 676320 82 SREEMATHY
C.V. W/O. BALAKRISHNAN. M., RETD. HEAD MISTRESS, A. M. L. P.
SCHOOL, KALADY, POST KADANCHERY, MALAPPURAM -PIN.
679582, RESIDING AT MELETHIL HOUSE, MARAVANCHERY, POST
KADANCHERY, MALAPPURAM, PIN - 83 BINNY K. NAIR -16-

AGED 55 YEARS W/O. SETHUMADHAVANUNNI C HEADMISTRESS,
A.L.P.S KUDALLUR, KUDALLUR (P.O), PALLAVOOR (VIA),
PALAKKAD (DIST) - 678688, RESIDING AT CHANDRANAGAR PO
PALAKKAD, PIN - 678007 84 BALAJA N.G. W/O.
CHENTHAMARAKSHAN K V, RETD. HM, (HG), A.L.P.S.
ACHANAMGODE (NEW NAME : ST.MARYS L.P SCHOOL), NENMENI
POST, KOLLENGODE, PALAKKAD - 678506, RESIDING AT LOTUS,
PALACODE, NENMENI POST, KOLLENGODE, PALAKKAD, PIN -
678506 85 ISHAMMA M.K. W/O. RAMACHANDRAN K, RETD. HM,
ALPS OZHUVUPARA, PALLASSANA PO, PALAKKAD DT. PIN-678505,
RESIDING AT PARAMPARAMBATH HOUSE, KARIPPODE PO,
PALAKKAD DT., PIN - 678503 86 KRISHNAPRASADINI K.P. W/O. T. K.

SIVASANKARAN, RETD, HEADMISTRESS, NTUP SCHOOL, NURANI POST, PALAKKAD-678004. RESIDING AT PIN - 678004 87 DEVU P. W/O. MANI N, RETD. HEAD MISTRESS, DMUPS ELAVANCHERY, PALAKKAD -678508, RESIDING AT PARAKKAL HOUSE, ERIMAYUR PO, PALAKKAD, PIN - 88 LATHA P.R. W/O.PADMANABHAN, RETD. ASSISTANT TEACHER U.P.S.T, PUB&UPS PALLIPURAM PALAKKAD, RESIDING AT 10/389, JYOTHIS HOUSE, DEVINAGAR, KANNUKOTUKAVU, PIRAYIRI PO, PALAKKAD, PIN - 678004 89 RAJU T.N. S/O. NARAYANA PILLAI T.N. RETD. HM, THARAKAN HIGH SCHOOL, ANGADIPURAM, ANGADIPURAM PO, MALAPPURAM DIST.- 679321, RESIDING AT THALAKURINJIYIL HOUSE, PATHAIKKARA PO, PERINTHALMANNA, MALAPPURAM, PIN - -17-

90 AMBIKA T.K. W/O. K VISWANATHAN, RETD. HM [HG], AUP SCHOOL, PANANGATTIRI (GEN. EDUCATION), PANANGATTIRI P.O, PALAKKAD - 678506, RESIDING AT KOUSTHUBHAM, SURYA COLONY,NEMMARA P.O, PALAKKAD, PIN - 678508 91 BEENA JOHN W/O. THAMPI JOHN, RETD. HM, (H G), N.T.U.P SCHOOL, NURANI PO, PALAKKAD DIST. -678004, RESIDING AT VAZHAKKALAYIL (H), LALNAGAR, PUDUPPARIYARAM P.O, PALAKKAD, PIN - 678731 92 ANITHA R. W/O. LATE B. VIJAYAKUMAR, RETD. PRINCIPAL, N.S.S HIGHER SECONDARY SCHOOL RAMANKARY, ALAPPUZHA - 689595, RESIDING AT MAHESWARATHUPERUMPALLIL, PODIYADI P.O, THIRUVALLA. PATHANAMTHITTA, PIN - 93 RADHA S. W/O. C.P. SANTHOSH KUMAR, RETD. PRINCIPAL, VTM NSS HSS, DHANUVACHAPURAM, TRIVANDRUM DIST. - 695503, REDISING AT OMKAR, MOONNALAM, ADOOR P O, PATHANAMTHITTA DIST, PIN - 691523 94 SUNITHA K.G. W/O. K.B, PEETHAMBARAN, RETD. PRINCIPAL, SNHSS IRINJALAKUDA, IRINJALAKUDA -NORTH, THRISSUR - 680125, RESIDING AT KARANAYIL HOUSE, S. N. NAGAR, IRINJALAKUDA -NORTH, THRISSUR, PIN - 680125 95 SHEENA E.M. AGED 56 YEARS W/O. P.S. DEVADAS, HSST SENIOR SEL.GR. (MALAYALAM), SN HSS IRINJALAKUDA, IRINJALAKUDA

NORTH P.O., THRISSUR -680125, RESIDING AT PANIKKASSERY (H), KAKKAT TEMPLE ROAD, SN NAGAR, IRINJALAKUDA NORTH P.O., THRISSUR, PIN - 680125 96 JEENA P.B. W/O. MURALEEDHARAN M.B, RETD. LPSA SEL GR. SNG HSS KARAMUCK, PO KANDASSANKADAV, THRISSUR - 680613, RESIDING AT MATHUKKATTIL HOUSE, PO THRITHALLUR, THRISSUR, PIN - 680619 -18-

97 JESSY P.I. W/O. PIUS T.A., RETD. HSA HINDI, SNGS HSS KARAMUCK, P.O KANDASSANKADAVU, THRISSUR - 680613, RESIDING AT THOTTUNGAL HOUSE, P.O KANDASSANKADAVU, THRISSUR, PIN - 680613 98 E.V. SREEVASUDHA W/O. SASIDHARAN.C.R. RETD. LPST, S.N.G.S.H.S.S.KARAMUCK, P.O.KANDASSANKADAVU, THRISSUR PIN 680613, RESIDING AT CHAKKAMADATHIL HOUSE, P.O.KANDASSANKADAVU, PADIYAM VILLAGE, THRISSUR, PIN - 680613 99 LASITHA V.G. W/O. BABURAJAN C.K., RETD. LPSA, SNGS HSS KARAMUCK, P.O KANDASSANKADAVU, THRISSUR - 680613, RESIDING AT CHEMBAKASSERY HOUSE, P.O. PERINGOTTUKARA, THRISSUR, PIN - 680565 100 SADANAN T.K. S/O. KUNJAN T.P. RETD. JUNIOR HINDI TEACHER, JAWAHAR UP SCHOOL, EDAYAR PO, KOOTHATTUKULAM, ERNAKULAM-686662, RESIDING AT THEKKE ARIYAPPURATHU, PERIYAPURAM, PAMPAKUDA, ONAKOOR PO, ERNAKULAM, PIN - 686667 101 GRACY K. PAUL W/O. T.V. PAULOSE, RETD. HM, ST. MARY'S AUP SCHOOL CHEENGERI, KUMBLERI PO, MEENANGADI, WAYANAD - 673591, RESIDING AT THANNIKAL HOUSE, KUMBLERI P.O., MEENANGADI, WAYANAD, PIN - 673591 102 DENNI VARGHESE K. W/O. C.D. THOMAS, RETD. HST MATHEMATICS, ST. ALOYSIUS HS, N. PARUR, N. PARUR PO, ERNAKULAM- 683513, RESIDING AT CHAKIATH HOUSE, PUTHENPALLY, VARAPUZHA PO, ERNAKULAM, PIN - 683517 103 USHA MATHEW W/O. CHERIAN PHILIP, RETD. PRINCIPAL, ST. BEHANAN"S HSS, VENNIKULAM PO, PATHANAMTHITTA - 689544,

RESIDING AT CHERIYATHU HOUSE, COLLECTORATE PO,
KEEZHUKUNNU, KOTTAYAM, PIN - -19-

104 KAMALA DEVI E. W/O. UNNIKRISHNAN, RETD. LPSA, KMALP
SCHOOL KARINGAD, VILAYUR PO, PATTAMBI, PALAKKAD-679309,
RESIDING AT ELIKKOTTIL HOUSE, VILAYUR PO, PATTAMBI,
PALAKKAD, PIN - 679309 105 ANITHA S. W/O.SASIDHARAN, RETD.
HM, PANACKAL SKVLPS, VALIYAZHICKAL PO, PERUMPALLY,
ALAPPUZHA - 690535, RESIDING AT THANUVELIL HOUSE,
PERUNGALA PO, KAYAMKULAM, ALAPPUZHA, PIN - 690559 106
SREELATHA M. W/O. BALAKRISHNAN P., RETD. HM, LP/UP [SG],
CHERUVANNUR WEST ALP SCHOOL, CHERUVANNUR PO,
KALATHARA, KOZHIKODE-673655, RESIDING AT SREEKRIPA,
KUNNATH PARAMBA, P.O. CALICUT ARTS & SCIENCE COLLEGE,
KOZHIKODE, PIN - 673018 107 NOORJAHAN A.K. W/O. USSAIN N.
RETD. LPST ARABIC, MMLP CHALIYAM, CHALIYAM PO,
KOZHIKODE-673301, RESIDING AT AMINA MANZIL,
CHERUVANNUR, FEROKE PO, KOZHIKODE, PIN - 108 VALSAMMA
K. VARUGHESE W/O. ANIYAN K. MOSES, RETD. HSA, [SG] MT
SEMINARY HSS KOTTAYAM-686001, RESIDING AT
KIZHAKEPARAMBIL HOUSE, PUTHUPPALLY PO, KOTTAYAM, PIN -
686011 109 MARYKUTTY ABRAHAM W/O. M.V. GEORGE, RETD. HM,
KACHERIPARAMB AMLP SCHOOL KOLATHARA PO, KOZHIKODE-
673655, RESIDING AT MUNDATTU HOUSE, MANNARKUNNU,
MARYKUNNU PO, KOZHIKODE, PIN - 673012 110 MARY T.A. W/O.
JOSEPH M.R. RETD. MUSIC TEACHER, ST. RITA'S HS
PONNURUNNI, ERNAKULAM-682019 RESIDING AT
MAKKAPARAMBIL HOUSE, PUTHUKKALAVATTAM, ELAMAKKARA
PO,, ERNAKULAM, PIN - 682026 BY ADV K.SANDESH RAJA -20-

RESPONDENT/S:

1 THE STATE OF KERALA REPRESENTED BY THE CHIEF
SECRETARY TO GOVERNMENT SECRETARIAT,

THIRUVANANTHAPURAM, PIN - 695001 2 THE ADDITIONAL CHIEF SECRETARY FINANCE DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM, PIN - 695001 3 THE PRINCIPAL SECRETARY GENERAL EDUCATION DEPARTMENT SECRETARIAT, THIRUVANANTHAPURAM, PIN - 695001 4 THE PRINCIPAL ACCOUNTANT GENERAL [A&E] KERA OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL [A&E], THIRUVANANTHAPURAM, PIN - 695001

OTHER PRESENT: SURYA BINOY, GP, NISHA BOSE, SR.GP. THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 08.06.2023, ALONG WITH WP(C).13780/2023, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING: -21-

P.V.KUNHIKRISHNAN, J.

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Dated this the 8th day of June, 2023

JUDGMENT

These writ petitions are connected and therefore, I am disposing of these writ petitions by a common judgment. The prayers in these writ petitions are extracted here: WP(C) No.13780 of 2023 [i] issue a writ of certiorari or any other appropriate writ order or direction setting aside Ext.P2 to the extent of fixing the ceiling limit for enhancement of DCRG from Rs.14 lakhs to Rs.17 lakhs as 1/4/2021.

[ii] to issue a writ of mandamus or any other appropriate writ order of direction directing the respondents to fix the cut-off date for enhancement of the DCRG from Rs.14 lakhs to Rs.17 lakhs from 1/7/2019 and to direct the respondents to sanction and pay the arrears of DCRG to the petitioners with all other consequential benefits with interest at the rate of 18% p.a. from the date of superannuation of the petitioners till the date of

disbursement.

[iii] to declare that Rule 68 of Part III KSR to the extent it limits the maximum amount of gratuity to Rs.7 lakhs is unconstitutional. -22-

[iv] to issue a writ of mandamus or any other writ order

or direction directing the respondents to pay the death cum retirement gratuity to the petitioners under the provisions of the payment of Gratuity Act 1972 and to pay the arrears of DCRG with interest @ 18% p.a. [v] issue such other order or direction as this Hon'ble Court may deem fit and proper in the facts and circumstances of the case. [vi] the petitioner may be permitted to dispense with the filing of the translation of the vernacular documents. (sic) WP(C) No.17457 of 2023 [I] issue a writ of certiorari or any other appropriate writ order or direction setting aside the Ext.P2 to the extent of fixing the ceiling limit for enhancement of DCRG from Rs.14 lakhs to Rs.17 lakhs as 1/4/2021.

[ii] to issue a writ of mandamus or any other appropriate writ order of direction directing the respondents to fix the cut-off date for enhancement of the DCRG from Rs.14 lakhs to Rs.17 lakhs from pay the arrears of DCRG to the petitioners with all other consequential benefits with interest at the rate of 18% p.a. from the date of superannuation of the petitioners till the date of disbursement. -23-

[iii] to declare that Rule 68 of Part III KSR to the extent it limits the maximum amount of gratuity to Rs.7 lakhs is unconstitutional. [iv] to issue a writ of mandamus or any other writ

order or direction directing the respondents to pay the

death cum retirement gratuity to the petitioners under the provisions of the payment of Gratuity Act 1972 and to pay the arrears of DCRG with interest @ 18% p.a." [v] issue such other order or direction as this Hon'ble Court may deem fit and proper in the facts and circumstances of the case. [vi] the petitioner may be permitted to dispense with the filing of the translation of the vernacular documents.

(sic)

2. When these writ petitions came up for consideration, the counsel for the petitioners submitted that the point raised in these writ petitions is covered in favour of the petitioners in

judgment dated 14.02.2023 in WP(C) No.37309 of 2022 and

connected cases. The Government Pleader, on the other hand, submitted that an appeal is pending on this issue, but conceded that there is no interim order in the writ appeal. -24-

3. If that be the case, I am of the considered opinion that

the petitioners are entitled the benefit of the judgment dated 14.02.2023 in WP(C) No.37309 of 2022 and connected cases. Therefore, these writ petitions are allowed in the following manner:

1. It is declared that the petitioners are entitled DCRG as per the Payment of Gratuity Act.

2. The eligible DCRG to the petitioners as per the

Payment of Gratuity Act, shall be disbursed to the petitioners, as expeditiously as possible, at any rate within a period of three months from the date of receipt of a certified copy of this judgment.

3. The question of interest is left open.

sd/- P.V.KUNHIKRISHNAN JUDGE
das -25- APPENDIX OF WP(C) 17457/2023
PETITIONER EXHIBITS Exhibit P1 TRUE COPY OF THE RELEVANT EXTRACT
OF THE ORDER IN G.O.[P]NO.27/2021 DATED Exhibit P2 TRUE COPY OF THE
G.O.[P]NO.30/2021/FIN. DATED 12/2/2021

Exhibit P3 TRUE COPY OF THE GRATUITY PAYMENT ORDER

NO.122069238-1 ISSUED BY THE 4TH RESPONDENT TO THE 35TH PETITIONER DATED

Exhibit P3(a) TRUE COPY OF THE GRATUITY PAYMENT ORDER

NO.122068613-1 ISSUED BY THE 4TH RESPONDENT TO THE 40TH PETITIONER DATED Exhibit P4 TRUE COPY OF THE G.O.[P] NO.180/06/FIN. DATED 18/4/2006 Exhibit P4(a) TRUE COPY OF THE G.O.[P] NO.87/2011/FIN. DATED 28/2/2011 Exhibit P4(b) TRUE COPY OF THE G.O.[P] NO.9/2016/FIN. DATED 20/1/2016 -26- APPENDIX OF WP(C) 13780/2023 PETITIONER EXHIBITS Exhibit P1 A TRUE COPY OF THE RELEVANT EXTRACT OF THE ORDER IN G.O.[P]NO.27/2021 DATED Exhibit P2 TRUE COPY OF THE G.O.[P]NO.30/2021/FIN. DATED 12/2/2021 Exhibit P3 TRUE COPY OF THE ADMISSIBILITY REPORT

NO.PR 2102060074 DATED 30/3/2022 ISSUED BY THE SENIOR ACCOUNTS OFFICER OF THE 4TH RESPONDENT TO THE 1ST PETITIONER Exhibit P4 TRUE COPY OF THE G.O.[P] NO.180/06/FIN. DATED 18/4/2006 Exhibit P4(a) TRUE COPY OF THE G.O.[P] NO.87/2011/FIN. DATED 26/2/2011 Exhibit P4(b) TRUE COPY OF THE G.O.[P] NO.9/2016/FIN. DATED 20/1/2016

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