

Union of India, vs Charles M,

Union of India, vs Charles M,

SooperKanoon Citation : sooperkanoon.com/1282756

Court : Kerala

Decided On : Mar-19-2025

Judge : Honourable Mr. Justice Amit Rawal,Honourable Mr.Justice K. V. Jayakumar

Appeal No. : OP (CAT)/169/2023

Appellant : Union of India,

Respondent : Charles M,

Judgement :

1 2025:KER:23636

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL & THE HONOURABLE MR.JUSTICE K. V. JAYAKUMAR WEDNESDAY, THE 19TH DAY OF MARCH 2025 / 28TH PHALGUNA, 1946 OP (CAT) NO. 169 OF 2023 AGAINST THE ORDER DATED 15.02.2023 IN OA NO.638 OF 2017 OF CENTRAL ADMINISTRATIVE TRIBUNAL,ERNAKULAM BENCH PETITIONERS/RESPONDENTS:

1 UNION OF INDIA, REPRESENTED BY THE GENERAL MANAGER, SOUTHERN RAILWAY HEADQUARTERS OFFICE, PARK TOWN - P.O., CHENNAI, PIN - 600003 2 THE DIVISIONAL RAILWAY MANAGER, SOUTHERN RAILWAY, TRIVANDRUM DIVISION, TRIVANDRUM, PIN - 695014 3 THE SENIOR DIVISIONAL PERSONNEL OFFICER, SOUTHERN RAILWAY, TRIVANDRUM DIVISION, TRIVANDRUM, PIN - 695014 SRI.T.V.VINU - CGC RESPONDENT/APPLICANT: CHARLES M, AGED 61 YEARS S/O: MADHAVADIAN, (RETD. TRACK MAINTAINER, 2 2025:KER:23636

KULITHURAI, OFFICE OF THE SECTION ENGINEER PERMANENT WAY/ SOUTHERN RAILWAY/ THIRUVANANTHAPURAM), RESIDING AT: 'ORU PANAI NINTRA VILAI', POOTTETY P.O., VILAVANCODE TALUK, KANYAKUMARI DISTRICT, PIN - 629157 BY ADVS. T.C.GOVINDASWAMY KALA T.GOPI(K/964/2010) KAILESH T. GOPI(KAR/3547/2022) MAMATHA S. ANILKUMAR(K/1532/2019) RAHUL R.(K/1878/2024) THIS OP (CAT) HAVING COME UP FOR ADMISSION ON 19.03.2025, ALONG WITH OP (CAT).138/2023, 149/2023 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING: 3 2025:KER:23636

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL & THE HONOURABLE MR.JUSTICE K. V. JAYAKUMAR WEDNESDAY, THE 19TH DAY OF MARCH 2025 / 28TH PHALGUNA, 1946 OP (CAT) NO. 138 OF 2023 (AGAINST THE ORDERIN O.A.NO.180/00424/2018 DATED 20.10.2022 THE CENTRAL ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH) PETITIONERS/RESPONDENTS:

1 UNION OF INDIA , REPRESENTED BY THE GENERAL MANAGER, SOUTHERN RAILWAY, HEADQUARTERS OFFICE, PARK TOWN P.O, CHENNAI, PIN - 600003 2 THE DIVISIONAL RAILWAY MANAGER, SOUTHERN RAILWAY, TRIVANDRUM DIVISION, TRIVANDRUM, PIN -

695014 3 THE SENIOR DIVISIONAL PERSONNEL OFFICER, SOUTHERN RAILWAY, TRIVANDRUM DIVISION, TRIVANDRUM, PIN - 695014 BY ADV K.S.PRENJITH KUMAR RESPONDENT/APPLICANT: M.LAWRENCE, AGED 60 YEARS 4 2025:KER:23636

S/O MARIA RAJAIYAN, RETIRED TRACK MAINTAINER/OFFICE OF THE SENIOR SECTION ENGINEER/PERMANENT WAY/SOUTHERN RAILWAY, TRIVANDRUM CENTRAL, RESIDING AT KAMBLAR, PANAMKATTU VILA, MANKARAI P.O, KANYAKUMARI DISTRICT, PIN - 629157 THIS OP (CAT) HAVING COME UP FOR ADMISSION ON 19.03.2025, ALONG WITH OP (CAT).169/2023 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING: 5 2025:KER:23636

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL & THE HONOURABLE MR.JUSTICE K. V. JAYAKUMAR WEDNESDAY, THE 19TH DAY OF MARCH 2025 / 28TH PHALGUNA, 1946 OP (CAT) NO. 149 OF 2023 PETITIONER/RESPONDENT: 1 UNION OF INDIA , REPRESENTED BY THE GENERAL MANAGER, SOUTHERN RAILWAY, HEADQUARTERS OFFICE, PARK TOWN - P.O. CHENNAI, PIN - 600003 2 THE DIVISIONAL RAILWAY MANAGER, SOUTHERN RAILWAY, TRIVANDRUM DIVISION, TRIVANDRUM, PIN - 695014 3 THE SENIOR DIVISIONAL PERSONNEL OFFICER, SOUTHERN RAILWAY, TRIVANDRUM DIVISION, TRIVANDRUM, PIN - 695014 SRI.T.V.VINU - CGC RESPONDENTS/APPLICANT:

1 KRISHNA PRASAD M, AGED 60 YEARS S/O MADHAVAN PILLAI, RETD. TRACK MAINTAINER GR. IV, OFFICE OF THE SENIOR SECTION ENGINEER, PERMANENT WAY, SOUTHERN RAILWAY, THIRUVANANTHAPURAM. RESIDING AT KAITHAPRAM, AYACODE, CHERUPPALUR, KANYAKUMARI 6 2025:KER:23636 DISTRICT, PIN - 629161 2 ANPAIAH M, AGED 60 YEARS S/O E. MASILAMONY,

RETD.TRACK MAINTAINER GR.IV., OFFICE OF THE SENIOR SECTION ENGINEER, PERMANENT WAY, SOUTHERN RAILWAY, THIRUVANANTHAPURAM RESIDING AT PANDARAVILAI VEEDU, MARUTHANCODE P.O., KANYAKUMARI DISTRICT, PIN - 629163 3 VARGHESE P, AGED 60 YEARS S/O PONNIAN, RETD. TRACK MAINTAINER GR.IV, OFFICE OF THE SENIOR SECTION ENGINEER, PERMANENT WAY, SOUTHERN RAILWAY, THIRUVANANTHAPURAM, RESIDING AT NELLIVILAYIL VEEDU, MUDICHEL P.O., KANYAKUMARI DISTRICT, PIN - 629163 4 MUTHIAN G, AGED 59 YEARS S/O K. GOPALA NADAR, TRACK MAINTAINER GR.IV, OFFICE OF THE SENIOR SECTION ENGINEER, PERMANENT WAY, SOUTHERN RAILWAY, THIRUVANANTHAPURAM, RESIDING AT NADUTHALAVILAI VEEDU, VANNIYUR P.O., KANYAKUMARI DISTRICT, PIN - 629163 5 MARIA DHAS S, AGED 58 YEARS S/O STANSILAS, TRACK MAINTAINER GR.IV, OFFICE OF THE SENIOR SECTION ENGINEER, PERMANENT WAY, SOUTHERN RAILWAY, THIRUVANANTHAPURAN, RESIDING AT NO. 4/123, UDAIYARVILAI, KATTUVILAI, COLACHEL P.O., KANYAKUMARI DISTRICT, PIN - 629251 BY ADVS. T.C.GOVINDASWAMY KALA T.GOPI(K/964/2010) KAILESH T. GOPI(KAR/3547/2022) MAMATHA S. ANILKUMAR(K/1532/2019) RAHUL R.(K/1878/2024) 7 2025:KER:23636 THIS OP (CAT) HAVING COME UP FOR ADMISSION ON 19.03.2025, ALONG WITH OP (CAT).169/2023 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING: 8 2025:KER:23636

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL & THE HONOURABLE MR.JUSTICE K. V. JAYAKUMAR WEDNESDAY, THE 19TH DAY OF MARCH 2025 / 28TH PHALGUNA, 1946 OP (CAT) NO. 168 OF 2023 PETITIONERS/RESPONDENT: 1 UNION OF INDIA, REPRESENTED BY THE GENERAL MANAGER, SOUTHERN

RAILWAY, HEADQUARTERS OFFICE, PARK TOWN - P.O. CHENNAI - 600 003. 2 THE DIVISIONAL RAILWAY MANAGER, SOUTHERN RAILWAY, TRIVANDRUM DIVISION, TRIVANDRUM - 695 014. 3 THE SENIOR DIVISIONAL PERSONNEL OFFICER, SOUTHERN RAILWAY, TRIVANDRUM DIVISION, TRIVANDRUM, PIN - 695014 SRI.T.V.VINU CGC RESPONDENTS/APPLICANT:

1 D.KASPER, AGED 56 YEARS S/O DAVEEDU, TRACK MAINTAINER GR.II (ERANIEL RS PO) SOUTHERN RAILWAY, OFFICE OF THE SENIOR SECTION ENGINEER, PERMANENT WAY/THIRUVANANTHAPURAM RESIDING AT: INDIRA STREET, MELE PERUVILAI, ASARIPALLAM

9 2025:KER:23636 KANYAKUMARI DISTRICT-629 201. 2 M.SANKARAN, AGED 56 YEARS S/O MAYANDI, TRACK MAINTAINER GR.II, SOUTHERN RAILWAY, NAGARCOIL TOWNR.S RESIDING AT: KALIKAMANAINAR THERU, PALAYAMKOTTAI THIRUNELVELI - 627 002. BY ADVS. T.C.GOVINDASWAMY KALA T.GOPI(K/964/2010) KAILESH T. GOPI(KAR/3547/2022) MAMATHA S. ANILKUMAR(K/1532/2019) RAHUL R. NAIR(K/2166/2019) THIS OP (CAT) HAVING COME UP FOR ADMISSION ON 19.03.2025, ALONG WITH OP (CAT).169/2023 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING: 10 2025:KER:23636

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL & THE HONOURABLE MR.JUSTICE K. V. JAYAKUMAR WEDNESDAY, THE 19TH DAY OF MARCH 2025 / 28TH PHALGUNA, 1946 OP (CAT) NO. 172 OF 2023 (AGAINST THE JUDGMENT DATED 15.2.2023 IN O.A.NO.44 OF 2017 OF CENTRAL ADMINISTRATIVE TRIBUNAL) PETITIONERS/RESPONDENT:

1 UNION OF INDIA, REPRESENTED BY THE GENERAL MANAGER, SOUTHERN RAILWAY, HEADQUARTERS OFFICE, PARK TOWN - P.O. CHENNAI - 600 003, PIN - 600003 2 THE DIVISIONAL RAILWAY MANAGER, SOUTHERN RAILWAY, TRIVANDRUM DIVISION, TRIVANDRUM - 695 014, PIN - 695014 3 THE SENIOR DIVISIONAL PERSONNEL OFFICER, SOUTHERN RAILWAY, TRIVANDRUM DIVISION, TRIVANDRUM - 695 014, PIN - 695014 SRI.T.V.VINU - CGC RESPONDENTS/APPLICANT: 1 CHELLIAH K, AGED 60 YEARS 11 2025:KER:23636 (RETD. TRACK MAINTAINER GR.III, SOUTHERN RAILWAY, OFFICE OF THE SENIOR SECTION ENGINEER, PERMANENT WAY/NAGERCOIL JUNCTION) RESIDING AT: HOUSE NO.1/A, EDAYAN VILAI, KANYAKUMARI DISTRICT, PIN - 629703

2 THANGAVEL, AGED 60 YEARS (RETD. TRACK MAINTAINER GR.III, SOUTHERN RAILWAY OFFICE OF THE SENIOR SECTION ENGINEER, PERMANENT WAY/ NAGERCOIL JUNCTION). RESIDING AT: VELLAYANTHOPE CHANTHAYADI P.O, KANYAKUMARI DISTRICT -629 703. BY ADVS. T.C.GOVINDASWAMY KALA T.GOPI(K/964/2010) KAILESH T. GOPI(KAR/3547/2022) MAMATHA S. ANILKUMAR(K/1532/2019) RAHUL R.(K/1878/2024) THIS OP (CAT) HAVING COME UP FOR ADMISSION ON 19.03.2025, ALONG WITH OP (CAT).169/2023 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING: 12 2025:KER:23636

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL & THE HONOURABLE MR.JUSTICE K. V. JAYAKUMAR WEDNESDAY, THE 19TH DAY OF MARCH 2025 / 28TH PHALGUNA, 1946 OP (CAT) NO. 188 OF 2023 (AGAINST THE JUDGMENT DATED 15.2.2023 IN O.A.NO.180/00529/2017 ISSUED BY THE CENTRAL ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH PETITIONERS/RESPONDENT:

1 UNION OF INDIA , REPRESENTED BY THE GENERAL MANAGER, SOUTHERN RAILWAY, HEADQUARTERS OFFICE, PARK TOWN - P.O. CHENNAI, PIN - 600003 2 THE DIVISIONAL RAILWAY MANAGER, SOUTHERN RAILWAY, TRIVANDRUM DIVISION, TRIVANDRUM, PIN - 695014 3 THE SENIOR DIVISIONAL PERSONNEL OFFICER, SOUTHERN RAILWAY, TRIVANDRUM DIVISION, TRIVANDRUM, PIN - 695014 BY ADV K.S.PRENJITH KUMAR RESPONDENTS/APPLICANTS: 1 HENRY LAWRENCE, AGED 61 YEARS 13 2025:KER:23636

S/O LUKOSE, (RETD. TRACK MAINTAINER, OFFICE OF THE SECTION ENGINEER, PERMANENT WAY /SOUTHERN RAILWAY/ THIRUVANANTHAPURAM) RESIDING AT: 'SHIJILA BHAVAN', ELANTHOTTAM, DHANUVACHAPURAM P.O, NEYATTINKARA TALUK, THIRUVANANTHAPURAM, PIN - 695503 2 C.PONNAIYYAN, AGED 61 YEARS S/O CHELLAPPAN, (RETD. TRACK MAINTAINER., OFFICE OF THE SECTION ENGINEER, PERMANENT WAY/ SOUTHERN RAILWAY/ THIRUVANANTHAPURAM). RESIDING AT: MANJADI ROADARIKATHU VEEDU, PARASUVIACKAL P.O.,THIRUVANANTHAPURAM, PIN - 695508 T.C.GOVINDASWAMY THIS OP (CAT) HAVING COME UP FOR ADMISSION ON 19.03.2025, ALONG WITH OP (CAT).169/2023 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING: 14 2025:KER:23636

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL & THE HONOURABLE MR.JUSTICE K. V. JAYAKUMAR WEDNESDAY, THE 19TH DAY OF MARCH 2025 / 28TH PHALGUNA, 1946 OP (CAT) NO. 121 OF 2024 (AGAINST THE ORDER DATED 15.5.2023 IN O.A.NO.180/00228/2021 ISSUED BY THE CENTRAL ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH PETITIONERS/RESPONDENTS:

1 UNION OF INDIA REPRESENTED BY THE GENERAL MANAGER, SOUTHERN RAILWAY, HEADQUARTERS OFFICE, CHENNAI, PIN - 600003 2 THE SENIOR DIVISIONAL PERSONNEL OFFICER SOUTHERN RAILWAY, TRIVANDRUM DIVISION, THIRUVANANTHAPURAM, PIN - 695614 BY ADVS. SHRI.V.GIRISHKUMAR SRI.T.V.VINU - CGC RESPONDENT/APPLICANT: S.SINGARAYAN, S/O SWAMIADIYAN, TRACK MAINTAINER, SECTION ENGINEER/PERMANENT WAY/ NAGERCOIL, SOUTHERN RAILWAY, 15 2025:KER:23636 TRIVANDRUM DIVISION PERMANENT ADDRESS: ELANTHAYADI VILA, AGASTHEESWARAM P.O, KANYAKUMARI DISTRICT, TAMIL NADU, PIN - 629702 SRI.MARTIN G.THOTTAN THIS OP (CAT) HAVING COME UP FOR ADMISSION ON 19.03.2025, ALONG WITH OP (CAT).169/2023 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING: 16 2025:KER:23636

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL & THE HONOURABLE MR.JUSTICE K. V. JAYAKUMAR WEDNESDAY, THE 19TH DAY OF MARCH 2025 / 28TH PHALGUNA, 1946 OP (CAT) NO. 166 OF 2024 AGAINST THE ORDER DATED 31.10.2023 IN OA NO.155 OF 2020 OF CENTRAL ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH PETITIONERS/RESPONDENTS: 1 UNION OF INDIA REPRESENTED BY THE GENERAL MANAGER, SOUTHERN RAILWAY, HEADQUARTERS OFFICE PARK TOWN - P.O. CHENNAI, PIN - 600003 2 THE SENIOR DIVISIONAL PERSONNEL OFFICER, SOUTHERN RAILWAY, TRIVANDRUM DIVISION, TRIVANDRUM -, PIN - 695014 BY ADV C.DINESH RESPONDENT/APPLICANT: G. PURUSHOTHAMAN AGED 59 YEARS S/O GANAPATHI ASARI, WORKING AS MARKER, PARCEL OFFICE, TRIVANDRUM CENTRAL, TRIVANDRUM DIVISION, SOUTHERN RAILWAY, RESIDING AT THEKKEVEETTUVILLAY, PACODE P.O KANYAKUMARI DISTRICT,

PIN - 629168 17 2025:KER:23636 THIS OP (CAT) HAVING COME UP FOR ADMISSION ON 19.03.2025, ALONG WITH OP (CAT).169/2023 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING: 18 2025:KER:23636

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT THE HONOURABLE MR. JUSTICE AMIT RAWAL & THE HONOURABLE MR.JUSTICE K. V. JAYAKUMAR WEDNESDAY, THE 19TH DAY OF MARCH 2025 / 28TH PHALGUNA, 1946 OP (CAT) NO. 24 OF 2025 AGAINST THE ORDER DATED 31.10.2023 IN OA NO.157 OF 2020 OF CENTRAL ADMINISTRATIVE TRIBUNAL,ERNAKULAM BENCH PETITIONERS/RESPONDENTS:

1 UNION OF INDIA REPRESENTED BY THE GENERAL MANAGER, SOUTHERN RAILWAY, HEADQUARTERS OFFICE, PARK TOWN - P.O. CHERMAI, PIN - 600003 2 THE SENIOR DIVISIONAL PERSONNEL OFFICER SOUTHERN RAILWAY, TRIVANDNM DIVISION, TRIVANDRUM, PIN - 695014 BY ADV C.DINESH RESPONDENTS/APPLICANTS: 1 S. MURUGAN AGED 55 YEARS S/O. V. SUBBAIH, WORKING AS TRACK MAINTAINER, SSE/P.WAY/NAGERCOIL, TRIVANDRUM DIVISION, SOUTHERN RAILWAY. RESIDING AT 25/13 VALLUVAR STREET, KAKKAM 19 2025:KER:23636 NAGAR, THIRMMARAJAPURAM P.O., TIRUNELVELI., PIN -

2 S. MURUGANANTHAM AGED 61 YEARS S/O. SUBBIAH THEVAR, RETIRED TRACK MAINTAINER, SSE/P.WAY, NAGERCOIL, TRIVANDRUM DIVISION, SOUTHERN RAILWAY, RESIDING AT 114-A, RADHAPURAM, VALLIUR P.O., TIRUNELVELI DISTRICT., PIN - 627117 3 P. MURUGAN AGED 57 YEARS S/O. PANDARAM, WORKING AS TRACK MAINTAINER, SSE/P.WAY/NAGERCOIL, TRIVANDRUM DIVISION, SOUTHERN RAILWAY, RESIDING AT 11/9, PERUMAL KOIL STREET, SENTHIMANGALAM, CHATHRAPUTHUKULAM, THACHANALLUR, TIRUNELVELI, PIN -

627358 4 K. ESAKKAMUTHU AGED 59 YEARS S/O. KOMBA THEVAR,WORKING AS TRACK MAINTAINER, SSE/P.WAY/NAGERCOIL, TRIVANDRUM DIVISION, SOUTHERN RAILWAY. RESIDING AT 5, MIDDLE STREET, SENGULAM POST, TIRUNELVELI DISTRICT, PIN - 627152 SRI.MARTIN G.THOTTAN THIS OP (CAT) HAVING COME UP FOR ADMISSION ON 19.03.2025, ALONG WITH OP (CAT).169/2023 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING: 20 2025:KER:23636

JUDGMENT

[OP (CAT) Nos.149/2023, 138/2023, 168/2023,

AMIT RAWAL, J.

The controversy involved in these cases are with regard to the retrenchment of some project casual labourers. The retrenchment was the subject matter of consideration before the Apex Court in Inderpal Yadav and Others Vs. Union of India [1985 SCC (L&S) 526] and connected cases, whereby the Apex Court has directed the Railways to prepare a divisional list of all project casual labourers in each Division of the Railways who had been retrenched after the cut- off date mentioned and directed to consider them for future engagement. In obedience to the directions in Inderpal Yadav (Supra), notifications dated 27.01.2003 and 18.02.2003 were issued inviting applications to fill up the vacancies to the post of Trackmen. All the applicants were called upon for the document verification and 21 2025:KER:23636 medical examination. After medical examination, the applicants were appointed as Track Maintainers. It is a matter of record that few of them were appointed after 01.01.2004, therefore, could not have been brought under the Old Pension Scheme.

2. This Court, in the judgment dated 04.04.2023 in

O.P(CAT)No.79 of 2022, held that since the Railway caused delay in issuing the appointment orders from 2003 till 2004, the same could not be used against the

applicants to deny the benefit of the old Pension Scheme as the New Pension Scheme has come into force with effect from 01.01.2004.

3. The aforementioned judgment dated 04.04.2023 was assailed before the Supreme Court in S.L.P.No.24719 of 2023 which has been dismissed vide order dated 29.01.2025.

4. This Court noticing the fact that the matter is pending

before the Supreme Court, had been adjourning the hearing. The decision of the Central Administrative Tribunal in all these cases are 22 2025:KER:23636 based on the same ratio culled out by this Court in O.P(CAT)No.79 of 2022 dated 04.04.2023. In view of the fact that the S.L.P. has been dismissed, we are of the view that there is no merit in the matter. Therefore the order of the Central Administrative Tribunal is upheld, consequently the original petitions stand dismissed. Sd/- AMIT RAWAL JUDGE Sd/- K. V. JAYAKUMAR JUDGE MC/20.3
23 2025:KER:23636 APPENDIX OF OP (CAT) 169/2023 PETITIONER ANNEXURES Annexure A1 TRUE COPY OF THE ORDER BEARING NO. V/P407//ECL/VOL.XI (PILOT I) DATED 10.05.2010 ISSUED BY THE 3RD RESPONDENT IN O.A. Annexure A2 TRUE COPY OF THE ORDER IN O.A. NO.1032/2011 DATED 31.07.2012 RENDERED BY THE TRIBUNAL Annexure A3 TRUE COPY OF THE ORDER IN O.A. NO.784/2012 DATED 10.02.2015 RENDERED BY THE TRIBUNAL Annexure A4 TRUE COPY OF THE JUDGMENT IN OP(CAT) NO.138/2014 AND CONNECTED CASES DATED 21.12.2016 Annexure A5 TRUE COPY OF REPRESENTATION SUBMITTED BY THE APPLICANT DATED 26.06.2017, ADDRESSED TO THE 3RD RESPONDENT IN O.A. Annexure R1 TRUE COPY OF THE TYPED CASUAL LABOUR CARDS OF THE APPLICANT IN O.A. Exhibit P1 A TRUE COPY OF ORIGINAL APPLICATION IN O.A.NO.180/00638/2017, DATED 27.07.2017 FILED BY THE RESPONDENT HEREIN Exhibit P2 A TRUE COPY OF THE REPLY STATEMENT IN O.A.NO.180/00638/2017 DATED 10.04.2018 FILED BY THE PETITIONERS HEREIN Exhibit P3 A TRUE COPY OF THE COMMON ORDER DATED

15.02.2023 IN O.A. NO.180/00638/2017, ISSUED BY THE CENTRAL ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH

24 2025:KER:23636 APPENDIX OF OP (CAT) 138/2023 PETITIONER ANNEXURES Annexure A1 TRUE COPY OF THE ORDER DATED 3RD APRIL 2009 IN OA NO. 769 OF 2007 OF HON'BLE CAT ERNAKULAM BENCH Annexure A2 TRUE COPY OF THE ORDER BEARING NO.73/2009/WP DATED 03.06.2009 ISSUED IN FAVOUR OF THE APPLICANT BY THE 3RD RESPONDENT IN OA Annexure A3 TRUE COPY OF THE ORDER IN OA NO. 1032 OF 2011 DATED 31.07.2012 RENDERED BY THE HON'BLE CAT ERNAKULAM BENCH Annexure A4 TRUE COPY OF THE ORDER IN OA NO. 784 OF 2012 DATED 10.02.2015 RENDERED BY THE HON'BLE CAT ERNAKULAM BENCH Annexure A5 TRUE COPY OF THE JUDGMENT IN OP(CAT) NO. 138 OF 2014 AND CONNECTED CASES DATED 21.12.2016 Annexure A6 TRUE COPY OF THE MEMORANDUM NO.V/P.407/II/CL/ENGG./COURT CASES DATED 20.03.2018 ISSUED BY THE 3RD RESPONDENT IN OA Annexure A7 TRUE COPY OF THE REPRESENTATION SUBMITTED BY THE APPLICANT DATED 30.09.2017 ADDRESSED TO THE 3RD RESPONDENT IN OA Exhibit P1 TRUE COPY OF THE OA NO.428/2018 FILED BY THE RESPONDENT HEREIN BEFORE THE HONBLE CAT ERNAKULAM BENCH Exhibit P2 TRUE COPY OF THE REPLY STATEMENT FILED BY THE PETITIONERS HEREIN BEFORE THE CAT, 25 2025:KER:23636 ERNAKULAM BENCH IN OA NO. 428/2018 Exhibit P3 TRUE COPY OF THE ORDER DATED 20.10.2022 IN OA NO.424/2018 OF THE HONBLE CAT ERNAKULAM BENCH 26 2025:KER:23636 APPENDIX OF OP (CAT) 168/2023 PETITIONER ANNEXURES Annexure A1 TRUE COPY OF THE OFFICE ORDER BEARING NO. BEHALF OF THE 3RD RESPONDENT IN OA Annexure A2 TRUE COPY OF THE ORDER IN OA NO. 1032/2011 DATED 31.07.2012 RENDERED BY THE HON'BLE TRIBUNAL Annexure A3 TRUE COPY OF THE ORDER IN OA NO. 784/2012 DATED 10.02.2015 RENDERED BY THE CAT ERNAKULAM BENCH Annexure A4 TRUE COPY OF THE JUDGMENT IN OP (CAT) NO. 21.12.2016 Annexure A5 TRUE COPY OF THE REPRESENTATION SUBMITTED BY THE 1ST APPLICANT DATED 28.03.2017 , ADDRESSED TO THE 3RD RESPONDENT Annexure A6 TRUE COPY OF THE

REPRESENTATION SUBMITTED BY THE 2ND APPLICANT DATED 28.03.2017
ADDRESSED TO THE 3RD RESPONDENT Annexure R1 TRUE EXTRACT OF
THE NOTIFICATION

NO.V/P.407/II/ECL/VOL.X DATED 03.07.2003 PUBLISHED IN 'MATHRUBHUMI'
AND 'THE HINDU' NEWSPAPERS DATED 17.07.2003 AND 15.07.2003
RESPECTIVELY

Annexure R2 TRUE COPY OF THE MEDICAL CERTIFICATE DATED 01.09.2004
ISSUED IN FAVOUR OF THE APPLICANTS Annexure R3 TRUE COPY OF THE
MERGED SENIORITY LIST SHOWING POSITION OF THE APPLICANTS 27
2025:KER:23636 Exhibit P1 A TRUE COPY OF THE ORIGINAL APPLICATION
O.A.NO.180/00407/2017 DATED 19.05.2017 FILED BY THE RESPONDENTS
Exhibit P2 A TRUE COPY OF THE REPLY STATEMENT IN
O.A.NO.180/00407/2017 DATED 06.11.2017 FILED BY THE PETITIONERS
HEREIN, Exhibit P3 TRUE COPY OF THE STATEMENT FILED BY THE
RESPONDENTS IN OA Exhibit P4 A TRUE COPY OF THE COMMON ORDER
DATED 15.02.2023 IN O.A.NO.180/00407/2017 ISSUED BY THE CENTRAL
ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH 28 2025:KER:23636
APPENDIX OF OP (CAT) 149/2023 PETITIONER ANNEXURES Annexure A1
TRUE COPY OF THE ORDER BEARING

NO.146/2008/WP DATED 04.08.2008 ISSUED IN FAVOUR OF THE 1ST AND
5TH APPLICANTS, BY THE 3RD RESPONDENT IN O.A.

Annexure A2 TRUE COPY OF THE ORDER BEARING NO. THE THIRD
RESPONDENT IN O.A. AS REGARDS THE 2ND AND 3RD APPLICANTS.
Annexure A3 TRUE COPY OF THE ORDER IN OA NO.1032/2011 DATED
31.07.2012, RENDERED BY THE TRIBUNAL. Annexure A4 TRUE COPY OF
THE ORDER IN O.A.NO.784/2012 DATED 10.02.2015 RENDERED BY THE
TRIBUNAL. Annexure A5 TRUE COPY OF THE JUDGMENT IN OP (CAT)
NO.138/2014 AND CONNECTED CASES DATED 21.12.2016. Annexure A6
TRUE COPY OF REPRESENTATION SUBMITTED BY THE APPLICANTS
DATED 05.02.2017, ADDRESSED TO THE 3RD RESPONDENT IN O.A. Exhibit
P1 TRUE COPY OF THE ORIGINAL APPLICATION IN O.A.NO.180/00666/2017,

DATED 03.08.2017 FILED BY THE RESPONDENTS HEREIN Exhibit P2 TRUE COPY OF THE REPLY STATEMENT IN O.A.NO.180/00666/2017 DATED 28.05.2018 FILED BY THE PETITIONERS HEREIN Exhibit P3 TRUE COPY OF THE ADDITIONAL REPLY STATEMENT IN O.A.NO.180/00666/2017 DATED 23.11.2018, FILED BY THE PETITIONERS 29 2025:KER:23636 HEREIN Exhibit P4 TRUE COPY OF THE COMMON ORDER DATED 15.02.2023 IN O.A.NO.180/00666/2017 ISSUED BY THE CENTRAL ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH 30 2025:KER:23636 APPENDIX OF OP (CAT) 172/2023 PETITIONER ANNEXURES Annexure A1 TRUE COPY OF THE ORDER BEARING NO. V/P407/I/I/ECL/VOL.XI(PILOT 6) DATED 23.10.2009 ISSUED FROM THE OFFICE OF THE 3RD RESPONDENT Annexure A2 TRUE COPY OF THE ORDER IN OA NO. 1032/2011 DATED 31.07.2012, RENDERED BY THE HON'BLE TRIBUNAL Annexure A3 TRUE COPY OF THE ORDER IN OA NO. 784/2012 DATED 10.02.2015 RENDERED BY THE HON'BLE TRIBUNAL Annexure A4 TRUE COPY OF REPRESENTATION SUBMITTED BY THE APPLICANT DATED 15.11.2016, ADDRESSED TO THE 3RD RESPONDENT Annexure A5 TRUE COPY OF REPRESENTATION SUBMITTED BY THE APPLICANT DATED 07.06.2016 ADDRESSED TO THE 3RD RESPONDENT Exhibit P1 A TRUE COPY OF THE ORIGINAL APPLICATION O.A.NO.180/00044/2017 DATED 12.01.2017 FILED BY THE RESPONDENTS HEREIN Exhibit P2 A TRUE COPY OF THE REPLY STATEMENT IN O.A.NO.180/00044/2017 DATED 18.01.2018 FILED BY THE PETITIONERS HEREIN, Exhibit P3 A TRUE COPY OF THE COMMON ORDER DATED 15.02.2023 IN O.A.NO.44/2017 ISSUED BY THE CENTRAL ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH 31 2025:KER:23636 APPENDIX OF OP (CAT) 188/2023 PETITIONER ANNEXURES Annexure A1 TRUE COPY OF THE ORDER BEARIN GNO.133/2008/WP DATED 15.07.2008 ISSUED IN FAVOUR OF THE 2ND APPLICANT BY THE THRID RESPONDENT Annexure A2 TRUE COPY OF THE ORDER IN OA NO. 1032/2011 DATED 31.07.2012, RENDERED BY THIS HON'BLE TRIBUNAL Annexure A3 TRUE COPY OF THE ORDER IN OA NO. 784 OF 2012 DATED 10.02.2015 RENDERED BY THIS HON'BLE TRIBUNAL Annexure A4 TRUE COPY OF THE JUDGMENT IN OP(CAT) NO.138/2014 AND CONNECTED CASES DATED 21.12.2016 Annexure A5

TRUE COPY OF THE REPRESENTATION SUBMITTED BY THE APPLICANTS DATED 28.03.2017 ADDRESSED TO THE 3RD RESPONDENT Annexure R1 TRUE COPY OF THE PRESS NOTIFICATION NO. V/P.407/1/ECL/VOL.X. DATED 03.07.2003. Annexure R2 TRUE COPY OF THE RBE NO.225/2003 DATED 31.12.2003 Annexure R3 TRUE COPY OF THE MERGED SENIORITY LIST SHOWING THE POSITION OF THE APPLICANTS ALONG WITH TYPED COPY Exhibit P1 A TRUE COPY OF THE ORIGINAL APPLICATION O.A.NO.180/00529/2017 DATED 25.06.2017 FILED BY THE RESPONDENTS HEREIN Exhibit P2 A TRUE COPY OF THE REPLY STATEMENT IN 32 2025:KER:23636 O.A.NO.180/00529/2017 DATED 17.07.2018 FILED BY THE PETITIONERS HEREIN Exhibit P3 A TRUE COPY OF THE STATEMENT FILED BY THE RESPONDENTS IN OA NO. 529 OF 2017 Exhibit P4 A TRUE COPY OF THE ARGUMENT NOTE DATED 27.11.2018 FILED ON BEHALF OF THE PETITIONERS HEREIN BEFORE THE TRIBUNAL Exhibit P5 A TRUE COPY OF THE COMMON ORDER DATED 15.02.2023 IN O.A.NO.180/00529/2017 ISSUED BY THE CENTRAL ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH 33 2025:KER:23636 APPENDIX OF OP (CAT) 121/2024 PETITIONER ANNEXURES Annexure A1 TRUE COPY OF THE ORDER IN OA NO. 739 OF 2010 DATED 30.09.2011 Annexure A2 TRUE COPY OF THE ORDER DATED 28.03.2017 IN OA NO.1010 OF 2014 Annexure A3 TRUE COPY OF THE REPRESENTATION DATED 04.01.2020 SUBMITTED BY THE RESPONDENT HEREIN Annexure A4 TRUE COPY OF THE ORDER PASSED BY THIS HON'BLE TRIBUNAL IN OA NO. 271 OF 2006 AND CONNECTED CASES. Annexure A5 TRUE COPY OF THE AFFIDAVIT FILED BY THE 2ND PETITIONER HEREIN BEFORE THE HON'BLE HIGH COURT OF KERALA IN OP(CAT) NO. 222 OF Annexure A6 TRUE COPY OF THE MEMORANDUM BEARING NO. V/P.407/II/CL/ENGG/COURT CASES DATED 23.03.2018 Annexure R1 TRUE COPY OF THE OFFICER ORDER NO. Exhibit P1 TRUE COPY OF THE ORIGINAL APPLICATION IN O.A.NO. 180/00228/2021, DATED 24.04.2021 FILED BY THE RESPONDENT HEREIN Exhibit P2 TRUE COPY OF THE APPLICATION MA/180/962 OF 2022 DATED 21.11.2022 Exhibit P3 A TRUE COPY OF THE REPLY STATEMENT IN O.A.NO. 180/00228/2021 DATED 18.08.2021 FILED BY THE PETITIONERS HEREIN 34 2025:KER:23636 Exhibit

P4 A TRUE COPY OF THE ORDER DATED 15.05.2023 IN O.A.NO. 180/00228/2021 ISSUED BY THE CENTRAL ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH 35 2025:KER:23636 APPENDIX OF OP (CAT) 166/2024 PETITIONER ANNEXURES

Annexure A1 A TRUE EXTRACT COPY OF THE OFFICE ORDER

BEARING NO.120/2004 /WP DATED 11.10.2004. Annexure A2 TRUE COPY OF THE REPRESENTATION DATED 15.09.2018 SUBMITTED BY THE APPLICANT. Annexure A3 TRUE COPY OF THE RAILWAY BOARD ORDERS ALONG WITH COVERING LETTER DATED 14.01.2020. Annexure R1 TRUE COPY OF THE RELEVANT PORTION OF THE

ORDER IN WRIT-A NO. 1006 OF 2016 DATED

04.02.2016 BEFORE THE HON'BLE HIGH COURT OF JUDICATURE AT ALLAHABAD. Exhibit P1 A TRUE COPY OF THE ORIGINAL APPLICATION.A.NO.180/00155/2020 DATED 04.03.2020 FILED BY THE RESPONDENTS Exhibit P2 A TRUE COPY OF THE REPLY STATEMENT IN O.A.NO.180/00155/2020 DATED 03.05.2021 FILED BY THE PETITIONERS Exhibit P3 A TRUE COPY OF THE COININON ORDER DATED 31.10.2023 IN O.A.NO.180/00155/2020 ISSUED BY THE CENTRAL ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH 36 2025:KER:23636 APPENDIX OF OP (CAT) 24/2025 PETITIONER ANNEXURES Annexure A 1 A TRUE COPY OF THE OFRICE ORDER BEARING NO.120/2004/WP DATED 11.10.2004. Annexure A2(a) TRUE COPY OF THE REPRESENTATION DATED 25.08.2018 SUBMITTED BV THE FIRST APPLICANT Annexure A2(b) TRUE COPY OF THE REPRESENTATION DATED 16.07.2018 SUBMITTED BV THE 2ND APPLICANT. Annexure A2(c) TRUE COPY OF THE REPRESENTATION DATED 25.08.2018 SUBMITTED BV THE 3RD APPLICANT. Annexure A2(d) TRUE COPY OF THE REPRESENTATION DATED 15.12.2018 SUBMITTED BV THE 4TH APPLICANT Annexure A3 TRUE COPY OF THE RAILWAY BOARD ORDERS ALONG WITH COVERING LETTER DATED 14.1.2020 Exhibit P1 A TRUE COPY OF THE ORIGINAL APPLICATION O.A.NO.180/00157/2020 DATED 04.03.2020 FILED

BY THE RESPONDENT Exhibit P2 A TRUE COPY OF THE REPLY STATEMENT
IN O.A.NO.180/00157/2020 DATED 05.07.2021 FILED BY THE PETITIONERS
Exhibit P3 A TRUE COPY OF THE COMMON ORDER DATED 31.10.2023 IN
O.A.NO.180/00157RE020 ISSUED BY THE CENTRAL ADMINISTRATIVE
TRIBUNAL, ERNAKULAM BENCH

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