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The Goa Human Resource Development Act, 2012.

Section 13 - Functions.— The functions of the Corporation shall be—

(i) generally to provide trained and skilled personnel for all types of services like housekeeping, security, maintenance and operations, gardening, etc., to various Government bodies, private firms, Individuals, etc., in the State of Goa, with the aim to generate employment among the unemployed youth, work for their welfare and upliftment. (ii) in particular, and without prejudice to the generality of clause (i), to (a) provide personnel to render adequate and proper service to the Government -5- departments, and other agencies and individuals as mentioned in sub-clause (i); (b) provide employment opportunities to the unemployed persons and persons belonging to the weaker section of society who are efficient to work so that they are not exploited by the middle man or contractors; impart training to, and develop skills in, the personnel in order to equip them for disposal of their duties efficiently and effectively. (c) provide regular training to, and conduct refresher courses for, the existing employees of the Government bodies at various levels, to upgrade their knowledge and skill. (d) design training modules keeping in view the requirement of personnel in various Government Departments or as per clients requirements, from time to time; (e) undertake the work of housekeeping, security service, maintenance and operation, gardening, etc., and for that purpose get registration/licences under the relevant law in force; (f) hold conferences, workshops, panel discussions, etc., in the field of HumanResource Development; (g) to tie up with educational institutions/university for getting knowhow about development of Human Resources; (h) develop and implement schemes for the benefit of unemployed youth, with an aim to provide them employment and necessary skill that may be required, for the purpose; (i) undertake schemes or works either jointly or on agency basis, with other corporate bodies or institutions, or with the Government, in furtherance of the purposes for which the Corporation is established and all matters connected therewith; (j) undertake and carry out all such related activities as the Government may, from time to time, decide to be undertaken or carried out by the Corporation; (k) receive grants from the State and Central Government for the maintenance of administrative setup of the Corporation. Further, grants could be received from the Corporate for purpose of training and which purpose the Corporation may tie up with the existing training institutes, set up in the State of Goa or outside the State of Goa; (l) survey and identify training gaps/training needs in Government bodies, private firms, etc., whenever required, and provide solutions to meet the requirement and bridgeSection 14 - the gaps