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The Industrial Relations Code, 2020

Section 47 - Decision of Tribunal or National Industrial Tribunal

- (1) The decision of a Tribunal or a National Industrial Tribunal, as the case may be, shall be by consensus of the members.
- (2) If the members of a Tribunal or a National Industrial Tribunal differ in opinion on any point, they shall state the point or points on which they differ, and make a reference to the appropriate Government.
- (3) The appropriate Government shall, on receipt of a reference made under sub-section (2), appoint a Judicial Member of other Tribunal or a National Industrial Tribunal, who shall hear the point or points himself and such point or points shall be decided according to the majority of the members of a Tribunal or a National Industrial Tribunal, as the case may be, who have first heard the case, including the Judicial Member of the other Tribunal who heard the case thereafter.