

The Industrial Relations Code, 2020

Section 35 - Duration and modification of standing orders

(1) The standing orders certified under subsection (8) of section 30 shall not, except on an agreement between the employer and the workers, or anegotiating union or a Trade Union or other representative body of the workers, be liable to modificationuntil the expiry of six months from the date on which the standing orders or the last modificationsthereof came into operation.

(2) Subject to the provisions of sub-section (1), an employer or worker or a Trade Union or otherrepresentative body of the workers may apply to the certifying officer to have the standing ordersmodified in such application as may be prescribed, which shall be accompanied by such copies of themodifications proposed to be made, and where the modifications are proposed to be made by agreementbetween the employer and the workers or a Trade Union or other representative body of the workers, acertified copy of that agreement shall be filed alongwith the application.

(3) The foregoing provisions of this Code shall apply in respect of an application undersub-section (2) as they apply to the certification of the first time standing orders.