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The Code on Social Security, 2020

Section 161 - Effect of laws and agreements inconsistent with this code

(1) The provisions of this Codeshall have effect notwithstanding anything inconsistent therewith contained in any other law for the timebeing in force, or in the terms of any award, agreement or contract of service, whether made before or afterthe coming into force of this Code:
Provided that where under any such award, agreement, contract of service or otherwise, a person isentitled to benefits in respect of any matter which are more favourable to him than those to which he wouldbe entitled under this Code, the person shall continue to be entitled to the more favourable benefits in respectof that matter, notwithstanding that he is entitled to receive benefits in respect of other matters under thisCode.
(2) Nothing contained in this Code shall be construed to preclude a person from entering into anagreement with his employer for granting him rights or privileges in respect of any matter which are morefavourable to him than those to which he would be entitled under this Code.

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