

Minimum Wages Act, 1948

Schedule I - Schedule

THE SCHEDULE

[See section 2(g) and 27]

PART I

1. Employment in any woollen carpet making or shawl weaving establishment.
2. Employment in any rice mill, flour mill or dal mill.
3. Employment in any tobacco (including bidi making) manufactory.
4. Employment in any plantation, that is to say, any estate which is maintained for the purpose of growing cinchona, rubber, tea or coffee.
5. Employment in any oil mill.
6. Employment under nay local authority.
- [1](#)[7. Employment on the construction or maintenance of roads or in building operations.]
8. Employment in stone breaking or stone crushing.
9. Employment in any lac manufactory.
10. Employment in any mica works.
11. Employment in public motor transport.
12. Employment in tanneries and leather manufactory.
- [2](#)[Employment in gypsum mines.
- Employment in barytes mines.
- Employment in bauxite mines.]
- [3](#)[Employment in manganese mines.]
- [4](#)[Employment in the maintenance of buildings and employment in the construction and maintenance of runways.]
- [5](#)[Employment in China Clay mines.
- Employment in Kyanite mines.]
- [6](#)[Employment in Copper mines.]
- [Employment in clay mines covered under the Mines Act, 1952 (35 of 1952).]
- [7](#)[Employment in magnesite mines covered under the Mines Act, 1952 (35 of 1952).]

[8](#)[Employment in white clay mines.]

[9](#)[Employment in stone mines]

[10](#)[Employment in steatite (including the mines producing Seapstone and Talc).]

[11](#)[Employment in Ochre Mines.]

[12](#)[Employment in Asbestos Mines.]

[13](#)[Employment in Fire Clay mines.]

[14](#)[Employment in Chromite mines.]

[15](#)[Employment in quartzite mines.

Employment in quartz mines.

Employment in silica mines.]

[16](#)[Employment in graphite mines.]

[17](#)[Employment in felspar mines.]

[18](#)[Employment in laterite mines.]

[19](#)[Employment in dolomite mines

Employment in redoxide mines.]

[20](#)[Employment in wolfram mines.]

[21](#)[Employment in iron ore mines.]

[22](#)[Employment in granite mines.]

[23](#)[Employment in rock phosphate mines.]

[24](#)[Employment in hematite mines.]

[25](#)[Employment in loading and unloading in (i) Railways, goods sheds, (ii) Docks and Ports.]

[26](#)[Employment in marble and calcite mines.]

[27](#)[Employment in Ahphit cleaning in Railways.]

[28](#)[Employment in Uranium Mines.]

PART II

1. Employment in agriculture, that is to say, in any form of farming, including the cultivation and tillage of the soil, dairy farming, the production, cultivation, growing and harvesting of any agricultural or horticultural commodity, the raising of live- stock, bees or poultry, and any practice performed by a farmer or on a farm as incidental to or in conjunction with farm operations (including any forestry or timbering operations and the preparation for market and delivery to storage or to market or to carriage for transportation to market of farm produce).

STATE AMENDMENTS

Gujarat--(1) In the Schedule to the principal Act, in Part I, the following entries shall be deleted, namely:--

(a) the entries--

(i) "Employment in salt pan industry",

(ii) "Employment in any residential hotel, restaurant or eating house as defined in the Bombay Shops and Establishments Act, 1948";

(iii) "Employment in any industry in which any process of printing by letter-press, lithography, photogravure or other similar work, or work incidental to such process or book-binding is carried on"; and

(iv) "Employment in any cotton ginning or cotton pressing manufactory"; as added to the said Schedule in its application to the Bombay area of the State of Gujarat;

(b) the entries--

(i) "Employment in salt pan industry"; and

(ii) "Employment in the cotton ginning and cotton pressing factories.",

as added to the said Schedule in its application to the Saurashtra area of the State of Gujarat; and

(c) the entry--

"Employment in any shop or commercial establishment, other than that covered under any of the other entries in this Schedule.

Explanation.--For the purposes of this entry, the expressions 'shop' and 'commercial establishment' shall have the same meanings as assigned to them in the Bombay Shops and Establishments Act, 1948."

as added to the said Schedule in its application to the State of Bombay.

(2) In Part I of the Schedule to the principal Act, after entry 12, the following entries shall be added to the said Part in its application to the State of Gujarat, namely:--

"13. Employment in residential hotel, restaurant or eating house as defined in the Bombay Shops and Establishments Act, 1948 (Bombay Act 79 of 1948).

14. Employment in any industry in which any process of printing by letter-press, lithography, photogravure or other similar work or work incidental to such process or book-binding is carried on.

15. Employment in any cotton ginning or cotton pressing manufactory.

16. Employment in any shop or commercial establishment, other than that covered under any of the other entries in this Schedule,

Explanation.--For the purposes of this entry, the expressions 'shop' and 'commercial establishment' shall have the meaning respectively assigned to them in the Bombay Shops and Establishments Act, 1948 (Bombay Act 79 of 1948)."

(3) The deletion under sub-section (1) of any entry specified in that sub-section shall not affect any minimum rates of wages in force under the principal Act, immediately before the commencement of this Act in any area in respect of any employment specified in such entry, and such rates shall, subject to the provisions of clause (b) of sub-section (1) of section 3 of the principal Act, continue in force in such area as if they are specified in the Schedule to the principal Act as amended by this section. [Vide Gujarat Act 22 of 1961, sec. 5 (w.e.f. 18-5-1961)]

Maharashtra.--(1) In the Schedule to the principal Act, in Part I, the following entries shall be deleted, namely:--

(a) the entries--

- (i) "Employment in salt pan industry",
- (ii) "Employment in any residential hotel, restaurant or eating house as defined in the Bombay Shops and Establishments Act, 1948",
- (iii) "Employment in any industry in which any process of printing by letter-press, lithography, photogravure or other similar work, or work incidental to such process or book-binding is carried on", and
- (iv) "Employment in any cotton ginning or cotton pressing manufactory", as added to the said Schedule in its application to Bombay area of the State of Maharashtra:

(b) the entries--

- (i) "13. Employment in glass Industry",
- (ii) "14. Employment in oil mills",
- (iii) "15. Employment of transport services",
- (iv) "16. Employment in cement industry",
- (v) "17. Employment in potteries",
- (vi) "18. Employment in any cotton ginning and pressing factory", and
- (vii) "19. Employment in any printing press",

as added to the said Schedule in its application to the Vidarbha region of the State.

(c) the entries--

- (i) "13. the employment in button factories"; and
- (ii) "the employment in the cotton ginning and pressing factories", as added to the said Schedule in its application to the Hyderabad area of the State; and

(d) the entry--

"Employment in any shop or commercial establishment, other than that covered under any of the other entries in this Schedule.

Explanation.--For the purposes of this entry, the expressions 'shop' and 'commercial establishment' shall have the same meanings as assigned to them in the Bombay Shops and Establishments Act, 1948".

The said Schedule in its application as added to the State of Maharashtra.--

(2) In part I of the Schedule to the principal Act, after entry 12, the following entries shall be deemed always to have been added to the said Part in its application to the State of Maharashtra, namely:--

"13. Employment in any residential hotel, restaurant or eating house as defined in the Bombay Shops and Establishments Act, 1948.

14. Employment in any industry in which any process of printing by letter-press, lithography, photogravure or other similar work incidental to such process or book binding is carried on.

15. Employment in any cotton ginning or cotton pressing manufactory.

16. Employment in glass industry.

17. Employment in any shop or commercial establishment, other than that covered under any of the other entries in this schedule.

Explanation.--For the purposes of this entry, the expression 'shop' and 'commercial establishment' shall have the meanings respectively assigned to them in the Bombay Shops and Establishments Act, 1948.

18. Employment in potteries."

(3) The deletion in pursuance of sub-section (1) of any entry specified in sub-clause (ii), (iii) or (iv) of clause (a), sub-clauses (i), (ii), (iii), (v), (vi) or (vii) of clause (b), sub-clause (ii) of clause (c), or clause (d), of sub-section (1) shall not affect any minimum rates of wages which may have been fixed in respect of any employment specified in such entry under sub-clause (iii) of clause (a) of sub-section (1) of section 3 of the principal Act before the commencement of this Act and in force in any area immediately before such commencement; and such rates shall, subject to the provisions of clause (b) of sub-section (1) of the said section 3 continue in such area as if they had been fixed in respect of the corresponding employment specified in the Schedule to the principal Act as amended by this section. [Vide Maharashtra Act 10 of 1961, sec. 5 (w.e.f. 15-2-1961)]

In the Schedule to the principal Act, in Part I, in Entry 17, for the words "other than that covered" the words "not being an employment in any bank or an employment which is included" shall be substituted. [Vide Maharashtra Act 3 of 1963, sec. 11 (w.e.f. 14-1-1963)]

1. Substituted by Act 30 of 1957, section 18, for item No. 7 with retrospective effect.

2. Inserted by S.O. 3760, dated 4th December, 1962 w.e.f. 15-12-1962

3. Inserted by S.O. 4030, dated 30th October, 1967 w.e.f. 11-1-1967.

4. Inserted by S.O. 1987, dated 30th May, 1968.

5. Inserted by S.O. 795, dated 13th February, 1970.

6. Inserted by S.O. 586, dated 5th February, 1970 w.e.f. 5-2-1970.

7. Inserted by S.O. 2357, dated 1st July, 1970.

8. Inserted by S.O. 3896, dated 3rd September, 1971.

9. Inserted by S.O. 3898, dated 15th September, 1971.

10. Inserted by S.O. 2972, dated 1st July, w.e.f. 21-10-1972.

11. Inserted by S.O. 2973, dated 1st July, 1972 w.e.f. 21-10-1972.

12. Inserted by S.O. 2974, dated 6th July, 1972 w.e.f. 21-10-1972.

13. Inserted by S.O. 1587, dated 24th May, 1973.

14. Inserted by S.O. 2311, dated 3rd July, 1975 w.e.f. 1975.

15. Inserted by S.O. 807, dated 4th February, 1976.

16. Inserted by S.O. 558, dated 29th January, 1977 w.e.f. 12-2-1977.

17. Inserted by S.O. 1823, dated 14th June, 1978.

18. Inserted by S.O. 2945, dated 22nd September, 1978.

19. Inserted by S.O. 2950, dated 25th September, 1978 w.e.f. 7-10-1978.

20. Inserted by S.O. 3671, dated 7th December, 1978 w.e.f. 23-12-1978.

21. Inserted by S.O. 1757, dated 16th June, 1978 w.e.f. 28-6-1980.

- 22. Inserted by S.O. 2473, dated 20th September, 1980 w.e.f. 23-9-1980.
 - 23. Inserted by S.O. 1824, dated 22nd March, 1983.
 - 24. Inserted by S.O. 1957, dated 11th April, 1983 w.e.f. 23-4-1983.
 - 25. Inserted by S.O. 2092, dated 24th April, 1983 w.e.f. 7-5-1983.
 - 26. Inserted by S.O. 3455, dated 20th August, 1983.
 - 27. Inserted by S.O. 2093, dated 23rd April, 1983 w.e.f. 7-5-1983.
 - 28. Inserted by S.O. 2693, dated 1st August 1986.
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