

Minimum Wages Act, 1948

Section 30 - Power of Appropriate Government to Make Rules

(1) The appropriate Government may, subject to the condition of previous publication, by notification in the Official Gazette, make rules for carrying out the purposes of this Act.

(2) Without prejudice to the generality of the foregoing power, such rules may--

(a) prescribe the term of office of the members, the procedure to be followed in the conduct of business, the method of voting, the manner of filling up casual vacancies in membership and the quorum necessary for the transaction of business of the committees, 1 [* * *] sub-committees, and the Advisory Board;

(b) prescribe the method of summoning witnesses, production of documents relevant to the subject-matter of the enquiry before the committees, sub-committees 1 [* * *] and the Advisory Board;

(c) prescribe the mode of computation of the cash value of wages in kind and of concessions in respect of supplies of essential commodities at concession rates;

(d) prescribe the time and conditions of payment of and the deductions permissible from wages;

(e) provide for giving adequate publicity to the minimum rates of wages fixed under this Act;

(f) provide for a day of rest in every period of seven days and for the payment or remuneration in respect of such day;

(g) prescribe the number of hours of work which shall constitute a normal working day;

(h) prescribe the cases and circumstances in which an employee employed for a period of less than the requisite number of hours constituting a normal working day shall not be entitled to receive wages for a full normal working day;

(i) prescribe the form of registers and records to be maintained and the particulars to be entered in such registers and records;

(j) provide for the issue of wage books and wage slips and prescribe the manner of making and authenticating entries in wage books and wage slips;

(k) prescribe the powers of Inspector for purposes of this Act;

(l) regulate the scale of costs that may be allowed in proceedings under section 20;

(m) prescribe the amount of court-fees payable in respect of proceedings under section 20; and

(n) provide for any other matter which is to be or may be prescribed.

STATE AMENDMENTS

Madhya Pradesh--After section 30 of the principal Act, add the following:--

"30A. Removal of difficulties.--If any difficulty arises in giving effect to the provisions of this Act, the State Government may, by order, do anything, not inconsistent with the provisions of the Act, which appears to it to be necessary or expedient for the purposes of removing the difficulties." [Vide M.P. Act 23 of 1961, sec. 19 (w.e.f 23-6-1961)]

- (1) in clause (g), for the words "a normal working day", substitute the words "a normal working day or week".
- (2) in clause (j), for the words "wage slips", at both places where they occur, substitute the words "or wage slips and attendance cards". [Vide Maharashtra Act 3 of 1963, sec. 10 (w.e.f. 14-1-1963)]

1. The Words "advisory committees, advisory sub-committees" omitted by Act 30 of 1957, section 16 w.e.f. 17-9-1957.
