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Minimum Wages Act, 1948

Section 19 - Inspectors

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(1) The appropriate Government may, by notification in the Official Gazette appoint such persons as it thinks fit to be Inspectors for the purposes of this Act and define the local limits within which they shall exercise their functions.

(2) Subject to any rules made in this behalf, an Inspector may, within the local limits for which he is appointed--

(a) enter, at all reasonable hours, with such assistants (if any), being persons in the service of the[1] [Government] or any local or other public authority, as the thinks fit, any remises or place where employees are employed or work is given out to out- workers in any scheduled employment in respect of which minimum rates of wages have been fixed under this Act, for the purpose of examining any register, record of wages or notices required to be kept or exhibited by or under this Act or rules made thereunder, and require the production thereof for inspection;

(b) examine any person whom he finds in any such premises or place and who, he has reasonable cause to believe, is an employee employed therein or an employee to whom work is given out therein ;

(c) require any person giving out- work and any out- workers, to give any information which is in his power to give, with respect to the names and addresses of the persons to, for and from whom the work is given out or received, and with respect to the payments to be made for the work;

[2][(d) seize or take copies of such register, record of wages or notices or portions thereof as he may consider relevant in respect of an offence under this Act which he has reason to believe has been committed by an employer; and]

(e) exercise such other powers as may be prescribed.

(3) Every Inspector shall be deemed to be a public servant within the meaning of the Indian Penal Code (45 of 1860).

[3][(4) Any person required to produce any document or thing or to give any information by an Inspector under sub- section (2) shall be deemed to be legally bound to do so within the meaning of section 175 and section 176 of the Indian Penal Code (45 of 1860).]

STATE AMENDMENT

Madhya Pradesh--(1) In section 19, in sub-section (1), for the words "and define the local limits within which they shall exercise their functions", substitute the words "specify the areas within which they shall exercise their respective jurisdiction".

(2) In sub-section (2)--

(a) for the words "local limits for which he is appointed", substitute the words "areas of his jurisdiction";

(b) in clause (a), after the words, "other public authority", insert the words, "or such person representing the employers or such person representing the employees" ; and

(3) after clause (e), insert the following Explanation:--

"Explanation.--For the purpose of clause (a) the expressions "a person representing employer" and "a person representing employees" shall have the meaning assigned to those expressions in section 9." [Vide M.P. Act 23 of 1961, see. 11 (w.e.f. 23-6-1961)]

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1. Substituted by the A.O. 1950 for 'Crown'.

2. Substituted by Act 30 of 1957, section 11 w.e.f. 17-9-1957.

3. Inserted by Act 30 of 1957, section 11 w.e.f. 17-9-1957.

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