

Minimum Wages Act, 1948

Section 14 - Overtime

(1) Where an employee, whose minimum rate of wages is fixed under this Act by the hour, by the day or by such a longer wage- period as may be prescribed, works on any day in excess of the number of hours constitution a normal working day, the employer shall pay him for every hour or for part of an hour so worked in excess at the overtime rate fixed under this Act or under any law of the appropriate Government for the time being in force, whichever is higher.

(2) Nothing in this Act shall prejudice the operation of the provisions of 1[section 59 of the Factories Act, 1948 (3 of 1948)] in any case where those provisions are applicable.

STATE AMENDMENT

Madhya Pradesh--In section 14, after sub-section (1), add the following:--

"(1A) The State Government may, by notification fix the limit for overtime work in any scheduled employment subject to such conditions and restrictions as may be specified in the notification."
[Vide M.P. Act 23 of 1961, sec. 7 (w.e.f. 23-6-1961).]

1. Substituted by Act 26 of 1954, section 4 for "section 47 of the Factories Act, 1934 25 of 1934" w.e.f. 20-5-1954.
