

Minimum Wages Act, 1948

Section 12 - Payment of Minimum Rates of Wages

(1) Where in respect of any scheduled employment a notification under section 51[* * *] is in force, the employer shall pay to every employee engaged in a scheduled employment under him wages at a rate not less than the minimum rate of wages fixed by such notification for that class of employees in that employment without any deduction except as may be authorised within such time and subject to such conditions as may be prescribed.

(2) Nothing contained in this section shall affect the provisions of the Payment of Wages Act, 1936 (4 of 1936).

STATE AMENDMENT

Madhya Pradesh--In section 12, after sub-section (1), insert the following:--

"(1A) Where immediately before the issue of a notification under section 5 fixing or revising the minimum rates of wages in respect of any scheduled employment, wages at a rate higher than the rate so fixed or revised, were payable under this Act. or under any law or award or agreement or customs or usage for the time being in force, then, notwithstanding anything contained in this Act, wages at such higher rate shall be payable to the employees in such scheduled and the wages so payable shall be deemed to be the minimum wages for the purposes of this Act." [Vide M.P. Act 23 of 1961, sec. 6 (w.e.f. 23-6-1961)]

(2) Provisions of this section shall apply to minimum rates of wages specified in section 3. [See M.P. Act 16 of 1962, sec. 4 (w.e.f. 5-8-1962)]

1. The words "or section 10" omitted by Act 30 of 1957, section 9 w.e.f. 17-9-1957.
