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The Code on Wages, 2019

Section 23 - Deductions for recovery of advances

Deductions under clause *(f)* of sub-section *(2)* of section18 for recovery of advances given to an employee shall be subject to the following conditions, namely:--
(a) recovery of advance of money given to an employee before the employment began shall bemade from the first payment of wages to him in respect of a complete wage-period but no recoveryshall be made of such advances given for travelling expenses;
(b) recovery of advance of money given to an employee after the employment began shall besubject to such conditions as may be prescribed;
(c) recovery of advances of wages to an employee not already earned shall be subject to suchconditions as may be prescribed.

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