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**The Industrial Relations Code, 2020**

**Section 20 - Rights of minor to membership of Trade Union**

Any person who has attained the age of fourteen years and is employed in a nonhazardous industry may be a member of a registered Trade Union subject to any rules of the Trade Union, and may, subject to as aforesaid enjoy all the rights of a member and execute all instruments and give all acquaintances necessary to be executed or given under the rules.