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The Industrial Relations Code, 2020

Section 3 - Works Committee

(1) In the case of any industrial establishment in which one hundred ormore workers are employed or have been employed on any day in the preceding twelve months, theappropriate Government may by general or special order require the employer to constitute a WorksCommittee, in such manner as may be prescribed, consisting of representatives of employer and workersengaged in the establishment:
Provided that the number of representatives of workers in such Committee shall not be less than thenumber of representatives of the employer.
(2) The representatives of the workers shall be chosen, in such manner as may be prescribed, fromamong the workers engaged in the establishment and in consultation with their Trade Union, if any,registered in accordance with the provisions of section 9.
(3) It shall be the duty of the Works Committee to promote measures for securing and preservingamity and good relations between the employer and workers and, to that end, to comment upon mattersof their common interest or concern and endeavour to compose any material difference of opinion inrespect of such matters.

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