The Code on Social Security, 2020

Section 17 - Contribution in respect of employees and contractors

(1) The amount of contribution (that isto say, the employer's contribution as well as the employee's contribution in pursuance of any scheme andthe employer's contribution in pursuance of the Insurance Scheme) and any charge for meeting the cost ofadministering the fund paid or payable by an employer in respect of an employee employed by or througha contractor may be recovered by such employer from the contractor, either by deduction from any amountpayable to the contractor under any contract or as a debt payable by the contractor.
(2) A contractor from whom the amounts mentioned in sub-section (1) may be recovered in respect ofany employee employed by or through him may recover from such employee, the employee's contributionunder any scheme by deduction from the wages payable to such employee.
(3) Notwithstanding any contract to the contrary, no contractor shall be entitled to deduct the employer'scontribution or the charges referred to in sub-section (1) from the wages payable to an employee employedby or through him or otherwise to recover such contribution or charges from such employee.