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The Code on Wages

Section 53 - (1) Notwithstanding anything contained in section 52, for the purpose of imposing officers of

penalty under clauses (a) and (c) of sub-section (1) and sub-section (2) of section 54 and appropriate Government sub-section (7) of section 56, the appropriate Government may appoint any officer not to impose below the rank of Under Secretary to the Government of India or an officer of equivalent rank in the State Government, as the case may be, for holding enquiry in such manner, as may be prescribed by the Central Government. (2) While holding the enquiry, the officer referred to in sub-section (1) shall have the power to summon and enforce attendance of any person acquainted with the facts and circumstances of the case to give evidence or to produce any document, which in the opinion of such officer, may be useful for or relevant to the subject matter of the enquiry and if, on such enquiry, he is satisfied that the person has committed any offence under the provisions referred to in sub-section (1), he may impose such penalty as he thinks fit in accordance with such provisions. Penalties for