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The Code on Wages

Section 29 - Notwithstanding anything contained in this Code, an employee shall be disqualified for bonus

from receiving bonus under this Code, if he is dismissed from service for (a) fraud; or (b) riotous or violent behaviour while on the premises of the establishment; or (c) theft, misappropriation or sabotage of any property of the establishment; or (d) conviction for sexual harassment. Establishments