SooperKanoon - India's Premier Online Legal Search - sooperkanoon.com

Source: sooperkanoon.com/act/498675

The Code on Wages

Section 19 - Bar on re-opening of settled cases.

Fines.omissions on his part as the employer, with the previous approval of the appropriateGovernment or of such authority as may be prescribed, may have specified by notice undersub-section (2). (2) A notice specifying such acts and omissions shall be exhibited in such manner asmay be prescribed, on the premises in which the employment is carried on. (3) No fine shall be imposed on any employee until such employee has been given anopportunity of showing cause against the fine or otherwise than in accordance with suchprocedure as may be prescribed for the imposition of fines. (4) The total amount of fine which may be imposed in any one wage-period on anyemployee shall not exceed an amount equal to three per cent. of the wages payable to him inrespect of that wage-period. (5) No fine shall be imposed on any employee who is under the age of fifteen years. (6) No fine imposed on any employee shall be recovered from him by instalments orafter the expiry of ninety days from the day on which it was imposed. (7) Every fine shall be deemed to have been imposed on the day of the act or omissionin respect of which it was imposed. (8) All fines and all realisations thereof shall be recorded in a register to be kept in suchmanner and form as may be prescribed; and all such realisations shall be applied only to suchpurposes beneficial to the persons employed in the establishment as are approved by the

SooperKanoon - India's Premier Online Legal Search - sooperkanoon.com