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The Code on Wages

Section 3 -

Prohibition of employees on the ground of gender in matters relating to wages by the same employer, in discrimination on ground of respect of the same work or work of a similar nature done by any employee. gender. (2) No employer shall, (i) for the purposes of complying with the provisions of sub-section (1), reduce the rate of wages of any employee; and (ii) make any discrimination on the ground of sex while recruiting any employee for the same work or work of similar nature and in the conditions of employment, except where the employment of women in such work is prohibited or restricted by or under