

Equal Remuneration Rules, 1976

Rule 06 - RULE 06: REGISTERS TO BE MAINTAINED BY THE EMPLOYER

Every employer shall maintain up to date a register in relation to the workers employed by him in Form 'D' at the place where workers are employed.]

FORM A COMPLAINT UNDER CLAUSE (A) OF SUB-SECTION (1) OF SECTION 7 OF THE EQUAL REMUNERATION ACT, 1976 (25 OF 1976)

To The Authority appointed under sub-section (1) of section 7- Full address VersusB.....Opposite party Full address The complainant(s) begs/beg to complain that the opposite party has been guilty of a contravention(s) of the provisions of the Equal Remuneration Act, 1976 (25 of 1976) as shown below - [Here set out briefly the particulars showing the manner in which the alleged contravention(s)has/have taken place and the grounds supporting the com- plaint.] The complainant(s) accordingly prays/pray that the Authority may be pleased to decide the complaint set out above and pass such order or orders thereon as it may deem fit and proper. The number of copies of the complaint (along with its annexures) as required under sub-rule (1) of rule 3 of the Equal Remuneration Rules, 1976 are submitted herewith. The complainant(s) does/do solemnly declare that the facts stated in this com- plaint are true to the best of his/her/their knowledge, belief and information. Signature(s)/thumb impression(s) of the complainant(s)I have been duly authorised inwriting by [here insert the name of the worker (s)], to appear and act on his/her/their behalf. Signature of the legal practitioner/official of a registered Trade Union duly authorised. Station Date

FORM B CLAIM UNDER CLAUSE (B) OF SUB-SECTION (1) OF SECTION 7 OF THE EQUAL REMUNERATION ACT, 1976 (25 OF 1976)

To The authority appointed under sub-section (1) of section 7- Full address VersusB..... Opposite party Full address The petitioner(s) above named states/state as follows:- (1)The petitioner(s) was/were/is/are employed from to.....as..... (category) in..... (name of the establishment) ofShri/Messrs (name of the employer and address). (2) The opposite party is the employer within the meaning of clause (c) of section 2 of the Equal Remuneration Act, 1976 (25 of 1976). (3) the petitioner(s) was/were/has/have not been paid wages at rates equal to those of workers of the opposite sex for the same work or work of a similar nature for the period fromto.....(4) The petitioner(s) was/were/has/have been paid wages at the rate of whereas workers of the opposite sex for the same work or work of a similar nature were paid/have been paid at the rate ofduring the said period. (5) The petitioner(s) estimates/estimate the value of relief sought by him/them at Rs..... [Rupees.....(in words)]. (6) The petitioner(s), therefore, prays/pray that the Authority may be pleased to decide the claim set out above and pass such order or orders thereon as it may deem fit and proper. (7) The petitioner(s) begs/beg leave to amend or add to or make alterations in the petition, if and when necessary, with the permission of the Authority. The petitioner(s) does/do solemnly declare that the facts stated in this petition are true to the best of his/her/their knowledge, belief and information. Signature(s)/thumb impression(s) of the Petitioner(s)*I have been duly authorised in writing by [here insert the name of worker(s) to appear and act on his/her/their behalf. Signature of the legal practitioner/official of a registered Trade Union duly authorised

StationFORM C FORM OF AUTHORITY IN FAVOUR OF LEGAL PRACTITIONER OR ANY OFFICIAL OF A REGISTERED TRADE UNION

I/We hereby authorise Shrimati/Kumari* alegal practitioner/an official of which is a registered Trade Union to appear and act on my/our behalf, under*sub-rule (3) of rule 3/sub-rule (3) of rule 4 in respect of the*complaint/claim against (mention name of employer) on account of.....(mention violation of the Act). Signature(s)/thumb impression(s) of the worker(s)

Station Date Witness (1) (2) (3) I accept the authorisation. Section Date Central Bare Acts

