

Source: sooperkanoon.com/act/59649

Essential Services Maintenance Act, 1994

Section 4 - Penalty for Illegal Refusal to Work

Any person who, without reasonable excuse, refuses or continues to refuse to work in any essential service, such refusal being illegal under this Act shall on conviction, be punished with imprisonment for a term which may extend to one year or with fine which may extend to two thousand rupees or with both.
