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Factories Act, 1948

Section 97 - Offences by Workers

(1) Subject to the provisions of section 111 , if any worker employed in a factory contravenes any provision of this Act or any rules or orders made thereunder, imposing any duty or liability on workers, he shall be punishable with fine which may extend to 1[five hundred rupees].

(2) Where a worker is convicted of an offence punishable under sub-section (1) the occupier or manager of the factory shall not be deemed to be guilty of an offence in respect of that contravention, unless it is proved that he failed to take all reasonable measures for its prevention.

1. Substituted by Act 20 of 1987, section 3 5, for " twenty rupees" (w.e.f. 1-12-1987).
