

**Emigration Act, 1983**

**Section 16 - Recruitment by Employers to Be Through Recruiting Agent or Under Permit**

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Save as otherwise provided by or under this Act, no employer shall recruit any citizen of India for employment in any country or place outside India except--

- (a) through a recruiting agent competent under this Act to make such recruitment, or
  - (b) in accordance with a valid permit issued in this behalf under this Chapter.
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